



# FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2018: FINDINGS AND ANALYSIS





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## FINDINGS AND ANALYSIS: AN OVERVIEW

What happens, professionally speaking, to new college graduates once they have earned their degree? Where do they “land”? *First Destinations for the Class of 2018*, the fifth iteration of the annual first-destination survey conducted by the National Association of Colleges and Employers (NACE), examines how Class of 2018 graduates—from the associate through the doctoral level—fared initially in their professional life. The report provides a baseline for assessing where graduates at the undergraduate and graduate levels land within six months, on average, after receiving their degree.

Although this report provides results for all degree levels, the findings are most detailed for bachelor’s and master’s degree graduates; these are the levels for which the vast majority of responding institutions provided detailed data.

In total, the graduating classes of these reporting institutions represent more than 693,000 graduates—529,000 at the bachelor’s degree level, 131,000 at the master’s level, 20,000 earning a doctoral degree, and 13,000 at the associate’s level.

This translates to results for:

- 26.7 percent of all bachelor’s degree graduates,
- 15.8 percent of all master’s degree graduates,
- 10.8 percent of all doctoral degree graduates, and
- 1.4 percent of all associate degree graduates.

To our knowledge, this represents the most comprehensive view of graduate outcomes currently available.

### HIGHLIGHTS FROM THE REPORT

Overall, 2018 was a good year for early graduate outcomes. The outcomes rate was the highest yet recorded for the bachelor’s degree at 85.7 percent. For advanced degrees, it was stable at around 90 percent for both master’s and doctoral graduates. Only for the associate’s degree was the outcomes rate down from last year’s report for the Class of 2017; however, given the low response rate among schools and their associate’s degree graduates, all outcomes for this group need to be considered with a good deal of caution.

For the bachelor’s, 2018 was a good year in terms of employment, compensation, and continuing education. The full-time employment rate [58.7 percent] was higher than any previous year we have reported. The median starting salary increased by 3 percent, which is the biggest increase since the data reported for the Class of 2015. Finally, the percentage of graduates going on for an advanced degree exceeded 19 percent, which is also the highest yet recorded among NACE’s first-destination surveys.

While overall outcomes for advanced degrees were stable, full-time employment did decrease slightly for both the master’s and doctoral degree graduates. This is a bit more concerning for master’s graduates; the data are more robust than in the past yet this is the second consecutive year that full-time employment rates have declined, dropping from a high of 77.9 percent for the Class of 2016 to 74.6 percent for the Class of 2018.

Salary levels show an increasing amount of compression across degree levels, from the associate’s to the master’s. While each degree level still provides a significant increase in salary, the amount of that increase declined substantially with the Class of 2018. Associate’s degrees graduates saw a major jump in the median starting salary [nearly 20 percent]—considerably more than the 3 percent recorded for bachelor’s degree graduates, while the median starting salary for the master’s increased by less than 1 percent. The one area where the salary differential by degree level has held was the increase from the master’s to the Ph.D. Doctoral salaries increased by just over 2 percent.

An advanced degree pays, but the differential in average salary outcomes for master’s versus bachelor’s degree graduates fell from nearly 32 percent for 2016 and 2017 graduates to 29.6 percent for 2018 graduates.

There was a change in which schools, by Carnegie Classification, had the highest employment rates for bachelor's degree graduates. The Baccalaureate schools, which traditionally lead in the percent of graduates with full-time employment, were replaced by schools classed as Doctorate/Professional—a new designation. That said, the Baccalaureate and Doctoral/Professional schools both had full-time employment rates above 60 percent. Meanwhile, Research universities continued to lag in terms of those with full-time employment, coming in at between 56 percent and 58 percent.

Research universities significantly outpace all other categories in terms of median salary for bachelor's degree graduates. While most categories had median starting salaries in the mid-\$40,000 range, the schools classed as very high research recorded a median salary of more than \$54,000. [Note: Median salaries are provided in the academic discipline tables.]

Regionally, there were two major changes of note: 1) The Far West increased the percent of graduates with full-time employment [includes standard, freelance, contract, and entrepreneurship] from 46 percent in 2017 to nearly 61 percent in 2018; and 2) starting salaries increased or basically stayed flat in every region except the Southwest, where they declined for the second year in a row.

Among bachelor's degree graduates, the increases in employment outcomes were pretty much across the board based on academic discipline. Only two of the 33 disciplines recorded decreases for both full-time employment and starting salary in 2018—homeland security and architecture. By contrast, 10 of the 33 had increases in both full-time employment and starting salary; these included foreign languages, multi-disciplinary studies, history, and the social sciences. Interestingly, of the disciplines traditionally most highly successful in terms of employment outcomes—computer science, engineering, and business—only engineering had increases in both full-time employment and starting salary.

There has been a year-over-year decline in terms of outcomes for computer and information sciences bachelor's degree graduates. This discipline is still doing very well in terms of outcomes both in employment and starting salary, but its graduates did not do quite as well in 2018 as in 2017, or 2016 for that matter. It may be difficult to believe given the high-tech future for the economy, but has the labor market peaked for these graduates?

While overall outcomes for bachelor's degree graduates tended to be strong across the board—with a low of 81 percent for those in the natural sciences to a high of 88 percent for those in engineering—there was far greater disparity when it came to starting salaries. The humanities, social sciences, and natural sciences had average starting salaries ranging from \$38,000 to \$41,000. By contrast, bachelor's degree graduates in the formal sciences, engineering, and business had starting salaries from \$49,000 for business to \$69,000 for the formal sciences. Engineering graduates averaged \$65,000. So, while employers hired graduates across the board, they paid for quantitative knowledge.\*

\* The disciplines cited here are compilations:

**HUMANITIES** Area, Ethnic, Cultural, and Gender Studies; Foreign Languages, Literatures and Linguistics; English Language & Literature/Letters; Liberal Arts & Sciences, General Studies & Humanities; Philosophy & Religious Studies; Visual & Performing Arts; History

**SOCIAL SCIENCES** Legal Professions & Studies; Psychology; Public Administration and Social Services Professions; Social Sciences; Communications, Journalism, and Related Programs

**NATURAL SCIENCES** Natural Resources & Conservation; Biological & Biomedical Sciences; Physical Sciences

**FORMAL SCIENCES** Computer and Information Sciences; Mathematics and Statistics

**ENGINEERING** Architecture & Related Services; Engineering; Engineering Technologies & Engineering-related Fields; Communications Technologies/Technicians and Support Services

**BUSINESS** Agriculture, Agricultural Operations & Related Sciences; Family & Consumer Sciences/Human Sciences; Parks, Recreation, Leisure, and Fitness Studies; Theology & Religious Vocations; Homeland Security, Law Enforcement, Firefighting, & Related Protective Services; Health Professions & Related Programs; Business, Management, Marketing & Related Support Services

# OUTCOMES FOR BACHELOR'S DEGREE GRADUATES

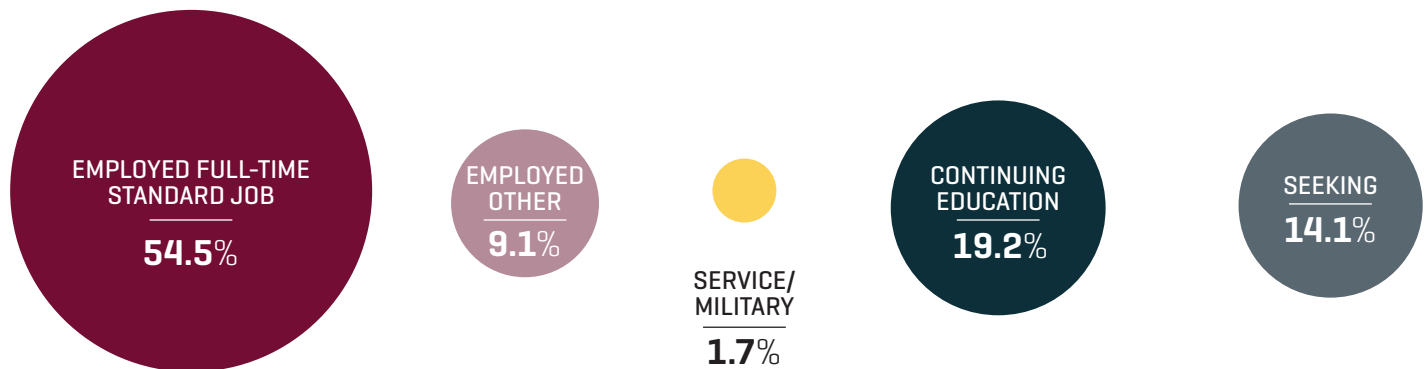
Class of 2018 bachelor's degree graduates had outcomes that, at first glance, appear to very similar to those of the previous two graduating classes. However, a closer examination suggests that 2018 graduates had a *very good* year.

- The overall outcomes rate grew from 84.4 percent in 2017 to 85.7 percent for 2018.
- The percent employed full time increased from 57.8 percent to 58.7 percent; although the increase does not seem especially significant on its face, it is coupled with a 3.0 increase in the median salary—translating into a sizable overall improvement in the economic results for bachelor's degree graduates of the Class of 2018.
- More than half of these graduates had landed a full-time position with a traditional employer within six months of the end of the academic year.
- Another 19 percent were engaged in an advanced degree program or pursuing a professional certificate.
- Together, these last two results worked to reduce the percentage of the class still seeking an outcome at the six-month, post-graduation mark from 15.4 percent in 2017 to 14.1 percent for the Class of 2018.

Figures 1 and 2 present the overall summary picture of outcomes for bachelor's degree recipients for the Class of 2018.

Due to the number of responses received regarding bachelor's degree graduates, it is possible to view data for these graduates by a variety of parameters: region, control structure, Carnegie Classification, size of enrollment, and academic discipline. These are presented below.

**FIGURE 1:** Bachelor's degree summary outcomes



## COMPARING COMPENSATION CLASS TO CLASS

One way to compare the economic status of one group compared to another is to calculate the average compensation for the group discounted by the probability of earning that average compensation [the percent that is actually employed].

For the purposes here, there are a few adjustments to this basic calculation: **1]** Since compensation data are reported only for those graduates with full-time positions, the percent employed is limited to those employed full time; **2]** since a significant percentage of graduates choose to exclude themselves from the labor market by pursuing an advanced degree, the denominator for calculating the percent employed full time must be discounted by the percent continuing their education.

With these adjustments in place, the expected median salary for 2018 graduates in the labor market was \$36,143 compared with an expected median salary of \$33,820 for the graduates of the Class of 2017. That translates as an approximate 7 percent improvement in the economic outcomes for the Class of 2018.

**FIGURE 2:** Class of 2018 bachelor’s degree results

|   |                 |
|---|-----------------|
| <b>Total Graduates</b>                            | <b>529,299</b>  |
| <b>Knowledge Rate</b>                             | <b>64.8%</b>    |
| <b>Career Outcomes Percentage</b>                 | <b>85.7%</b>    |
| <b>Percent Employed Overall</b>                   | <b>63.5%</b>    |
| Percent Employed Full-time                        | 58.7%           |
| Percent Employed Part-time                        | 4.8%            |
| <i>Percent Standard Employment</i>                | <b>58.3%</b>    |
| Percent Standard Employment Full-time             | 54.5%           |
| Percent Standard Employment Part-time             | 3.9%            |
| <i>Percent Entrepreneur</i>                       | <b>0.9%</b>     |
| Percent Entrepreneur Full-time                    | 0.8%            |
| Percent Entrepreneur Part-time                    | 0.1%            |
| <i>Percent Temp/Contract Employee</i>             | <b>1.9%</b>     |
| Percent Temp/Contract Employee Full-time          | 1.4%            |
| Percent Temp/Contract Employee Part-time          | 0.4%            |
| <i>Percent Freelance</i>                          | <b>0.6%</b>     |
| Percent Freelance Full-time                       | 0.4%            |
| Percent Freelance Part-time                       | 0.2%            |
| <i>Percent Post-Grad Fellowship/Internship</i>    | <b>1.9%</b>     |
| Percent Post-Grad Fellowship/Internship Full-time | 1.7%            |
| Percent Post-Grad Fellowship/Internship Part-time | 0.2%            |
| <b>Percent Service</b>                            | <b>0.9%</b>     |
| <b>Percent Military</b>                           | <b>0.8%</b>     |
| <b>Percent Continuing Education</b>               | <b>19.2%</b>    |
| <b>Percent Seeking Outcome</b>                    | <b>14.1%</b>    |
| Percent Seeking Employment                        | 11.2%           |
| Percent Seeking Continuing Education              | 2.9%            |
| <b>Not Seeking</b>                                | <b>1.5%</b>     |
| <b>Mean Starting Salary</b>                       | <b>\$51,034</b> |
| <b>Median Starting Salary</b>                     | <b>\$49,725</b> |
| <b>Mean Bonus</b>                                 | <b>\$7,176</b>  |
| <b>Median Bonus</b>                               | <b>\$5,006</b>  |

## OUTCOMES BY REGION

By region, graduates responding from institutions in the Northeast and Midwest stand out in terms of strength of their outcomes. **[See Figure 3.]** Between 89 percent and 93 percent of graduates from the schools in these regions had landed an employment, educational, or service position at the time of the survey. Sixty-two percent of graduates from schools in New England were employed full time at a “traditional” employer, 61 percent in the states constituting the Plains region.

By contrast, graduates from schools in the South and West appeared to have the most difficult time finding a landing spot immediately after graduation. More than one-fifth of these graduates were still seeking six months after the end of the academic year. The one exception was the Far West (California, Oregon, Washington, and Nevada). There, the outcomes results improved significantly for the Class of 2018, with the percent still seeking an outcome (either employment or education) dropping by nearly 11 percentage points from the results reported for the Class of 2017. This is completely attributable to the improved traditional employment market for these graduates. Full-time employment for graduates in the Far West increased by 15 percentage points, putting these grads on par with graduates from the Northeast and Midwest in terms of securing positions within six months of graduation.

In terms of starting salaries, the two coasts are at the high end and the middle of the country somewhat behind. The highest average starting salaries were reported by schools from New England and the Mid-Atlantic regions, with both nearing \$55,000. They were followed by the reported salaries from schools in the Rocky Mountains states and the Far West, with average salaries just over \$53,000. The Rockies region reported a nearly 20 percent jump in average salary for the class of 2018. Graduates from schools in the South and Midwest did somewhat worse when it came to starting salaries. The average starting salary in the South and Midwest ranged from just over \$51,000 for the graduates of schools located in the Great Lakes states (Ohio, Michigan, Indiana, Illinois, and Wisconsin) to just over \$47,000 for schools in the Plains states (Minnesota, Iowa, the Dakotas, Nebraska, Kansas, and Missouri). Southern states salaries fell in between, averaging just over \$48,000.

**FIGURE 3:** Class of 2018 bachelor’s degree outcomes by region

|                     | CAREER OUTCOMES PERCENTAGE | PERCENT STANDARD EMPLOYMENT FULL-TIME | PERCENT CONTINUING EDUCATION | PERCENT STILL SEEKING | MEAN STARTING SALARY |
|---------------------|----------------------------|---------------------------------------|------------------------------|-----------------------|----------------------|
| <b>Total Class</b>  | 85.7%                      | 54.5%                                 | 19.2%                        | 14.1%                 | \$51,034             |
| <b>New England</b>  | 93.1%                      | 61.6%                                 | 19.7%                        | 6.8%                  | \$54,894             |
| <b>Mid-Atlantic</b> | 89.2%                      | 55.8%                                 | 20.7%                        | 10.6%                 | \$54,638             |
| <b>Southeast</b>    | 78.6%                      | 47.4%                                 | 20.0%                        | 21.0%                 | \$48,384             |
| <b>Great Lakes</b>  | 89.7%                      | 57.3%                                 | 20.6%                        | 10.2%                 | \$51,049             |
| <b>Plains</b>       | 89.4%                      | 61.0%                                 | 17.3%                        | 10.4%                 | \$47,361             |
| <b>Southwest</b>    | 76.8%                      | 48.0%                                 | 17.0%                        | 22.8%                 | \$48,020             |
| <b>Rockies</b>      | 77.5%                      | 47.0%                                 | 15.6%                        | 21.9%                 | \$53,024             |
| <b>Far West</b>     | 84.0%                      | 56.1%                                 | 14.8%                        | 15.7%                 | \$53,195             |



## OUTCOMES BY CONTROL STRUCTURE

There is a significant difference in the outcomes results for graduates from public institutions as opposed to those exiting from private colleges and universities. This continues the pattern we have witnessed over all previous first-destination reports produced by NACE: Public school outcomes rates are consistently below those of private, not-for-profit schools.<sup>1</sup> Overall, the percentage of graduates who landed six months after college is approximately 82 percent for public institutions whereas it is 92 percent for the private schools. **[See Figure 4.]**

However, the outcomes difference between controlling bodies is decreasing. In 2016, the difference was 13 percentage points. It is now down to 10. The change is solely due to improved outcomes rates for graduates of public institutions, which has gone from 78 percent in 2016 to 82 percent in 2018. The outcomes rate for the private institutions has stood remarkably steady at 91 to 92 percent.

The differential in outcomes is due to both a smaller percentage of graduates from public institutions finding full-time employment and also a smaller percentage of public institution graduates securing admission to an advanced degree program. The result is that the percent of graduates from public institutions from the Class of 2018 still seeking an outcome six months after graduating is still more than double that of graduates from the private, not-for-profit sector (18 percent vs. 8 percent). Finally, the outcomes differential between public- and private-sector institutions is exacerbated by the average starting salaries among graduates who secured full-time employment. The 2018 graduates from public institutions received an average starting salary that was approximately \$4,000 less than the graduates from private institutions [\$50,000 compared with \$54,000].

**FIGURE 4: Class of 2018 bachelor’s degree outcomes by control structure**

|                                | CAREER OUTCOMES PERCENTAGE | PERCENT STANDARD EMPLOYMENT FULL-TIME | PERCENT CONTINUING EDUCATION | PERCENT STILL SEARCHING | MEAN STARTING SALARY |
|--------------------------------|----------------------------|---------------------------------------|------------------------------|-------------------------|----------------------|
| <b>Total Class</b>             | <b>85.7%</b>               | <b>54.5%</b>                          | <b>19.2%</b>                 | <b>14.1%</b>            | <b>\$51,034</b>      |
| <b>Public</b>                  | <b>81.5%</b>               | <b>51.0%</b>                          | <b>19.1%</b>                 | <b>18.2%</b>            | <b>\$49,818</b>      |
| <b>Private, Not-for-profit</b> | <b>91.9%</b>               | <b>59.1%</b>                          | <b>19.9%</b>                 | <b>8.0%</b>             | <b>\$53,856</b>      |

## OUTCOMES BY CARNEGIE CLASSIFICATION

This report provides for outcomes by 10 Carnegie classes.<sup>2</sup> [For definitions of the various classes, see the Appendix > First-Destination Groupings: Definitions.]

For the Class of 2018, three Carnegie categories stood out in terms of their high career outcomes rates. The Baccalaureate Arts and Sciences, Doctoral/Professional, and Special Focus schools had career outcomes rates that exceed 90 percent, and all three reported that less than 10 percent of the graduating class was still seeking an outcome.

For the Doctoral/Professional and Special Focus schools, the overall strong outcomes rate was driven by very strong employment results. For both groups, the percent that had full-time jobs in the traditional employment sector exceeded 60 percent. To a great extent, this is a reflection of their academic focus in programs that feature the development of strong technical skills, e.g., engineering and health services. It is more surprising for the Baccalaureate Arts and Sciences schools, which feature liberal arts programs that are often portrayed as having diminished relevance in the 21st century economy. However, the graduates from these liberal arts institutions did relatively well in the labor market, with just over 57 percent—above the overall average for all schools—finding full-time jobs in the traditional employment sector. Combined with an expected solid percentage of the class going on for an advanced degree, the result was a smaller percentage of graduates without an outcome and still seeking after six months than any other category of school with the exception of the Special Focus schools.

<sup>1</sup> The private school analysis is restricted to the not-for-profit group of private institutions as too few responses were provided by private for-profit institutions to report their data and maintain confidentiality.

<sup>2</sup> Please note that the Carnegie Classification system changed this year, with a modification to create a new Doctoral/Professional Universities class (previously, R3 or moderate research, now designated as D/PU). In addition, a number of schools changed their classifications; the greatest change occurred around schools that were classed as Baccalaureate Diverse last year. A number of these schools are now classed as Doctoral/Professional. Given these changes, it is not possible to provide true cross-time comparisons of outcomes results by Carnegie Classification.

By contrast, the research universities reported relatively poor outcomes. Both Doctoral-High (R2) and Doctoral-Very high (R1) institutions had outcomes rates below 85 percent and more than 15 percent of the graduating class still searching for an outcome six months after the end of the class year. However, while the employment rates for these institutions were low in comparison to the other Carnegie classes, the average starting salary by their graduates in full-time jobs was significantly higher than all the other categories, with the exception of the Special Focus schools.

**FIGURE 5:** Class of 2018 bachelor’s degree outcomes by Carnegie Classification

|                                    | CAREER OUTCOMES PERCENTAGE | PERCENT STANDARD EMPLOYMENT FULL-TIME | PERCENT CONTINUING EDUCATION | PERCENT STILL SEEKING | MEAN STARTING SALARY |
|------------------------------------|----------------------------|---------------------------------------|------------------------------|-----------------------|----------------------|
| <b>Total Class</b>                 | <b>85.7%</b>               | <b>54.5%</b>                          | <b>19.2%</b>                 | <b>14.1%</b>          | <b>\$51,034</b>      |
| <b>Baccalaureate A&amp;S</b>       | <b>91.3%</b>               | <b>57.1%</b>                          | <b>18.9%</b>                 | <b>8.4%</b>           | <b>\$44,928</b>      |
| <b>Baccalaureate Diverse</b>       | <b>84.0%</b>               | <b>57.9%</b>                          | <b>12.2%</b>                 | <b>15.8%</b>          | <b>\$41,915</b>      |
| <b>Baccalaureate/Associates</b>    | <b>89.0%</b>               | <b>66.5%</b>                          | <b>8.9%</b>                  | <b>10.8%</b>          | <b>\$46,860</b>      |
| <b>M3: Masters-Small</b>           | <b>87.9%</b>               | <b>53.5%</b>                          | <b>20.0%</b>                 | <b>11.9%</b>          | <b>\$45,110</b>      |
| <b>M2: Masters-Medium</b>          | <b>88.4%</b>               | <b>58.8%</b>                          | <b>16.4%</b>                 | <b>11.4%</b>          | <b>\$45,525</b>      |
| <b>M1: Masters-Large</b>           | <b>87.7%</b>               | <b>56.8%</b>                          | <b>17.8%</b>                 | <b>12.1%</b>          | <b>\$46,430</b>      |
| <b>D/PU: Doctoral/Professional</b> | <b>90.3%</b>               | <b>60.6%</b>                          | <b>15.7%</b>                 | <b>9.5%</b>           | <b>\$45,214</b>      |
| <b>R2: Doctoral-High</b>           | <b>82.6%</b>               | <b>53.7%</b>                          | <b>16.4%</b>                 | <b>17.1%</b>          | <b>\$52,155</b>      |
| <b>R1: Doctoral-Very High</b>      | <b>84.1%</b>               | <b>51.8%</b>                          | <b>22.0%</b>                 | <b>15.6%</b>          | <b>\$54,470</b>      |
| <b>Special Focus</b>               | <b>94.6%</b>               | <b>68.7%</b>                          | <b>9.8%</b>                  | <b>5.3%</b>           | <b>\$74,232</b>      |

Graduates in Baccalaureate Arts and Sciences, Doctoral/Professional, and Special Focus schools fared best:

More than  
**90 percent**  
 landed a job or a place in an advanced degree program within six months of graduating.

## OUTCOMES BY SIZE OF SCHOOL

The final category by which we analyzed outcome results by type of school for this summary was size, which is defined by the school's undergraduate enrollment. **(See Figure 6.)**

For the Class of 2018, there was a near linear relationship between the size of the school and the outcomes for the graduating class: The smaller the school, the greater the likelihood that the graduate had a positive outcome, i.e., was not still searching for a job or a place in an advanced degree program six months after the school year. The percentage of graduates still searching for either a job or a continuing education program for the smallest schools—those with enrollments under 2,000—was 8.5 percent. That percentage increased with each enrollment category. The largest schools—those with enrollments exceeding 20,000—reported that 17 percent of their graduates were still searching for a landing spot six months after the end of the school year.

**The bigger the enrollment, the greater the percentage of graduates still seeking a job or a continuing education program.**

In terms of starting salaries, there is nearly as linear a relationship between school size and salary, but in the inverse direction. The highest average starting salary [\$52,451] was recorded for schools with between 10,000 and 19,000 undergraduates—the second highest size category. From that point, average starting salaries decrease until they reach their lowest level at \$43,275 for those schools with an enrollment under 2,000. The one anomaly is with the largest schools. The group with enrollments greater than 20,000 had a starting salary \$51,764. While in the same range as for the schools in the size categories just below them, it stands out as the one difference in the linear relationships between size of school and graduate outcomes.

**FIGURE 6:** Class of 2018 bachelor's degree outcomes by size of school

|                        | CAREER OUTCOMES PERCENTAGE | PERCENT STANDARD EMPLOYMENT FULL-TIME | PERCENT CONTINUING EDUCATION | PERCENT STILL SEEKING | MEAN STARTING SALARY |
|------------------------|----------------------------|---------------------------------------|------------------------------|-----------------------|----------------------|
| <b>Total Class</b>     | 85.7%                      | 54.5%                                 | 19.2%                        | 14.1%                 | \$51,034             |
| <b>Under 2,000</b>     | 91.4%                      | 60.6%                                 | 16.7%                        | 8.5%                  | \$43,275             |
| <b>2,000 - 4,999</b>   | 89.3%                      | 56.6%                                 | 18.7%                        | 10.5%                 | \$46,066             |
| <b>5,000 - 9,999</b>   | 89.3%                      | 57.0%                                 | 19.0%                        | 10.6%                 | \$52,076             |
| <b>10,000 - 19,999</b> | 87.0%                      | 55.3%                                 | 18.5%                        | 12.8%                 | \$52,451             |
| <b>20,000 +</b>        | 82.6%                      | 52.2%                                 | 20.0%                        | 17.1%                 | \$51,764             |

## OUTCOMES BY ACADEMIC DISCIPLINE

Outcomes data collected for this report provide insight into 33 academic disciplines as well as an additional 211 majors within those disciplines. Figure 7 provides the data for the 33 academic disciplines; detailed outcome information for all 244 academic disciplines and majors are provided in the “Class of 2018 Bachelor’s Degree Results by CIP Code and Academic Title” section, page 21, as well as on the NACE website. [See [www.naceweb.org/job-market/graduate-outcomes/first-destination/](http://www.naceweb.org/job-market/graduate-outcomes/first-destination/).]

In general, overall outcomes by discipline show that virtually every academic program displays considerable success in seeing its graduates achieve positive outcomes relatively quickly after graduation. This is completely consistent with the results of graduating classes prior to 2018. The range in the career outcomes rate goes from 96.1 percent for construction trades at the top to 78.4 percent for homeland security at the bottom. This may come as surprising to many analysts of the college marketplace who have assumed that academic major is paramount in determining after-graduation success. This is because of the almost complete focus among these analysts on full-time employment with a traditional employer and the average salary engendered in that situation.

Much of the overall balance in total outcomes can be explained by the different post-graduate orientations students have in different majors. Students in career-oriented majors are focused on finding employment after graduation; in the arts and sciences, there is a much greater propensity to aim for a place in graduate and professional school. Thus, nearly 70 percent of business, engineering, computer science, and other career-oriented majors are employed full time in a traditional setting at the six-month mark, and less than 20 percent of these graduates are in continuing education. By contrast, only 35 percent of physical science and 31 percent of biological science majors are employed full time in a traditional setting, but more 35 percent of both groups have found a place in a graduate education program.

If one focuses exclusively on employment and salaries after graduation, there is indeed a good deal of difference across majors in terms of post-graduation “success.” Clearly, disciplines with a technical and career orientation have a higher percentage of graduates in full-time employment than those focused on a more generalized curricula traditionally identified with a liberal education. The top disciplines in terms of the percent of 2018 graduates employed full time in a traditional job sector were construction trades, engineering technology, computer and information sciences, business, and maintenance and repair technologies—the same top five as for the Class of 2017, although in a slightly different order. By contrast, the bottom five in terms of employment were biology, the physical sciences, psychology, philosophy, and history—and four these five represented the bottom in 2017.

In terms of starting salary, there was less of a career/liberal arts split. Career-oriented disciplines tended to dominate both ends of the spectrum. So, the disciplines with the highest average salaries were computer science, engineering, maintenance and repair technologies, mathematics, and construction trades. The disciplines with the lowest starting salaries were parks and recreation, family and consumer science, public administration and social service, psychology, and the biological sciences.

**Which majors improved the most in 2018?** Figure 8 shows the changes in outcomes by discipline for the Class of 2018 as compared with the Class of 2017. While the majority of disciplines showed improvement in the *overall* outcomes rate—23 of the 33 disciplines had better outcomes in 2018 than in 2017—considerably fewer displayed better numbers across the board, e.g., greater percent working full time, greater percent in continuing education, and a higher average starting salary. Only nine of the 33 disciplines showed improvement across the board. However, only three demonstrated across-the-board declines.

One interesting aspect of the year-over-year changes is that six of the nine disciplines showing across-the-board positive change are generally classified with the liberal arts and sciences. They were liberal arts/general studies, foreign languages, multi-disciplinary studies, natural resources, history, and the social sciences. The three career-oriented disciplines that showed across-the-board positive improvement were agriculture, engineering, and family and consumer sciences.

By contrast, all three disciplines that recorded across-the-board declines in outcomes were all career-oriented disciplines. They were architecture, homeland security, and, most surprisingly, computer and information sciences.

**FIGURE 7:** Class of 2018 bachelor’s degree outcomes by academic discipline

| CIP CODE |  | CAREER OUTCOMES RATE | PERCENT STANDARD EMPLOYMENT FULL-TIME | PERCENT CONTINUING EDUCATION | PERCENT STILL SEEKING | MEAN STARTING SALARY |
|----------|--|----------------------|---------------------------------------|------------------------------|-----------------------|----------------------|
| 01       | Agriculture  | 86.7%                | 54.6%                                 | 19.8%                        | 13.2%                 | \$43,188             |
| 03       | Natural Resources  | 81.9%                | 45.4%                                 | 13.9%                        | 17.7%                 | \$38,116             |
| 04       | Architecture   | 84.7%                | 46.7%                                 | 27.5%                        | 15.1%                 | \$45,406             |
| 05       | Area, Ethnic, Cultural, and Gender Studies                           | 84.0%                | 46.5%                                 | 19.1%                        | 15.9%                 | \$39,660             |
| 09       | Communications, Journalism, and Related Programs                     | 83.9%                | 58.7%                                 | 10.1%                        | 15.9%                 | \$39,438             |
| 10       | Communications Technology and Support Services                       | 90.2%                | 52.4%                                 | 11.0%                        | 9.5%                  | \$40,720             |
| 11       | Computer and Information Sciences                                    | 86.4%                | 69.2%                                 | 9.4%                         | 13.4%                 | \$71,411             |
| 13       | Education  | 84.2%                | 59.6%                                 | 13.1%                        | 15.7%                 | \$38,548             |
| 14       | Engineering  | 87.5%                | 63.2%                                 | 18.4%                        | 12.4%                 | \$66,638             |
| 15       | Engineering Technology   | 87.4%                | 71.7%                                 | 6.7%                         | 12.5%                 | \$59,786             |
| 16       | Foreign Languages and Linguistics                                    | 84.5%                | 43.0%                                 | 24.9%                        | 15.2%                 | \$41,336             |
| 19       | Family and Consumer Sciences   | 80.0%                | 48.2%                                 | 21.2%                        | 19.7%                 | \$35,058             |
| 22       | Legal Professions  | 82.7%                | 48.3%                                 | 20.0%                        | 16.4%                 | \$39,276             |
| 23       | English  | 80.8%                | 42.5%                                 | 21.5%                        | 18.9%                 | \$36,268             |
| 24       | Liberal Arts - General Studies                                       | 87.8%                | 46.9%                                 | 29.2%                        | 11.9%                 | \$48,961             |
| 26       | Biological and Biomedical Sciences                                   | 80.0%                | 31.3%                                 | 36.3%                        | 19.7%                 | \$36,227             |
| 27       | Mathematics and Statistics   | 86.8%                | 44.0%                                 | 35.5%                        | 13.1%                 | \$61,709             |
| 30       | Multi-Disciplinary Studies   | 85.1%                | 47.3%                                 | 21.5%                        | 14.6%                 | \$46,541             |
| 31       | Parks, Recreation, Leisure, and Fitness Studies                      | 83.0%                | 40.6%                                 | 29.4%                        | 16.7%                 | \$33,088             |
| 38       | Philosophy & Religious Studies                                       | 84.4%                | 37.5%                                 | 30.3%                        | 15.3%                 | \$40,981             |
| 39       | Theology and Religious Vocations                                     | 91.1%                | 45.9%                                 | 27.5%                        | 8.9%                  | \$38,406             |
| 40       | Physical Sciences  | 83.1%                | 34.9%                                 | 38.5%                        | 16.7%                 | \$46,250             |
| 42       | Psychology   | 81.1%                | 37.5%                                 | 31.1%                        | 18.6%                 | \$35,285             |
| 43       | Homeland Security, Law Enforcement, Firefighting, & Related Services | 78.4%                | 48.6%                                 | 13.9%                        | 21.1%                 | \$43,077             |
| 44       | Public Administration and Social Service Professions                 | 87.0%                | 43.3%                                 | 31.9%                        | 12.8%                 | \$35,146             |
| 45       | Social Sciences  | 83.0%                | 49.5%                                 | 20.3%                        | 16.8%                 | \$46,797             |
| 46       | Construction Trades  | 96.1%                | 91.2%                                 | 0.7%                         | 3.9%                  | \$60,764             |
| 47       | Maintenance and Repair Technologies                                  | 88.0%                | 67.5%                                 | 6.5%                         | 11.7%                 | \$64,752             |
| 49       | Transportation and Materials Moving                                  | 86.4%                | 55.7%                                 | 10.8%                        | 13.4%                 | \$59,246             |
| 50       | Visual & Performing Arts   | 83.5%                | 48.9%                                 | 11.3%                        | 16.2%                 | \$37,359             |
| 51       | Health Professions & Related Programs                                | 89.0%                | 56.7%                                 | 23.7%                        | 10.9%                 | \$52,076             |
| 52       | Business, Management, Marketing and Related Support Services         | 88.4%                | 67.7%                                 | 11.7%                        | 11.4%                 | \$52,040             |
| 54       | History  | 83.5%                | 37.6%                                 | 29.1%                        | 16.2%                 | \$39,866             |

**FIGURE 8:** Changes in bachelor’s degree outcomes by academic discipline, 2018 vs. 2017

| CIP CODE |  | CAREER OUTCOMES RATE | PERCENT STANDARD EMPLOYMENT FULL-TIME | PERCENT CONTINUING EDUCATION | PERCENT STILL SEEKING | MEAN STARTING SALARY |
|----------|--|----------------------|---------------------------------------|------------------------------|-----------------------|----------------------|
| 01       | Agriculture  | 3.3%                 | 6.3%                                  | 0.6%                         | -3.2%                 | 4.3%                 |
| 03       | Natural Resources  | 3.9%                 | 3.6%                                  | 1.3%                         | -3.9%                 | 6.9%                 |
| 04       | Architecture   | -0.7%                | -5.5%                                 | 6.7%                         | 0.8%                  | -0.2%                |
| 05       | Area, Ethnic, Cultural, and Gender Studies                           | 4.9%                 | 6.4%                                  | 1.5%                         | -4.6%                 | -4.9%                |
| 09       | Communications, Journalism, and Related Programs                     | -1.4%                | -1.0%                                 | 2.6%                         | 1.4%                  | 1.4%                 |
| 10       | Communications Technology and Support Services                       | 4.2%                 | -2.0%                                 | 5.8%                         | -4.1%                 | 12.4%                |
| 11       | Computer and Information Sciences                                    | -0.3%                | -0.3%                                 | 1.3%                         | 0.4%                  | -1.7%                |
| 13       | Education  | -2.3%                | -5.1%                                 | 3.9%                         | 2.4%                  | 1.9%                 |
| 14       | Engineering  | 1.3%                 | 1.8%                                  | 0.4%                         | -1.3%                 | 1.7%                 |
| 15       | Engineering Technology   | -2.5%                | -3.7%                                 | 1.7%                         | 2.5%                  | 2.9%                 |
| 16       | Foreign Languages and Linguistics                                    | 5.3%                 | 5.5%                                  | 2.9%                         | -5.1%                 | 9.6%                 |
| 19       | Family and Consumer Sciences   | 0.6%                 | 6.2%                                  | -1.3%                        | -0.6%                 | 1.5%                 |
| 22       | Legal Professions  | 5.1%                 | -0.4%                                 | 4.1%                         | -5.6%                 | -2.3%                |
| 23       | English  | 0.2%                 | 1.6%                                  | 2.4%                         | -0.1%                 | -4.1%                |
| 24       | Liberal Arts - General Studies                                       | 13.8%                | 11.1%                                 | 5.3%                         | -13.9%                | 14.5%                |
| 26       | Biological and Biomedical Sciences                                   | 0.6%                 | 1.3%                                  | 1.0%                         | -0.5%                 | -0.5%                |
| 27       | Mathematics and Statistics   | 1.9%                 | -0.8%                                 | 5.7%                         | -1.8%                 | 1.8%                 |
| 30       | Multi-Disciplinary Studies   | 4.2%                 | 8.0%                                  | -2.8%                        | -4.1%                 | 4.6%                 |
| 31       | Parks, Recreation, Leisure, and Fitness Studies                      | 1.4%                 | 0.7%                                  | 3.9%                         | -1.3%                 | -6.3%                |
| 38       | Philosophy & Religious Studies                                       | -0.9%                | 0.6%                                  | -0.2%                        | 1.0%                  | -0.9%                |
| 39       | Theology and Religious Vocations                                     | -2.5%                | 0.9%                                  | -2.0%                        | 2.5%                  | 24.7%                |
| 40       | Physical Sciences  | 2.2%                 | -0.2%                                 | 2.9%                         | -2.1%                 | -6.9%                |
| 42       | Psychology   | 0.9%                 | 0.2%                                  | 3.9%                         | -0.8%                 | -1.1%                |
| 43       | Homeland Security, Law Enforcement, Firefighting, & Related Services | -5.5%                | -4.0%                                 | 1.6%                         | 5.3%                  | -3.6%                |
| 44       | Public Administration and Social Service Professions                 | 3.1%                 | -2.6%                                 | 6.4%                         | -3.1%                 | 0.9%                 |
| 45       | Social Sciences  | 2.3%                 | 1.7%                                  | 2.7%                         | -2.1%                 | 0.2%                 |
| 46       | Construction Trades  | -1.8%                | 5.6%                                  | 0.0%                         | 1.8%                  | 3.4%                 |
| 47       | Maintenance and Repair Technologies                                  | -3.8%                | -7.0%                                 | 6.5%                         | 3.8%                  | 38.7%                |
| 49       | Transportation and Materials Moving                                  | 0.1%                 | -7.7%                                 | 0.8%                         | -0.2%                 | 34.5%                |
| 50       | Visual & Performing Arts   | 1.0%                 | 5.0%                                  | 1.0%                         | -0.9%                 | -1.4%                |
| 51       | Health Professions & Related Programs                                | 1.3%                 | 0.0%                                  | 4.6%                         | -1.3%                 | -3.3%                |
| 52       | Business, Management, Marketing and Related Support Services         | 2.1%                 | 2.7%                                  | 1.9%                         | -2.0%                 | -0.8%                |
| 54       | History  | 3.2%                 | 1.5%                                  | 4.0%                         | -3.1%                 | 2.2%                 |

# OUTCOMES FOR MASTER'S DEGREE GRADUATES

The number of institutions providing data for master's degree graduates grew by approximately 11 percent this year, with a total of 176 schools reporting data at the master's degree level for the Class of 2018.

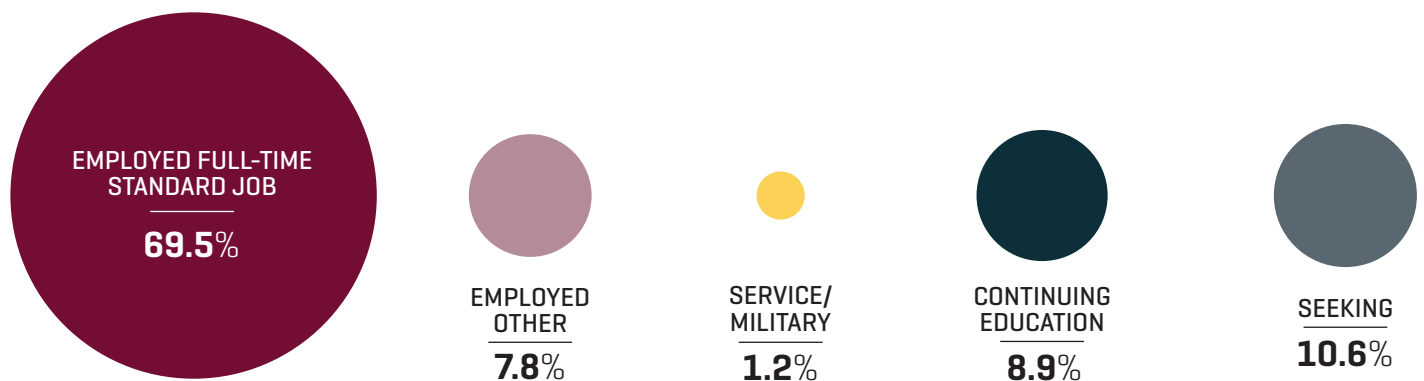
Overall, the picture for 2018 master's degree graduates is solid, although there was little growth in employment or compensation over the Class of 2017. In fact, both the percent of master's graduates employed full time and their median compensation declined a bit compared with master's graduates from the Class of 2017.

- Slightly more than 89 percent of graduates had a positive outcome by the end of the six-month period after the close of the class year. This was in line with previous years—slightly better than for 2017, but somewhat less than reported for 2015 and 2016.
- The percent of graduates employed overall declined from 79.2 percent to 77.4 percent; however, the percentage in full-time positions in the “standard” labor market improved slightly from 68.7 percent in 2017 to 69.5 percent in 2018.
- The average salary for Class of 2018 master's graduates with a full-time position was \$66,129—an increase of just 0.6 percent. The median salary for the master's did worse. It actually saw a decline of 0.1 percent from \$59,934 in 2017 to \$59,866 in 2018.
- In terms of starting salary, the master's degree continued to demonstrate a sizable increase over the bachelor's degree; however, the gap between the master's and the bachelor's shrunk this year because of growth in bachelor's degree salaries and the relative lack of growth in the compensation for the master's. The differential in average salaries with the bachelor's degree dropped to 29.6 percent from the approximate 32 percent it has stood at for the past couple of years. When considering median salaries the differential is even smaller—20.4 percent for 2018. [For an alternative comparison between the two degrees, see “The Master's Degree Advantage,” page 15.]

Figures 9 and 10 provide the outcomes distribution for Class of 2018 master's degree graduates.

Although the number of responses at the master's degree level was far short of what was available for the bachelor's, there were sufficient responses to do a more-limited comparison of the results by region and by control structure [public vs. private institutions]. These comparisons follow. In addition, outcomes by CIP code and academic title are provided in a separate section [see page 70].

**FIGURE 9:** Master's degree summary outcomes



**FIGURE 10:** Class of 2018 master’s degree results

|   |                 |
|---|-----------------|
| <b>Total Graduates</b>                            | <b>130,609</b>  |
| <b>Knowledge Rate</b>                             | <b>51.5%</b>    |
| <b>Career Outcomes Percentage</b>                 | <b>89.2%</b>    |
| <b>Percent Employed Overall</b>                   | <b>77.3%</b>    |
| Percent Employed Full-time                        | 74.6%           |
| Percent Employed Part-time                        | 2.8%            |
| <i>Percent Standard Employment</i>                | <b>71.5%</b>    |
| Percent Standard Employment Full-time             | 69.5%           |
| Percent Standard Employment Part-time             | 2.0%            |
| <i>Percent Faculty</i>                            | <b>1.2%</b>     |
| <i>Percent Entrepreneur</i>                       | <b>0.9%</b>     |
| Percent Entrepreneur Full-time                    | 0.8%            |
| Percent Entrepreneur Part-time                    | 0.1%            |
| <i>Percent Temp/Contract Employee</i>             | <b>1.7%</b>     |
| Percent Temp/Contract Employee Full-time          | 1.3%            |
| Percent Temp/Contract Employee Part-time          | 0.5%            |
| <i>Percent Freelance</i>                          | <b>0.4%</b>     |
| Percent Freelance Full-time                       | 0.3%            |
| Percent Freelance Part-time                       | 0.1%            |
| <i>Percent Post-Grad Fellowship/Internship</i>    | <b>1.7%</b>     |
| Percent Post-Grad Fellowship/Internship Full-time | 1.5%            |
| Percent Post-Grad Fellowship/Internship Part-time | 0.1%            |
| <b>Percent Service</b>                            | <b>0.3%</b>     |
| <b>Percent Military</b>                           | <b>1.0%</b>     |
| <b>Percent Continuing Education</b>               | <b>8.9%</b>     |
| <b>Still Seeking</b>                              | <b>10.6%</b>    |
| Percent Seeking Employment                        | 9.9%            |
| Percent Seeking Continuing Education              | 0.6%            |
| <b>Not Seeking</b>                                | <b>2.0%</b>     |
| <b>Mean Starting Salary</b>                       | <b>\$66,129</b> |
| <b>Median Starting Salary</b>                     | <b>\$59,866</b> |
| <b>Mean Bonus</b>                                 | <b>\$11,012</b> |
| <b>Median Bonus</b>                               | <b>\$7,752</b>  |



## THE MASTER'S DEGREE ADVANTAGE

If we apply the same rubric as we used for evaluating economic growth for bachelor's graduates, i.e., measuring the outcomes results of those working full time, then the expected economic return on the degree right after graduation grew by only 0.5 percent from the Class of 2017 to the Class of 2018. Nevertheless, the early economic return on the master's is still substantially greater than the early return on the bachelor's—a median salary of \$49,003 for the master's compared to \$36,143 for the bachelor's, an improvement of 35.6 percent.

### OUTCOMES BY REGION

There are some obvious differences in outcomes based on where the graduate attended school. Master's degree graduates from the institutions in the New England region appear to fare far better than their counterparts in other locations in their overall success in finding a landing spot, both in terms of employment and continuing education and in the level of their starting salaries. **[See Figure 11.]**

This was true for the Class of 2017 as well; the difference this year is that the differentials with other regions, particularly the Mid-Atlantic, Plains, and Southwest regions, are not as great in terms of full-time employment. In fact, schools in the Plains region had a marginally *higher* percentage of graduates in full-time jobs in the traditional employment sector. What really sets the New England region apart from all others is the level of starting salary for masters' graduates. With an average starting salary of more than \$85,000, masters' graduates from New England outpaced those from other regions by more than a third. The only other region that came remotely close was the Far West, where master's graduates averaged just over \$78,000.

**FIGURE 11:** Class of 2018 master's degree outcomes by region

|              | CAREER OUTCOMES PERCENTAGE | PERCENT STANDARD EMPLOYMENT FULL-TIME | PERCENT CONTINUING EDUCATION | PERCENT STILL SEEKING | MEAN STARTING SALARY |
|--------------|----------------------------|---------------------------------------|------------------------------|-----------------------|----------------------|
| Total Class  | 89.2%                      | 69.5%                                 | 8.9%                         | 10.6%                 | \$66,129             |
| New England  | 94.1%                      | 74.8%                                 | 11.1%                        | 5.8%                  | \$85,628             |
| Mid-Atlantic | 92.7%                      | 72.9%                                 | 8.9%                         | 7.1%                  | \$69,307             |
| Great Lakes  | 88.4%                      | 67.1%                                 | 10.5%                        | 11.4%                 | \$68,609             |
| Plains       | 91.8%                      | 74.9%                                 | 6.3%                         | 7.9%                  | \$50,454             |
| Southeast    | 84.3%                      | 68.2%                                 | 7.7%                         | 15.5%                 | \$63,965             |
| Southwest    | 87.8%                      | 73.0%                                 | 5.2%                         | 11.9%                 | \$65,738             |
| Rockies      | 84.6%                      | 58.3%                                 | 10.7%                        | 15.0%                 | \$62,895             |
| Far West     | 87.9%                      | 60.6%                                 | 11.8%                        | 11.8%                 | \$78,233             |

## OUTCOMES BY CONTROL STRUCTURE

The differences in outcomes across the public and private, not-for-profit school categories are more muted than for the regional comparisons.<sup>3</sup> [See Figure 12.]

In general, the graduates from private schools did better than those from the public institutions. Master's graduates from the private schools had an overall outcomes rate of nearly 93 percent compared with the overall outcomes rate of just approximately 86 percent for graduates from public schools. In addition, the average starting salary of graduates from private institutions was higher [nearly \$73,000] compared with the average starting salary of graduates from public universities [\$64,000].

**FIGURE 12:** Class of 2018 master's degree outcomes by control structure

|                                | CAREER OUTCOMES PERCENTAGE | PERCENT STANDARD EMPLOYMENT FULL-TIME | PERCENT CONTINUING EDUCATION | PERCENT STILL SEARCHING | MEAN STARTING SALARY |
|--------------------------------|----------------------------|---------------------------------------|------------------------------|-------------------------|----------------------|
| <b>Total Class</b>             | 89.2%                      | 69.5%                                 | 8.9%                         | 10.6%                   | \$66,129             |
| <b>Public</b>                  | 85.7%                      | 65.9%                                 | 9.8%                         | 14.1%                   | \$64,416             |
| <b>Private, Not-for-profit</b> | 92.7%                      | 72.5%                                 | 8.6%                         | 7.1%                    | \$72,993             |

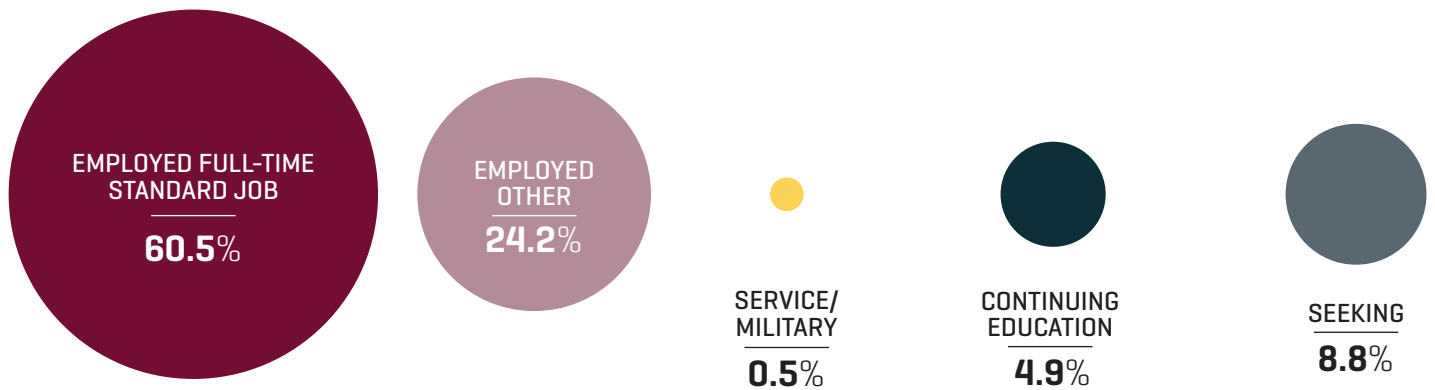
<sup>3</sup> While the comparisons presented in Figures 11 and 12 are interesting—and may point to the need for further research to explain the observed differences—comparisons need to be viewed with caution. A limited number of schools providing data on advanced degree outcomes; consequently, a handful of schools in a region or category may skew the overall averages. Until a more complete set of master's results becomes available, the underlying detail to the national averages should be used as heuristic insights.

# OUTCOMES FOR DOCTORAL DEGREE GRADUATES

A total of 94 institutions nationwide provided data for Class of 2018 doctoral degree graduates—a 17 percent increase over the 80 schools that did so for the Class of 2017. Despite the increase, the data remain limited, and the reader is encouraged to consider the results with caution.

Overall, the outcome profile for doctoral graduates was more closely aligned with that of master’s graduates than with the bachelor’s profile. [See Figures 13 and 14.] The increase in compensation for 2018 doctoral graduates was marginal—a 0.4 percent in the average starting salary and a 2.1 percent increase in the median salary, placing these graduates slightly ahead of master’s graduates, but below bachelor’s and associate degree graduates. In comparison, Class of 2017 doctoral graduates saw the largest increase in average salary among the degree levels.

**FIGURE 13:** Doctoral degree summary outcomes



**FIGURE 14:** Class of 2018 doctoral degree results

|   |                 |
|---|-----------------|
| <b>Total Graduates</b>                            | <b>20,093</b>   |
| <b>Knowledge Rate</b>                             | <b>48.0%</b>    |
| <b>Career Outcomes Percentage</b>                 | <b>91.1%</b>    |
| <b>Percent Employed Overall</b>                   | <b>84.8%</b>    |
| Percent Employed Full-time                        | 81.7%           |
| Percent Employed Part-time                        | 3.1%            |
| <i>Percent Standard Employment</i>                | <b>62.7%</b>    |
| Percent Standard Employment Full-time             | 60.5%           |
| Percent Standard Employment Part-time             | 2.2%            |
| <i>Percent Faculty</i>                            | <b>6.3%</b>     |
| <i>Percent Entrepreneur</i>                       | <b>1.3%</b>     |
| Percent Entrepreneur Full-time                    | 1.2%            |
| Percent Entrepreneur Part-time                    | 0.1%            |
| <i>Percent Temp/Contract Employee</i>             | <b>3.1%</b>     |
| Percent Temp/Contract Employee Full-time          | 2.6%            |
| Percent Temp/Contract Employee Part-time          | 0.5%            |
| <i>Percent Freelance</i>                          | <b>0.3%</b>     |
| Percent Freelance Full-time                       | 0.2%            |
| Percent Freelance Part-time                       | 0.1%            |
| <i>Percent Post-Grad Fellowship/Internship</i>    | <b>11.0%</b>    |
| Percent Post-Grad Fellowship/Internship Full-time | 10.8%           |
| Percent Post-Grad Fellowship/Internship Part-time | 0.1%            |
| <b>Percent Service</b>                            | <b>0.1%</b>     |
| <b>Percent Military</b>                           | <b>0.4%</b>     |
| <b>Percent Continuing Education</b>               | <b>4.9%</b>     |
| <b>Still Seeking</b>                              | <b>8.8%</b>     |
| Percent Seeking Employment                        | 8.4%            |
| Percent Seeking Continuing Education              | 0.4%            |
| <b>Not Seeking</b>                                | <b>1.1%</b>     |
| <b>Mean Starting Salary</b>                       | <b>\$79,569</b> |
| <b>Median Starting Salary</b>                     | <b>\$72,160</b> |
| <b>Mean Bonus</b>                                 | <b>\$12,008</b> |
| <b>Median Bonus</b>                               | <b>\$6,624</b>  |

# OUTCOMES FOR ASSOCIATE DEGREE GRADUATES

A total of 58 institutions provided data about their associate degree completers, down from 68 that did so for the Class of 2017. Results for the associate degree contain information only for the degree as a whole.

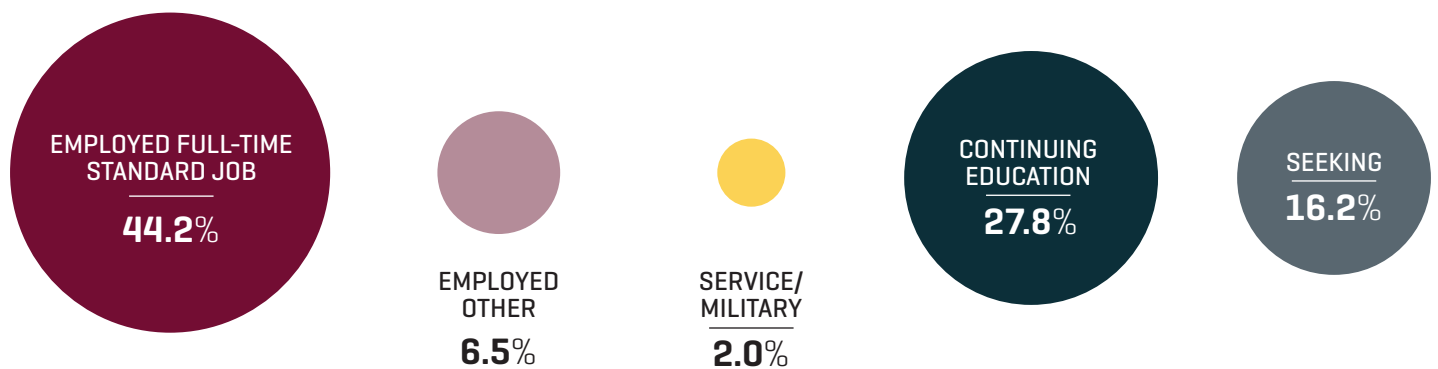
Approximately 51 percent of students receiving the associate degree were employed within six months of graduating. More than 46 percent had full-time jobs with what would ordinarily be understood to be a traditional employer. Another approximately 5 percent had either part-time work, were engaged in some level of self-employment, or were employed in a fellowship or internship program.

**[See Figure 15.]**

Due to the small number of respondents reporting associate degree data, it is difficult to provide trends information that is reliable; differences with small numbers tend to exacerbate the image of fluctuation from one period to the next. Therefore, differences in the results for the Class of 2018 compared with previous classes should be viewed with a great deal of caution. That said, the overall picture for Class of 2018 associate degree graduates appears to be marginally worse than the results that were reported for the Class of 2017. The percentage employed dropped from 55 percent to 51 percent; most of the decline rests with the percent employed full time in the traditional job sector [48 percent in 2017 versus 44 percent in 2018]. The percentage enrolled in a more advanced degree program stayed approximately the same—28 percent for the Class of 2018 compared with 27 percent for the Class of 2017.

Nevertheless, results for the Class of 2018 and for the Class of 2017 represent a clear departure from those of the first three classes (2014, 2015, and 2016) captured through the survey. The classes of 2017 and 2018 were far more likely to find relatively rapid employment outcomes—particularly full-time employment—than were the earlier classes. This may be attributable to the very strong labor market in the United States over the past several years. Graduates may be responding to the increased opportunities to secure employment by opting to go into the labor market quickly as opposed to delaying entry in favor of getting a more advanced degree. This seems particularly true when one considers the increases in compensation reported by 2018 associate degree graduates in full-time employment. Overall, the median starting salary for these graduates rose by nearly 20 percent from \$34,880 to \$41,799.

**FIGURE 15:** Associate degree summary outcomes



**FIGURE 16:** Class of 2018 associate degree results

|   |                 |
|---|-----------------|
| <b>Total Graduates</b>                            | <b>13,348</b>   |
| <b>Knowledge Rate</b>                             | <b>56.5%</b>    |
| <b>Career Outcomes Percentage</b>                 | <b>83.2%</b>    |
| <b>Percent Employed Overall</b>                   | <b>50.7%</b>    |
| Percent Employed Full-time                        | 46.3%           |
| Percent Employed Part-time                        | 4.4%            |
| <i>Percent Standard Employment</i>                | <b>48.2%</b>    |
| Percent Standard Employment Full-time             | 44.2%           |
| Percent Standard Employment Part-time             | 4.0%            |
| <i>Percent Entrepreneur</i>                       | <b>0.7%</b>     |
| Percent Entrepreneur Full-time                    | 0.6%            |
| Percent Entrepreneur Part-time                    | 0.1%            |
| <i>Percent Temp/Contract Employee</i>             | <b>1.0%</b>     |
| Percent Temp/Contract Employee Full-time          | 0.8%            |
| Percent Temp/Contract Employee Part-time          | 0.2%            |
| <i>Percent Freelance</i>                          | <b>0.2%</b>     |
| Percent Freelance Full-time                       | 0.1%            |
| Percent Freelance Part-time                       | 0.1%            |
| <i>Percent Post-Grad Fellowship/Internship</i>    | <b>0.6%</b>     |
| Percent Post-Grad Fellowship/Internship Full-time | 0.5%            |
| Percent Post-Grad Fellowship/Internship Part-time | 0.1%            |
| <b>Percent Service</b>                            | <b>0.2%</b>     |
| <b>Percent Military</b>                           | <b>1.9%</b>     |
| <b>Percent Continuing Education</b>               | <b>27.8%</b>    |
| <b>Still Seeking</b>                              | <b>16.2%</b>    |
| Percent Seeking Employment                        | 8.7%            |
| Percent Seeking Continuing Education              | 7.6%            |
| <b>Not Seeking</b>                                | <b>3.2%</b>     |
| <b>Mean Starting Salary</b>                       | <b>\$39,135</b> |
| <b>Median Starting Salary</b>                     | <b>\$41,799</b> |
| <b>Mean Bonus</b>                                 | <b>\$2,761</b>  |
| <b>Median Bonus</b>                               | <b>\$2,104</b>  |



**CLASS OF 2018  
BACHELOR'S DEGREE  
RESULTS  
By CIP Code and  
Academic Title**

**CLASS OF 2018 BACHELOR DEGREE RESULTS - 01 - Agriculture, Agricultural Operations and Related Science  
by CIP Code and Academic Title**

|   | 01   | 01.00                   | 01.01                                    | 01.02                         | 01.03                                    | 1.06            | 01.08                           | 01.09           | 01.10                        | 01.11           | 01.12           |
|---|--|-------------------------|--|-------------------------------|--|-----------------|---------------------------------|-----------------|------------------------------|-----------------|-----------------|
|   | AGRICULTURE,<br>AGRICULTURAL<br>OPERATIONS &<br>RELATED SCIENCES | AGRICULTURE,<br>GENERAL | AGRICULTURAL<br>BUSINESS &<br>MANAGEMENT | AGRICULTURAL<br>MECHANIZATION | AGRICULTURAL<br>PRODUCTION<br>OPERATIONS | HORTICULTURE    | AGRICULTURAL<br>PUBLIC SERVICES | ANIMAL SCIENCES | FOOD SCIENCE &<br>TECHNOLOGY | PLANT SCIENCES  | SOIL SCIENCES   |
| <b>TOTAL GRADUATES</b>                            | 6,028  | 254                     | 1,882                                    | 30                            | 208                                      | 52              | 408                             | 1,984           | 437                          | 738             | 24              |
| <b>KNOWLEDGE RATE</b>                             | 77.1%  | 57.5%                   | 78.9%                                    | 90.0%                         | 68.8%                                    | 71.2%           | 82.1%                           | 77.1%           | 78.3%                        | 78.2%           | 75.0%           |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 86.7%  | 93.8%                   | 89.9%                                    | 74.1%                         | 82.9%                                    | 91.7%           | 86.1%                           | 84.2%           | 86.0%                        | 85.7%           | 93.8%           |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 65.2%  | 76.7%                   | 78.0%                                    | 66.7%                         | 68.5%                                    | 75.7%           | 70.1%                           | 52.4%           | 55.3%                        | 65.0%           | 61.1%           |
| Percent Employed Full-time                        | 61.5%  | 71.2%                   | 75.6%                                    | 66.7%                         | 58.0%                                    | 75.7%           | 67.5%                           | 47.5%           | 53.2%                        | 61.2%           | 61.1%           |
| Percent Employed Part-time                        | 3.7%   | 5.5%                    | 2.4%                                     | 0.0%                          | 10.5%                                    | 0.0%            | 2.7%                            | 4.8%            | 2.0%                         | 3.8%            | 0.0%            |
| <i>Percent Standard Employment</i>                | 57.4%  | 67.8%                   | 71.1%                                    | 55.6%                         | 54.5%                                    | 73.0%           | 62.7%                           | 45.5%           | 49.1%                        | 54.2%           | 38.9%           |
| Percent Standard Employment Full-time             | 54.6%  | 63.7%                   | 69.1%                                    | 55.6%                         | 45.5%                                    | 73.0%           | 60.3%                           | 41.8%           | 47.4%                        | 51.8%           | 38.9%           |
| Percent Standard Employment Part-time             | 2.9%   | 4.1%                    | 2.0%                                     | 0.0%                          | 9.1%                                     | 0.0%            | 2.4%                            | 3.7%            | 1.8%                         | 2.4%            | 0.0%            |
| <i>Percent Entrepreneur</i>                       | 2.7%   | 2.1%                    | 4.0%                                     | 3.7%                          | 3.5%                                     | 0.0%            | 0.9%                            | 1.9%            | 0.6%                         | 4.2%            | 5.6%            |
| Percent Entrepreneur Full-time                    | 2.6%   | 2.1%                    | 3.8%                                     | 3.7%                          | 3.5%                                     | 0.0%            | 0.9%                            | 1.7%            | 0.3%                         | 4.0%            | 5.6%            |
| Percent Entrepreneur Part-time                    | 0.2%   | 0.0%                    | 0.2%                                     | 0.0%                          | 0.0%                                     | 0.0%            | 0.0%                            | 0.2%            | 0.3%                         | 0.2%            | 0.0%            |
| <i>Percent Temp/Contract Employee</i>             | 2.0%   | 5.5%                    | 0.9%                                     | 0.0%                          | 2.1%                                     | 2.7%            | 3.3%                            | 2.0%            | 2.3%                         | 3.1%            | 11.1%           |
| Percent Temp/Contract Employee Full-time          | 1.8%   | 4.8%                    | 0.7%                                     | 0.0%                          | 2.1%                                     | 2.7%            | 3.3%                            | 1.6%            | 2.3%                         | 2.8%            | 11.1%           |
| Percent Temp/Contract Employee Part-time          | 0.2%   | 0.7%                    | 0.2%                                     | 0.0%                          | 0.0%                                     | 0.0%            | 0.0%                            | 0.3%            | 0.0%                         | 0.3%            | 0.0%            |
| <i>Percent Freelance</i>                          | 0.5%   | 0.0%                    | 0.5%                                     | 0.0%                          | 1.4%                                     | 0.0%            | 0.9%                            | 0.5%            | 0.3%                         | 0.5%            | 0.0%            |
| Percent Freelance Full-time                       | 0.5%   | 0.0%                    | 0.5%                                     | 0.0%                          | 0.7%                                     | 0.0%            | 0.6%                            | 0.5%            | 0.3%                         | 0.5%            | 0.0%            |
| Percent Freelance Part-time                       | 0.1%   | 0.0%                    | 0.0%                                     | 0.0%                          | 0.7%                                     | 0.0%            | 0.3%                            | 0.1%            | 0.0%                         | 0.0%            | 0.0%            |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 2.4%   | 1.4%                    | 1.5%                                     | 7.4%                          | 7.0%                                     | 0.0%            | 2.4%                            | 2.5%            | 2.9%                         | 2.9%            | 5.6%            |
| Percent Post-Grad Fellowship/Internship Full-time | 2.1%   | 0.7%                    | 1.5%                                     | 7.4%                          | 6.3%                                     | 0.0%            | 2.4%                            | 2.0%            | 2.9%                         | 2.1%            | 5.6%            |
| Percent Post-Grad Fellowship/Internship Part-time | 0.3%   | 0.7%                    | 0.1%                                     | 0.0%                          | 0.7%                                     | 0.0%            | 0.0%                            | 0.5%            | 0.0%                         | 0.9%            | 0.0%            |
| <b>PERCENT SERVICE</b>                            | 0.3%   | 0.0%                    | 0.3%                                     | 0.0%                          | 0.0%                                     | 2.7%            | 0.6%                            | 0.4%            | 0.3%                         | 0.2%            | 0.0%            |
| <b>PERCENT MILITARY</b>                           | 0.4%   | 0.0%                    | 0.3%                                     | 3.7%                          | 0.0%                                     | 0.0%            | 0.6%                            | 0.3%            | 0.3%                         | 0.5%            | 0.0%            |
| <b>PERCENT CONTINUING EDUCATION</b>               | 19.8%  | 17.1%                   | 10.4%                                    | 3.7%                          | 12.6%                                    | 10.8%           | 14.0%                           | 30.0%           | 28.7%                        | 19.2%           | 22.2%           |
| <b>PERCENT SEEKING EMPLOYMENT</b>                 | 11.4%  | 6.2%                    | 9.6%                                     | 25.9%                         | 14.0%                                    | 5.4%            | 13.4%                           | 12.1%           | 12.3%                        | 12.5%           | 0.0%            |
| <b>PERCENT SEEKING CONTINUING EDUCATION</b>       | 1.8%   | 0.0%                    | 0.5%                                     | 0.0%                          | 2.8%                                     | 2.7%            | 0.3%                            | 3.5%            | 1.5%                         | 1.7%            | 5.6%            |
| <b>NOT SEEKING</b>                                | 1.1%   | 0.0%                    | 0.9%                                     | 0.0%                          | 2.1%                                     | 2.7%            | 0.9%                            | 1.3%            | 1.8%                         | 0.9%            | 11.1%           |
| <b>MEAN STARTING SALARY</b>                       | <b>\$43,188</b>  | <b>NA</b>               | <b>\$43,982</b>                          | <b>\$50,330</b>               | <b>\$47,452</b>                          | <b>\$37,036</b> | <b>\$48,636</b>                 | <b>\$37,291</b> | <b>\$51,646</b>              | <b>\$41,412</b> | <b>\$46,529</b> |



**CLASS OF 2018 BACHELOR DEGREE RESULTS - 03 - Natural Resources and Conservation**  
**by CIP Code and Academic Title**

|   | <b>03</b>                              | <b>03.01</b>                                     | <b>03.02</b>                                   | <b>03.05</b>    | <b>03.06</b>                                       |
|---|--|--|--|-----------------|--|
|   | NATURAL<br>RESOURCES &<br>CONSERVATION | NATURAL<br>RESOURCES<br>CONSERVATION<br>RESEARCH | NATURAL<br>RESOURCES<br>MANAGEMENT &<br>POLICY | FORESTRY        | WILDLIFE &<br>WILDLANDS<br>SCIENCE &<br>MANAGEMENT |
| <b>TOTAL GRADUATES</b>                            | 4,694                                  | 3,474  | 668  | 130             | 398  |
| <b>KNOWLEDGE RATE</b>                             | 65.1%                                  | 64.3%  | 64.1%  | 56.2%           | 77.4%  |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 81.9%                                  | 81.5%  | 82.7%  | 88.4%           | 81.7%  |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 62.7%                                  | 61.3%  | 63.8%  | 76.7%           | 68.2%  |
| Percent Employed Full-time                        | 55.6%                                  | 54.7%  | 55.8%  | 67.1%           | 60.1%  |
| Percent Employed Part-time                        | 7.1%                                   | 6.6%   | 7.9%   | 9.6%            | 8.1%   |
| <i>Percent Standard Employment</i>                | 50.6%                                  | 51.8%  | 47.2%  | 56.2%           | 44.2%  |
| Percent Standard Employment Full-time             | 45.4%                                  | 46.8%  | 42.1%  | 47.9%           | 39.6%  |
| Percent Standard Employment Part-time             | 5.1%                                   | 5.0%   | 5.1%   | 8.2%            | 4.5%   |
| <i>Percent Entrepreneur</i>                       | 0.6%                                   | 0.4%   | 1.6%   | 0.0%            | 0.6%   |
| Percent Entrepreneur Full-time                    | 0.6%                                   | 0.4%   | 1.4%   | 0.0%            | 0.6%   |
| Percent Entrepreneur Part-time                    | 0.1%                                   | 0.0%   | 0.2%   | 0.0%            | 0.0%   |
| <i>Percent Temp/Contract Employee</i>             | 7.2%                                   | 5.0%   | 9.6%   | 17.8%           | 18.2%  |
| Percent Temp/Contract Employee Full-time          | 6.0%                                   | 3.9%   | 8.2%   | 16.4%           | 15.3%  |
| Percent Temp/Contract Employee Part-time          | 1.3%                                   | 1.0%   | 1.4%   | 1.4%            | 2.9%   |
| <i>Percent Freelance</i>                          | 0.4%                                   | 0.4%   | 0.2%   | 1.4%            | 0.0%   |
| Percent Freelance Full-time                       | 0.3%                                   | 0.3%   | 0.0%   | 1.4%            | 0.0%   |
| Percent Freelance Part-time                       | 0.1%                                   | 0.1%   | 0.2%   | 0.0%            | 0.0%   |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 4.0%                                   | 3.7%   | 5.1%   | 1.4%            | 5.2%   |
| Percent Post-Grad Fellowship/Internship Full-time | 3.4%                                   | 3.2%   | 4.2%   | 1.4%            | 4.5%   |
| Percent Post-Grad Fellowship/Internship Part-time | 0.5%                                   | 0.4%   | 0.9%   | 0.0%            | 0.6%   |
| <b>PERCENT SERVICE</b>                            | 2.8%                                   | 3.0%   | 2.8%   | 1.4%            | 1.3%   |
| <b>PERCENT MILITARY</b>                           | 0.8%                                   | 0.7%   | 0.9%   | 1.4%            | 1.6%   |
| <b>PERCENT CONTINUING EDUCATION</b>               | 13.9%                                  | 15.0%  | 13.1%  | 4.1%            | 8.8%   |
| <b>PERCENT SEEKING EMPLOYMENT</b>                 | 14.9%                                  | 14.6%  | 15.7%  | 9.6%            | 16.6%  |
| <b>PERCENT SEEKING CONTINUING EDUCATION</b>       | 2.9%                                   | 3.5%   | 1.2%   | 1.4%            | 1.3%   |
| <b>NOT SEEKING/NOT ENGAGED</b>                    | 2.1%                                   | 1.9%   | 2.6%   | 5.5%            | 2.3%   |
| <b>MEAN STARTING SALARY</b>                       | <b>\$38,116</b>                        | <b>\$39,015</b>                                  | <b>\$35,785</b>                                | <b>\$32,033</b> | <b>\$32,197</b>                                    |

**CLASS OF 2018 BACHELOR DEGREE RESULTS - 04 - Architecture and Related Services**  
**by CIP Code and Academic Title**

|   | <b>04</b>                       | <b>04.02</b>    | <b>04.03</b>                              | <b>4.04</b>          | <b>04.05</b>          | <b>04.06</b>           |
|---|---------------------------------|-----------------|---|----------------------|-----------------------|------------------------|
|   | ARCHITECTURE & RELATED SERVICES | ARCHITECTURE    | CITY/URBAN, COMMUNITY & REGIONAL PLANNING | ENVIRONMENTAL DESIGN | INTERIOR ARCHITECTURE | LANDSCAPE ARCHITECTURE |
| <b>TOTAL GRADUATES</b>                            | 2,244                           | 1,597           | 264                                       | 101                  | 64                    | 162                    |
| <b>KNOWLEDGE RATE</b>                             | 69.3%                           | 70.0%           | 61.7%                                     | 66.3%                | 76.6%                 | 69.1%                  |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 84.7%                           | 87.5%           | 64.0%                                     | 92.5%                | 79.2%                 | 81.8%                  |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 55.7%                           | 54.2%           | 46.0%                                     | 61.2%                | 75.5%                 | 61.6%                  |
| Percent Employed Full-time                        | 53.0%                           | 52.2%           | 42.3%                                     | 58.2%                | 71.4%                 | 58.0%                  |
| Percent Employed Part-time                        | 2.6%                            | 2.0%            | 3.7%                                      | 3.0%                 | 4.1%                  | 3.6%                   |
| <i>Percent Standard Employment</i>                | 48.3%                           | 47.4%           | 40.5%                                     | 53.7%                | 65.3%                 | 50.0%                  |
| Percent Standard Employment Full-time             | 46.7%                           | 46.1%           | 38.0%                                     | 52.2%                | 63.3%                 | 48.2%                  |
| Percent Standard Employment Part-time             | 1.6%                            | 1.3%            | 2.5%                                      | 1.5%                 | 2.0%                  | 1.8%                   |
| <i>Percent Entrepreneur</i>                       | 0.8%                            | 0.5%            | 2.5%                                      | 1.5%                 | 0.0%                  | 0.9%                   |
| Percent Entrepreneur Full-time                    | 0.6%                            | 0.5%            | 1.8%                                      | 0.0%                 | 0.0%                  | 0.9%                   |
| Percent Entrepreneur Part-time                    | 0.1%                            | 0.0%            | 0.6%                                      | 1.5%                 | 0.0%                  | 0.0%                   |
| <i>Percent Temp/Contract Employee</i>             | 1.4%                            | 0.8%            | 1.8%                                      | 1.5%                 | 2.0%                  | 4.5%                   |
| Percent Temp/Contract Employee Full-time          | 1.1%                            | 0.6%            | 1.8%                                      | 1.5%                 | 2.0%                  | 2.7%                   |
| Percent Temp/Contract Employee Part-time          | 0.3%                            | 0.2%            | 0.0%                                      | 0.0%                 | 0.0%                  | 1.8%                   |
| <i>Percent Freelance</i>                          | 0.4%                            | 0.4%            | 0.0%                                      | 0.0%                 | 0.0%                  | 0.0%                   |
| Percent Freelance Full-time                       | 0.4%                            | 0.4%            | 0.0%                                      | 0.0%                 | 0.0%                  | 0.0%                   |
| Percent Freelance Part-time                       | 0.0%                            | 0.0%            | 0.0%                                      | 0.0%                 | 0.0%                  | 0.0%                   |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 4.8%                            | 5.0%            | 1.2%                                      | 4.5%                 | 8.2%                  | 6.3%                   |
| Percent Post-Grad Fellowship/Internship Full-time | 4.2%                            | 4.6%            | 0.6%                                      | 4.5%                 | 6.1%                  | 6.3%                   |
| Percent Post-Grad Fellowship/Internship Part-time | 0.6%                            | 0.4%            | 0.6%                                      | 0.0%                 | 2.0%                  | 0.0%                   |
| <b>PERCENT SERVICE</b>                            | 0.3%                            | 0.2%            | 1.2%                                      | 0.0%                 | 0.0%                  | 0.0%                   |
| <b>PERCENT MILITARY</b>                           | 0.3%                            | 0.4%            | 0.6%                                      | 0.0%                 | 0.0%                  | 0.0%                   |
| <b>PERCENT CONTINUING EDUCATION</b>               | 27.5%                           | 31.9%           | 15.3%                                     | 31.3%                | 2.0%                  | 18.8%                  |
| <b>PERCENT SEEKING EMPLOYMENT</b>                 | 13.4%                           | 11.0%           | 31.3%                                     | 6.0%                 | 18.4%                 | 17.0%                  |
| <b>PERCENT SEEKING CONTINUING EDUCATION</b>       | 1.7%                            | 1.4%            | 4.3%                                      | 1.5%                 | 2.0%                  | 0.9%                   |
| <b>NOT SEEKING/NOT ENGAGED</b>                    | 1.1%                            | 0.9%            | 1.2%                                      | 0.0%                 | 2.0%                  | 1.8%                   |
| <b>MEAN STARTING SALARY</b>                       | <b>\$45,406</b>                 | <b>\$47,470</b> | <b>\$46,029</b>                           | <b>\$36,569</b>      | <b>\$35,656</b>       | <b>\$40,654</b>        |

**CLASS OF 2018 BACHELOR DEGREE RESULTS - 05 - Area, Ethnic, Cultural, Gender and Group Studies**  
**by CIP Code and Academic Title**

|   | 05   | 05.01           | 05.02   |
|---|--|-----------------|---|
|   | AREA, ETHNIC, CULTURAL, AND GENDER STUDIES | AREA STUDIES    | ETHNIC, CULTURAL MINORITY, GENDER & GROUP STUDIES |
| <b>TOTAL GRADUATES</b>                            | 2,082                                      | 1,080           | 1,002   |
| <b>KNOWLEDGE RATE</b>                             | 65.7%                                      | 65.5%           | 65.97%  |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 84.0%                                      | 84.3%           | 83.61%  |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 59.6%                                      | 60.3%           | 59.00%  |
| Percent Employed Full-time                        | 53.8%                                      | 54.6%           | 52.95%  |
| Percent Employed Part-time                        | 5.8%                                       | 5.7%            | 6.05%   |
| <i>Percent Standard Employment</i>                | 50.5%                                      | 50.6%           | 50.38%  |
| Percent Standard Employment Full-time             | 46.5%                                      | 47.1%           | 45.84%  |
| Percent Standard Employment Part-time             | 4.0%                                       | 3.5%            | 4.54%   |
| <i>Percent Entrepreneur</i>                       | 0.4%                                       | 0.4%            | 0.45%   |
| Percent Entrepreneur Full-time                    | 0.4%                                       | 0.3%            | 0.45%   |
| Percent Entrepreneur Part-time                    | 0.1%                                       | 0.1%            | 0.00%   |
| <i>Percent Temp/Contract Employee</i>             | 4.2%                                       | 4.4%            | 4.08%   |
| Percent Temp/Contract Employee Full-time          | 3.2%                                       | 3.1%            | 3.33%   |
| Percent Temp/Contract Employee Part-time          | 1.0%                                       | 1.3%            | 0.76%   |
| <i>Percent Freelance</i>                          | 0.4%                                       | 0.4%            | 0.45%   |
| Percent Freelance Full-time                       | 0.2%                                       | 0.3%            | 0.15%   |
| Percent Freelance Part-time                       | 0.2%                                       | 0.1%            | 0.30%   |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 4.0%                                       | 4.4%            | 3.63%   |
| Percent Post-Grad Fellowship/Internship Full-time | 3.5%                                       | 3.8%            | 3.18%   |
| Percent Post-Grad Fellowship/Internship Part-time | 0.5%                                       | 0.6%            | 0.45%   |
| <b>PERCENT SERVICE</b>                            | 3.4%                                       | 2.4%            | 4.54%   |
| <b>PERCENT MILITARY</b>                           | 1.0%                                       | 1.7%            | 0.15%   |
| <b>PERCENT CONTINUING EDUCATION</b>               | 19.1%                                      | 19.2%           | 18.91%  |
| <b>PERCENT SEEKING EMPLOYMENT</b>                 | 12.0%                                      | 12.2%           | 11.80%  |
| <b>PERCENT SEEKING CONTINUING EDUCATION</b>       | 3.9%                                       | 3.4%            | 4.39%   |
| <b>NOT SEEKING/NOT ENGAGED</b>                    | 1.0%                                       | 0.8%            | 1.2%  |
| <b>MEAN STARTING SALARY</b>                       | <b>\$39,660</b>                            | <b>\$40,765</b> | <b>\$38,217</b>                                   |

**CLASS OF 2018 BACHELOR DEGREE RESULTS - 09 - Communications, Journalism and Related Programs  
by CIP Code and Academic Title**

|   | 09  | 09.01                             | 09.04           | 09.07   | 09.09  |
|---|---|-----------------------------------|-----------------|---|--|
|   | COMMUNICATIONS,<br>JOURNALISM,<br>AND RELATED<br>PROGRAMS | COMMUNICATIONS<br>& MEDIA STUDIES | JOURNALISM      | RADIO, TELEVISION<br>& DIGITAL<br>COMMUNICATION | PUBLIC RELATIONS,<br>ADVERTISING<br>& APPLIED<br>COMMUNICATION |
| <b>TOTAL GRADUATES</b>                            | 23,119  | 12,604                            | 4,253           | 1,183   | 5,053  |
| <b>KNOWLEDGE RATE</b>                             | 69.9%   | 66.9%                             | 68.2%           | 72.6%   | 78.2%  |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 83.9%   | 85.3%                             | 84.1%           | 74.0%   | 82.8%  |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 71.9%   | 71.5%                             | 73.9%           | 64.0%   | 73.0%  |
| Percent Employed Full-time                        | 65.0%   | 64.8%                             | 65.6%           | 55.6%   | 67.0%  |
| Percent Employed Part-time                        | 6.9%  | 6.7%                              | 8.3%            | 8.4%  | 6.0%   |
| <i>Percent Standard Employment</i>                | 63.9%   | 63.7%                             | 63.8%           | 54.8%   | 66.1%  |
| Percent Standard Employment Full-time             | 58.7%   | 58.7%                             | 57.9%           | 48.9%   | 61.3%  |
| Percent Standard Employment Part-time             | 5.2%  | 5.0%                              | 5.9%            | 5.9%  | 4.8%   |
| <i>Percent Entrepreneur</i>                       | 1.0%  | 1.0%                              | 1.0%            | 1.3%  | 0.9%   |
| Percent Entrepreneur Full-time                    | 0.9%  | 0.9%                              | 0.9%            | 1.3%  | 0.8%   |
| Percent Entrepreneur Part-time                    | 0.1%  | 0.1%                              | 0.1%            | 0.0%  | 0.1%   |
| <i>Percent Temp/Contract Employee</i>             | 2.3%  | 2.3%                              | 2.7%            | 2.7%  | 2.0%   |
| Percent Temp/Contract Employee Full-time          | 1.7%  | 1.6%                              | 1.9%            | 2.0%  | 1.5%   |
| Percent Temp/Contract Employee Part-time          | 0.7%  | 0.7%                              | 0.8%            | 0.7%  | 0.5%   |
| <i>Percent Freelance</i>                          | 1.3%  | 1.1%                              | 2.0%            | 3.5%  | 0.7%   |
| Percent Freelance Full-time                       | 0.8%  | 0.7%                              | 1.1%            | 1.9%  | 0.6%   |
| Percent Freelance Part-time                       | 0.5%  | 0.4%                              | 0.9%            | 1.6%  | 0.1%   |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 3.5%  | 3.4%                              | 4.4%            | 1.7%  | 3.2%   |
| Percent Post-Grad Fellowship/Internship Full-time | 3.0%  | 2.9%                              | 3.9%            | 1.6%  | 2.7%   |
| Percent Post-Grad Fellowship/Internship Part-time | 0.5%  | 0.5%                              | 0.6%            | 0.1%  | 0.5%   |
| <b>PERCENT SERVICE</b>                            | 0.6%  | 0.7%                              | 0.4%            | 0.5%  | 0.7%   |
| <b>PERCENT MILITARY</b>                           | 0.3%  | 0.4%                              | 0.1%            | 0.0%  | 0.2%   |
| <b>PERCENT CONTINUING EDUCATION</b>               | 10.1%   | 11.7%                             | 8.8%            | 7.3%  | 8.4%   |
| <b>PERCENT SEEKING EMPLOYMENT</b>                 | 14.5%   | 13.0%                             | 13.9%           | 23.5%   | 16.1%  |
| <b>PERCENT SEEKING CONTINUING EDUCATION</b>       | 1.4%  | 1.5%                              | 1.8%            | 1.7%  | 1.0%   |
| <b>NOT SEEKING/NOT ENGAGED</b>                    | 1.1%  | 1.1%                              | 1.0%            | 2.9%  | 0.7%   |
| <b>MEAN STARTING SALARY</b>                       | <b>\$39,438</b>   | <b>\$39,775</b>                   | <b>\$35,274</b> | <b>\$42,574</b>                                 | <b>\$39,916</b>  |

**CLASS OF 2018 BACHELOR DEGREE RESULTS - 10 - Communications Technologies/Technicians and Support Services  
by CIP Code and Academic Title**

|   | 10   | 10.02   | 10.03                     |
|---|--|---|---------------------------|
|   | COMMUNICATIONS<br>TECHNOLOGIES/<br>TECHNICIANS AND<br>SUPPORT SERVICES | AUDIOVISUAL<br>COMMUNICATIONS<br>TECHNOLOGIES/<br>TECHNICIANS | GRAPHIC<br>COMMUNICATIONS |
| <b>TOTAL GRADUATES</b>                            | 239  | 178   | 61                        |
| <b>KNOWLEDGE RATE</b>                             | 87.9%  | 90.4%   | 80.3%                     |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 90.2%  | 93.1%   | 80.4%                     |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 77.1%  | 79.5%   | 69.4%                     |
| Percent Employed Full-time                        | 65.7%  | 65.8%   | 65.3%                     |
| Percent Employed Part-time                        | 11.4%  | 13.7%   | 4.1%                      |
| <i>Percent Standard Employment</i>                | 59.5%  | 57.8%   | 65.3%                     |
| Percent Standard Employment Full-time             | 52.4%  | 49.1%   | 63.3%                     |
| Percent Standard Employment Part-time             | 7.1%   | 8.7%  | 2.0%                      |
| <i>Percent Entrepreneur</i>                       | 1.9%   | 2.5%  | 0.0%                      |
| Percent Entrepreneur Full-time                    | 1.9%   | 2.5%  | 0.0%                      |
| Percent Entrepreneur Part-time                    | 0.0%   | 0.0%  | 0.0%                      |
| <i>Percent Temp/Contract Employee</i>             | 4.3%   | 5.0%  | 2.0%                      |
| Percent Temp/Contract Employee Full-time          | 1.4%   | 1.9%  | 0.0%                      |
| Percent Temp/Contract Employee Part-time          | 2.9%   | 3.1%  | 2.0%                      |
| <i>Percent Freelance</i>                          | 9.5%   | 12.4%   | 0.0%                      |
| Percent Freelance Full-time                       | 8.1%   | 10.6%   | 0.0%                      |
| Percent Freelance Part-time                       | 1.4%   | 1.9%  | 0.0%                      |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 1.9%   | 1.9%  | 2.0%                      |
| Percent Post-Grad Fellowship/Internship Full-time | 1.9%   | 1.9%  | 2.0%                      |
| Percent Post-Grad Fellowship/Internship Part-time | 0.0%   | 0.0%  | 0.0%                      |
| <b>PERCENT SERVICE</b>                            | 0.0%   | 0.0%  | 0.0%                      |
| <b>PERCENT MILITARY</b>                           | 0.0%   | 0.0%  | 0.0%                      |
| <b>PERCENT CONTINUING EDUCATION</b>               | 11.0%  | 12.4%   | 6.1%                      |
| <b>PERCENT SEEKING EMPLOYMENT</b>                 | 9.0%   | 6.2%  | 18.4%                     |
| <b>PERCENT SEEKING CONTINUING EDUCATION</b>       | 0.5%   | 0.6%  | 0.0%                      |
| <b>NOT SEEKING/NOT ENGAGED</b>                    | 2.4%   | 1.2%  | 6.1%                      |
| <b>MEAN STARTING SALARY</b>                       | <b>\$40,720</b>  | <b>\$37,147</b>   | <b>\$45,036</b>           |

**CLASS OF 2018 BACHELOR DEGREE RESULTS - 11 - Computer and Information Sciences and Support Services  
by CIP Code and Academic Title**

|   | 11                                | 11.01                                     | 11.02                | 11.04                        | 11.05                     | 11.07            | 11.08                                    | 11.09  | 11.10   |
|---|-----------------------------------|---|----------------------|------------------------------|---------------------------|------------------|--|--|---|
|   | COMPUTER AND INFORMATION SCIENCES | COMPUTER AND INFORMATION SCIENCES GENERAL | COMPUTER PROGRAMMING | INFORMATION SCIENCE/ STUDIES | COMPUTER SYSTEMS ANALYSIS | COMPUTER SCIENCE | COMPUTER SOFTWARE AND MEDIA APPLICATIONS | COMPUTER SYSTEMS NETWORKING AND TELECOMMUNICATIONS | COMPUTER/ INFORMATION TECHNOLOGY & MANAGEMENT |
| <b>TOTAL GRADUATES</b>                            | 17,154                            | 3,843                                     | 139                  | 371                          | 622                       | 10,414           | 256                                      | 209  | 1,300   |
| <b>KNOWLEDGE RATE</b>                             | 69.6%                             | 72.8%                                     | 78.4%                | 55.5%                        | 69.5%                     | 70.5%            | 71.1%                                    | 62.7%  | 56.2%   |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 86.4%                             | 82.4%                                     | 97.2%                | 68.0%                        | 89.3%                     | 87.8%            | 84.7%                                    | 86.9%  | 90.3%   |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 75.1%                             | 72.2%                                     | 95.4%                | 61.7%                        | 80.1%                     | 75.5%            | 69.8%                                    | 80.2%  | 80.7%   |
| Percent Employed Full-time                        | 72.7%                             | 68.7%                                     | 94.5%                | 58.7%                        | 78.9%                     | 73.8%            | 64.3%                                    | 71.0%  | 76.3%   |
| Percent Employed Part-time                        | 2.4%                              | 3.5%                                      | 0.9%                 | 2.9%                         | 1.2%                      | 1.7%             | 5.5%                                     | 9.2%   | 4.4%  |
| <i>Percent Standard Employment</i>                | 71.0%                             | 67.2%                                     | 93.6%                | 59.2%                        | 78.2%                     | 71.7%            | 57.7%                                    | 72.5%  | 76.6%   |
| Percent Standard Employment Full-time             | 69.2%                             | 64.7%                                     | 92.7%                | 57.3%                        | 77.3%                     | 70.4%            | 54.4%                                    | 66.4%  | 73.2%   |
| Percent Standard Employment Part-time             | 1.8%                              | 2.5%                                      | 0.9%                 | 1.9%                         | 0.9%                      | 1.3%             | 3.3%                                     | 6.1%   | 3.4%  |
| <i>Percent Entrepreneur</i>                       | 0.9%                              | 0.6%                                      | 0.0%                 | 1.0%                         | 0.0%                      | 1.0%             | 2.2%                                     | 0.0%   | 1.1%  |
| Percent Entrepreneur Full-time                    | 0.8%                              | 0.6%                                      | 0.0%                 | 0.5%                         | 0.0%                      | 1.0%             | 2.2%                                     | 0.0%   | 0.8%  |
| Percent Entrepreneur Part-time                    | 0.1%                              | 0.0%                                      | 0.0%                 | 0.5%                         | 0.0%                      | 0.0%             | 0.0%                                     | 0.0%   | 0.3%  |
| <i>Percent Temp/Contract Employee</i>             | 1.4%                              | 1.9%                                      | 0.9%                 | 1.5%                         | 1.2%                      | 1.2%             | 5.5%                                     | 3.8%   | 1.2%  |
| Percent Temp/Contract Employee Full-time          | 1.1%                              | 1.5%                                      | 0.9%                 | 1.0%                         | 0.9%                      | 1.0%             | 4.4%                                     | 2.3%   | 0.8%  |
| Percent Temp/Contract Employee Part-time          | 0.3%                              | 0.4%                                      | 0.0%                 | 0.5%                         | 0.2%                      | 0.2%             | 1.1%                                     | 1.5%   | 0.4%  |
| <i>Percent Freelance</i>                          | 0.3%                              | 0.4%                                      | 0.9%                 | 0.0%                         | 0.0%                      | 0.1%             | 2.2%                                     | 3.8%   | 0.5%  |
| Percent Freelance Full-time                       | 0.2%                              | 0.1%                                      | 0.9%                 | 0.0%                         | 0.0%                      | 0.1%             | 1.1%                                     | 2.3%   | 0.5%  |
| Percent Freelance Part-time                       | 0.1%                              | 0.3%                                      | 0.0%                 | 0.0%                         | 0.0%                      | 0.0%             | 1.1%                                     | 1.5%   | 0.0%  |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 1.6%                              | 2.2%                                      | 0.0%                 | 0.0%                         | 0.7%                      | 1.5%             | 2.2%                                     | 0.0%   | 1.2%  |
| Percent Post-Grad Fellowship/Internship Full-time | 1.4%                              | 1.9%                                      | 0.0%                 | 0.0%                         | 0.7%                      | 1.3%             | 2.2%                                     | 0.0%   | 1.0%  |
| Percent Post-Grad Fellowship/Internship Part-time | 0.2%                              | 0.3%                                      | 0.0%                 | 0.0%                         | 0.0%                      | 0.1%             | 0.0%                                     | 0.0%   | 0.3%  |
| <b>PERCENT SERVICE</b>                            | 0.1%                              | 0.2%                                      | 0.0%                 | 0.0%                         | 0.0%                      | 0.1%             | 0.0%                                     | 0.0%   | 0.0%  |
| <b>PERCENT MILITARY</b>                           | 0.8%                              | 0.8%                                      | 0.0%                 | 1.5%                         | 0.9%                      | 0.5%             | 0.0%                                     | 0.0%   | 3.7%  |
| <b>PERCENT CONTINUING EDUCATION</b>               | 9.4%                              | 7.4%                                      | 1.8%                 | 3.9%                         | 7.4%                      | 11.0%            | 12.6%                                    | 6.1%   | 4.2%  |
| <b>PERCENT SEEKING EMPLOYMENT</b>                 | 12.5%                             | 16.0%                                     | 1.8%                 | 29.1%                        | 10.6%                     | 11.4%            | 11.5%                                    | 13.0%  | 8.6%  |
| <b>PERCENT SEEKING CONTINUING EDUCATION</b>       | 0.9%                              | 1.2%                                      | 0.9%                 | 2.4%                         | 0.0%                      | 0.7%             | 3.3%                                     | 0.0%   | 1.0%  |
| <b>NOT SEEKING/NOT ENGAGED</b>                    | 1.2%                              | 2.2%                                      | 0.0%                 | 1.5%                         | 0.9%                      | 0.7%             | 2.7%                                     | 0.8%   | 1.8%  |
| <b>MEAN STARTING SALARY</b>                       | <b>\$71,411</b>                   | <b>\$70,564</b>                           | <b>\$53,752</b>      | <b>\$54,660</b>              | <b>\$57,442</b>           | <b>\$77,564</b>  | <b>\$55,877</b>                          | <b>\$59,093</b>                                    | <b>\$52,149</b>                               |

**CLASS OF 2018 BACHELOR DEGREE RESULTS - 12 - Personal and Culinary Services**  
**by CIP Code and Academic Title**

|   | 12                             | 12.03                                | 12.05                              |
|---|--------------------------------|--------------------------------------|------------------------------------|
|   | PERSONAL AND CULINARY SERVICES | FUNERAL SERVICE AND MORTUARY SCIENCE | CULINARY ARTS AND RELATED SERVICES |
| <b>TOTAL GRADUATES</b>                            | 70                             | 27                                   | 43                                 |
| <b>KNOWLEDGE RATE</b>                             | 52.9%                          | 11.1%                                | 79.1%                              |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 74.3%                          | 33.3%                                | 78.1%                              |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 70.3%                          | 33.3%                                | 73.5%                              |
| Percent Employed Full-time                        | 67.6%                          | 33.3%                                | 70.6%                              |
| Percent Employed Part-time                        | 2.7%                           | 0.0%                                 | 2.9%                               |
| <i>Percent Standard Employment</i>                | 70.3%                          | 33.3%                                | 73.5%                              |
| Percent Standard Employment Full-time             | 67.6%                          | 33.3%                                | 70.6%                              |
| Percent Standard Employment Part-time             | 2.7%                           | 0.0%                                 | 2.9%                               |
| <i>Percent Entrepreneur</i>                       | 0.0%                           | 0.0%                                 | 0.0%                               |
| Percent Entrepreneur Full-time                    | 0.0%                           | 0.0%                                 | 0.0%                               |
| Percent Entrepreneur Part-time                    | 0.0%                           | 0.0%                                 | 0.0%                               |
| <i>Percent Temp/Contract Employee</i>             | 0.0%                           | 0.0%                                 | 0.0%                               |
| Percent Temp/Contract Employee Full-time          | 0.0%                           | 0.0%                                 | 0.0%                               |
| Percent Temp/Contract Employee Part-time          | 0.0%                           | 0.0%                                 | 0.0%                               |
| <i>Percent Freelance</i>                          | 0.0%                           | 0.0%                                 | 0.0%                               |
| Percent Freelance Full-time                       | 0.0%                           | 0.0%                                 | 0.0%                               |
| Percent Freelance Part-time                       | 0.0%                           | 0.0%                                 | 0.0%                               |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 0.0%                           | 0.0%                                 | 0.0%                               |
| Percent Post-Grad Fellowship/Internship Full-time | 0.0%                           | 0.0%                                 | 0.0%                               |
| Percent Post-Grad Fellowship/Internship Part-time | 0.0%                           | 0.0%                                 | 0.0%                               |
| <b>PERCENT SERVICE</b>                            | 0.0%                           | 0.0%                                 | 0.0%                               |
| <b>PERCENT MILITARY</b>                           | 0.0%                           | 0.0%                                 | 0.0%                               |
| <b>PERCENT CONTINUING EDUCATION</b>               | 0.0%                           | 0.0%                                 | 0.0%                               |
| <b>PERCENT SEEKING EMPLOYMENT</b>                 | 21.6%                          | 33.3%                                | 20.6%                              |
| <b>PERCENT SEEKING CONTINUING EDUCATION</b>       | 2.7%                           | 33.3%                                | 0.0%                               |
| <b>NOT SEEKING/NOT ENGAGED</b>                    | 5.4%                           | 0.0%                                 | 5.9%                               |
| <b>MEAN STARTING SALARY</b>                       | <b>\$49,000</b>                | <b>NA</b>                            | <b>\$49,667</b>                    |

**CLASS OF 2018 BACHELOR DEGREE RESULTS - 13 - Education**  
**by CIP Code and Academic Title**

|   | 13              | 13.01                 | 13.04  | 13.05                         | 13.10                           | 13.11      | 13.12   | 13.13  | 13.14  |
|---|-----------------|-----------------------|--|-------------------------------|---------------------------------|------------|---|--|--|
|   | EDUCATION       | EDUCATION,<br>GENERAL | EDUCATIONAL<br>ADMINISTRATION<br>AND SUPERVISION | INSTRUCTIONAL<br>MEDIA DESIGN | SPECIAL EDUCATION &<br>TEACHING | COUNSELING | TEACHER EDUCATION<br>& PROFESSIONAL<br>DEVELOPMENT,<br>SPECIFIC LEVELS AND<br>METHODS | TEACHER EDUCATION<br>& PROFESSIONAL<br>DEVELOPMENT,<br>SPECIFIC SUBJECT<br>AREAS | TEACHING ENGLISH OR<br>FRENCH AS A SECOND<br>OR FOREIGN LANGUAGE |
| <b>TOTAL GRADUATES</b>                            | 14,208          | 1,529                 | 198  | 27                            | 1,677                           | 82         | 7,204   | 3,420  | 36   |
| <b>KNOWLEDGE RATE</b>                             | 71.0%           | 62.5%                 | 85.4%  | 77.8%                         | 69.0%                           | 98.8%      | 72.6%   | 70.9%  | 66.7%  |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 84.2%           | 90.7%                 | 88.5%  | 95.2%                         | 85.6%                           | 91.4%      | 82.9%   | 83.1%  | 83.3%  |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 69.4%           | 63.3%                 | 74.0%  | 76.2%                         | 70.1%                           | 88.9%      | 71.5%   | 66.0%  | 75.0%  |
| Percent Employed Full-time                        | 63.6%           | 54.4%                 | 72.2%  | 76.2%                         | 65.9%                           | 86.4%      | 66.1%   | 59.1%  | 75.0%  |
| Percent Employed Part-time                        | 5.9%            | 8.9%                  | 1.8%   | 0.0%                          | 4.5%                            | 2.5%       | 5.4%  | 6.9%   | 0.0%   |
| <i>Percent Standard Employment</i>                | 64.5%           | 61.3%                 | 72.2%  | 76.2%                         | 65.3%                           | 84.0%      | 66.5%   | 59.8%  | 70.8%  |
| Percent Standard Employment Full-time             | 59.6%           | 52.8%                 | 70.4%  | 76.2%                         | 62.0%                           | 82.7%      | 61.9%   | 54.5%  | 70.8%  |
| Percent Standard Employment Part-time             | 4.9%            | 8.5%                  | 1.8%   | 0.0%                          | 3.3%                            | 1.2%       | 4.6%  | 5.3%   | 0.0%   |
| <i>Percent Entrepreneur</i>                       | 0.3%            | 0.1%                  | 0.6%   | 0.0%                          | 0.2%                            | 3.7%       | 0.2%  | 0.4%   | 0.0%   |
| Percent Entrepreneur Full-time                    | 0.2%            | 0.0%                  | 0.6%   | 0.0%                          | 0.2%                            | 2.5%       | 0.2%  | 0.3%   | 0.0%   |
| Percent Entrepreneur Part-time                    | 0.1%            | 0.1%                  | 0.0%   | 0.0%                          | 0.0%                            | 1.2%       | 0.0%  | 0.1%   | 0.0%   |
| <i>Percent Temp/Contract Employee</i>             | 3.8%            | 1.5%                  | 0.6%   | 0.0%                          | 4.2%                            | 0.0%       | 4.1%  | 4.3%   | 0.0%   |
| Percent Temp/Contract Employee Full-time          | 3.1%            | 1.3%                  | 0.6%   | 0.0%                          | 3.3%                            | 0.0%       | 3.6%  | 3.2%   | 0.0%   |
| Percent Temp/Contract Employee Part-time          | 0.7%            | 0.2%                  | 0.0%   | 0.0%                          | 1.0%                            | 0.0%       | 0.6%  | 1.2%   | 0.0%   |
| <i>Percent Freelance</i>                          | 0.3%            | 0.1%                  | 0.0%   | 0.0%                          | 0.3%                            | 0.0%       | 0.2%  | 0.5%   | 4.2%   |
| Percent Freelance Full-time                       | 0.1%            | 0.0%                  | 0.0%   | 0.0%                          | 0.3%                            | 0.0%       | 0.1%  | 0.3%   | 4.2%   |
| Percent Freelance Part-time                       | 0.1%            | 0.1%                  | 0.0%   | 0.0%                          | 0.1%                            | 0.0%       | 0.1%  | 0.2%   | 0.0%   |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 0.6%            | 0.3%                  | 0.6%   | 0.0%                          | 0.4%                            | 1.2%       | 0.4%  | 1.0%   | 0.0%   |
| Percent Post-Grad Fellowship/Internship Full-time | 0.5%            | 0.3%                  | 0.6%   | 0.0%                          | 0.3%                            | 1.2%       | 0.4%  | 0.8%   | 0.0%   |
| Percent Post-Grad Fellowship/Internship Part-time | 0.1%            | 0.0%                  | 0.0%   | 0.0%                          | 0.2%                            | 0.0%       | 0.1%  | 0.2%   | 0.0%   |
| <b>PERCENT SERVICE</b>                            | 0.7%            | 1.2%                  | 0.6%   | 0.0%                          | 0.3%                            | 0.0%       | 0.7%  | 0.7%   | 0.0%   |
| <b>PERCENT MILITARY</b>                           | 0.2%            | 0.3%                  | 0.6%   | 4.8%                          | 0.0%                            | 0.0%       | 0.1%  | 0.2%   | 0.0%   |
| <b>PERCENT CONTINUING EDUCATION</b>               | 13.1%           | 24.8%                 | 6.5%   | 14.3%                         | 13.2%                           | 2.5%       | 10.2%   | 15.6%  | 8.3%   |
| <b>PERCENT SEEKING EMPLOYMENT</b>                 | 14.4%           | 7.7%                  | 10.7%  | 4.8%                          | 11.8%                           | 8.6%       | 16.2%   | 15.0%  | 12.5%  |
| <b>PERCENT SEEKING CONTINUING EDUCATION</b>       | 1.3%            | 1.5%                  | 0.0%   | 0.0%                          | 2.3%                            | 0.0%       | 0.9%  | 1.9%   | 4.2%   |
| <b>NOT SEEKING/NOT ENGAGED</b>                    | 0.9%            | 1.3%                  | 7.7%   | 0.0%                          | 2.4%                            | 0.0%       | 0.5%  | 0.7%   | 0.0%   |
| <b>MEAN STARTING SALARY</b>                       | <b>\$38,548</b> | <b>NA</b>             | <b>\$49,321</b>                                  | <b>NA</b>                     | <b>\$38,911</b>                 | <b>NA</b>  | <b>\$36,562</b>   | <b>\$41,076</b>  | <b>\$48,300</b>  |



**CLASS OF 2018 BACHELOR DEGREE RESULTS - 14 - Engineering - I**  
**by CIP Code and Academic Title**

|   | 14              | 14.01                   | 14.02   | 14.03                       | 14.04                        | 14.05   | 14.06                               |
|---|-----------------|-------------------------|---|-----------------------------|------------------------------|---|-------------------------------------|
|   | ENGINEERING     | ENGINEERING,<br>GENERAL | AEROSPACE,<br>AERONAUTICAL<br>& ASTROSPACE<br>ENGINEERING | AGRICULTURAL<br>ENGINEERING | ARCHITECTURAL<br>ENGINEERING | BIOENGINEERING<br>AND BIOMEDICAL<br>ENGINEERING | CERAMIC SCIENCES<br>AND ENGINEERING |
| <b>TOTAL GRADUATES</b>                            | 37,973          | 1,241                   | 1,274   | 273                         | 192                          | 2,457   | 52                                  |
| <b>KNOWLEDGE RATE</b>                             | 77.1%           | 81.2%                   | 80.7%   | 83.5%                       | 91.1%                        | 76.7%   | 88.5%                               |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 87.5%           | 92.0%                   | 84.1%   | 76.5%                       | 94.8%                        | 86.6%   | 82.6%                               |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 66.8%           | 69.5%                   | 53.6%   | 57.5%                       | 65.1%                        | 52.9%   | 47.8%                               |
| Percent Employed Full-time                        | 65.8%           | 68.8%                   | 53.3%   | 56.6%                       | 64.6%                        | 51.6%   | 47.8%                               |
| Percent Employed Part-time                        | 1.0%            | 0.7%                    | 0.3%  | 0.9%                        | 0.6%                         | 1.3%  | 0.0%                                |
| <i>Percent Standard Employment</i>                | 63.9%           | 67.6%                   | 51.0%   | 51.3%                       | 61.7%                        | 49.1%   | 47.8%                               |
| Percent Standard Employment Full-time             | 63.2%           | 66.9%                   | 50.9%   | 50.9%                       | 61.7%                        | 48.1%   | 47.8%                               |
| Percent Standard Employment Part-time             | 0.7%            | 0.7%                    | 0.1%  | 0.4%                        | 0.0%                         | 1.0%  | 0.0%                                |
| <i>Percent Entrepreneur</i>                       | 0.6%            | 0.8%                    | 0.4%  | 2.2%                        | 0.6%                         | 0.4%  | 0.0%                                |
| Percent Entrepreneur Full-time                    | 0.6%            | 0.8%                    | 0.4%  | 2.2%                        | 0.6%                         | 0.4%  | 0.0%                                |
| Percent Entrepreneur Part-time                    | 0.0%            | 0.0%                    | 0.0%  | 0.0%                        | 0.0%                         | 0.0%  | 0.0%                                |
| <i>Percent Temp/Contract Employee</i>             | 0.8%            | 0.7%                    | 0.3%  | 1.8%                        | 0.0%                         | 1.3%  | 0.0%                                |
| Percent Temp/Contract Employee Full-time          | 0.7%            | 0.7%                    | 0.3%  | 1.3%                        | 0.0%                         | 1.2%  | 0.0%                                |
| Percent Temp/Contract Employee Part-time          | 0.1%            | 0.0%                    | 0.0%  | 0.4%                        | 0.0%                         | 0.2%  | 0.0%                                |
| <i>Percent Freelance</i>                          | 0.2%            | 0.2%                    | 0.1%  | 0.9%                        | 0.0%                         | 0.1%  | 0.0%                                |
| Percent Freelance Full-time                       | 0.1%            | 0.2%                    | 0.1%  | 0.9%                        | 0.0%                         | 0.1%  | 0.0%                                |
| Percent Freelance Part-time                       | 0.0%            | 0.0%                    | 0.0%  | 0.0%                        | 0.0%                         | 0.0%  | 0.0%                                |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 1.3%            | 0.3%                    | 1.8%  | 1.3%                        | 2.9%                         | 2.0%  | 0.0%                                |
| Percent Post-Grad Fellowship/Internship Full-time | 1.2%            | 0.3%                    | 1.7%  | 1.3%                        | 2.3%                         | 1.9%  | 0.0%                                |
| Percent Post-Grad Fellowship/Internship Part-time | 0.1%            | 0.0%                    | 0.2%  | 0.0%                        | 0.6%                         | 0.2%  | 0.0%                                |
| <b>PERCENT SERVICE</b>                            | 0.2%            | 0.5%                    | 0.2%  | 0.4%                        | 0.6%                         | 0.5%  | 0.0%                                |
| <b>PERCENT MILITARY</b>                           | 1.3%            | 1.0%                    | 6.5%  | 0.9%                        | 1.1%                         | 0.6%  | 0.0%                                |
| <b>PERCENT CONTINUING EDUCATION</b>               | 18.4%           | 20.6%                   | 23.3%   | 17.1%                       | 27.4%                        | 31.6%   | 34.8%                               |
| <b>PERCENT SEEKING EMPLOYMENT</b>                 | 11.3%           | 7.5%                    | 14.8%   | 23.2%                       | 5.1%                         | 10.3%   | 17.4%                               |
| <b>PERCENT SEEKING CONTINUING EDUCATION</b>       | 1.1%            | 0.4%                    | 1.1%  | 0.0%                        | 0.0%                         | 2.9%  | 0.0%                                |
| <b>NOT SEEKING/NOT ENGAGED</b>                    | 1.0%            | 0.4%                    | 0.5%  | 0.9%                        | 0.6%                         | 1.2%  | 0.0%                                |
| <b>MEAN STARTING SALARY</b>                       | <b>\$66,638</b> | <b>NA</b>               | <b>\$64,751</b>   | <b>\$58,298</b>             | <b>\$59,676</b>              | <b>\$59,015</b>                                 | <b>\$58,328</b>                     |

**CLASS OF 2018 BACHELOR DEGREE RESULTS - 14 - Engineering - II**  
**by CIP Code and Academic Title**

|   | 14.07                   | 14.08             | 14.09                   | 14.10   | 14.12                  | 14.13                  | 14.14   |
|---|-------------------------|-------------------|-------------------------|---|------------------------|------------------------|---|
|   | CHEMICAL<br>ENGINEERING | CIVIL ENGINEERING | COMPUTER<br>ENGINEERING | ELECTRICAL,<br>ELECTRONICS AND<br>COMMUNICATIONS<br>ENGINEERING | ENGINEERING<br>PHYSICS | ENGINEERING<br>SCIENCE | ENVIRONMENTAL/<br>ENVIRONMENTAL<br>HEALTH ENGINEERING |
| <b>TOTAL GRADUATES</b>                            | 4,231                   | 3,723             | 3,101                   | 5,352   | 306                    | 51                     | 431   |
| <b>KNOWLEDGE RATE</b>                             | 77.8%                   | 77.3%             | 76.4%                   | 75.7%   | 77.1%                  | 56.9%                  | 79.6%   |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 84.1%                   | 88.3%             | 88.6%                   | 89.6%   | 87.5%                  | 93.1%                  | 89.0%   |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 65.3%                   | 70.4%             | 71.7%                   | 64.6%   | 39.4%                  | 82.8%                  | 65.0%   |
| Percent Employed Full-time                        | 64.4%                   | 69.7%             | 70.9%                   | 63.5%   | 36.9%                  | 75.9%                  | 63.6%   |
| Percent Employed Part-time                        | 0.9%                    | 0.8%              | 0.8%                    | 1.1%  | 2.5%                   | 6.9%                   | 1.5%  |
| <i>Percent Standard Employment</i>                | 62.6%                   | 67.7%             | 69.1%                   | 61.4%   | 36.9%                  | 82.8%                  | 63.6%   |
| Percent Standard Employment Full-time             | 61.9%                   | 67.0%             | 68.4%                   | 60.5%   | 35.2%                  | 75.9%                  | 62.4%   |
| Percent Standard Employment Part-time             | 0.7%                    | 0.6%              | 0.8%                    | 0.8%  | 1.7%                   | 6.9%                   | 1.2%  |
| <i>Percent Entrepreneur</i>                       | 0.5%                    | 0.6%              | 0.9%                    | 0.9%  | 0.8%                   | 0.0%                   | 0.3%  |
| Percent Entrepreneur Full-time                    | 0.5%                    | 0.6%              | 0.9%                    | 0.9%  | 0.4%                   | 0.0%                   | 0.3%  |
| Percent Entrepreneur Part-time                    | 0.0%                    | 0.0%              | 0.0%                    | 0.0%  | 0.4%                   | 0.0%                   | 0.0%  |
| <i>Percent Temp/Contract Employee</i>             | 1.0%                    | 0.6%              | 0.6%                    | 0.8%  | 0.8%                   | 0.0%                   | 0.6%  |
| Percent Temp/Contract Employee Full-time          | 0.8%                    | 0.6%              | 0.5%                    | 0.7%  | 0.8%                   | 0.0%                   | 0.3%  |
| Percent Temp/Contract Employee Part-time          | 0.2%                    | 0.0%              | 0.0%                    | 0.1%  | 0.0%                   | 0.0%                   | 0.3%  |
| <i>Percent Freelance</i>                          | 0.1%                    | 0.1%              | 0.2%                    | 0.2%  | 0.0%                   | 0.0%                   | 0.0%  |
| Percent Freelance Full-time                       | 0.1%                    | 0.1%              | 0.2%                    | 0.2%  | 0.0%                   | 0.0%                   | 0.0%  |
| Percent Freelance Part-time                       | 0.0%                    | 0.0%              | 0.0%                    | 0.0%  | 0.0%                   | 0.0%                   | 0.0%  |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 1.1%                    | 1.4%              | 1.0%                    | 1.3%  | 0.8%                   | 0.0%                   | 0.6%  |
| Percent Post-Grad Fellowship/Internship Full-time | 1.1%                    | 1.2%              | 1.0%                    | 1.2%  | 0.4%                   | 0.0%                   | 0.6%  |
| Percent Post-Grad Fellowship/Internship Part-time | 0.0%                    | 0.1%              | 0.0%                    | 0.1%  | 0.4%                   | 0.0%                   | 0.0%  |
| <b>PERCENT SERVICE</b>                            | 0.2%                    | 0.4%              | 0.1%                    | 0.0%  | 0.0%                   | 0.0%                   | 2.0%  |
| <b>PERCENT MILITARY</b>                           | 0.5%                    | 1.1%              | 1.0%                    | 0.6%  | 1.7%                   | 0.0%                   | 0.3%  |
| <b>PERCENT CONTINUING EDUCATION</b>               | 17.4%                   | 15.9%             | 14.5%                   | 23.7%   | 44.9%                  | 10.3%                  | 20.1%   |
| <b>PERCENT SEEKING EMPLOYMENT</b>                 | 14.3%                   | 10.5%             | 10.1%                   | 9.2%  | 11.0%                  | 6.9%                   | 10.5%   |
| <b>PERCENT SEEKING CONTINUING EDUCATION</b>       | 1.5%                    | 1.0%              | 1.1%                    | 1.1%  | 1.3%                   | 0.0%                   | 0.3%  |
| <b>NOT SEEKING/NOT ENGAGED</b>                    | 0.9%                    | 0.7%              | 1.6%                    | 0.8%  | 1.7%                   | 0.0%                   | 1.7%  |
| <b>MEAN STARTING SALARY</b>                       | <b>\$67,913</b>         | <b>\$57,965</b>   | <b>\$76,881</b>         | <b>\$72,619</b>   | <b>\$61,910</b>        | <b>\$52,500</b>        | <b>\$58,623</b>                                       |

**CLASS OF 2018 BACHELOR DEGREE RESULTS - 14 - Engineering - III**  
**by CIP Code and Academic Title**

|   | 14.18                    | 14.19                     | 14.20                        | 14.21                             | 14.22   | 14.23                  | 14.25                    | 14.27                  |
|---|--------------------------|---------------------------|------------------------------|-----------------------------------|---|------------------------|--------------------------|------------------------|
|   | MATERIALS<br>ENGINEERING | MECHANICAL<br>ENGINEERING | METALLURGICAL<br>ENGINEERING | MINING AND MINERAL<br>ENGINEERING | NAVAL ARCHITECTURE<br>AND MARINE<br>ENGINEERING | NUCLEAR<br>ENGINEERING | PETROLEUM<br>ENGINEERING | SYSTEMS<br>ENGINEERING |
| <b>TOTAL GRADUATES</b>                            | 652                      | 10,305                    | 107                          | 133                               | 216   | 181                    | 456                      | 217                    |
| <b>KNOWLEDGE RATE</b>                             | 71.0%                    | 76.0%                     | 90.7%                        | 82.7%                             | 82.9%   | 67.4%                  | 82.7%                    | 83.9%                  |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 87.2%                    | 86.8%                     | 85.4%                        | 86.4%                             | 81.6%   | 86.0%                  | 87.2%                    | 84.5%                  |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 54.4%                    | 69.9%                     | 53.6%                        | 71.8%                             | 77.1%   | 47.5%                  | 74.5%                    | 67.6%                  |
| Percent Employed Full-time                        | 53.6%                    | 68.8%                     | 53.6%                        | 70.0%                             | 74.9%   | 47.5%                  | 74.5%                    | 66.5%                  |
| Percent Employed Part-time                        | 0.9%                     | 1.1%                      | 0.0%                         | 1.8%                              | 2.2%  | 0.0%                   | 0.0%                     | 1.1%                   |
| <i>Percent Standard Employment</i>                | 51.6%                    | 66.8%                     | 53.6%                        | 68.2%                             | 77.1%   | 45.1%                  | 74.0%                    | 64.3%                  |
| Percent Standard Employment Full-time             | 51.0%                    | 66.0%                     | 53.6%                        | 67.3%                             | 74.9%   | 45.1%                  | 74.0%                    | 63.7%                  |
| Percent Standard Employment Part-time             | 0.6%                     | 0.8%                      | 0.0%                         | 0.9%                              | 2.2%  | 0.0%                   | 0.0%                     | 0.5%                   |
| <i>Percent Entrepreneur</i>                       | 0.2%                     | 0.5%                      | 0.0%                         | 0.0%                              | 0.0%  | 0.8%                   | 0.0%                     | 0.5%                   |
| Percent Entrepreneur Full-time                    | 0.2%                     | 0.4%                      | 0.0%                         | 0.0%                              | 0.0%  | 0.8%                   | 0.0%                     | 0.5%                   |
| Percent Entrepreneur Part-time                    | 0.0%                     | 0.1%                      | 0.0%                         | 0.0%                              | 0.0%  | 0.0%                   | 0.0%                     | 0.0%                   |
| <i>Percent Temp/Contract Employee</i>             | 0.9%                     | 0.9%                      | 0.0%                         | 0.9%                              | 0.0%  | 0.0%                   | 0.5%                     | 1.1%                   |
| Percent Temp/Contract Employee Full-time          | 0.6%                     | 0.8%                      | 0.0%                         | 0.9%                              | 0.0%  | 0.0%                   | 0.5%                     | 1.1%                   |
| Percent Temp/Contract Employee Part-time          | 0.2%                     | 0.1%                      | 0.0%                         | 0.0%                              | 0.0%  | 0.0%                   | 0.0%                     | 0.0%                   |
| <i>Percent Freelance</i>                          | 0.0%                     | 0.2%                      | 0.0%                         | 0.0%                              | 0.0%  | 0.0%                   | 0.0%                     | 0.0%                   |
| Percent Freelance Full-time                       | 0.0%                     | 0.2%                      | 0.0%                         | 0.0%                              | 0.0%  | 0.0%                   | 0.0%                     | 0.0%                   |
| Percent Freelance Part-time                       | 0.0%                     | 0.0%                      | 0.0%                         | 0.0%                              | 0.0%  | 0.0%                   | 0.0%                     | 0.0%                   |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 1.7%                     | 1.5%                      | 0.0%                         | 2.7%                              | 0.0%  | 1.6%                   | 0.0%                     | 1.6%                   |
| Percent Post-Grad Fellowship/Internship Full-time | 1.7%                     | 1.4%                      | 0.0%                         | 1.8%                              | 0.0%  | 1.6%                   | 0.0%                     | 1.1%                   |
| Percent Post-Grad Fellowship/Internship Part-time | 0.0%                     | 0.1%                      | 0.0%                         | 0.9%                              | 0.0%  | 0.0%                   | 0.0%                     | 0.5%                   |
| <b>PERCENT SERVICE</b>                            | 0.0%                     | 0.2%                      | 0.0%                         | 0.9%                              | 0.0%  | 0.0%                   | 0.0%                     | 0.0%                   |
| <b>PERCENT MILITARY</b>                           | 0.4%                     | 1.8%                      | 1.0%                         | 2.7%                              | 3.9%  | 5.7%                   | 0.3%                     | 1.6%                   |
| <b>PERCENT CONTINUING EDUCATION</b>               | 31.7%                    | 14.0%                     | 29.9%                        | 10.9%                             | 0.6%  | 32.0%                  | 11.7%                    | 14.8%                  |
| <b>PERCENT SEEKING EMPLOYMENT</b>                 | 11.0%                    | 12.3%                     | 13.4%                        | 13.6%                             | 18.4%   | 12.3%                  | 12.7%                    | 13.2%                  |
| <b>PERCENT SEEKING CONTINUING EDUCATION</b>       | 1.7%                     | 0.8%                      | 1.0%                         | 0.0%                              | 0.0%  | 1.6%                   | 0.0%                     | 2.2%                   |
| <b>NOT SEEKING/NOT ENGAGED</b>                    | 0.6%                     | 1.1%                      | 1.0%                         | 0.0%                              | 0.0%  | 0.8%                   | 0.8%                     | 0.5%                   |
| <b>MEAN STARTING SALARY</b>                       | <b>\$64,576</b>          | <b>\$64,829</b>           | <b>\$66,634</b>              | <b>\$63,606</b>                   | <b>\$70,633</b>                                 | <b>\$68,741</b>        | <b>\$78,801</b>          | <b>\$70,021</b>        |

**CLASS OF 2018 BACHELOR DEGREE RESULTS - 14 - Engineering - IV**  
**by CIP Code and Academic Title**

|   | 14.33                       | 14.35                     | 14.36                        | 14.39                                     |
|---|-----------------------------|---------------------------|------------------------------|---|
|   | CONSTRUCTION<br>ENGINEERING | INDUSTRIAL<br>ENGINEERING | MANUFACTURING<br>ENGINEERING | GEOLOGICAL/<br>GEOPHYSICAL<br>ENGINEERING |
| <b>TOTAL GRADUATES</b>                            | 135                         | 1,925                     | 140                          | 114                                       |
| <b>KNOWLEDGE RATE</b>                             | 77.8%                       | 73.5%                     | 73.6%                        | 86.8%                                     |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 92.3%                       | 91.3%                     | 87.3%                        | 92.8%                                     |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 85.7%                       | 78.9%                     | 82.5%                        | 61.6%                                     |
| Percent Employed Full-time                        | 85.7%                       | 78.1%                     | 81.6%                        | 61.6%                                     |
| Percent Employed Part-time                        | 0.0%                        | 0.7%                      | 1.0%                         | 0.0%                                      |
| <i>Percent Standard Employment</i>                | 83.8%                       | 76.8%                     | 80.6%                        | 60.6%                                     |
| Percent Standard Employment Full-time             | 83.8%                       | 76.2%                     | 80.6%                        | 60.6%                                     |
| Percent Standard Employment Part-time             | 0.0%                        | 0.6%                      | 0.0%                         | 0.0%                                      |
| <i>Percent Entrepreneur</i>                       | 1.0%                        | 0.6%                      | 0.0%                         | 0.0%                                      |
| Percent Entrepreneur Full-time                    | 1.0%                        | 0.6%                      | 0.0%                         | 0.0%                                      |
| Percent Entrepreneur Part-time                    | 0.0%                        | 0.0%                      | 0.0%                         | 0.0%                                      |
| <i>Percent Temp/Contract Employee</i>             | 1.0%                        | 0.8%                      | 1.0%                         | 0.0%                                      |
| Percent Temp/Contract Employee Full-time          | 1.0%                        | 0.7%                      | 0.0%                         | 0.0%                                      |
| Percent Temp/Contract Employee Part-time          | 0.0%                        | 0.1%                      | 1.0%                         | 0.0%                                      |
| <i>Percent Freelance</i>                          | 0.0%                        | 0.1%                      | 1.0%                         | 0.0%                                      |
| Percent Freelance Full-time                       | 0.0%                        | 0.1%                      | 1.0%                         | 0.0%                                      |
| Percent Freelance Part-time                       | 0.0%                        | 0.0%                      | 0.0%                         | 0.0%                                      |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 0.0%                        | 0.4%                      | 0.0%                         | 1.0%                                      |
| Percent Post-Grad Fellowship/Internship Full-time | 0.0%                        | 0.4%                      | 0.0%                         | 1.0%                                      |
| Percent Post-Grad Fellowship/Internship Part-time | 0.0%                        | 0.0%                      | 0.0%                         | 0.0%                                      |
| <b>PERCENT SERVICE</b>                            | 0.0%                        | 0.1%                      | 0.0%                         | 1.0%                                      |
| <b>PERCENT MILITARY</b>                           | 1.9%                        | 1.1%                      | 0.0%                         | 1.0%                                      |
| <b>PERCENT CONTINUING EDUCATION</b>               | 3.8%                        | 10.2%                     | 3.9%                         | 27.3%                                     |
| <b>PERCENT SEEKING EMPLOYMENT</b>                 | 7.6%                        | 7.9%                      | 12.6%                        | 7.1%                                      |
| <b>PERCENT SEEKING CONTINUING EDUCATION</b>       | 0.0%                        | 0.7%                      | 0.0%                         | 0.0%                                      |
| <b>NOT SEEKING/NOT ENGAGED</b>                    | 1.0%                        | 1.1%                      | 1.0%                         | 2.0%                                      |
| <b>MEAN STARTING SALARY</b>                       | <b>\$62,040</b>             | <b>\$64,680</b>           | <b>\$55,000</b>              | <b>\$59,476</b>                           |

**CLASS OF 2018 BACHELOR DEGREE RESULTS - 14 - Engineering - V**  
**by CIP Code and Academic Title**

|   | 14.42   | 14.45                                    |
|---|---|--|
|   | MECHATRONICS,<br>ROBOTICS, AND<br>AUTOMATION<br>ENGINEERING | BIOLOGICAL/<br>BIOSYSTEMS<br>ENGINEERING |
| <b>TOTAL GRADUATES</b>                            | 169   | 431                                      |
| <b>KNOWLEDGE RATE</b>                             | 79.9%   | 90.5%                                    |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 85.8%   | 84.7%                                    |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 72.6%   | 54.1%                                    |
| Percent Employed Full-time                        | 71.9%   | 52.6%                                    |
| Percent Employed Part-time                        | 0.7%  | 1.5%                                     |
| <i>Percent Standard Employment</i>                | 72.6%   | 50.8%                                    |
| Percent Standard Employment Full-time             | 71.9%   | 50.0%                                    |
| Percent Standard Employment Part-time             | 0.7%  | 0.8%                                     |
| <i>Percent Entrepreneur</i>                       | 0.0%  | 0.3%                                     |
| Percent Entrepreneur Full-time                    | 0.0%  | 0.3%                                     |
| Percent Entrepreneur Part-time                    | 0.0%  | 0.0%                                     |
| <i>Percent Temp/Contract Employee</i>             | 0.0%  | 1.0%                                     |
| Percent Temp/Contract Employee Full-time          | 0.0%  | 0.8%                                     |
| Percent Temp/Contract Employee Part-time          | 0.0%  | 0.3%                                     |
| <i>Percent Freelance</i>                          | 0.0%  | 0.5%                                     |
| Percent Freelance Full-time                       | 0.0%  | 0.3%                                     |
| Percent Freelance Part-time                       | 0.0%  | 0.3%                                     |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 0.0%  | 1.5%                                     |
| Percent Post-Grad Fellowship/Internship Full-time | 0.0%  | 1.3%                                     |
| Percent Post-Grad Fellowship/Internship Part-time | 0.0%  | 0.3%                                     |
| <b>PERCENT SERVICE</b>                            | 0.0%  | 0.5%                                     |
| <b>PERCENT MILITARY</b>                           | 0.7%  | 1.0%                                     |
| <b>PERCENT CONTINUING EDUCATION</b>               | 11.9%   | 27.9%                                    |
| <b>PERCENT SEEKING EMPLOYMENT</b>                 | 12.6%   | 12.6%                                    |
| <b>PERCENT SEEKING CONTINUING EDUCATION</b>       | 1.5%  | 2.6%                                     |
| <b>NOT SEEKING/NOT ENGAGED</b>                    | 0.7%  | 1.3%                                     |
| <b>MEAN STARTING SALARY</b>                       | <b>\$69,447</b>   | <b>\$56,487</b>                          |

**CLASS OF 2018 BACHELOR DEGREE RESULTS - 15 - Engineering Technologies and Engineering-Related Fields - I**  
**by CIP Code and Academic Title**

|   | 15  | 15.00                           | 15.02                                       | 15.03  | 15.04                          | 15.05   | 15.06   |
|---|---|---------------------------------|---|--|--------------------------------|---|---|
|   | ENGINEERING TECHNOLOGIES & ENGINEERING-RELATED FIELDS | ENGINEERING TECHNOLOGY, GENERAL | CIVIL ENGINEERING TECHNOLOGIES/ TECHNICIANS | ELECTRICAL ENGINEERING TECHNOLOGIES/ TECHNICIANS | ELECTROMECHANICAL TECHNOLOGIES | ENVIRONMENTAL CONTROL TECHNOLOGIES/ TECHNICIANS | INDUSTRIAL PRODUCTION TECHNOLOGIES/ TECHNICIANS |
| <b>TOTAL GRADUATES</b>                            | 3,092   | 527                             | 162   | 375  | 60                             | 91  | 175   |
| <b>KNOWLEDGE RATE</b>                             | 69.5%   | 58.4%                           | 66.0%                                       | 70.7%  | 65.0%                          | 53.8%   | 82.9%   |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 87.4%   | 88.6%                           | 96.2%                                       | 87.4%  | 89.2%                          | 73.5%   | 78.6%   |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 78.2%   | 80.8%                           | 90.7%                                       | 75.8%  | 69.2%                          | 73.5%   | 74.5%   |
| Percent Employed Full-time                        | 75.3%   | 77.6%                           | 90.7%                                       | 72.5%  | 66.7%                          | 73.5%   | 71.7%   |
| Percent Employed Part-time                        | 2.8%  | 3.2%                            | 0.0%  | 3.4%   | 2.6%                           | 0.0%  | 2.8%  |
| <i>Percent Standard Employment</i>                | 74.1%   | 74.7%                           | 90.7%                                       | 73.2%  | 64.1%                          | 67.3%   | 69.7%   |
| Percent Standard Employment Full-time             | 71.7%   | 71.8%                           | 90.7%                                       | 70.2%  | 61.5%                          | 67.3%   | 66.9%   |
| Percent Standard Employment Part-time             | 2.4%  | 2.9%                            | 0.0%  | 3.0%   | 2.6%                           | 0.0%  | 2.8%  |
| <i>Percent Entrepreneur</i>                       | 1.3%  | 1.6%                            | 0.0%  | 1.5%   | 2.6%                           | 4.1%  | 1.4%  |
| Percent Entrepreneur Full-time                    | 1.2%  | 1.6%                            | 0.0%  | 1.5%   | 2.6%                           | 4.1%  | 1.4%  |
| Percent Entrepreneur Part-time                    | 0.1%  | 0.0%                            | 0.0%  | 0.0%   | 0.0%                           | 0.0%  | 0.0%  |
| <i>Percent Temp/Contract Employee</i>             | 1.4%  | 2.9%                            | 0.0%  | 0.8%   | 0.0%                           | 2.0%  | 0.0%  |
| Percent Temp/Contract Employee Full-time          | 1.1%  | 2.6%                            | 0.0%  | 0.4%   | 0.0%                           | 2.0%  | 0.0%  |
| Percent Temp/Contract Employee Part-time          | 0.3%  | 0.3%                            | 0.0%  | 0.4%   | 0.0%                           | 0.0%  | 0.0%  |
| <i>Percent Freelance</i>                          | 0.1%  | 0.3%                            | 0.0%  | 0.0%   | 0.0%                           | 0.0%  | 0.0%  |
| Percent Freelance Full-time                       | 0.1%  | 0.3%                            | 0.0%  | 0.0%   | 0.0%                           | 0.0%  | 0.0%  |
| Percent Freelance Part-time                       | 0.0%  | 0.0%                            | 0.0%  | 0.0%   | 0.0%                           | 0.0%  | 0.0%  |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 1.3%  | 1.3%                            | 0.0%  | 0.4%   | 2.6%                           | 0.0%  | 3.4%  |
| Percent Post-Grad Fellowship/Internship Full-time | 1.3%  | 1.3%                            | 0.0%  | 0.4%   | 2.6%                           | 0.0%  | 3.4%  |
| Percent Post-Grad Fellowship/Internship Part-time | 0.0%  | 0.0%                            | 0.0%  | 0.0%   | 0.0%                           | 0.0%  | 0.0%  |
| <b>PERCENT SERVICE</b>                            | 0.1%  | 0.3%                            | 0.0%  | 0.4%   | 0.0%                           | 0.0%  | 0.0%  |
| <b>PERCENT MILITARY</b>                           | 1.5%  | 1.3%                            | 1.9%  | 1.1%   | 2.6%                           | 0.0%  | 1.4%  |
| <b>PERCENT CONTINUING EDUCATION</b>               | 6.7%  | 6.2%                            | 2.8%  | 9.1%   | 12.8%                          | 0.0%  | 2.8%  |
| <b>PERCENT SEEKING EMPLOYMENT</b>                 | 11.8%   | 10.1%                           | 3.7%  | 12.1%  | 10.3%                          | 26.5%   | 18.6%   |
| <b>PERCENT SEEKING CONTINUING EDUCATION</b>       | 0.7%  | 1.3%                            | 0.0%  | 0.4%   | 0.0%                           | 0.0%  | 2.8%  |
| <b>NOT SEEKING/NOT ENGAGED</b>                    | 1.0%  | 0.0%                            | 0.9%  | 1.1%   | 5.1%                           | 0.0%  | 0.0%  |
| <b>MEAN STARTING SALARY</b>                       | <b>\$59,786</b>                                       | <b>NA</b>                       | <b>\$54,628</b>                             | <b>\$61,405</b>                                  | <b>\$55,940</b>                | <b>\$54,787</b>                                 | <b>\$55,523</b>                                 |

**CLASS OF 2018 BACHELOR DEGREE RESULTS - 15 - Engineering Technologies and Engineering-Related Fields - II**  
**by CIP Code and Academic Title**

|   | 15.07  | 15.08   | 15.10                                 | 15.11                             | 15.12   | 15.15                      |
|---|--|---|---------------------------------------|-----------------------------------|---|----------------------------|
|   | QUALITY CONTROL AND SAFETY TECHNOLOGIES/TECHNICIANS. | MECHANICAL ENGINEERING-RELATED TECHNOLOGIES/TECHNICIANS | CONSTRUCTION ENGINEERING TECHNOLOGIES | ENGINEERING-RELATED TECHNOLOGIES. | COMPUTER ENGINEERING TECHNOLOGIES/TECHNICIANS | ENGINEERING-RELATED FIELDS |
| <b>TOTAL GRADUATES</b>                            | 77   | 888   | 79                                    | 49                                | 82  | 526                        |
| <b>KNOWLEDGE RATE</b>                             | 90.9%  | 72.9%   | 54.4%                                 | 77.6%                             | 76.8%   | 71.3%                      |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 85.7%  | 88.8%   | 97.7%                                 | 84.2%                             | 69.8%   | 89.0%                      |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 55.7%  | 78.4%   | 97.7%                                 | 81.6%                             | 65.1%   | 80.5%                      |
| Percent Employed Full-time                        | 47.1%  | 75.6%   | 93.0%                                 | 81.6%                             | 60.3%   | 78.7%                      |
| Percent Employed Part-time                        | 8.6%   | 2.8%  | 4.7%                                  | 0.0%                              | 4.8%  | 1.9%                       |
| <i>Percent Standard Employment</i>                | 38.6%  | 76.8%   | 95.3%                                 | 81.6%                             | 63.5%   | 73.6%                      |
| Percent Standard Employment Full-time             | 32.9%  | 74.5%   | 90.7%                                 | 81.6%                             | 58.7%   | 72.3%                      |
| Percent Standard Employment Part-time             | 5.7%   | 2.3%  | 4.7%                                  | 0.0%                              | 4.8%  | 1.3%                       |
| <i>Percent Entrepreneur</i>                       | 2.9%   | 0.5%  | 2.3%                                  | 0.0%                              | 1.6%  | 1.9%                       |
| Percent Entrepreneur Full-time                    | 2.9%   | 0.2%  | 2.3%                                  | 0.0%                              | 1.6%  | 1.6%                       |
| Percent Entrepreneur Part-time                    | 0.0%   | 0.3%  | 0.0%                                  | 0.0%                              | 0.0%  | 0.3%                       |
| <i>Percent Temp/Contract Employee</i>             | 7.1%   | 0.5%  | 0.0%                                  | 0.0%                              | 0.0%  | 2.7%                       |
| Percent Temp/Contract Employee Full-time          | 4.3%   | 0.3%  | 0.0%                                  | 0.0%                              | 0.0%  | 2.4%                       |
| Percent Temp/Contract Employee Part-time          | 2.9%   | 0.2%  | 0.0%                                  | 0.0%                              | 0.0%  | 0.3%                       |
| <i>Percent Freelance</i>                          | 0.0%   | 0.2%  | 0.0%                                  | 0.0%                              | 0.0%  | 0.3%                       |
| Percent Freelance Full-time                       | 0.0%   | 0.2%  | 0.0%                                  | 0.0%                              | 0.0%  | 0.3%                       |
| Percent Freelance Part-time                       | 0.0%   | 0.0%  | 0.0%                                  | 0.0%                              | 0.0%  | 0.0%                       |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 7.1%   | 0.5%  | 0.0%                                  | 0.0%                              | 0.0%  | 2.1%                       |
| Percent Post-Grad Fellowship/Internship Full-time | 7.1%   | 0.5%  | 0.0%                                  | 0.0%                              | 0.0%  | 2.1%                       |
| Percent Post-Grad Fellowship/Internship Part-time | 0.0%   | 0.0%  | 0.0%                                  | 0.0%                              | 0.0%  | 0.0%                       |
| <b>PERCENT SERVICE</b>                            | 0.0%   | 0.0%  | 0.0%                                  | 0.0%                              | 0.0%  | 0.3%                       |
| <b>PERCENT MILITARY</b>                           | 0.0%   | 2.0%  | 0.0%                                  | 2.6%                              | 1.6%  | 1.6%                       |
| <b>PERCENT CONTINUING EDUCATION</b>               | 30.0%  | 6.6%  | 0.0%                                  | 0.0%                              | 3.2%  | 6.1%                       |
| <b>PERCENT SEEKING EMPLOYMENT</b>                 | 14.3%  | 10.7%   | 2.3%                                  | 15.8%                             | 28.6%   | 10.4%                      |
| <b>PERCENT SEEKING CONTINUING EDUCATION</b>       | 0.0%   | 0.3%  | 0.0%                                  | 0.0%                              | 1.6%  | 0.5%                       |
| <b>NOT SEEKING/NOT ENGAGED</b>                    | 0.0%   | 2.0%  | 0.0%                                  | 0.0%                              | 0.0%  | 0.5%                       |
| <b>MEAN STARTING SALARY</b>                       | <b>\$56,121</b>                                      | <b>\$59,768</b>   | <b>\$60,321</b>                       | <b>NA</b>                         | <b>\$77,823</b>                               | <b>\$63,133</b>            |

**CLASS OF 2018 BACHELOR DEGREE RESULTS - 16 - Foreign Languages, Literatures and Linguistic**  
**by CIP Code and Academic Title**

|   | 16   | 16.01  | 16.03  | 16.04  | 16.05  | 16.09   | 16.11  | 16.12  | 16.16                     |
|---|--|--|--|--|--|---|--|--|---------------------------|
|   | FOREIGN LANGUAGES,<br>LITERATURES AND<br>LINGUISTICS | LINGUISTIC, COMPARATIVE,<br>AND RELATED LANGUAGE<br>STUDIES AND SERVICES | EAST ASIAN LANGUAGES,<br>LITERATURES, AND<br>LINGUISTICS | SLAVIC, BALTIC AND<br>ALBANIAN LANGUAGES,<br>LITERATURES, AND<br>LINGUISTICS | GERMANIC LANGUAGES,<br>LITERATURES, AND<br>LINGUISTICS | ROMANCE LANGUAGES,<br>LITERATURES, AND<br>LINGUISTICS | MIDDLE/NEAR EASTERN<br>AND SEMITIC LANGUAGES,<br>LITERATURES, AND<br>LINGUISTICS | CLASSICS AND CLASSICAL<br>LANGUAGES, LITERATURES,<br>AND LINGUISTICS | AMERICAN<br>SIGN LANGUAGE |
| <b>TOTAL GRADUATES</b>                                | 4,820  | 1,278  | 493  | 107  | 223  | 2,335   | 48   | 282  | 52                        |
| <b>KNOWLEDGE RATE</b>                                 | 68.1%  | 63.3%  | 59.6%  | 62.6%  | 69.1%  | 72.8%   | 70.8%  | 69.9%  | 51.9%                     |
| <b>CAREER OUTCOMES PERCENTAGE</b>                     | 84.5%  | 83.3%  | 81.2%  | 75.8%  | 84.9%  | 85.9%   | 85.3%  | 83.4%  | 96.3%                     |
| <b>PERCENT EMPLOYED OVERALL</b>                       | 54.7%  | 53.2%  | 60.9%  | 49.3%  | 52.6%  | 55.3%   | 58.8%  | 46.7%  | 74.1%                     |
| Percent Employed Full-time                            | 49.0%  | 48.1%  | 56.8%  | 47.8%  | 42.9%  | 49.5%   | 52.9%  | 40.6%  | 59.3%                     |
| Percent Employed Part-time                            | 5.7%   | 5.1%   | 4.1%   | 1.5%   | 9.7%   | 5.8%  | 5.9%   | 6.1%   | 14.8%                     |
| <i>Percent Standard Employment</i>                    | 46.8%  | 46.4%  | 53.1%  | 40.3%  | 41.6%  | 47.6%   | 47.1%  | 40.1%  | 44.4%                     |
| Percent Standard Employment Full-time                 | 43.0%  | 42.6%  | 50.7%  | 38.8%  | 34.4%  | 43.7%   | 41.2%  | 36.0%  | 44.4%                     |
| Percent Standard Employment Part-time                 | 3.8%   | 3.7%   | 2.4%   | 1.5%   | 7.1%   | 3.8%  | 5.9%   | 4.1%   | 0.0%                      |
| <i>Percent Entrepreneur</i>                           | 0.4%   | 1.1%   | 0.7%   | 0.0%   | 0.6%   | 0.1%  | 0.0%   | 0.0%   | 0.0%                      |
| Percent Entrepreneur Full-time                        | 0.4%   | 1.1%   | 0.7%   | 0.0%   | 0.6%   | 0.0%  | 0.0%   | 0.0%   | 0.0%                      |
| Percent Entrepreneur Part-time                        | 0.0%   | 0.0%   | 0.0%   | 0.0%   | 0.0%   | 0.1%  | 0.0%   | 0.0%   | 0.0%                      |
| <i>Percent Temp/Contract Employee</i>                 | 4.0%   | 2.8%   | 6.5%   | 1.5%   | 5.2%   | 3.9%  | 8.8%   | 3.6%   | 7.4%                      |
| Percent Temp/Contract Employee Full-time              | 2.7%   | 2.0%   | 5.1%   | 1.5%   | 3.2%   | 2.6%  | 8.8%   | 2.0%   | 3.7%                      |
| Percent Temp/Contract Employee Part-time              | 1.2%   | 0.9%   | 1.4%   | 0.0%   | 1.9%   | 1.4%  | 0.0%   | 1.5%   | 3.7%                      |
| <i>Percent Freelance</i>                              | 0.8%   | 0.2%   | 0.0%   | 3.0%   | 0.6%   | 0.8%  | 0.0%   | 1.0%   | 14.8%                     |
| Percent Freelance Full-time                           | 0.4%   | 0.0%   | 0.0%   | 3.0%   | 0.6%   | 0.5%  | 0.0%   | 1.0%   | 3.7%                      |
| Percent Freelance Part-time                           | 0.3%   | 0.2%   | 0.0%   | 0.0%   | 0.0%   | 0.4%  | 0.0%   | 0.0%   | 11.1%                     |
| <i>Percent Post-Grad Fellowship/Internship</i>        | 2.7%   | 2.6%   | 0.7%   | 4.5%   | 4.5%   | 2.9%  | 2.9%   | 2.0%   | 7.4%                      |
| Percent Post-Grad Fellowship/<br>Internship Full-time | 2.5%   | 2.3%   | 0.3%   | 4.5%   | 3.9%   | 2.7%  | 2.9%   | 1.5%   | 7.4%                      |
| Percent Post-Grad Fellowship/<br>Internship Part-time | 0.3%   | 0.2%   | 0.3%   | 0.0%   | 0.6%   | 0.2%  | 0.0%   | 0.5%   | 0.0%                      |
| <b>PERCENT SERVICE</b>                                | 2.6%   | 2.0%   | 0.3%   | 1.5%   | 1.9%   | 3.4%  | 2.9%   | 2.5%   | 0.0%                      |
| <b>PERCENT MILITARY</b>                               | 1.0%   | 1.6%   | 0.7%   | 6.0%   | 0.6%   | 0.6%  | 5.9%   | 0.0%   | 0.0%                      |
| <b>PERCENT CONTINUING EDUCATION</b>                   | 24.9%  | 25.1%  | 17.3%  | 17.9%  | 28.6%  | 25.2%   | 17.6%  | 32.5%  | 22.2%                     |
| <b>PERCENT SEEKING EMPLOYMENT</b>                     | 10.7%  | 10.9%  | 13.3%  | 20.9%  | 11.7%  | 9.9%  | 11.8%  | 10.2%  | 3.7%                      |
| <b>PERCENT SEEKING CONTINUING EDUCATION</b>           | 4.5%   | 5.6%   | 5.1%   | 3.0%   | 3.2%   | 4.0%  | 2.9%   | 6.1%   | 0.0%                      |
| <b>NOT SEEKING/NOT ENGAGED</b>                        | 1.7%   | 1.7%   | 2.4%   | 1.5%   | 1.3%   | 1.6%  | 0.0%   | 2.0%   | 0.0%                      |
| <b>MEAN STARTING SALARY</b>                           | <b>\$41,336</b>                                      | <b>\$39,910</b>  | <b>\$47,714</b>  | <b>\$47,386</b>  | <b>\$44,403</b>  | <b>\$40,851</b>                                       | <b>\$49,984</b>  | <b>\$39,697</b>  | <b>\$33,683</b>           |



**CLASS OF 2018 BACHELOR DEGREE RESULTS - 19 - Family and Consumer Sciences/Human Sciences**  
**by CIP Code and Academic Title**

|   | 19  | 19.01  | 19.02  | 19.04   | 19.05                                  | 19.06                          | 19.07   | 19.09              |
|---|---|--|--|---|--|--------------------------------|---|--------------------|
|   | FAMILY & CONSUMER SCIENCES/HUMAN SCIENCES | FAMILY AND CONSUMER SCIENCES/HUMAN SCIENCES, GENERAL | FAMILY AND CONSUMER SCIENCES/HUMAN SCIENCES, BUSINESS SERVICES | FAMILY AND CONSUMER ECONOMICS AND RELATED STUDIES | FOODS, NUTRITION, AND RELATED SERVICES | HOUSING AND HUMAN ENVIRONMENTS | HUMAN DEVELOPMENT, FAMILY STUDIES, AND RELATED SERVICES | APPAREL & TEXTILES |
| <b>TOTAL GRADUATES</b>                            | 6,175                                     | 897  | 160  | 97  | 736                                    | 341                            | 3,208   | 736                |
| <b>KNOWLEDGE RATE</b>                             | 71.3%                                     | 69.0%  | 78.8%  | 42.3%   | 73.5%                                  | 49.9%                          | 72.4%   | 79.1%              |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 80.0%                                     | 86.0%  | 63.9%  | 56.1%   | 82.4%                                  | 85.8%                          | 86.0%   | 76.3%              |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 56.0%                                     | 65.1%  | 58.7%  | 53.7%   | 37.0%                                  | 67.1%                          | 57.2%   | 72.2%              |
| Percent Employed Full-time                        | 51.8%                                     | 60.3%  | 55.6%  | 51.2%   | 32.7%                                  | 62.4%                          | 52.4%   | 69.2%              |
| Percent Employed Part-time                        | 4.2%                                      | 4.8%   | 3.2%   | 2.4%  | 4.3%                                   | 4.7%                           | 4.8%  | 2.9%               |
| <i>Percent Standard Employment</i>                | 51.6%                                     | 58.8%  | 52.4%  | 36.6%   | 35.9%                                  | 64.1%                          | 53.1%   | 65.6%              |
| Percent Standard Employment Full-time             | 48.2%                                     | 54.8%  | 50.8%  | 36.6%   | 32.0%                                  | 60.6%                          | 49.0%   | 63.6%              |
| Percent Standard Employment Part-time             | 3.5%                                      | 4.0%   | 1.6%   | 0.0%  | 3.9%                                   | 3.5%                           | 4.0%  | 2.1%               |
| <i>Percent Entrepreneur</i>                       | 0.9%                                      | 1.3%   | 1.6%   | 14.6%   | 0.4%                                   | 0.6%                           | 0.7%  | 1.2%               |
| Percent Entrepreneur Full-time                    | 0.8%                                      | 1.0%   | 1.6%   | 12.2%   | 0.0%                                   | 0.6%                           | 0.6%  | 1.2%               |
| Percent Entrepreneur Part-time                    | 0.1%                                      | 0.3%   | 0.0%   | 2.4%  | 0.4%                                   | 0.0%                           | 0.0%  | 0.0%               |
| <i>Percent Temp/Contract Employee</i>             | 1.5%                                      | 0.6%   | 0.0%   | 2.4%  | 0.6%                                   | 1.2%                           | 2.1%  | 1.9%               |
| Percent Temp/Contract Employee Full-time          | 1.2%                                      | 0.5%   | 0.0%   | 2.4%  | 0.6%                                   | 0.6%                           | 1.6%  | 1.4%               |
| Percent Temp/Contract Employee Part-time          | 0.3%                                      | 0.2%   | 0.0%   | 0.0%  | 0.0%                                   | 0.6%                           | 0.5%  | 0.5%               |
| <i>Percent Freelance</i>                          | 0.3%                                      | 0.6%   | 0.0%   | 0.0%  | 0.2%                                   | 0.6%                           | 0.3%  | 0.5%               |
| Percent Freelance Full-time                       | 0.2%                                      | 0.5%   | 0.0%   | 0.0%  | 0.2%                                   | 0.0%                           | 0.2%  | 0.3%               |
| Percent Freelance Part-time                       | 0.1%                                      | 0.2%   | 0.0%   | 0.0%  | 0.0%                                   | 0.6%                           | 0.1%  | 0.2%               |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 1.6%                                      | 3.7%   | 4.8%   | 0.0%  | 0.0%                                   | 0.6%                           | 1.1%  | 2.9%               |
| Percent Post-Grad Fellowship/Internship Full-time | 1.4%                                      | 3.6%   | 3.2%   | 0.0%  | 0.0%                                   | 0.6%                           | 0.9%  | 2.7%               |
| Percent Post-Grad Fellowship/Internship Part-time | 0.2%                                      | 0.2%   | 1.6%   | 0.0%  | 0.0%                                   | 0.0%                           | 0.2%  | 0.2%               |
| <b>PERCENT SERVICE</b>                            | 1.2%                                      | 1.3%   | 0.0%   | 0.0%  | 1.7%                                   | 1.2%                           | 1.5%  | 0.2%               |
| <b>PERCENT MILITARY</b>                           | 0.3%                                      | 0.2%   | 0.0%   | 0.0%  | 0.7%                                   | 0.6%                           | 0.3%  | 0.0%               |
| <b>PERCENT CONTINUING EDUCATION</b>               | 21.2%                                     | 17.9%  | 3.2%   | 2.4%  | 42.1%                                  | 16.5%                          | 25.3%   | 3.1%               |
| <b>PERCENT SEEKING EMPLOYMENT</b>                 | 15.9%                                     | 9.5%   | 33.3%  | 43.9%   | 14.8%                                  | 13.5%                          | 16.0%   | 22.9%              |
| <b>PERCENT SEEKING CONTINUING EDUCATION</b>       | 3.8%                                      | 4.2%   | 1.6%   | 0.0%  | 2.6%                                   | 0.6%                           | 5.6%  | 0.5%               |
| <b>NOT SEEKING/NOT ENGAGED</b>                    | 1.6%                                      | 1.8%   | 3.2%   | 0.0%  | 1.1%                                   | 0.6%                           | 1.9%  | 1.2%               |
| <b>MEAN STARTING SALARY</b>                       | <b>\$35,058</b>                           | <b>\$36,145</b>                                      | <b>NA</b>  | <b>\$38,648</b>                                   | <b>\$33,887</b>                        | <b>NA</b>                      | <b>\$33,235</b>   | <b>\$39,407</b>    |

**CLASS OF 2018 BACHELOR DEGREE RESULTS - 22 - Legal Professions and Studies**  
**by CIP Code and Academic Title**

|   | 22                          | 22.00  | 22.03                  |
|---|-----------------------------|--|------------------------|
|   | LEGAL PROFESSIONS & STUDIES | NON-PROFESSIONAL GENERAL LEGAL STUDIES (UNDERGRADUATE) | LEGAL SUPPORT SERVICES |
| <b>TOTAL GRADUATES</b>                            | 984                         | 869  | 107                    |
| <b>KNOWLEDGE RATE</b>                             | 68.6%                       | 68.6%  | 69.2%                  |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 82.7%                       | 82.4%  | 84.1%                  |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 55.7%                       | 54.2%  | 67.6%                  |
| Percent Employed Full-time                        | 51.0%                       | 49.0%  | 66.2%                  |
| Percent Employed Part-time                        | 4.7%                        | 5.2%   | 1.4%                   |
| <i>Percent Standard Employment</i>                | 52.1%                       | 50.7%  | 63.5%                  |
| Percent Standard Employment Full-time             | 48.3%                       | 46.5%  | 62.2%                  |
| Percent Standard Employment Part-time             | 3.9%                        | 4.2%   | 1.4%                   |
| <i>Percent Entrepreneur</i>                       | 0.6%                        | 0.5%   | 1.4%                   |
| Percent Entrepreneur Full-time                    | 0.4%                        | 0.3%   | 1.4%                   |
| Percent Entrepreneur Part-time                    | 0.1%                        | 0.2%   | 0.0%                   |
| <i>Percent Temp/Contract Employee</i>             | 1.8%                        | 1.8%   | 1.4%                   |
| Percent Temp/Contract Employee Full-time          | 1.2%                        | 1.2%   | 1.4%                   |
| Percent Temp/Contract Employee Part-time          | 0.6%                        | 0.7%   | 0.0%                   |
| <i>Percent Freelance</i>                          | 0.0%                        | 0.0%   | 0.0%                   |
| Percent Freelance Full-time                       | 0.0%                        | 0.0%   | 0.0%                   |
| Percent Freelance Part-time                       | 0.0%                        | 0.0%   | 0.0%                   |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 1.2%                        | 1.2%   | 1.4%                   |
| Percent Post-Grad Fellowship/Internship Full-time | 1.0%                        | 1.0%   | 1.4%                   |
| Percent Post-Grad Fellowship/Internship Part-time | 0.1%                        | 0.2%   | 0.0%                   |
| <b>PERCENT SERVICE</b>                            | 1.5%                        | 1.5%   | 1.4%                   |
| <b>PERCENT MILITARY</b>                           | 1.3%                        | 1.3%   | 0.0%                   |
| <b>PERCENT CONTINUING EDUCATION</b>               | 20.0%                       | 21.3%  | 9.5%                   |
| <b>PERCENT SEEKING EMPLOYMENT</b>                 | 9.6%                        | 9.2%   | 13.5%                  |
| <b>PERCENT SEEKING CONTINUING EDUCATION</b>       | 6.8%                        | 7.6%   | 1.4%                   |
| <b>NOT SEEKING/NOT ENGAGED</b>                    | 5.0%                        | 4.9%   | 6.8%                   |
| <b>MEAN STARTING SALARY</b>                       | <b>\$39,276</b>             | <b>\$39,719</b>  | <b>\$38,238</b>        |

**CLASS OF 2018 BACHELOR DEGREE RESULTS - 23 - English Language and Literature/Letters**  
**by CIP Code and Academic Title**

|   | 23                                     | 23.01                                    | 23.13                                     | 23.14           |
|---|--|--|---|-----------------|
|   | ENGLISH LANGUAGE & LITERATURE/ LETTERS | ENGLISH LANGUAGE AND LITERATURE, GENERAL | RHETORIC AND COMPOSITION/ WRITING STUDIES | LITERATURE      |
| <b>TOTAL GRADUATES</b>                            | 8,847                                  | 6,898                                    | 1,586                                     | 363             |
| <b>KNOWLEDGE RATE</b>                             | 69.7%                                  | 69.3%                                    | 70.7%                                     | 73.3%           |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 80.8%                                  | 79.6%                                    | 83.0%                                     | 93.5%           |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 55.9%                                  | 54.2%                                    | 61.9%                                     | 60.2%           |
| Percent Employed Full-time                        | 47.1%                                  | 45.3%                                    | 53.2%                                     | 54.5%           |
| Percent Employed Part-time                        | 8.7%                                   | 8.9%                                     | 8.7%                                      | 5.6%            |
| <i>Percent Standard Employment</i>                | 49.4%                                  | 47.9%                                    | 54.9%                                     | 53.4%           |
| Percent Standard Employment Full-time             | 42.5%                                  | 40.8%                                    | 48.2%                                     | 48.5%           |
| Percent Standard Employment Part-time             | 6.9%                                   | 7.0%                                     | 6.7%                                      | 4.9%            |
| <i>Percent Entrepreneur</i>                       | 0.6%                                   | 0.6%                                     | 0.3%                                      | 0.4%            |
| Percent Entrepreneur Full-time                    | 0.5%                                   | 0.5%                                     | 0.3%                                      | 0.4%            |
| Percent Entrepreneur Part-time                    | 0.1%                                   | 0.1%                                     | 0.0%                                      | 0.0%            |
| <i>Percent Temp/Contract Employee</i>             | 2.8%                                   | 2.9%                                     | 2.8%                                      | 0.8%            |
| Percent Temp/Contract Employee Full-time          | 1.8%                                   | 1.9%                                     | 1.9%                                      | 0.4%            |
| Percent Temp/Contract Employee Part-time          | 1.0%                                   | 1.1%                                     | 0.9%                                      | 0.4%            |
| <i>Percent Freelance</i>                          | 1.1%                                   | 0.9%                                     | 2.1%                                      | 0.8%            |
| Percent Freelance Full-time                       | 0.6%                                   | 0.5%                                     | 1.3%                                      | 0.4%            |
| Percent Freelance Part-time                       | 0.5%                                   | 0.4%                                     | 0.8%                                      | 0.4%            |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 2.0%                                   | 1.9%                                     | 1.9%                                      | 4.9%            |
| Percent Post-Grad Fellowship/Internship Full-time | 1.7%                                   | 1.6%                                     | 1.5%                                      | 4.9%            |
| Percent Post-Grad Fellowship/Internship Part-time | 0.3%                                   | 0.3%                                     | 0.4%                                      | 0.0%            |
| <b>PERCENT SERVICE</b>                            | 1.6%                                   | 1.8%                                     | 0.8%                                      | 0.8%            |
| <b>PERCENT MILITARY</b>                           | 0.4%                                   | 0.3%                                     | 0.8%                                      | 0.4%            |
| <b>PERCENT CONTINUING EDUCATION</b>               | 21.5%                                  | 21.8%                                    | 18.1%                                     | 30.8%           |
| <b>PERCENT SEEKING EMPLOYMENT</b>                 | 15.4%                                  | 16.4%                                    | 14.0%                                     | 3.8%            |
| <b>PERCENT SEEKING CONTINUING EDUCATION</b>       | 3.4%                                   | 3.6%                                     | 2.8%                                      | 2.6%            |
| <b>NOT SEEKING/NOT ENGAGED</b>                    | 1.8%                                   | 1.8%                                     | 1.6%                                      | 1.5%            |
| <b>MEAN STARTING SALARY</b>                       | <b>\$36,268</b>                        | <b>\$36,296</b>                          | <b>\$36,294</b>                           | <b>\$34,945</b> |

**CLASS OF 2018 BACHELOR DEGREE RESULTS - 24 - Liberal Arts and Sciences, General Studies and Humanities  
by CIP Code and Academic Title**

|   | <b>24</b>  |
|---|--|
|   | LIBERAL ARTS<br>& SCIENCES,<br>GENERAL STUDIES<br>& HUMANITIES |
| <b>TOTAL GRADUATES</b>                            | 8,544  |
| <b>KNOWLEDGE RATE</b>                             | 68.7%  |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 87.8%  |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 55.2%  |
| Percent Employed Full-time                        | 50.6%  |
| Percent Employed Part-time                        | 4.7%   |
| <i>Percent Standard Employment</i>                | 51.0%  |
| Percent Standard Employment Full-time             | 46.9%  |
| Percent Standard Employment Part-time             | 4.1%   |
| <i>Percent Entrepreneur</i>                       | 0.7%   |
| Percent Entrepreneur Full-time                    | 0.6%   |
| Percent Entrepreneur Part-time                    | 0.1%   |
| <i>Percent Temp/Contract Employee</i>             | 1.3%   |
| Percent Temp/Contract Employee Full-time          | 1.0%   |
| Percent Temp/Contract Employee Part-time          | 0.4%   |
| <i>Percent Freelance</i>                          | 0.4%   |
| Percent Freelance Full-time                       | 0.3%   |
| Percent Freelance Part-time                       | 0.1%   |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 1.8%   |
| Percent Post-Grad Fellowship/Internship Full-time | 1.7%   |
| Percent Post-Grad Fellowship/Internship Part-time | 0.0%   |
| <b>PERCENT SERVICE</b>                            | 0.6%   |
| <b>PERCENT MILITARY</b>                           | 0.7%   |
| <b>PERCENT CONTINUING EDUCATION</b>               | 29.2%  |
| <b>PERCENT SEEKING EMPLOYMENT</b>                 | 8.6%   |
| <b>PERCENT SEEKING CONTINUING EDUCATION</b>       | 3.3%   |
| <b>NOT SEEKING/NOT ENGAGED</b>                    | 2.3%   |
| <b>MEAN STARTING SALARY</b>                       | <b>\$48,961</b>  |

**CLASS OF 2018 BACHELOR DEGREE RESULTS - 26 - Biological and Biomedical Sciences - I**  
**by CIP Code and Academic Title**

|   | 26                               | 26.01            | 26.02  | 26.03                | 26.04   | 26.05                                   |
|---|----------------------------------|------------------|--|----------------------|---|---|
|   | BIOLOGICAL & BIOMEDICAL SCIENCES | BIOLOGY, GENERAL | BIOCHEMISTRY, BIOPHYSICS AND MOLECULAR BIOLOGY | BOTANY/PLANT BIOLOGY | CELL/CELLULAR BIOLOGY AND ANATOMICAL SCIENCES | MICROBIOLOGICAL SCIENCES AND IMMUNOLOGY |
| <b>TOTAL GRADUATES</b>                            | 25,793                           | 15,100           | 3,143  | 63                   | 1,644   | 790                                     |
| <b>KNOWLEDGE RATE</b>                             | 68.3%                            | 68.6%            | 70.1%  | 68.3%                | 56.1%   | 61.5%                                   |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 80.0%                            | 80.0%            | 84.1%  | 81.0%                | 76.1%   | 80.2%                                   |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 40.6%                            | 40.0%            | 38.3%  | 41.9%                | 40.6%   | 40.3%                                   |
| Percent Employed Full-time                        | 35.3%                            | 34.6%            | 34.5%  | 34.9%                | 34.1%   | 37.0%                                   |
| Percent Employed Part-time                        | 5.2%                             | 5.5%             | 3.9%   | 7.0%                 | 6.5%  | 3.3%                                    |
| <i>Percent Standard Employment</i>                | 35.8%                            | 35.9%            | 32.2%  | 30.2%                | 36.9%   | 35.6%                                   |
| Percent Standard Employment Full-time             | 31.3%                            | 31.2%            | 29.2%  | 25.6%                | 31.4%   | 33.1%                                   |
| Percent Standard Employment Part-time             | 4.4%                             | 4.7%             | 3.0%   | 4.7%                 | 5.5%  | 2.5%                                    |
| <i>Percent Entrepreneur</i>                       | 0.3%                             | 0.2%             | 0.8%   | 2.3%                 | 0.2%  | 0.2%                                    |
| Percent Entrepreneur Full-time                    | 0.2%                             | 0.2%             | 0.8%   | 0.0%                 | 0.1%  | 0.2%                                    |
| Percent Entrepreneur Part-time                    | 0.1%                             | 0.1%             | 0.0%   | 2.3%                 | 0.1%  | 0.0%                                    |
| <i>Percent Temp/Contract Employee</i>             | 2.5%                             | 2.2%             | 2.4%   | 7.0%                 | 2.0%  | 2.7%                                    |
| Percent Temp/Contract Employee Full-time          | 2.0%                             | 1.7%             | 2.0%   | 7.0%                 | 1.2%  | 2.1%                                    |
| Percent Temp/Contract Employee Part-time          | 0.5%                             | 0.5%             | 0.5%   | 0.0%                 | 0.8%  | 0.6%                                    |
| <i>Percent Freelance</i>                          | 0.1%                             | 0.1%             | 0.2%   | 0.0%                 | 0.0%  | 0.4%                                    |
| Percent Freelance Full-time                       | 0.1%                             | 0.1%             | 0.1%   | 0.0%                 | 0.0%  | 0.4%                                    |
| Percent Freelance Part-time                       | 0.1%                             | 0.1%             | 0.1%   | 0.0%                 | 0.0%  | 0.0%                                    |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 1.9%                             | 1.5%             | 2.7%   | 2.3%                 | 1.5%  | 1.4%                                    |
| Percent Post-Grad Fellowship/Internship Full-time | 1.7%                             | 1.4%             | 2.4%   | 2.3%                 | 1.4%  | 1.2%                                    |
| Percent Post-Grad Fellowship/Internship Part-time | 0.2%                             | 0.1%             | 0.3%   | 0.0%                 | 0.1%  | 0.2%                                    |
| <b>PERCENT SERVICE</b>                            | 1.2%                             | 1.3%             | 1.4%   | 0.0%                 | 1.1%  | 1.4%                                    |
| <b>PERCENT MILITARY</b>                           | 0.6%                             | 0.6%             | 0.6%   | 0.0%                 | 0.2%  | 1.0%                                    |
| <b>PERCENT CONTINUING EDUCATION</b>               | 36.3%                            | 36.8%            | 42.9%  | 37.2%                | 33.5%   | 36.4%                                   |
| <b>PERCENT SEEKING EMPLOYMENT</b>                 | 9.7%                             | 9.8%             | 8.3%   | 11.6%                | 8.2%  | 15.0%                                   |
| <b>PERCENT SEEKING CONTINUING EDUCATION</b>       | 10.0%                            | 9.9%             | 7.4%   | 7.0%                 | 15.5%   | 4.5%                                    |
| <b>NOT SEEKING/NOT ENGAGED</b>                    | 1.5%                             | 1.6%             | 1.2%   | 2.3%                 | 0.9%  | 1.2%                                    |
| <b>MEAN STARTING SALARY</b>                       | <b>\$36,227</b>                  | <b>\$35,380</b>  | <b>\$39,131</b>                                | <b>NA</b>            | <b>\$38,133</b>                               | <b>\$35,483</b>                         |

**CLASS OF 2018 BACHELOR DEGREE RESULTS - 26 - Biological and Biomedical Sciences - II**  
**by CIP Code and Academic Title**

|   | 26.07                         | 26.08           | 26.09  | 26.10                          | 26.11   | 26.12           | 26.13   | 26.15                                |
|---|-------------------------------|-----------------|--|--------------------------------|---|-----------------|---|--------------------------------------|
|   | ZOOLOGY/<br>ANIMAL<br>BIOLOGY | GENETICS        | PHYSIOLOGY,<br>PATHOLOGY AND<br>RELATED SCIENCES | PHARMACOLOGY<br>AND TOXICOLOGY | BIOMATHEMATICS,<br>BIOINFORMATICS,<br>AND<br>COMPUTATIONAL<br>BIOLOGY | BIOTECHNOLOGY   | ECOLOGY,<br>EVOLUTION,<br>SYSTEMATICS,<br>AND POPULATION<br>BIOLOGY | NEUROBIOLOGY<br>AND<br>NEUROSCIENCES |
| <b>TOTAL GRADUATES</b>                            | 653                           | 119             | 1,150  | 46                             | 82  | 267             | 607   | 2,129                                |
| <b>KNOWLEDGE RATE</b>                             | 60.3%                         | 62.2%           | 73.3%  | 15.2%                          | 75.6%   | 79.0%           | 75.6%   | 73.0%                                |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 79.5%                         | 78.4%           | 60.3%  | 100.0%                         | 89.8%   | 90.0%           | 84.6%   | 83.7%                                |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 49.0%                         | 24.3%           | 25.4%  | 57.1%                          | 48.4%   | 57.3%           | 57.7%   | 46.4%                                |
| Percent Employed Full-time                        | 41.1%                         | 21.6%           | 21.5%  | 57.1%                          | 43.5%   | 52.6%           | 50.5%   | 41.1%                                |
| Percent Employed Part-time                        | 7.9%                          | 2.7%            | 3.9%   | 0.0%                           | 4.8%  | 4.7%            | 7.2%  | 5.3%                                 |
| <i>Percent Standard Employment</i>                | 38.6%                         | 18.9%           | 22.4%  | 57.1%                          | 46.8%   | 50.7%           | 40.7%   | 42.3%                                |
| Percent Standard Employment Full-time             | 32.0%                         | 18.9%           | 19.2%  | 57.1%                          | 41.9%   | 46.9%           | 35.1%   | 38.1%                                |
| Percent Standard Employment Part-time             | 6.6%                          | 0.0%            | 3.2%   | 0.0%                           | 4.8%  | 3.8%            | 5.7%  | 4.2%                                 |
| <i>Percent Entrepreneur</i>                       | 0.3%                          | 0.0%            | 0.1%   | 0.0%                           | 0.0%  | 0.5%            | 0.0%  | 0.2%                                 |
| Percent Entrepreneur Full-time                    | 0.3%                          | 0.0%            | 0.1%   | 0.0%                           | 0.0%  | 0.5%            | 0.0%  | 0.0%                                 |
| Percent Entrepreneur Part-time                    | 0.0%                          | 0.0%            | 0.0%   | 0.0%                           | 0.0%  | 0.0%            | 0.0%  | 0.2%                                 |
| <i>Percent Temp/Contract Employee</i>             | 6.3%                          | 2.7%            | 2.0%   | 0.0%                           | 0.0%  | 3.8%            | 9.4%  | 1.9%                                 |
| Percent Temp/Contract Employee Full-time          | 5.3%                          | 1.4%            | 1.4%   | 0.0%                           | 0.0%  | 2.8%            | 8.7%  | 1.2%                                 |
| Percent Temp/Contract Employee Part-time          | 1.0%                          | 1.4%            | 0.6%   | 0.0%                           | 0.0%  | 0.9%            | 0.7%  | 0.6%                                 |
| <i>Percent Freelance</i>                          | 0.0%                          | 0.0%            | 0.0%   | 0.0%                           | 0.0%  | 0.0%            | 0.2%  | 0.2%                                 |
| Percent Freelance Full-time                       | 0.0%                          | 0.0%            | 0.0%   | 0.0%                           | 0.0%  | 0.0%            | 0.2%  | 0.1%                                 |
| Percent Freelance Part-time                       | 0.0%                          | 0.0%            | 0.0%   | 0.0%                           | 0.0%  | 0.0%            | 0.0%  | 0.1%                                 |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 3.8%                          | 2.7%            | 0.8%   | 0.0%                           | 1.6%  | 2.4%            | 7.4%  | 1.8%                                 |
| Percent Post-Grad Fellowship/Internship Full-time | 3.6%                          | 1.4%            | 0.7%   | 0.0%                           | 1.6%  | 2.4%            | 6.5%  | 1.7%                                 |
| Percent Post-Grad Fellowship/Internship Part-time | 0.3%                          | 1.4%            | 0.1%   | 0.0%                           | 0.0%  | 0.0%            | 0.9%  | 0.1%                                 |
| <b>PERCENT SERVICE</b>                            | 2.0%                          | 1.4%            | 1.1%   | 0.0%                           | 0.0%  | 0.0%            | 1.1%  | 1.2%                                 |
| <b>PERCENT MILITARY</b>                           | 0.8%                          | 0.0%            | 0.9%   | 0.0%                           | 1.6%  | 1.9%            | 0.9%  | 0.4%                                 |
| <b>PERCENT CONTINUING EDUCATION</b>               | 25.9%                         | 52.7%           | 31.8%  | 42.9%                          | 35.5%   | 30.3%           | 23.1%   | 34.5%                                |
| <b>PERCENT SEEKING EMPLOYMENT</b>                 | 16.5%                         | 13.5%           | 10.6%  | 0.0%                           | 8.1%  | 8.5%            | 12.6%   | 7.4%                                 |
| <b>PERCENT SEEKING CONTINUING EDUCATION</b>       | 3.6%                          | 8.1%            | 28.5%  | 0.0%                           | 1.6%  | 1.4%            | 2.4%  | 8.6%                                 |
| <b>NOT SEEKING/NOT ENGAGED</b>                    | 2.3%                          | 0.0%            | 1.8%   | 0.0%                           | 4.8%  | 0.5%            | 2.2%  | 1.5%                                 |
| <b>MEAN STARTING SALARY</b>                       | <b>\$28,264</b>               | <b>\$37,194</b> | <b>\$27,942</b>                                  | <b>NA</b>                      | <b>\$67,303</b>   | <b>\$41,213</b> | <b>\$35,535</b>   | <b>\$38,701</b>                      |

**CLASS OF 2018 BACHELOR DEGREE RESULTS - 27 - Mathematics and Statistic**  
**by CIP Code and Academic Title**

|   | 27                            | 27.01           | 27.03                  | 27.05           |
|---|-------------------------------|-----------------|------------------------|-----------------|
|   | MATHEMATICS<br>AND STATISTICS | MATHEMATICS     | APPLIED<br>MATHEMATICS | STATISTICS      |
| <b>TOTAL GRADUATES</b>                            | 7,054                         | 4,879           | 1,085                  | 1,090           |
| <b>KNOWLEDGE RATE</b>                             | 68.1%                         | 68.8%           | 70.5%                  | 62.8%           |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 86.8%                         | 85.5%           | 91.0%                  | 88.4%           |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 49.2%                         | 50.1%           | 44.3%                  | 50.3%           |
| Percent Employed Full-time                        | 46.5%                         | 47.0%           | 42.2%                  | 48.7%           |
| Percent Employed Part-time                        | 2.7%                          | 3.0%            | 2.1%                   | 1.6%            |
| <i>Percent Standard Employment</i>                | 46.0%                         | 46.7%           | 42.5%                  | 46.8%           |
| Percent Standard Employment Full-time             | 44.0%                         | 44.3%           | 41.0%                  | 45.9%           |
| Percent Standard Employment Part-time             | 2.0%                          | 2.4%            | 1.4%                   | 0.9%            |
| <i>Percent Entrepreneur</i>                       | 0.5%                          | 0.4%            | 0.1%                   | 1.0%            |
| Percent Entrepreneur Full-time                    | 0.4%                          | 0.4%            | 0.1%                   | 0.7%            |
| Percent Entrepreneur Part-time                    | 0.0%                          | 0.0%            | 0.0%                   | 0.3%            |
| <i>Percent Temp/Contract Employee</i>             | 1.4%                          | 1.6%            | 0.9%                   | 0.9%            |
| Percent Temp/Contract Employee Full-time          | 1.1%                          | 1.3%            | 0.7%                   | 0.6%            |
| Percent Temp/Contract Employee Part-time          | 0.3%                          | 0.3%            | 0.3%                   | 0.3%            |
| <i>Percent Freelance</i>                          | 0.1%                          | 0.1%            | 0.1%                   | 0.1%            |
| Percent Freelance Full-time                       | 0.0%                          | 0.0%            | 0.0%                   | 0.1%            |
| Percent Freelance Part-time                       | 0.1%                          | 0.1%            | 0.1%                   | 0.0%            |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 1.2%                          | 1.2%            | 0.7%                   | 1.5%            |
| Percent Post-Grad Fellowship/Internship Full-time | 1.0%                          | 1.0%            | 0.4%                   | 1.3%            |
| Percent Post-Grad Fellowship/Internship Part-time | 0.2%                          | 0.2%            | 0.3%                   | 0.1%            |
| <b>PERCENT SERVICE</b>                            | 0.7%                          | 0.8%            | 0.3%                   | 0.6%            |
| <b>PERCENT MILITARY</b>                           | 0.7%                          | 0.7%            | 0.9%                   | 0.6%            |
| <b>PERCENT CONTINUING EDUCATION</b>               | 35.5%                         | 33.0%           | 45.2%                  | 36.7%           |
| <b>PERCENT SEEKING EMPLOYMENT</b>                 | 10.4%                         | 11.2%           | 7.6%                   | 9.6%            |
| <b>PERCENT SEEKING CONTINUING EDUCATION</b>       | 2.7%                          | 3.2%            | 1.4%                   | 1.9%            |
| <b>NOT SEEKING/NOT ENGAGED</b>                    | 0.8%                          | 1.1%            | 0.3%                   | 0.3%            |
| <b>MEAN STARTING SALARY</b>                       | <b>\$61,709</b>               | <b>\$59,681</b> | <b>\$63,200</b>        | <b>\$67,161</b> |

**CLASS OF 2018 BACHELOR DEGREE RESULTS - 30 - Multi/Interdisciplinary Studies - I**  
**by CIP Code and Academic Title**

|   | <b>30</b>                              | <b>30.00</b>                                    | <b>30.05</b>                                | <b>30.08</b>                           | <b>30.10</b>    |
|---|--|---|---|--|-----------------|
|   | MULTI/<br>INTERDISCIPLINARY<br>STUDIES | MULTI/<br>INTERDISCIPLINARY<br>STUDIES, GENERAL | PEACE STUDIES<br>AND CONFLICT<br>RESOLUTION | MATHEMATICS<br>AND COMPUTER<br>SCIENCE | BIOPSYCHOLOGY   |
| <b>TOTAL GRADUATES</b>                            | 10,954                                 | 4,800   | 134   | 159                                    | 228             |
| <b>KNOWLEDGE RATE</b>                             | 62.8%                                  | 58.8%   | 74.6%                                       | 71.1%                                  | 23.2%           |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 85.1%                                  | 81.8%   | 83.7%                                       | 93.8%                                  | 90.6%           |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 58.9%                                  | 60.6%   | 47.0%                                       | 68.1%                                  | 45.3%           |
| Percent Employed Full-time                        | 52.9%                                  | 53.4%   | 42.0%                                       | 67.3%                                  | 41.5%           |
| Percent Employed Part-time                        | 6.0%                                   | 7.2%  | 5.0%  | 0.9%                                   | 3.8%            |
| <i>Percent Standard Employment</i>                | 51.5%                                  | 54.1%   | 38.0%                                       | 65.5%                                  | 45.3%           |
| Percent Standard Employment Full-time             | 47.3%                                  | 48.8%   | 34.0%                                       | 64.6%                                  | 41.5%           |
| Percent Standard Employment Part-time             | 4.3%                                   | 5.3%  | 4.0%  | 0.9%                                   | 3.8%            |
| <i>Percent Entrepreneur</i>                       | 0.9%                                   | 1.4%  | 2.0%  | 0.9%                                   | 0.0%            |
| Percent Entrepreneur Full-time                    | 0.8%                                   | 1.2%  | 2.0%  | 0.9%                                   | 0.0%            |
| Percent Entrepreneur Part-time                    | 0.1%                                   | 0.2%  | 0.0%  | 0.0%                                   | 0.0%            |
| <i>Percent Temp/Contract Employee</i>             | 3.1%                                   | 2.2%  | 6.0%  | 1.8%                                   | 0.0%            |
| Percent Temp/Contract Employee Full-time          | 2.1%                                   | 1.4%  | 5.0%  | 1.8%                                   | 0.0%            |
| Percent Temp/Contract Employee Part-time          | 1.0%                                   | 0.8%  | 1.0%  | 0.0%                                   | 0.0%            |
| <i>Percent Freelance</i>                          | 0.6%                                   | 1.0%  | 0.0%  | 0.0%                                   | 0.0%            |
| Percent Freelance Full-time                       | 0.3%                                   | 0.4%  | 0.0%  | 0.0%                                   | 0.0%            |
| Percent Freelance Part-time                       | 0.3%                                   | 0.6%  | 0.0%  | 0.0%                                   | 0.0%            |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 2.8%                                   | 1.9%  | 1.0%  | 0.0%                                   | 0.0%            |
| Percent Post-Grad Fellowship/Internship Full-time | 2.4%                                   | 1.6%  | 1.0%  | 0.0%                                   | 0.0%            |
| Percent Post-Grad Fellowship/Internship Part-time | 0.4%                                   | 0.3%  | 0.0%  | 0.0%                                   | 0.0%            |
| <b>PERCENT SERVICE</b>                            | 2.0%                                   | 0.9%  | 9.0%  | 0.0%                                   | 0.0%            |
| <b>PERCENT MILITARY</b>                           | 0.9%                                   | 0.6%  | 1.0%  | 0.9%                                   | 1.9%            |
| <b>PERCENT CONTINUING EDUCATION</b>               | 21.5%                                  | 18.3%   | 25.0%                                       | 23.9%                                  | 43.4%           |
| <b>PERCENT SEEKING EMPLOYMENT</b>                 | 11.3%                                  | 14.5%   | 10.0%                                       | 6.2%                                   | 3.8%            |
| <b>PERCENT SEEKING CONTINUING EDUCATION</b>       | 3.4%                                   | 3.4%  | 6.0%  | 0.0%                                   | 5.7%            |
| <b>NOT SEEKING/NOT ENGAGED</b>                    | 2.0%                                   | 1.8%  | 2.0%  | 0.9%                                   | 0.0%            |
| <b>MEAN STARTING SALARY</b>                       | <b>\$46,541</b>                        | <b>\$39,647</b>                                 | <b>\$44,460</b>                             | <b>\$91,673</b>                        | <b>\$42,621</b> |



**CLASS OF 2018 BACHELOR DEGREE RESULTS - 30 - Multi/Interdisciplinary Studies - II**  
**by CIP Code and Academic Title**

|   | 30.11       | 30.15                                 | 30.17                  | 30.18               | 30.19                 | 30.20                            | 30.22                             | 30.23   |
|---|-------------|---------------------------------------|------------------------|---------------------|-----------------------|----------------------------------|-----------------------------------|---|
|   | GERONTOLOGY | SCIENCE,<br>TECHNOLOGY AND<br>SOCIETY | BEHAVIORAL<br>SCIENCES | NATURAL<br>SCIENCES | NUTRITION<br>SCIENCES | INTERNATIONAL/<br>GLOBAL STUDIES | CLASSICAL AND<br>ANCIENT STUDIES. | INTERCULTURAL/<br>MULTICULTURAL<br>AND DIVERSITY<br>STUDIES |
| <b>TOTAL GRADUATES</b>                            | 34          | 179                                   | 236                    | 275                 | 1,165                 | 2,575                            | 124                               | 31  |
| <b>KNOWLEDGE RATE</b>                             | 79.4%       | 84.9%                                 | 80.5%                  | 46.5%               | 72.7%                 | 62.6%                            | 75.0%                             | 96.8%   |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 88.9%       | 96.7%                                 | 93.0%                  | 89.8%               | 81.2%                 | 86.9%                            | 89.1%                             | 93.3%   |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 44.4%       | 84.9%                                 | 52.1%                  | 46.1%               | 46.4%                 | 60.3%                            | 54.8%                             | 80.0%   |
| Percent Employed Full-time                        | 44.4%       | 81.6%                                 | 41.6%                  | 40.6%               | 43.4%                 | 54.3%                            | 44.1%                             | 56.7%   |
| Percent Employed Part-time                        | 0.0%        | 3.3%                                  | 10.5%                  | 5.5%                | 3.0%                  | 6.0%                             | 10.8%                             | 23.3%   |
| <i>Percent Standard Employment</i>                | 40.7%       | 76.3%                                 | 46.8%                  | 42.2%               | 42.5%                 | 49.2%                            | 45.2%                             | 70.0%   |
| Percent Standard Employment Full-time             | 40.7%       | 73.0%                                 | 38.4%                  | 38.3%               | 40.1%                 | 45.6%                            | 37.6%                             | 50.0%   |
| Percent Standard Employment Part-time             | 0.0%        | 3.3%                                  | 8.4%                   | 3.9%                | 2.4%                  | 3.6%                             | 7.5%                              | 20.0%   |
| <i>Percent Entrepreneur</i>                       | 3.7%        | 1.3%                                  | 1.6%                   | 0.0%                | 0.4%                  | 0.6%                             | 0.0%                              | 0.0%  |
| Percent Entrepreneur Full-time                    | 3.7%        | 1.3%                                  | 1.6%                   | 0.0%                | 0.4%                  | 0.6%                             | 0.0%                              | 0.0%  |
| Percent Entrepreneur Part-time                    | 0.0%        | 0.0%                                  | 0.0%                   | 0.0%                | 0.0%                  | 0.0%                             | 0.0%                              | 0.0%  |
| <i>Percent Temp/Contract Employee</i>             | 0.0%        | 1.3%                                  | 3.2%                   | 2.3%                | 0.8%                  | 5.5%                             | 6.5%                              | 3.3%  |
| Percent Temp/Contract Employee Full-time          | 0.0%        | 1.3%                                  | 1.1%                   | 0.8%                | 0.4%                  | 3.9%                             | 5.4%                              | 3.3%  |
| Percent Temp/Contract Employee Part-time          | 0.0%        | 0.0%                                  | 2.1%                   | 1.6%                | 0.5%                  | 1.5%                             | 1.1%                              | 0.0%  |
| <i>Percent Freelance</i>                          | 0.0%        | 0.7%                                  | 0.5%                   | 0.8%                | 0.2%                  | 0.4%                             | 0.0%                              | 0.0%  |
| Percent Freelance Full-time                       | 0.0%        | 0.7%                                  | 0.5%                   | 0.8%                | 0.2%                  | 0.2%                             | 0.0%                              | 0.0%  |
| Percent Freelance Part-time                       | 0.0%        | 0.0%                                  | 0.0%                   | 0.0%                | 0.0%                  | 0.2%                             | 0.0%                              | 0.0%  |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 0.0%        | 5.3%                                  | 0.0%                   | 0.8%                | 2.5%                  | 4.7%                             | 3.2%                              | 6.7%  |
| Percent Post-Grad Fellowship/Internship Full-time | 0.0%        | 5.3%                                  | 0.0%                   | 0.8%                | 2.4%                  | 4.1%                             | 1.1%                              | 3.3%  |
| Percent Post-Grad Fellowship/Internship Part-time | 0.0%        | 0.0%                                  | 0.0%                   | 0.0%                | 0.1%                  | 0.6%                             | 2.2%                              | 3.3%  |
| <b>PERCENT SERVICE</b>                            | 3.7%        | 3.3%                                  | 0.0%                   | 0.0%                | 0.7%                  | 5.0%                             | 3.2%                              | 6.7%  |
| <b>PERCENT MILITARY</b>                           | 0.0%        | 0.7%                                  | 0.5%                   | 0.8%                | 1.1%                  | 1.9%                             | 0.0%                              | 0.0%  |
| <b>PERCENT CONTINUING EDUCATION</b>               | 40.7%       | 7.9%                                  | 37.9%                  | 42.2%               | 30.1%                 | 17.4%                            | 30.1%                             | 6.7%  |
| <b>PERCENT SEEKING EMPLOYMENT</b>                 | 11.1%       | 3.3%                                  | 4.7%                   | 7.8%                | 11.2%                 | 10.2%                            | 9.7%                              | 6.7%  |
| <b>PERCENT SEEKING CONTINUING EDUCATION</b>       | 0.0%        | 0.0%                                  | 2.1%                   | 2.3%                | 7.0%                  | 2.5%                             | 1.1%                              | 0.0%  |
| <b>NOT SEEKING/NOT ENGAGED</b>                    | 0.0%        | 0.0%                                  | 2.6%                   | 0.8%                | 3.5%                  | 2.7%                             | 1.1%                              | 0.0%  |
| <b>MEAN STARTING SALARY</b>                       | NA          | \$53,556                              | \$37,960               | \$39,566            | \$37,335              | \$41,152                         | NA                                | \$35,441  |

**CLASS OF 2018 BACHELOR DEGREE RESULTS - 30 - Multi/Interdisciplinary Studies - III**  
**by CIP Code and Academic Title**

|   | 30.25                | 30.27           | 30.30                    | 30.31                            | 30.32           | 30.33                     |
|---|----------------------|-----------------|--------------------------|----------------------------------|-----------------|---------------------------|
|   | COGNITIVE<br>SCIENCE | HUMAN BIOLOGY   | COMPUTATIONAL<br>SCIENCE | HUMAN<br>COMPUTER<br>INTERACTION | MARINE SCIENCES | SUSTAINABILITY<br>STUDIES |
| <b>TOTAL GRADUATES</b>                            | 526                  | 35              | 53                       | 100                              | 42              | 216                       |
| <b>KNOWLEDGE RATE</b>                             | 77.8%                | 88.6%           | 81.1%                    | 42.0%                            | 85.7%           | 53.2%                     |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 94.8%                | 93.5%           | 85.7%                    | 76.2%                            | 88.9%           | 81.7%                     |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 66.0%                | 51.6%           | 55.8%                    | 66.7%                            | 66.7%           | 65.2%                     |
| Percent Employed Full-time                        | 64.3%                | 41.9%           | 55.8%                    | 54.8%                            | 58.3%           | 59.1%                     |
| Percent Employed Part-time                        | 1.7%                 | 9.7%            | 0.0%                     | 11.9%                            | 8.3%            | 6.1%                      |
| <i>Percent Standard Employment</i>                | 57.0%                | 41.9%           | 55.8%                    | 47.6%                            | 58.3%           | 61.7%                     |
| Percent Standard Employment Full-time             | 56.7%                | 32.3%           | 55.8%                    | 42.9%                            | 52.8%           | 56.5%                     |
| Percent Standard Employment Part-time             | 0.2%                 | 9.7%            | 0.0%                     | 4.8%                             | 5.6%            | 5.2%                      |
| <i>Percent Entrepreneur</i>                       | 0.5%                 | 0.0%            | 0.0%                     | 0.0%                             | 0.0%            | 0.9%                      |
| Percent Entrepreneur Full-time                    | 0.5%                 | 0.0%            | 0.0%                     | 0.0%                             | 0.0%            | 0.0%                      |
| Percent Entrepreneur Part-time                    | 0.0%                 | 0.0%            | 0.0%                     | 0.0%                             | 0.0%            | 0.9%                      |
| <i>Percent Temp/Contract Employee</i>             | 4.4%                 | 0.0%            | 0.0%                     | 9.5%                             | 5.6%            | 2.6%                      |
| Percent Temp/Contract Employee Full-time          | 3.4%                 | 0.0%            | 0.0%                     | 4.8%                             | 5.6%            | 2.6%                      |
| Percent Temp/Contract Employee Part-time          | 1.0%                 | 0.0%            | 0.0%                     | 4.8%                             | 0.0%            | 0.0%                      |
| <i>Percent Freelance</i>                          | 0.5%                 | 0.0%            | 0.0%                     | 0.0%                             | 0.0%            | 0.0%                      |
| Percent Freelance Full-time                       | 0.5%                 | 0.0%            | 0.0%                     | 0.0%                             | 0.0%            | 0.0%                      |
| Percent Freelance Part-time                       | 0.0%                 | 0.0%            | 0.0%                     | 0.0%                             | 0.0%            | 0.0%                      |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 3.7%                 | 9.7%            | 0.0%                     | 9.5%                             | 2.8%            | 0.0%                      |
| Percent Post-Grad Fellowship/Internship Full-time | 3.2%                 | 9.7%            | 0.0%                     | 7.1%                             | 0.0%            | 0.0%                      |
| Percent Post-Grad Fellowship/Internship Part-time | 0.5%                 | 0.0%            | 0.0%                     | 2.4%                             | 2.8%            | 0.0%                      |
| <b>PERCENT SERVICE</b>                            | 0.5%                 | 0.0%            | 0.0%                     | 0.0%                             | 0.0%            | 1.7%                      |
| <b>PERCENT MILITARY</b>                           | 0.2%                 | 0.0%            | 0.0%                     | 0.0%                             | 2.8%            | 1.7%                      |
| <b>PERCENT CONTINUING EDUCATION</b>               | 26.9%                | 41.9%           | 27.9%                    | 9.5%                             | 19.4%           | 13.0%                     |
| <b>PERCENT SEEKING EMPLOYMENT</b>                 | 2.4%                 | 3.2%            | 11.6%                    | 23.8%                            | 5.6%            | 15.7%                     |
| <b>PERCENT SEEKING CONTINUING EDUCATION</b>       | 2.7%                 | 3.2%            | 2.3%                     | 0.0%                             | 5.6%            | 2.6%                      |
| <b>NOT SEEKING/NOT ENGAGED</b>                    | 1.2%                 | 0.0%            | 2.3%                     | 0.0%                             | 0.0%            | 0.0%                      |
| <b>MEAN STARTING SALARY</b>                       | <b>\$46,796</b>      | <b>\$36,477</b> | <b>\$53,594</b>          | <b>NA</b>                        | <b>\$32,337</b> | <b>\$41,278</b>           |

**CLASS OF 2018 BACHELOR DEGREE RESULTS - 31 - Parks, Recreation, Leisure and Fitness Studies**  
**by CIP Code and Academic Title**

|   | <b>31</b>   | <b>31.01</b>                                | <b>31.03</b>   | <b>31.05</b>                                    |
|---|---|---|--|---|
|   | PARKS,<br>RECREATION,<br>LEISURE AND<br>FITNESS STUDIES | PARKS,<br>RECREATION AND<br>LEISURE STUDIES | PARKS,<br>RECREATION AND<br>LEISURE FACILITIES<br>MANAGEMENT | HEALTH AND<br>PHYSICAL<br>EDUCATION/<br>FITNESS |
| <b>TOTAL GRADUATES</b>                            | 11,635  | 639   | 527  | 10,469  |
| <b>KNOWLEDGE RATE</b>                             | 66.3%   | 45.4%                                       | 63.4%  | 67.7%   |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 83.0%   | 79.8%                                       | 86.4%  | 83.0%   |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 51.4%   | 61.7%                                       | 76.0%  | 49.8%   |
| Percent Employed Full-time                        | 44.2%   | 54.8%                                       | 69.2%  | 42.6%   |
| Percent Employed Part-time                        | 7.2%  | 6.9%  | 6.9%   | 7.2%  |
| <i>Percent Standard Employment</i>                | 46.8%   | 53.8%                                       | 71.9%  | 45.3%   |
| Percent Standard Employment Full-time             | 40.6%   | 47.9%                                       | 65.3%  | 39.1%   |
| Percent Standard Employment Part-time             | 6.2%  | 5.9%  | 6.6%   | 6.2%  |
| <i>Percent Entrepreneur</i>                       | 0.8%  | 1.0%  | 1.5%   | 0.8%  |
| Percent Entrepreneur Full-time                    | 0.7%  | 1.0%  | 1.5%   | 0.6%  |
| Percent Entrepreneur Part-time                    | 0.2%  | 0.0%  | 0.0%   | 0.2%  |
| <i>Percent Temp/Contract Employee</i>             | 1.6%  | 3.1%  | 2.4%   | 1.6%  |
| Percent Temp/Contract Employee Full-time          | 1.2%  | 2.8%  | 2.1%   | 1.1%  |
| Percent Temp/Contract Employee Part-time          | 0.5%  | 0.3%  | 0.3%   | 0.5%  |
| <i>Percent Freelance</i>                          | 0.4%  | 0.7%  | 0.0%   | 0.4%  |
| Percent Freelance Full-time                       | 0.2%  | 0.3%  | 0.0%   | 0.2%  |
| Percent Freelance Part-time                       | 0.2%  | 0.3%  | 0.0%   | 0.2%  |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 1.7%  | 3.1%  | 0.3%   | 1.7%  |
| Percent Post-Grad Fellowship/Internship Full-time | 1.5%  | 2.8%  | 0.3%   | 1.5%  |
| Percent Post-Grad Fellowship/Internship Part-time | 0.2%  | 0.3%  | 0.0%   | 0.2%  |
| <b>PERCENT SERVICE</b>                            | 0.5%  | 0.7%  | 0.6%   | 0.5%  |
| <b>PERCENT MILITARY</b>                           | 0.7%  | 1.4%  | 0.9%   | 0.6%  |
| <b>PERCENT CONTINUING EDUCATION</b>               | 29.4%   | 15.2%                                       | 7.8%   | 31.0%   |
| <b>PERCENT SEEKING EMPLOYMENT</b>                 | 9.4%  | 16.2%                                       | 12.6%  | 9.0%  |
| <b>PERCENT SEEKING CONTINUING EDUCATION</b>       | 7.3%  | 3.8%  | 0.9%   | 7.8%  |
| <b>NOT SEEKING/NOT ENGAGED</b>                    | 1.2%  | 1.0%  | 1.2%   | 1.2%  |
| <b>MEAN STARTING SALARY</b>                       | <b>\$33,088</b>   | <b>\$31,721</b>                             | <b>\$34,779</b>  | <b>\$33,203</b>                                 |

**CLASS OF 2018 BACHELOR DEGREE RESULTS - 38 - Philosophy and Religious Studies**  
**by CIP Code and Academic Title**

|   | <b>38</b>   | <b>38.01</b>      | <b>38.02</b>                               |
|---|---|-------------------|--|
|   | <b>PHILOSOPHY<br/>&amp; RELIGIOUS<br/>STUDIES</b> | <b>PHILOSOPHY</b> | <b>RELIGION/<br/>RELIGIOUS<br/>STUDIES</b> |
| <b>TOTAL GRADUATES</b>                            | 11,635  | 527               | 10,469                                     |
| <b>KNOWLEDGE RATE</b>                             | 66.3%   | 63.4%             | 67.7%                                      |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 83.0%   | 86.4%             | 83.0%                                      |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 51.4%   | 76.0%             | 49.8%                                      |
| Percent Employed Full-time                        | 44.2%   | 69.2%             | 42.6%                                      |
| Percent Employed Part-time                        | 7.2%  | 6.9%              | 7.2%                                       |
| <i>Percent Standard Employment</i>                | 46.8%   | 71.9%             | 45.3%                                      |
| Percent Standard Employment Full-time             | 40.6%   | 65.3%             | 39.1%                                      |
| Percent Standard Employment Part-time             | 6.2%  | 6.6%              | 6.2%                                       |
| <i>Percent Entrepreneur</i>                       | 0.8%  | 1.5%              | 0.8%                                       |
| Percent Entrepreneur Full-time                    | 0.7%  | 1.5%              | 0.6%                                       |
| Percent Entrepreneur Part-time                    | 0.2%  | 0.0%              | 0.2%                                       |
| <i>Percent Temp/Contract Employee</i>             | 1.6%  | 2.4%              | 1.6%                                       |
| Percent Temp/Contract Employee Full-time          | 1.2%  | 2.1%              | 1.1%                                       |
| Percent Temp/Contract Employee Part-time          | 0.5%  | 0.3%              | 0.5%                                       |
| <i>Percent Freelance</i>                          | 0.4%  | 0.0%              | 0.4%                                       |
| Percent Freelance Full-time                       | 0.2%  | 0.0%              | 0.2%                                       |
| Percent Freelance Part-time                       | 0.2%  | 0.0%              | 0.2%                                       |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 1.7%  | 0.3%              | 1.7%                                       |
| Percent Post-Grad Fellowship/Internship Full-time | 1.5%  | 0.3%              | 1.5%                                       |
| Percent Post-Grad Fellowship/Internship Part-time | 0.2%  | 0.0%              | 0.2%                                       |
| <b>PERCENT SERVICE</b>                            | 0.5%  | 0.6%              | 0.5%                                       |
| <b>PERCENT MILITARY</b>                           | 0.7%  | 0.9%              | 0.6%                                       |
| <b>PERCENT CONTINUING EDUCATION</b>               | 29.4%   | 7.8%              | 31.0%                                      |
| <b>PERCENT SEEKING EMPLOYMENT</b>                 | 9.4%  | 12.6%             | 9.0%                                       |
| <b>PERCENT SEEKING CONTINUING EDUCATION</b>       | 7.3%  | 0.9%              | 7.8%                                       |
| <b>NOT SEEKING/NOT ENGAGED</b>                    | 1.2%  | 1.2%              | 1.2%                                       |
| <b>MEAN STARTING SALARY</b>                       | <b>\$33,088</b>                                   | <b>\$34,779</b>   | <b>\$33,203</b>                            |

**CLASS OF 2018 BACHELOR DEGREE RESULTS - 39 - Theology and Religious Vocations**  
**by CIP Code and Academic Title**

|   | <b>39</b>                            | <b>39.02</b>              | <b>39.04</b>           | <b>39.06</b>                              | <b>39.07</b>  |
|---|--------------------------------------|---------------------------|------------------------|---|---|
|   | THEOLOGY &<br>RELIGIOUS<br>VOCATIONS | BIBLE/BIBLICAL<br>STUDIES | RELIGIOUS<br>EDUCATION | THEOLOGICAL<br>AND MINISTERIAL<br>STUDIES | PASTORAL<br>COUNSELING<br>AND SPECIALIZED<br>MINISTRIES |
| <b>TOTAL GRADUATES</b>                            | 521                                  | 65                        | 30                     | 311                                       | 99  |
| <b>KNOWLEDGE RATE</b>                             | 84.5%                                | 90.8%                     | 100.0%                 | 78.5%                                     | 94.9%   |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 91.1%                                | 94.9%                     | 93.1%                  | 88.4%                                     | 96.8%   |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 58.0%                                | 47.5%                     | 56.7%                  | 54.9%                                     | 73.4%   |
| Percent Employed Full-time                        | 50.7%                                | 44.1%                     | 43.3%                  | 48.4%                                     | 63.8%   |
| Percent Employed Part-time                        | 7.3%                                 | 3.4%                      | 13.3%                  | 6.6%                                      | 9.6%  |
| <i>Percent Standard Employment</i>                | 52.7%                                | 42.4%                     | 46.7%                  | 48.8%                                     | 72.3%   |
| Percent Standard Employment Full-time             | 45.9%                                | 39.0%                     | 40.0%                  | 42.2%                                     | 62.8%   |
| Percent Standard Employment Part-time             | 6.8%                                 | 3.4%                      | 6.7%                   | 6.6%                                      | 9.6%  |
| <i>Percent Entrepreneur</i>                       | 0.7%                                 | 0.0%                      | 0.0%                   | 1.2%                                      | 0.0%  |
| Percent Entrepreneur Full-time                    | 0.7%                                 | 0.0%                      | 0.0%                   | 1.2%                                      | 0.0%  |
| Percent Entrepreneur Part-time                    | 0.0%                                 | 0.0%                      | 0.0%                   | 0.0%                                      | 0.0%  |
| <i>Percent Temp/Contract Employee</i>             | 1.4%                                 | 3.4%                      | 0.0%                   | 1.6%                                      | 0.0%  |
| Percent Temp/Contract Employee Full-time          | 1.4%                                 | 3.4%                      | 0.0%                   | 1.6%                                      | 0.0%  |
| Percent Temp/Contract Employee Part-time          | 0.0%                                 | 0.0%                      | 0.0%                   | 0.0%                                      | 0.0%  |
| <i>Percent Freelance</i>                          | 0.5%                                 | 0.0%                      | 0.0%                   | 0.4%                                      | 0.0%  |
| Percent Freelance Full-time                       | 0.5%                                 | 0.0%                      | 0.0%                   | 0.4%                                      | 0.0%  |
| Percent Freelance Part-time                       | 0.0%                                 | 0.0%                      | 0.0%                   | 0.0%                                      | 0.0%  |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 2.7%                                 | 1.7%                      | 10.0%                  | 2.9%                                      | 1.1%  |
| Percent Post-Grad Fellowship/Internship Full-time | 2.3%                                 | 1.7%                      | 3.3%                   | 2.9%                                      | 1.1%  |
| Percent Post-Grad Fellowship/Internship Part-time | 0.5%                                 | 0.0%                      | 6.7%                   | 0.0%                                      | 0.0%  |
| <b>PERCENT SERVICE</b>                            | 4.3%                                 | 3.4%                      | 10.0%                  | 4.9%                                      | 2.1%  |
| <b>PERCENT MILITARY</b>                           | 0.5%                                 | 1.7%                      | 0.0%                   | 0.4%                                      | 0.0%  |
| <b>PERCENT CONTINUING EDUCATION</b>               | 27.5%                                | 42.4%                     | 23.3%                  | 27.5%                                     | 20.2%   |
| <b>PERCENT SEEKING EMPLOYMENT</b>                 | 6.6%                                 | 5.1%                      | 6.7%                   | 7.4%                                      | 3.2%  |
| <b>PERCENT SEEKING CONTINUING EDUCATION</b>       | 2.3%                                 | 0.0%                      | 0.0%                   | 4.1%                                      | 0.0%  |
| <b>NOT SEEKING/NOT ENGAGED</b>                    | 0.9%                                 | 0.0%                      | 3.3%                   | 0.8%                                      | 1.1%  |
| <b>MEAN STARTING SALARY</b>                       | <b>\$38,406</b>                      | <b>\$35,133</b>           | <b>NA</b>              | <b>\$40,266</b>                           | <b>\$39,169</b>   |

**CLASS OF 2018 BACHELOR DEGREE RESULTS - 40 - Physical Sciences**  
**by CIP Code and Academic Title**

|   | 40                | 40.01             | 40.02                      | 40.04                                | 40.05           | 40.06                                      | 40.08           |
|---|-------------------|-------------------|----------------------------|--------------------------------------|-----------------|--|-----------------|
|   | PHYSICAL SCIENCES | PHYSICAL SCIENCES | ASTRONOMY AND ASTROPHYSICS | ATMOSPHERIC SCIENCES AND METEOROLOGY | CHEMISTRY       | GEOLOGICAL AND EARTH SCIENCES/ GEOSCIENCES | PHYSICS         |
| <b>TOTAL GRADUATES</b>                            | 7,336             | 126               | 347                        | 195                                  | 3,337           | 1,361                                      | 1,962           |
| <b>KNOWLEDGE RATE</b>                             | 69.6%             | 36.5%             | 55.3%                      | 62.6%                                | 70.1%           | 64.4%                                      | 62.5%           |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 83.1%             | 82.6%             | 75.1%                      | 81.8%                                | 83.8%           | 80.6%                                      | 86.0%           |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 41.8%             | 52.2%             | 31.8%                      | 34.4%                                | 40.0%           | 50.7%                                      | 39.3%           |
| Percent Employed Full-time                        | 38.7%             | 50.0%             | 31.3%                      | 31.1%                                | 37.0%           | 47.4%                                      | 35.6%           |
| Percent Employed Part-time                        | 3.0%              | 2.2%              | 0.5%                       | 3.3%                                 | 3.0%            | 3.3%                                       | 3.7%            |
| <i>Percent Standard Employment</i>                | 37.4%             | 50.0%             | 29.2%                      | 32.8%                                | 35.1%           | 45.4%                                      | 34.1%           |
| Percent Standard Employment Full-time             | 34.9%             | 47.8%             | 28.6%                      | 30.3%                                | 32.7%           | 42.8%                                      | 31.5%           |
| Percent Standard Employment Part-time             | 2.4%              | 2.2%              | 0.5%                       | 2.5%                                 | 2.4%            | 2.6%                                       | 2.6%            |
| <i>Percent Entrepreneur</i>                       | 0.3%              | 0.0%              | 0.5%                       | 0.0%                                 | 0.4%            | 0.3%                                       | 0.2%            |
| Percent Entrepreneur Full-time                    | 0.3%              | 0.0%              | 0.5%                       | 0.0%                                 | 0.4%            | 0.2%                                       | 0.2%            |
| Percent Entrepreneur Part-time                    | 0.0%              | 0.0%              | 0.0%                       | 0.0%                                 | 0.0%            | 0.1%                                       | 0.0%            |
| <i>Percent Temp/Contract Employee</i>             | 2.4%              | 2.2%              | 1.0%                       | 0.8%                                 | 2.8%            | 3.0%                                       | 2.4%            |
| Percent Temp/Contract Employee Full-time          | 2.1%              | 2.2%              | 1.0%                       | 0.8%                                 | 2.4%            | 2.6%                                       | 2.0%            |
| Percent Temp/Contract Employee Part-time          | 0.3%              | 0.0%              | 0.0%                       | 0.0%                                 | 0.4%            | 0.3%                                       | 0.3%            |
| <i>Percent Freelance</i>                          | 0.2%              | 0.0%              | 0.0%                       | 0.0%                                 | 0.1%            | 0.2%                                       | 0.4%            |
| Percent Freelance Full-time                       | 0.1%              | 0.0%              | 0.0%                       | 0.0%                                 | 0.0%            | 0.2%                                       | 0.2%            |
| Percent Freelance Part-time                       | 0.1%              | 0.0%              | 0.0%                       | 0.0%                                 | 0.0%            | 0.0%                                       | 0.2%            |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 1.5%              | 0.0%              | 1.0%                       | 0.8%                                 | 1.5%            | 1.8%                                       | 2.1%            |
| Percent Post-Grad Fellowship/Internship Full-time | 1.3%              | 0.0%              | 1.0%                       | 0.0%                                 | 1.4%            | 1.6%                                       | 1.6%            |
| Percent Post-Grad Fellowship/Internship Part-time | 0.2%              | 0.0%              | 0.0%                       | 0.8%                                 | 0.1%            | 0.2%                                       | 0.5%            |
| <b>PERCENT SERVICE</b>                            | 0.8%              | 2.2%              | 1.0%                       | 0.0%                                 | 0.6%            | 1.1%                                       | 0.9%            |
| <b>PERCENT MILITARY</b>                           | 1.2%              | 0.0%              | 2.6%                       | 8.2%                                 | 0.6%            | 0.9%                                       | 1.5%            |
| <b>PERCENT CONTINUING EDUCATION</b>               | 38.5%             | 28.3%             | 38.5%                      | 38.5%                                | 41.7%           | 26.8%                                      | 43.4%           |
| <b>PERCENT SEEKING EMPLOYMENT</b>                 | 12.1%             | 15.2%             | 12.0%                      | 16.4%                                | 11.2%           | 15.1%                                      | 9.7%            |
| <b>PERCENT SEEKING CONTINUING EDUCATION</b>       | 4.6%              | 2.2%              | 12.5%                      | 1.6%                                 | 4.8%            | 4.1%                                       | 4.2%            |
| <b>NOT SEEKING/NOT ENGAGED</b>                    | 1.1%              | 0.0%              | 1.6%                       | 0.8%                                 | 1.1%            | 1.3%                                       | 1.0%            |
| <b>MEAN STARTING SALARY</b>                       | <b>\$46,250</b>   | <b>\$54,963</b>   | <b>\$62,245</b>            | <b>\$36,724</b>                      | <b>\$42,403</b> | <b>\$41,183</b>                            | <b>\$57,082</b> |

**CLASS OF 2018 BACHELOR DEGREE RESULTS - 42 - Psychology**  
**by CIP Code and Academic Title**

|   | 42              | 42.01                  | 42.27                                      | 42.28  |
|---|-----------------|------------------------|--|--|
|   | PSYCHOLOGY      | PSYCHOLOGY,<br>GENERAL | RESEARCH AND<br>EXPERIMENTAL<br>PSYCHOLOGY | CLINICAL,<br>COUNSELING<br>AND APPLIED<br>PSYCHOLOGY |
| <b>TOTAL GRADUATES</b>                            | 22,812          | 21,922                 | 311  | 579  |
| <b>KNOWLEDGE RATE</b>                             | 67.8%           | 67.4%                  | 72.7%                                      | 81.9%  |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 81.1%           | 80.6%                  | 93.3%                                      | 92.9%  |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 46.6%           | 46.2%                  | 50.9%                                      | 57.2%  |
| Percent Employed Full-time                        | 40.1%           | 39.6%                  | 46.0%                                      | 51.7%  |
| Percent Employed Part-time                        | 6.5%            | 6.6%                   | 4.9%                                       | 5.5%   |
| <i>Percent Standard Employment</i>                | 43.1%           | 42.7%                  | 42.5%                                      | 54.4%  |
| Percent Standard Employment Full-time             | 37.5%           | 37.1%                  | 40.7%                                      | 49.8%  |
| Percent Standard Employment Part-time             | 5.6%            | 5.7%                   | 1.8%                                       | 4.6%   |
| <i>Percent Entrepreneur</i>                       | 0.4%            | 0.4%                   | 0.4%                                       | 0.4%   |
| Percent Entrepreneur Full-time                    | 0.3%            | 0.3%                   | 0.4%                                       | 0.4%   |
| Percent Entrepreneur Part-time                    | 0.1%            | 0.1%                   | 0.0%                                       | 0.0%   |
| <i>Percent Temp/Contract Employee</i>             | 1.7%            | 1.6%                   | 6.2%                                       | 1.3%   |
| Percent Temp/Contract Employee Full-time          | 1.1%            | 1.1%                   | 3.1%                                       | 0.6%   |
| Percent Temp/Contract Employee Part-time          | 0.6%            | 0.6%                   | 3.1%                                       | 0.6%   |
| <i>Percent Freelance</i>                          | 0.3%            | 0.4%                   | 0.0%                                       | 0.0%   |
| Percent Freelance Full-time                       | 0.2%            | 0.2%                   | 0.0%                                       | 0.0%   |
| Percent Freelance Part-time                       | 0.1%            | 0.1%                   | 0.0%                                       | 0.0%   |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 1.1%            | 1.0%                   | 1.8%                                       | 1.1%   |
| Percent Post-Grad Fellowship/Internship Full-time | 0.9%            | 0.9%                   | 1.8%                                       | 0.8%   |
| Percent Post-Grad Fellowship/Internship Part-time | 0.2%            | 0.2%                   | 0.0%                                       | 0.2%   |
| <b>PERCENT SERVICE</b>                            | 1.4%            | 1.4%                   | 1.8%                                       | 1.9%   |
| <b>PERCENT MILITARY</b>                           | 0.6%            | 0.6%                   | 0.0%                                       | 0.2%   |
| <b>PERCENT CONTINUING EDUCATION</b>               | 31.1%           | 31.0%                  | 40.3%                                      | 29.5%  |
| <b>PERCENT SEEKING EMPLOYMENT</b>                 | 11.2%           | 11.5%                  | 3.1%                                       | 5.3%   |
| <b>PERCENT SEEKING CONTINUING EDUCATION</b>       | 7.4%            | 7.6%                   | 3.5%                                       | 1.5%   |
| <b>NOT SEEKING/NOT ENGAGED</b>                    | 1.7%            | 1.6%                   | 0.4%                                       | 4.4%   |
| <b>MEAN STARTING SALARY</b>                       | <b>\$35,285</b> | <b>\$34,959</b>        | <b>\$40,042</b>                            | <b>\$37,642</b>                                      |

**CLASS OF 2018 BACHELOR DEGREE RESULTS - 43 -  
Homeland Security, Law Enforcement, Firefighting and Related Protective Services  
by CIP Code and Academic Title**

|   | <b>43</b>   | <b>43.01</b>                     | <b>43.02</b>    | <b>43.03</b>      |
|---|---|----------------------------------|-----------------|-------------------|
|   | HOMELAND SECURITY, LAW ENFORCEMENT, FIREFIGHTING, & RELATED PROTECTIVE SERVICES | CRIMINAL JUSTICE AND CORRECTIONS | FIRE PROTECTION | HOMELAND SECURITY |
| <b>TOTAL GRADUATES</b>                            | 7,384   | 6,900                            | 150             | 334               |
| <b>KNOWLEDGE RATE</b>                             | 64.1%   | 63.2%                            | 90.7%           | 70.4%             |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 78.4%   | 77.6%                            | 95.4%           | 82.8%             |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 57.5%   | 56.3%                            | 87.5%           | 62.1%             |
| Percent Employed Full-time                        | 50.9%   | 49.4%                            | 87.5%           | 57.4%             |
| Percent Employed Part-time                        | 6.6%  | 6.9%                             | 0.0%            | 4.7%              |
| <i>Percent Standard Employment</i>                | 54.4%   | 53.1%                            | 87.5%           | 60.4%             |
| Percent Standard Employment Full-time             | 48.6%   | 47.0%                            | 87.5%           | 55.7%             |
| Percent Standard Employment Part-time             | 5.8%  | 6.1%                             | 0.0%            | 4.7%              |
| <i>Percent Entrepreneur</i>                       | 0.4%  | 0.4%                             | 0.0%            | 0.4%              |
| Percent Entrepreneur Full-time                    | 0.3%  | 0.3%                             | 0.0%            | 0.4%              |
| Percent Entrepreneur Part-time                    | 0.0%  | 0.0%                             | 0.0%            | 0.0%              |
| <i>Percent Temp/Contract Employee</i>             | 1.8%  | 1.9%                             | 0.0%            | 1.3%              |
| Percent Temp/Contract Employee Full-time          | 1.3%  | 1.3%                             | 0.0%            | 1.3%              |
| Percent Temp/Contract Employee Part-time          | 0.5%  | 0.6%                             | 0.0%            | 0.0%              |
| <i>Percent Freelance</i>                          | 0.3%  | 0.3%                             | 0.0%            | 0.0%              |
| Percent Freelance Full-time                       | 0.2%  | 0.2%                             | 0.0%            | 0.0%              |
| Percent Freelance Part-time                       | 0.1%  | 0.1%                             | 0.0%            | 0.0%              |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 0.7%  | 0.7%                             | 0.0%            | 0.0%              |
| Percent Post-Grad Fellowship/Internship Full-time | 0.5%  | 0.5%                             | 0.0%            | 0.0%              |
| Percent Post-Grad Fellowship/Internship Part-time | 0.2%  | 0.2%                             | 0.0%            | 0.0%              |
| <b>PERCENT SERVICE</b>                            | 0.6%  | 0.6%                             | 0.0%            | 0.9%              |
| <b>PERCENT MILITARY</b>                           | 4.4%  | 4.3%                             | 0.0%            | 8.9%              |
| <b>PERCENT CONTINUING EDUCATION</b>               | 13.9%   | 14.4%                            | 4.4%            | 10.2%             |
| <b>PERCENT SEEKING EMPLOYMENT</b>                 | 17.2%   | 17.6%                            | 4.4%            | 16.2%             |
| <b>PERCENT SEEKING CONTINUING EDUCATION</b>       | 3.9%  | 4.2%                             | 0.0%            | 0.9%              |
| <b>NOT SEEKING/NOT ENGAGED</b>                    | 2.6%  | 2.6%                             | 3.7%            | 0.9%              |
| <b>MEAN STARTING SALARY</b>                       | <b>\$43,077</b>   | <b>\$38,292</b>                  | <b>\$50,138</b> | <b>\$55,265</b>   |



**CLASS OF 2018 BACHELOR DEGREE RESULTS - 44 - Public Administration and Social Service Professions  
by CIP Code and Academic Title**

|   | <b>44</b>   | <b>44.00</b>               | <b>44.02</b>             | <b>44.05</b>              | <b>44.07</b>    |
|---|---|----------------------------|--------------------------|---------------------------|-----------------|
|   | PUBLIC<br>ADMINISTRATION<br>AND SOCIAL<br>SERVICES<br>PROFESSIONS | HUMAN SERVICES,<br>GENERAL | PUBLIC<br>ADMINISTRATION | PUBLIC POLICY<br>ANALYSIS | SOCIAL WORK     |
| <b>TOTAL GRADUATES</b>                            | 6,388   | 1,403                      | 545                      | 528                       | 3,912           |
| <b>KNOWLEDGE RATE</b>                             | 70.2%   | 81.9%                      | 53.8%                    | 68.9%                     | 68.5%           |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 87.0%   | 87.9%                      | 75.8%                    | 90.1%                     | 87.4%           |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 50.9%   | 63.4%                      | 52.9%                    | 68.7%                     | 42.9%           |
| Percent Employed Full-time                        | 45.7%   | 58.0%                      | 47.8%                    | 64.6%                     | 37.7%           |
| Percent Employed Part-time                        | 5.1%  | 5.4%                       | 5.1%                     | 4.1%                      | 5.1%            |
| <i>Percent Standard Employment</i>                | 47.5%   | 61.4%                      | 47.8%                    | 60.2%                     | 39.8%           |
| Percent Standard Employment Full-time             | 43.3%   | 56.5%                      | 44.0%                    | 58.2%                     | 35.5%           |
| Percent Standard Employment Part-time             | 4.2%  | 4.9%                       | 3.8%                     | 1.9%                      | 4.3%            |
| <i>Percent Entrepreneur</i>                       | 0.2%  | 0.3%                       | 1.4%                     | 0.5%                      | 0.1%            |
| Percent Entrepreneur Full-time                    | 0.2%  | 0.3%                       | 1.4%                     | 0.3%                      | 0.0%            |
| Percent Entrepreneur Part-time                    | 0.1%  | 0.0%                       | 0.0%                     | 0.3%                      | 0.1%            |
| <i>Percent Temp/Contract Employee</i>             | 1.6%  | 1.0%                       | 1.4%                     | 3.0%                      | 1.7%            |
| Percent Temp/Contract Employee Full-time          | 1.1%  | 0.7%                       | 1.4%                     | 2.2%                      | 1.2%            |
| Percent Temp/Contract Employee Part-time          | 0.4%  | 0.3%                       | 0.0%                     | 0.8%                      | 0.5%            |
| <i>Percent Freelance</i>                          | 0.3%  | 0.3%                       | 0.7%                     | 0.0%                      | 0.2%            |
| Percent Freelance Full-time                       | 0.2%  | 0.2%                       | 0.0%                     | 0.0%                      | 0.2%            |
| Percent Freelance Part-time                       | 0.1%  | 0.2%                       | 0.7%                     | 0.0%                      | 0.0%            |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 1.3%  | 0.4%                       | 1.7%                     | 4.9%                      | 1.1%            |
| Percent Post-Grad Fellowship/Internship Full-time | 1.0%  | 0.3%                       | 1.0%                     | 3.8%                      | 0.9%            |
| Percent Post-Grad Fellowship/Internship Part-time | 0.3%  | 0.1%                       | 0.7%                     | 1.1%                      | 0.2%            |
| <b>PERCENT SERVICE</b>                            | 1.4%  | 1.8%                       | 0.0%                     | 1.6%                      | 1.3%            |
| <b>PERCENT MILITARY</b>                           | 1.0%  | 2.1%                       | 5.5%                     | 0.3%                      | 0.1%            |
| <b>PERCENT CONTINUING EDUCATION</b>               | 31.9%   | 16.2%                      | 16.4%                    | 19.2%                     | 42.1%           |
| <b>PERCENT SEEKING EMPLOYMENT</b>                 | 9.5%  | 9.2%                       | 19.1%                    | 7.7%                      | 8.9%            |
| <b>PERCENT SEEKING CONTINUING EDUCATION</b>       | 3.2%  | 2.3%                       | 4.8%                     | 2.2%                      | 3.6%            |
| <b>NOT SEEKING/NOT ENGAGED</b>                    | 2.1%  | 5.0%                       | 1.4%                     | 0.3%                      | 1.1%            |
| <b>MEAN STARTING SALARY</b>                       | <b>\$35,146</b>   | <b>NA</b>                  | <b>\$48,295</b>          | <b>\$46,795</b>           | <b>\$32,734</b> |

**CLASS OF 2018 BACHELOR DEGREE RESULTS - 45 - Social Sciences - I**  
**by CIP Code and Academic Title**

|   | 45              | 45.01                       | 45.02           | 45.04           | 45.05                                    | 45.06           |
|---|-----------------|-----------------------------|-----------------|-----------------|--|-----------------|
|   | SOCIAL SCIENCES | SOCIAL SCIENCES,<br>GENERAL | ANTHROPOLOGY    | CRIMINOLOGY     | DEMOGRAPHY<br>AND POPULATION<br>STUDIES. | ECONOMICS       |
| <b>TOTAL GRADUATES</b>                            | 34,706          | 1,266                       | 2,686           | 1,623           | 60                                       | 10,247          |
| <b>KNOWLEDGE RATE</b>                             | 66.9%           | 64.2%                       | 61.7%           | 61.1%           | 86.7%                                    | 68.3%           |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 83.0%           | 75.3%                       | 79.9%           | 79.9%           | 92.2%                                    | 86.2%           |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 58.2%           | 56.0%                       | 46.2%           | 52.5%           | 55.8%                                    | 67.4%           |
| Percent Employed Full-time                        | 54.1%           | 52.4%                       | 39.4%           | 45.7%           | 55.8%                                    | 65.3%           |
| Percent Employed Part-time                        | 4.1%            | 3.6%                        | 6.8%            | 6.8%            | 0.0%                                     | 2.1%            |
| <i>Percent Standard Employment</i>                | 52.7%           | 54.1%                       | 40.8%           | 48.7%           | 48.1%                                    | 62.7%           |
| Percent Standard Employment Full-time             | 49.5%           | 51.0%                       | 34.9%           | 42.7%           | 48.1%                                    | 61.4%           |
| Percent Standard Employment Part-time             | 3.2%            | 3.1%                        | 5.9%            | 6.1%            | 0.0%                                     | 1.4%            |
| <i>Percent Entrepreneur</i>                       | 0.7%            | 0.2%                        | 0.5%            | 0.8%            | 0.0%                                     | 1.2%            |
| Percent Entrepreneur Full-time                    | 0.7%            | 0.2%                        | 0.4%            | 0.8%            | 0.0%                                     | 1.1%            |
| Percent Entrepreneur Part-time                    | 0.1%            | 0.0%                        | 0.1%            | 0.0%            | 0.0%                                     | 0.1%            |
| <i>Percent Temp/Contract Employee</i>             | 2.2%            | 0.6%                        | 2.7%            | 2.1%            | 0.0%                                     | 1.5%            |
| Percent Temp/Contract Employee Full-time          | 1.8%            | 0.6%                        | 2.4%            | 1.8%            | 0.0%                                     | 1.2%            |
| Percent Temp/Contract Employee Part-time          | 0.4%            | 0.0%                        | 0.3%            | 0.3%            | 0.0%                                     | 0.3%            |
| <i>Percent Freelance</i>                          | 0.4%            | 0.4%                        | 0.5%            | 0.1%            | 0.0%                                     | 0.3%            |
| Percent Freelance Full-time                       | 0.3%            | 0.0%                        | 0.3%            | 0.0%            | 0.0%                                     | 0.2%            |
| Percent Freelance Part-time                       | 0.1%            | 0.4%                        | 0.2%            | 0.1%            | 0.0%                                     | 0.1%            |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 2.2%            | 0.6%                        | 1.8%            | 0.7%            | 7.7%                                     | 1.7%            |
| Percent Post-Grad Fellowship/Internship Full-time | 1.8%            | 0.5%                        | 1.5%            | 0.4%            | 7.7%                                     | 1.4%            |
| Percent Post-Grad Fellowship/Internship Part-time | 0.3%            | 0.1%                        | 0.2%            | 0.3%            | 0.0%                                     | 0.2%            |
| <b>PERCENT SERVICE</b>                            | 1.5%            | 0.5%                        | 2.5%            | 0.9%            | 1.9%                                     | 0.5%            |
| <b>PERCENT MILITARY</b>                           | 1.7%            | 3.3%                        | 0.8%            | 4.3%            | 0.0%                                     | 0.8%            |
| <b>PERCENT CONTINUING EDUCATION</b>               | 20.3%           | 13.4%                       | 29.2%           | 21.5%           | 32.7%                                    | 16.5%           |
| <b>PERCENT SEEKING EMPLOYMENT</b>                 | 12.7%           | 18.2%                       | 12.7%           | 17.2%           | 5.8%                                     | 11.4%           |
| <b>PERCENT SEEKING CONTINUING EDUCATION</b>       | 4.1%            | 5.8%                        | 7.1%            | 2.8%            | 1.9%                                     | 2.3%            |
| <b>NOT SEEKING/NOT ENGAGED</b>                    | 1.5%            | 2.8%                        | 1.5%            | 0.8%            | 1.9%                                     | 1.1%            |
| <b>MEAN STARTING SALARY</b>                       | <b>\$46,797</b> | <b>\$45,169</b>             | <b>\$35,320</b> | <b>\$36,021</b> | <b>NA</b>                                | <b>\$56,423</b> |

**CLASS OF 2018 BACHELOR DEGREE RESULTS - 45 - Social Sciences - II**  
**by CIP Code and Academic Title**

|   | 45.07                      | 45.09  | 45.10                             | 45.11           | 45.12                     | 45.13                         |
|---|----------------------------|--|-----------------------------------|-----------------|---------------------------|-------------------------------|
|   | GEOGRAPHY &<br>CARTOGRAPHY | INTERNATIONAL<br>RELATIONS<br>& NATIONAL<br>SECURITY STUDIES | POLITICAL SCIENCE<br>& GOVERNMENT | SOCIOLOGY       | URBAN STUDIES/<br>AFFAIRS | SOCIOLOGY AND<br>ANTHROPOLOGY |
| <b>TOTAL GRADUATES</b>                            | 1,137                      | 2,666  | 8,936                             | 5,666           | 111                       | 284                           |
| <b>KNOWLEDGE RATE</b>                             | 60.3%                      | 78.5%  | 69.8%                             | 57.8%           | 67.6%                     | 78.5%                         |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 78.6%                      | 81.7%  | 85.1%                             | 77.8%           | 90.7%                     | 83.6%                         |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 60.2%                      | 56.5%  | 54.7%                             | 54.5%           | 66.7%                     | 58.7%                         |
| Percent Employed Full-time                        | 55.2%                      | 53.5%  | 50.5%                             | 47.5%           | 58.7%                     | 51.6%                         |
| Percent Employed Part-time                        | 5.0%                       | 3.0%   | 4.2%                              | 7.1%            | 8.0%                      | 7.2%                          |
| <i>Percent Standard Employment</i>                | 52.3%                      | 48.0%  | 48.5%                             | 49.5%           | 56.0%                     | 51.6%                         |
| Percent Standard Employment Full-time             | 49.3%                      | 46.4%  | 45.3%                             | 43.3%           | 50.7%                     | 45.3%                         |
| Percent Standard Employment Part-time             | 3.1%                       | 1.6%   | 3.1%                              | 6.2%            | 5.3%                      | 6.3%                          |
| <i>Percent Entrepreneur</i>                       | 0.1%                       | 0.6%   | 0.6%                              | 0.6%            | 0.0%                      | 0.4%                          |
| Percent Entrepreneur Full-time                    | 0.0%                       | 0.6%   | 0.5%                              | 0.6%            | 0.0%                      | 0.4%                          |
| Percent Entrepreneur Part-time                    | 0.1%                       | 0.0%   | 0.1%                              | 0.0%            | 0.0%                      | 0.0%                          |
| <i>Percent Temp/Contract Employee</i>             | 3.9%                       | 3.3%   | 2.6%                              | 2.4%            | 5.3%                      | 3.1%                          |
| Percent Temp/Contract Employee Full-time          | 2.9%                       | 2.4%   | 2.2%                              | 1.7%            | 4.0%                      | 2.2%                          |
| Percent Temp/Contract Employee Part-time          | 1.0%                       | 0.9%   | 0.4%                              | 0.6%            | 1.3%                      | 0.9%                          |
| <i>Percent Freelance</i>                          | 0.3%                       | 0.4%   | 0.4%                              | 0.5%            | 1.3%                      | 0.9%                          |
| Percent Freelance Full-time                       | 0.0%                       | 0.3%   | 0.3%                              | 0.4%            | 0.0%                      | 0.9%                          |
| Percent Freelance Part-time                       | 0.3%                       | 0.1%   | 0.1%                              | 0.1%            | 1.3%                      | 0.0%                          |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 3.5%                       | 4.1%   | 2.7%                              | 1.6%            | 4.0%                      | 2.7%                          |
| Percent Post-Grad Fellowship/Internship Full-time | 3.1%                       | 3.7%   | 2.2%                              | 1.4%            | 4.0%                      | 2.7%                          |
| Percent Post-Grad Fellowship/Internship Part-time | 0.4%                       | 0.4%   | 0.5%                              | 0.2%            | 0.0%                      | 0.0%                          |
| <b>PERCENT SERVICE</b>                            | 1.5%                       | 3.0%   | 1.7%                              | 2.3%            | 1.3%                      | 7.6%                          |
| <b>PERCENT MILITARY</b>                           | 0.6%                       | 2.9%   | 2.1%                              | 1.2%            | 0.0%                      | 0.9%                          |
| <b>PERCENT CONTINUING EDUCATION</b>               | 15.0%                      | 17.7%  | 25.5%                             | 18.2%           | 22.7%                     | 15.2%                         |
| <b>PERCENT SEEKING EMPLOYMENT</b>                 | 18.2%                      | 14.5%  | 10.3%                             | 15.1%           | 9.3%                      | 12.6%                         |
| <b>PERCENT SEEKING CONTINUING EDUCATION</b>       | 2.8%                       | 3.3%   | 4.4%                              | 6.6%            | 0.0%                      | 3.6%                          |
| <b>NOT SEEKING/NOT ENGAGED</b>                    | 1.7%                       | 2.1%   | 1.2%                              | 2.1%            | 0.0%                      | 1.3%                          |
| <b>MEAN STARTING SALARY</b>                       | <b>\$37,648</b>            | <b>\$44,049</b>  | <b>\$42,355</b>                   | <b>\$36,269</b> | <b>\$40,083</b>           | <b>\$36,842</b>               |

**CLASS OF 2018 BACHELOR DEGREE RESULTS - 46 - Construction Trades**  
**by CIP Code and Academic Title**

|   | <b>46</b>                      | <b>46.00</b>                             | <b>46.04</b>  |
|---|--------------------------------|--|---|
|   | <b>CONSTRUCTION<br/>TRADES</b> | <b>CONSTRUCTION<br/>TRADES, GENERAL.</b> | <b>BUILDING/<br/>CONSTRUCTION<br/>FINISHING,<br/>MANAGEMENT,<br/>INSPECTION</b> |
| <b>TOTAL GRADUATES</b>                            | 420                            | 83                                       | 337   |
| <b>KNOWLEDGE RATE</b>                             | 67.9%                          | 81.9%                                    | 64.4%   |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 96.1%                          | 100.0%                                   | 94.9%   |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 94.4%                          | 100.0%                                   | 92.6%   |
| Percent Employed Full-time                        | 93.3%                          | 100.0%                                   | 91.2%   |
| Percent Employed Part-time                        | 1.1%                           | 0.0%                                     | 1.4%  |
| <i>Percent Standard Employment</i>                | 92.3%                          | 100.0%                                   | 89.9%   |
| Percent Standard Employment Full-time             | 91.2%                          | 100.0%                                   | 88.5%   |
| Percent Standard Employment Part-time             | 1.1%                           | 0.0%                                     | 1.4%  |
| <i>Percent Entrepreneur</i>                       | 0.4%                           | 0.0%                                     | 0.5%  |
| Percent Entrepreneur Full-time                    | 0.4%                           | 0.0%                                     | 0.5%  |
| Percent Entrepreneur Part-time                    | 0.0%                           | 0.0%                                     | 0.0%  |
| <i>Percent Temp/Contract Employee</i>             | 1.1%                           | 0.0%                                     | 1.4%  |
| Percent Temp/Contract Employee Full-time          | 1.1%                           | 0.0%                                     | 1.4%  |
| Percent Temp/Contract Employee Part-time          | 0.0%                           | 0.0%                                     | 0.0%  |
| <i>Percent Freelance</i>                          | 0.7%                           | 0.0%                                     | 0.9%  |
| Percent Freelance Full-time                       | 0.7%                           | 0.0%                                     | 0.9%  |
| Percent Freelance Part-time                       | 0.0%                           | 0.0%                                     | 0.0%  |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 0.0%                           | 0.0%                                     | 0.0%  |
| Percent Post-Grad Fellowship/Internship Full-time | 0.0%                           | 0.0%                                     | 0.0%  |
| Percent Post-Grad Fellowship/Internship Part-time | 0.0%                           | 0.0%                                     | 0.0%  |
| <b>PERCENT SERVICE</b>                            | 0.0%                           | 0.0%                                     | 0.0%  |
| <b>PERCENT MILITARY</b>                           | 0.7%                           | 0.0%                                     | 0.9%  |
| <b>PERCENT CONTINUING EDUCATION</b>               | 0.7%                           | 0.0%                                     | 0.9%  |
| <b>PERCENT SEEKING EMPLOYMENT</b>                 | 3.9%                           | 0.0%                                     | 5.1%  |
| <b>PERCENT SEEKING CONTINUING EDUCATION</b>       | 0.0%                           | 0.0%                                     | 0.0%  |
| <b>NOT SEEKING/NOT ENGAGED</b>                    | 0.4%                           | 0.0%                                     | 0.5%  |
| <b>MEAN STARTING SALARY</b>                       | <b>\$60,764</b>                | <b>NA</b>                                | <b>\$60,764</b>   |

**CLASS OF 2018 BACHELOR DEGREE RESULTS - 47 - Maintenance and Repair Technologies**  
**by CIP Code and Academic Title**

|   | <b>47.06</b>   |
|---|--|
|   | VEHICLE<br>MAINTENANCE<br>AND REPAIR<br>TECHNOLOGIES |
| <b>TOTAL GRADUATES</b>                            | 202  |
| <b>KNOWLEDGE RATE</b>                             | 38.1%  |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 88.0%  |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 71.4%  |
| Percent Employed Full-time                        | 68.8%  |
| Percent Employed Part-time                        | 2.6%   |
| <i>Percent Standard Employment</i>                | 70.1%  |
| Percent Standard Employment Full-time             | 67.5%  |
| Percent Standard Employment Part-time             | 2.6%   |
| <i>Percent Entrepreneur</i>                       | 1.3%   |
| Percent Entrepreneur Full-time                    | 1.3%   |
| Percent Entrepreneur Part-time                    | 0.0%   |
| <i>Percent Temp/Contract Employee</i>             | 0.0%   |
| Percent Temp/Contract Employee Full-time          | 0.0%   |
| Percent Temp/Contract Employee Part-time          | 0.0%   |
| <i>Percent Freelance</i>                          | 0.0%   |
| Percent Freelance Full-time                       | 0.0%   |
| Percent Freelance Part-time                       | 0.0%   |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 0.0%   |
| Percent Post-Grad Fellowship/Internship Full-time | 0.0%   |
| Percent Post-Grad Fellowship/Internship Part-time | 0.0%   |
| <b>PERCENT SERVICE</b>                            | 0.0%   |
| <b>PERCENT MILITARY</b>                           | 7.8%   |
| <b>PERCENT CONTINUING EDUCATION</b>               | 6.5%   |
| <b>PERCENT SEEKING EMPLOYMENT</b>                 | 11.7%  |
| <b>PERCENT SEEKING CONTINUING EDUCATION</b>       | 0.0%   |
| <b>NOT SEEKING/NOT ENGAGED</b>                    | 2.6%   |
| <b>MEAN STARTING SALARY</b>                       | <b>\$64,752</b>                                      |

**CLASS OF 2018 BACHELOR DEGREE RESULTS - 49 - Transportation and Materials Moving  
by CIP Code and Academic Title**

|   | 49  | 49.01                 | 49.03                    |
|---|---|-----------------------|--------------------------|
|   | TRANSPORTATION<br>AND MATERIALS<br>MOVING | AIR<br>TRANSPORTATION | MARINE<br>TRANSPORTATION |
| <b>TOTAL GRADUATES</b>                            | 2,221                                     | 1,958                 | 148                      |
| <b>KNOWLEDGE RATE</b>                             | 44.0%                                     | 38.8%                 | 77.0%                    |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 86.4%                                     | 87.9%                 | 87.6%                    |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 62.4%                                     | 58.0%                 | 83.3%                    |
| Percent Employed Full-time                        | 57.6%                                     | 53.6%                 | 78.1%                    |
| Percent Employed Part-time                        | 4.8%                                      | 4.5%                  | 5.3%                     |
| <i>Percent Standard Employment</i>                | 60.1%                                     | 55.3%                 | 83.3%                    |
| Percent Standard Employment Full-time             | 55.7%                                     | 51.3%                 | 78.1%                    |
| Percent Standard Employment Part-time             | 4.4%                                      | 3.9%                  | 5.3%                     |
| <i>Percent Entrepreneur</i>                       | 0.8%                                      | 0.9%                  | 0.0%                     |
| Percent Entrepreneur Full-time                    | 0.8%                                      | 0.9%                  | 0.0%                     |
| Percent Entrepreneur Part-time                    | 0.0%                                      | 0.0%                  | 0.0%                     |
| <i>Percent Temp/Contract Employee</i>             | 0.7%                                      | 0.9%                  | 0.0%                     |
| Percent Temp/Contract Employee Full-time          | 0.5%                                      | 0.7%                  | 0.0%                     |
| Percent Temp/Contract Employee Part-time          | 0.2%                                      | 0.3%                  | 0.0%                     |
| <i>Percent Freelance</i>                          | 0.3%                                      | 0.4%                  | 0.0%                     |
| Percent Freelance Full-time                       | 0.2%                                      | 0.3%                  | 0.0%                     |
| Percent Freelance Part-time                       | 0.1%                                      | 0.1%                  | 0.0%                     |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 0.4%                                      | 0.5%                  | 0.0%                     |
| Percent Post-Grad Fellowship/Internship Full-time | 0.3%                                      | 0.4%                  | 0.0%                     |
| Percent Post-Grad Fellowship/Internship Part-time | 0.1%                                      | 0.1%                  | 0.0%                     |
| <b>PERCENT SERVICE</b>                            | 0.0%                                      | 0.0%                  | 0.0%                     |
| <b>PERCENT MILITARY</b>                           | 11.8%                                     | 14.5%                 | 2.6%                     |
| <b>PERCENT CONTINUING EDUCATION</b>               | 10.8%                                     | 13.8%                 | 0.9%                     |
| <b>PERCENT SEEKING EMPLOYMENT</b>                 | 13.2%                                     | 11.8%                 | 12.3%                    |
| <b>PERCENT SEEKING CONTINUING EDUCATION</b>       | 0.2%                                      | 0.0%                  | 0.0%                     |
| <b>NOT SEEKING/NOT ENGAGED</b>                    | 1.6%                                      | 1.8%                  | 0.9%                     |
| <b>MEAN STARTING SALARY</b>                       | <b>\$59,246</b>                           | <b>\$58,851</b>       | <b>\$67,571</b>          |

**CLASS OF 2018 BACHELOR DEGREE RESULTS - 50 - Visual and Performing Arts**  
**by CIP Code and Academic Title**

|  | 50                       | 50.01                               | 50.02  | 50.03           | 50.04                 | 50.05                            | 50.06                          | 50.07              | 50.09           | 50.10                                     |
|--|--------------------------|-------------------------------------|--|-----------------|-----------------------|----------------------------------|--------------------------------|--------------------|-----------------|---|
|  | VISUAL & PERFORMING ARTS | VISUAL AND PERFORMING ARTS, GENERAL | CRAFTS/CRAFT DESIGN, FOLK ART AND ARTISANRY. | DANCE           | DESIGN & APPLIED ARTS | DRAMA/ THEATRE ARTS & STAGECRAFT | FILM/VIDEO & PHOTOGRAPHIC ARTS | FINE & STUDIO ARTS | MUSIC           | ARTS, ENTERTAINMENT, AND MEDIA MANAGEMENT |
| <b>TOTAL GRADUATES</b>                             | 19,970                   | 534                                 | 35   | 659             | 4,859                 | 3,123                            | 2,426                          | 3,889              | 3,638           | 807                                       |
| <b>KNOWLEDGE RATE</b>                              | 66.6%                    | 42.9%                               | 17.1%  | 58.7%           | 69.9%                 | 64.3%                            | 64.7%                          | 64.6%              | 68.8%           | 84.5%                                     |
| <b>CAREER OUTCOMES PERCENTAGE</b>                  | 83.5%                    | 86.0%                               | 50.0%  | 75.5%           | 84.4%                 | 82.9%                            | 84.6%                          | 77.6%              | 86.8%           | 91.7%                                     |
| <b>PERCENT EMPLOYED OVERALL</b>                    | 70.2%                    | 72.9%                               | 50.0%  | 63.6%           | 78.1%                 | 73.7%                            | 76.5%                          | 61.7%              | 58.1%           | 83.9%                                     |
| Percent Employed Full-time                         | 58.8%                    | 52.0%                               | 50.0%  | 45.0%           | 68.5%                 | 58.6%                            | 66.2%                          | 50.2%              | 48.3%           | 73.8%                                     |
| Percent Employed Part-time                         | 11.4%                    | 21.0%                               | 0.0%   | 18.6%           | 9.6%                  | 15.1%                            | 10.3%                          | 11.5%              | 9.8%            | 10.1%                                     |
| <i>Percent Standard Employment</i>                 | 56.8%                    | 62.4%                               | 33.3%  | 48.8%           | 66.0%                 | 53.0%                            | 60.3%                          | 50.3%              | 49.0%           | 69.5%                                     |
| Percent Standard Employment Full-time              | 48.9%                    | 45.0%                               | 33.3%  | 35.4%           | 59.6%                 | 42.6%                            | 54.4%                          | 41.8%              | 42.1%           | 62.3%                                     |
| Percent Standard Employment Part-time              | 7.9%                     | 17.5%                               | 0.0%   | 13.4%           | 6.3%                  | 10.4%                            | 5.9%                           | 8.5%               | 6.9%            | 7.2%                                      |
| <i>Percent Entrepreneur</i>                        | 1.8%                     | 2.2%                                | 16.7%  | 0.5%            | 1.7%                  | 0.8%                             | 1.3%                           | 2.7%               | 2.0%            | 2.9%                                      |
| Percent Entrepreneur Full-time                     | 1.5%                     | 0.9%                                | 16.7%  | 0.5%            | 1.4%                  | 0.6%                             | 1.0%                           | 2.3%               | 1.6%            | 2.9%                                      |
| Percent Entrepreneur Part-time                     | 0.3%                     | 1.3%                                | 0.0%   | 0.0%            | 0.3%                  | 0.2%                             | 0.3%                           | 0.4%               | 0.4%            | 0.0%                                      |
| <i>Percent Temp/Contract Employee</i>              | 4.1%                     | 1.7%                                | 0.0%   | 7.5%            | 3.6%                  | 8.3%                             | 3.8%                           | 3.4%               | 2.2%            | 4.4%                                      |
| Percent Temp/Contract Employee Full-time           | 2.7%                     | 0.9%                                | 0.0%   | 5.4%            | 2.3%                  | 6.0%                             | 2.4%                           | 2.1%               | 1.4%            | 2.6%                                      |
| Percent Temp/Contract Employee Part-time           | 1.4%                     | 0.9%                                | 0.0%   | 2.1%            | 1.3%                  | 2.3%                             | 1.4%                           | 1.3%               | 0.8%            | 1.8%                                      |
| <i>Percent Freelance</i>                           | 4.7%                     | 2.6%                                | 0.0%   | 4.4%            | 4.1%                  | 7.4%                             | 8.0%                           | 2.9%               | 3.3%            | 5.0%                                      |
| Percent Freelance Full-time                        | 3.3%                     | 1.3%                                | 0.0%   | 2.3%            | 2.9%                  | 5.6%                             | 5.7%                           | 2.1%               | 1.8%            | 4.1%                                      |
| Percent Freelance Part-time                        | 1.4%                     | 1.3%                                | 0.0%   | 2.1%            | 1.3%                  | 1.8%                             | 2.2%                           | 0.8%               | 1.6%            | 0.9%                                      |
| <i>Percent Post-Grad Fellowship/Internship</i>     | 2.7%                     | 3.9%                                | 0.0%   | 2.3%            | 2.7%                  | 4.1%                             | 3.2%                           | 2.4%               | 1.6%            | 2.1%                                      |
| Percent Post-Grad Fellowship/ Internship Full-time | 2.3%                     | 3.9%                                | 0.0%   | 1.3%            | 2.3%                  | 3.7%                             | 2.7%                           | 1.9%               | 1.5%            | 1.8%                                      |
| Percent Post-Grad Fellowship/ Internship Part-time | 0.4%                     | 0.0%                                | 0.0%   | 1.0%            | 0.4%                  | 0.4%                             | 0.4%                           | 0.5%               | 0.1%            | 0.3%                                      |
| <b>PERCENT SERVICE</b>                             | 0.6%                     | 0.4%                                | 0.0%   | 0.5%            | 0.3%                  | 0.7%                             | 0.3%                           | 0.8%               | 1.0%            | 0.1%                                      |
| <b>PERCENT MILITARY</b>                            | 0.2%                     | 0.0%                                | 0.0%   | 0.0%            | 0.1%                  | 0.0%                             | 0.3%                           | 0.2%               | 0.2%            | 0.1%                                      |
| <b>PERCENT CONTINUING EDUCATION</b>                | 11.3%                    | 12.2%                               | 0.0%   | 10.6%           | 4.9%                  | 6.7%                             | 5.9%                           | 13.4%              | 26.2%           | 6.6%                                      |
| <b>PERCENT SEEKING EMPLOYMENT</b>                  | 14.6%                    | 12.7%                               | 50.0%  | 23.0%           | 14.9%                 | 15.4%                            | 14.5%                          | 18.5%              | 10.2%           | 7.8%                                      |
| <b>PERCENT SEEKING CONTINUING EDUCATION</b>        | 1.7%                     | 1.3%                                | 0.0%   | 1.3%            | 0.5%                  | 1.3%                             | 0.6%                           | 3.5%               | 2.8%            | 0.4%                                      |
| <b>NOT SEEKING/NOT ENGAGED</b>                     | 1.6%                     | 0.4%                                | 0.0%   | 1.0%            | 1.2%                  | 2.1%                             | 2.0%                           | 1.8%               | 1.4%            | 1.0%                                      |
| <b>MEAN STARTING SALARY</b>                        | <b>\$37,359</b>          | <b>\$40,958</b>                     | <b>NA</b>                                    | <b>\$31,989</b> | <b>\$45,184</b>       | <b>\$29,739</b>                  | <b>\$36,309</b>                | <b>\$35,369</b>    | <b>\$36,468</b> | <b>\$33,830</b>                           |

**CLASS OF 2018 BACHELOR DEGREE RESULTS - 51 - Health Professions and Related Programs - I**  
**by CIP Code and Academic Title**

|   | 51                                    | 51.00  | 51.02   | 51.06  | 51.07                                      | 51.08  | 51.09   |
|---|---------------------------------------|--|---|--|--|--|---|
|   | HEALTH PROFESSIONS & RELATED PROGRAMS | HEALTH SERVICES/ ALLIED HEALTH/ HEALTH SCIENCES, GENERAL | COMMUNICATION DISORDERS SCIENCES AND SERVICES | DENTAL SUPPORT SERVICES AND ALLIED PROFESSIONS | HEALTH AND MEDICAL ADMINISTRATIVE SERVICES | ALLIED HEALTH AND MEDICAL ASSISTING SERVICES | ALLIED HEALTH DIAGNOSTIC, INTERVENTION, AND TREATMENT PROFESSIONS |
| <b>TOTAL GRADUATES</b>                            | 35,320                                | 4,256  | 2,229   | 187  | 2,121                                      | 111  | 1,824   |
| <b>KNOWLEDGE RATE</b>                             | 68.6%                                 | 71.8%  | 78.1%   | 46.0%  | 70.1%                                      | 77.5%  | 63.0%   |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 89.0%                                 | 90.5%  | 89.5%   | 41.9%  | 87.1%                                      | 89.3%  | 89.0%   |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 63.1%                                 | 49.3%  | 19.2%   | 36.0%  | 73.8%                                      | 68.6%  | 51.3%   |
| Percent Employed Full-time                        | 59.0%                                 | 42.6%  | 15.6%   | 32.6%  | 71.5%                                      | 62.8%  | 44.0%   |
| Percent Employed Part-time                        | 4.2%                                  | 6.7%   | 3.6%  | 3.5%   | 2.2%                                       | 5.8%   | 7.3%  |
| <i>Percent Standard Employment</i>                | 60.2%                                 | 45.9%  | 17.7%   | 29.1%  | 71.1%                                      | 66.3%  | 47.3%   |
| Percent Standard Employment Full-time             | 56.7%                                 | 40.3%  | 14.6%   | 26.7%  | 69.2%                                      | 60.5%  | 41.5%   |
| Percent Standard Employment Part-time             | 3.6%                                  | 5.7%   | 3.0%  | 2.3%   | 2.0%                                       | 5.8%   | 5.8%  |
| <i>Percent Entrepreneur</i>                       | 0.3%                                  | 0.5%   | 0.1%  | 3.5%   | 0.3%                                       | 1.2%   | 0.3%  |
| Percent Entrepreneur Full-time                    | 0.2%                                  | 0.4%   | 0.1%  | 2.3%   | 0.3%                                       | 1.2%   | 0.2%  |
| Percent Entrepreneur Part-time                    | 0.0%                                  | 0.1%   | 0.0%  | 1.2%   | 0.0%                                       | 0.0%   | 0.1%  |
| <i>Percent Temp/Contract Employee</i>             | 1.2%                                  | 1.2%   | 0.9%  | 2.3%   | 0.9%                                       | 0.0%   | 2.5%  |
| Percent Temp/Contract Employee Full-time          | 0.8%                                  | 0.8%   | 0.6%  | 2.3%   | 0.7%                                       | 0.0%   | 1.6%  |
| Percent Temp/Contract Employee Part-time          | 0.3%                                  | 0.4%   | 0.2%  | 0.0%   | 0.2%                                       | 0.0%   | 1.0%  |
| <i>Percent Freelance</i>                          | 0.2%                                  | 0.3%   | 0.3%  | 0.0%   | 0.0%                                       | 0.0%   | 0.1%  |
| Percent Freelance Full-time                       | 0.1%                                  | 0.1%   | 0.1%  | 0.0%   | 0.0%                                       | 0.0%   | 0.0%  |
| Percent Freelance Part-time                       | 0.1%                                  | 0.2%   | 0.2%  | 0.0%   | 0.0%                                       | 0.0%   | 0.1%  |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 1.3%                                  | 1.4%   | 0.2%  | 1.2%   | 1.4%                                       | 1.2%   | 1.1%  |
| Percent Post-Grad Fellowship/Internship Full-time | 1.1%                                  | 1.0%   | 0.1%  | 1.2%   | 1.3%                                       | 1.2%   | 0.8%  |
| Percent Post-Grad Fellowship/Internship Part-time | 0.2%                                  | 0.4%   | 0.1%  | 0.0%   | 0.1%                                       | 0.0%   | 0.3%  |
| <b>PERCENT SERVICE</b>                            | 0.5%                                  | 1.0%   | 0.5%  | 0.0%   | 0.4%                                       | 1.2%   | 0.3%  |
| <b>PERCENT MILITARY</b>                           | 0.6%                                  | 0.6%   | 0.1%  | 0.0%   | 1.1%                                       | 0.0%   | 0.8%  |
| <b>PERCENT CONTINUING EDUCATION</b>               | 23.7%                                 | 37.4%  | 68.2%   | 5.8%   | 10.1%                                      | 17.4%  | 36.1%   |
| <b>PERCENT SEEKING EMPLOYMENT</b>                 | 8.1%                                  | 5.3%   | 3.8%  | 57.0%  | 11.8%                                      | 9.3%   | 8.2%  |
| <b>PERCENT SEEKING CONTINUING EDUCATION</b>       | 2.8%                                  | 4.0%   | 6.5%  | 1.2%   | 0.8%                                       | 1.2%   | 2.8%  |
| <b>NOT SEEKING/NOT ENGAGED</b>                    | 1.2%                                  | 2.4%   | 1.7%  | 0.0%   | 2.0%                                       | 2.3%   | 0.5%  |
| <b>MEAN STARTING SALARY</b>                       | <b>\$52,076</b>                       | <b>NA</b>  | <b>\$32,977</b>                               | <b>\$47,571</b>                                | <b>\$43,377</b>                            | <b>30,111</b>                                | <b>\$44,561</b>   |



**CLASS OF 2018 BACHELOR DEGREE RESULTS - 51 - Health Professions and Related Programs - II**  
**by CIP Code and Academic Title**

|   | 51.10   | 51.11                                     | 51.15  | 51.20  | 51.22           |
|---|---|---|--|--|-----------------|
|   | CLINICAL/MEDICAL<br>LABORATORY<br>SCIENCE/<br>RESEARCH<br>AND ALLIED<br>PROFESSIONS | HEALTH/MEDICAL<br>PREPARATORY<br>PROGRAMS | MENTAL AND<br>SOCIAL HEALTH<br>SERVICES<br>AND ALLIED<br>PROFESSIONS | PHARMACY,<br>PHARMACEUTICAL<br>SCIENCES, AND<br>ADMINISTRATION | PUBLIC HEALTH   |
| <b>TOTAL GRADUATES</b>                            | 494   | 648                                       | 240  | 643  | 4,085           |
| <b>KNOWLEDGE RATE</b>                             | 61.9%   | 75.5%                                     | 80.0%  | 69.5%  | 67.2%           |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 88.4%   | 90.2%                                     | 69.1%  | 94.6%  | 82.2%           |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 76.1%   | 26.8%                                     | 41.1%  | 44.3%  | 42.8%           |
| Percent Employed Full-time                        | 71.2%   | 22.3%                                     | 34.4%  | 43.4%  | 38.0%           |
| Percent Employed Part-time                        | 4.9%  | 4.5%                                      | 6.8%   | 0.9%   | 4.8%            |
| <i>Percent Standard Employment</i>                | 69.6%   | 22.9%                                     | 40.6%  | 32.9%  | 38.3%           |
| Percent Standard Employment Full-time             | 65.7%   | 19.8%                                     | 33.9%  | 32.0%  | 34.5%           |
| Percent Standard Employment Part-time             | 3.9%  | 3.1%                                      | 6.8%   | 0.9%   | 3.8%            |
| <i>Percent Entrepreneur</i>                       | 0.7%  | 0.2%                                      | 0.0%   | 0.0%   | 0.2%            |
| Percent Entrepreneur Full-time                    | 0.7%  | 0.2%                                      | 0.0%   | 0.0%   | 0.2%            |
| Percent Entrepreneur Part-time                    | 0.0%  | 0.0%                                      | 0.0%   | 0.0%   | 0.0%            |
| <i>Percent Temp/Contract Employee</i>             | 2.0%  | 3.1%                                      | 0.0%   | 0.2%   | 2.0%            |
| Percent Temp/Contract Employee Full-time          | 1.6%  | 1.6%                                      | 0.0%   | 0.2%   | 1.3%            |
| Percent Temp/Contract Employee Part-time          | 0.3%  | 1.4%                                      | 0.0%   | 0.0%   | 0.7%            |
| <i>Percent Freelance</i>                          | 0.3%  | 0.0%                                      | 0.0%   | 0.0%   | 0.1%            |
| Percent Freelance Full-time                       | 0.3%  | 0.0%                                      | 0.0%   | 0.0%   | 0.1%            |
| Percent Freelance Part-time                       | 0.0%  | 0.0%                                      | 0.0%   | 0.0%   | 0.0%            |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 3.6%  | 0.6%                                      | 0.5%   | 11.2%  | 2.1%            |
| Percent Post-Grad Fellowship/Internship Full-time | 2.9%  | 0.6%                                      | 0.5%   | 11.2%  | 1.8%            |
| Percent Post-Grad Fellowship/Internship Part-time | 0.7%  | 0.0%                                      | 0.0%   | 0.0%   | 0.3%            |
| <b>PERCENT SERVICE</b>                            | 0.0%  | 0.8%                                      | 2.1%   | 0.0%   | 1.7%            |
| <b>PERCENT MILITARY</b>                           | 0.3%  | 0.6%                                      | 0.5%   | 0.0%   | 0.4%            |
| <b>PERCENT CONTINUING EDUCATION</b>               | 8.5%  | 60.5%                                     | 25.0%  | 50.1%  | 36.7%           |
| <b>PERCENT SEEKING EMPLOYMENT</b>                 | 10.1%   | 3.7%                                      | 15.6%  | 4.9%   | 9.5%            |
| <b>PERCENT SEEKING CONTINUING EDUCATION</b>       | 1.0%  | 5.9%                                      | 15.1%  | 0.4%   | 8.2%            |
| <b>NOT SEEKING/NOT ENGAGED</b>                    | 3.9%  | 1.6%                                      | 0.5%   | 0.2%   | 0.7%            |
| <b>MEAN STARTING SALARY</b>                       | <b>51,695</b>   | <b>31,191</b>                             | <b>34,713</b>  | <b>74,496</b>  | <b>\$38,370</b> |

**CLASS OF 2018 BACHELOR DEGREE RESULTS - 51 - Health Professions and Related Programs - III**  
**by CIP Code and Academic Title**

|   | 51.23  | 51.25   | 51.27                                      | 51.31  | 51.38  |
|---|--|---|--|--|--|
|   | REHABILITATION<br>& THERAPEUTIC<br>PROFESSIONS | VETERINARY<br>BIOMEDICAL &<br>CLINICAL SCIENCES | MEDICAL<br>ILLUSTRATION AND<br>INFORMATICS | DIETETICS<br>& CLINICAL<br>NUTRITION<br>SERVICES | REGISTERED<br>NURSING, NURSING<br>ADMINISTRATION,<br>NURSING<br>RESEARCH &<br>CLINICAL NURSING |
| <b>TOTAL GRADUATES</b>                            | 717  | 71  | 46   | 674  | 16,885   |
| <b>KNOWLEDGE RATE</b>                             | 82.8%  | 56.3%   | 69.6%                                      | 76.3%  | 66.4%  |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 94.0%  | 55.0%   | 81.3%                                      | 88.2%  | 90.8%  |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 24.6%  | 20.0%   | 71.9%                                      | 34.6%  | 84.9%  |
| Percent Employed Full-time                        | 21.7%  | 15.0%   | 68.8%                                      | 30.2%  | 81.4%  |
| Percent Employed Part-time                        | 2.9%   | 5.0%  | 3.1%                                       | 4.5%   | 3.5%   |
| <i>Percent Standard Employment</i>                | 22.9%  | 17.5%   | 71.9%                                      | 28.4%  | 82.8%  |
| Percent Standard Employment Full-time             | 21.0%  | 15.0%   | 68.8%                                      | 25.9%  | 79.6%  |
| Percent Standard Employment Part-time             | 1.9%   | 2.5%  | 3.1%                                       | 2.5%   | 3.2%   |
| <i>Percent Entrepreneur</i>                       | 0.3%   | 0.0%  | 0.0%                                       | 0.0%   | 0.2%   |
| Percent Entrepreneur Full-time                    | 0.3%   | 0.0%  | 0.0%                                       | 0.0%   | 0.2%   |
| Percent Entrepreneur Part-time                    | 0.0%   | 0.0%  | 0.0%                                       | 0.0%   | 0.0%   |
| <i>Percent Temp/Contract Employee</i>             | 0.5%   | 0.0%  | 0.0%                                       | 1.9%   | 0.9%   |
| Percent Temp/Contract Employee Full-time          | 0.2%   | 0.0%  | 0.0%                                       | 1.2%   | 0.7%   |
| Percent Temp/Contract Employee Part-time          | 0.3%   | 0.0%  | 0.0%                                       | 0.8%   | 0.2%   |
| <i>Percent Freelance</i>                          | 0.5%   | 2.5%  | 0.0%                                       | 0.2%   | 0.1%   |
| Percent Freelance Full-time                       | 0.0%   | 0.0%  | 0.0%                                       | 0.2%   | 0.1%   |
| Percent Freelance Part-time                       | 0.5%   | 2.5%  | 0.0%                                       | 0.0%   | 0.0%   |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 0.3%   | 0.0%  | 0.0%                                       | 4.1%   | 0.8%   |
| Percent Post-Grad Fellowship/Internship Full-time | 0.2%   | 0.0%  | 0.0%                                       | 2.9%   | 0.7%   |
| Percent Post-Grad Fellowship/Internship Part-time | 0.2%   | 0.0%  | 0.0%                                       | 1.2%   | 0.1%   |
| <b>PERCENT SERVICE</b>                            | 0.3%   | 0.0%  | 0.0%                                       | 0.2%   | 0.2%   |
| <b>PERCENT MILITARY</b>                           | 0.2%   | 0.0%  | 0.0%                                       | 0.6%   | 0.6%   |
| <b>PERCENT CONTINUING EDUCATION</b>               | 68.0%  | 35.0%   | 9.4%                                       | 51.9%  | 4.3%   |
| <b>PERCENT SEEKING EMPLOYMENT</b>                 | 3.2%   | 22.5%   | 15.6%                                      | 7.0%   | 8.7%   |
| <b>PERCENT SEEKING CONTINUING EDUCATION</b>       | 2.7%   | 22.5%   | 3.1%                                       | 4.7%   | 0.4%   |
| <b>NOT SEEKING/NOT ENGAGED</b>                    | 1.0%   | 0.0%  | 0.0%                                       | 1.0%   | 0.9%   |
| <b>MEAN STARTING SALARY</b>                       | <b>\$31,674</b>                                | <b>NA</b>                                       | <b>NA</b>                                  | <b>\$34,665</b>                                  | <b>\$56,794</b>  |

**CLASS OF 2018 BACHELOR DEGREE RESULTS - 52 - Business, Management, Marketing and Related Support Services - I  
by CIP Code and Academic Title**

|   | <b>52</b>  | <b>52.01</b>                      | <b>52.02</b>  | <b>52.03</b>                       | <b>52.05</b>                             |
|---|--|-----------------------------------|---|------------------------------------|--|
|   | BUSINESS,<br>MANAGEMENT,<br>MARKETING &<br>RELATED SUPPORT<br>SERVICES | BUSINESS/<br>COMMERCE,<br>GENERAL | BUSINESS<br>ADMINISTRATION,<br>MANAGEMENT AND<br>OPERATIONS | ACCOUNTING AND<br>RELATED SERVICES | BUSINESS/<br>CORPORATE<br>COMMUNICATIONS |
| <b>TOTAL GRADUATES</b>                            | 88,383   | 5,909                             | 27,178  | 13,463                             | 179                                      |
| <b>KNOWLEDGE RATE</b>                             | 75.7%  | 64.6%                             | 73.0%   | 79.5%                              | 89.9%                                    |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 88.4%  | 92.8%                             | 89.2%   | 89.7%                              | 91.9%                                    |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 74.6%  | 75.4%                             | 77.1%   | 63.8%                              | 81.4%                                    |
| Percent Employed Full-time                        | 71.4%  | 72.6%                             | 73.4%   | 61.0%                              | 71.4%                                    |
| Percent Employed Part-time                        | 3.2%   | 2.8%                              | 3.7%  | 2.8%                               | 9.9%                                     |
| <i>Percent Standard Employment</i>                | 70.3%  | 71.9%                             | 72.5%   | 60.7%                              | 73.3%                                    |
| Percent Standard Employment Full-time             | 67.7%  | 69.6%                             | 69.4%   | 58.4%                              | 64.6%                                    |
| Percent Standard Employment Part-time             | 2.6%   | 2.4%                              | 3.1%  | 2.3%                               | 8.7%                                     |
| <i>Percent Entrepreneur</i>                       | 1.4%   | 1.2%                              | 1.9%  | 0.5%                               | 2.5%                                     |
| Percent Entrepreneur Full-time                    | 1.3%   | 1.1%                              | 1.8%  | 0.5%                               | 2.5%                                     |
| Percent Entrepreneur Part-time                    | 0.1%   | 0.0%                              | 0.1%  | 0.0%                               | 0.0%                                     |
| <i>Percent Temp/Contract Employee</i>             | 1.3%   | 1.0%                              | 1.3%  | 1.0%                               | 3.7%                                     |
| Percent Temp/Contract Employee Full-time          | 1.0%   | 0.8%                              | 1.0%  | 0.8%                               | 3.1%                                     |
| Percent Temp/Contract Employee Part-time          | 0.2%   | 0.2%                              | 0.3%  | 0.2%                               | 0.6%                                     |
| <i>Percent Freelance</i>                          | 0.3%   | 0.2%                              | 0.3%  | 0.1%                               | 0.0%                                     |
| Percent Freelance Full-time                       | 0.2%   | 0.2%                              | 0.2%  | 0.1%                               | 0.0%                                     |
| Percent Freelance Part-time                       | 0.1%   | 0.1%                              | 0.0%  | 0.0%                               | 0.0%                                     |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 1.4%   | 1.0%                              | 1.1%  | 1.6%                               | 1.9%                                     |
| Percent Post-Grad Fellowship/Internship Full-time | 1.2%   | 1.0%                              | 1.0%  | 1.3%                               | 1.2%                                     |
| Percent Post-Grad Fellowship/Internship Part-time | 0.2%   | 0.1%                              | 0.1%  | 0.3%                               | 0.6%                                     |
| <b>PERCENT SERVICE</b>                            | 0.2%   | 0.2%                              | 0.3%  | 0.1%                               | 0.6%                                     |
| <b>PERCENT MILITARY</b>                           | 0.6%   | 0.5%                              | 0.9%  | 0.3%                               | 0.6%                                     |
| <b>PERCENT CONTINUING EDUCATION</b>               | 11.7%  | 15.8%                             | 9.2%  | 24.2%                              | 9.3%                                     |
| <b>PERCENT SEEKING EMPLOYMENT</b>                 | 10.2%  | 6.4%                              | 9.4%  | 8.3%                               | 6.8%                                     |
| <b>PERCENT SEEKING CONTINUING EDUCATION</b>       | 1.2%   | 0.7%                              | 1.1%  | 1.9%                               | 1.2%                                     |
| <b>NOT SEEKING/NOT ENGAGED</b>                    | 1.5%   | 1.0%                              | 1.9%  | 1.4%                               | 0.0%                                     |
| <b>MEAN STARTING SALARY</b>                       | <b>\$52,040</b>  | <b>\$62,204</b>                   | <b>\$52,149</b>   | <b>\$51,783</b>                    | <b>\$37,909</b>                          |

**CLASS OF 2018 BACHELOR DEGREE RESULTS - 52 - Business, Management, Marketing and Related Support Services - II**  
**by CIP Code and Academic Title**

|   | 52.06                                | 52.07   | 52.08  | 52.09  | 52.10  | 52.11                     |
|---|--------------------------------------|---|--|--|--|---------------------------|
|   | BUSINESS/<br>MANAGERIAL<br>ECONOMICS | ENTREPRENEURIAL<br>& SMALL BUSINESS<br>OPERATIONS | FINANCE &<br>FINANCIAL<br>MANAGEMENT<br>SERVICES | HOSPITALITY<br>ADMINISTRATION/<br>MANAGEMENT | HUMAN<br>RESOURCES<br>MANAGEMENT &<br>SERVICES | INTERNATIONAL<br>BUSINESS |
| <b>TOTAL GRADUATES</b>                            | 923                                  | 1,131   | 13,461   | 2,817  | 2,402  | 1,881                     |
| <b>KNOWLEDGE RATE</b>                             | 69.1%                                | 76.7%   | 77.7%  | 78.5%  | 77.8%  | 82.3%                     |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 89.8%                                | 91.3%   | 87.3%  | 87.7%  | 88.9%  | 85.7%                     |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 78.5%                                | 78.9%   | 75.4%  | 69.2%  | 75.7%  | 74.4%                     |
| Percent Employed Full-time                        | 75.5%                                | 74.7%   | 73.6%  | 66.0%  | 71.9%  | 71.2%                     |
| Percent Employed Part-time                        | 3.0%                                 | 4.3%  | 2.0%   | 3.2%   | 3.8%   | 3.2%                      |
| <i>Percent Standard Employment</i>                | 74.1%                                | 69.9%   | 72.1%  | 65.5%  | 67.4%  | 69.2%                     |
| Percent Standard Employment Full-time             | 72.1%                                | 66.9%   | 70.6%  | 62.5%  | 64.6%  | 66.8%                     |
| Percent Standard Employment Part-time             | 2.0%                                 | 3.0%  | 1.5%   | 3.0%   | 2.8%   | 2.4%                      |
| <i>Percent Entrepreneur</i>                       | 0.9%                                 | 6.1%  | 1.2%   | 0.8%   | 1.0%   | 1.5%                      |
| Percent Entrepreneur Full-time                    | 0.6%                                 | 5.5%  | 1.1%   | 0.7%   | 0.9%   | 1.4%                      |
| Percent Entrepreneur Part-time                    | 0.3%                                 | 0.6%  | 0.1%   | 0.0%   | 0.1%   | 0.1%                      |
| <i>Percent Temp/Contract Employee</i>             | 1.4%                                 | 0.8%  | 1.1%   | 1.3%   | 2.6%   | 1.3%                      |
| Percent Temp/Contract Employee Full-time          | 0.9%                                 | 0.6%  | 1.0%   | 1.2%   | 2.1%   | 1.0%                      |
| Percent Temp/Contract Employee Part-time          | 0.5%                                 | 0.2%  | 0.1%   | 0.1%   | 0.5%   | 0.3%                      |
| <i>Percent Freelance</i>                          | 0.8%                                 | 0.3%  | 0.2%   | 0.1%   | 0.9%   | 0.3%                      |
| Percent Freelance Full-time                       | 0.8%                                 | 0.1%  | 0.1%   | 0.1%   | 0.9%   | 0.1%                      |
| Percent Freelance Part-time                       | 0.0%                                 | 0.2%  | 0.0%   | 0.0%   | 0.0%   | 0.2%                      |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 1.3%                                 | 1.7%  | 1.0%   | 1.5%   | 3.9%   | 2.1%                      |
| Percent Post-Grad Fellowship/Internship Full-time | 1.1%                                 | 1.5%  | 0.9%   | 1.5%   | 3.4%   | 1.9%                      |
| Percent Post-Grad Fellowship/Internship Part-time | 0.2%                                 | 0.2%  | 0.1%   | 0.0%   | 0.5%   | 0.3%                      |
| <b>PERCENT SERVICE</b>                            | 0.5%                                 | 0.3%  | 0.1%   | 0.2%   | 0.4%   | 0.8%                      |
| <b>PERCENT MILITARY</b>                           | 0.6%                                 | 1.0%  | 0.5%   | 0.2%   | 1.0%   | 0.8%                      |
| <b>PERCENT CONTINUING EDUCATION</b>               | 8.9%                                 | 8.9%  | 10.1%  | 16.8%  | 10.8%  | 8.5%                      |
| <b>PERCENT SEEKING EMPLOYMENT</b>                 | 8.9%                                 | 7.7%  | 11.1%  | 11.5%  | 9.8%   | 12.7%                     |
| <b>PERCENT SEEKING CONTINUING EDUCATION</b>       | 1.1%                                 | 0.8%  | 1.3%   | 0.6%   | 1.1%   | 1.4%                      |
| <b>NOT SEEKING/NOT ENGAGED</b>                    | 1.4%                                 | 2.3%  | 1.2%   | 1.5%   | 1.3%   | 1.4%                      |
| <b>MEAN STARTING SALARY</b>                       | <b>\$52,448</b>                      | <b>\$48,851</b>                                   | <b>\$55,138</b>                                  | <b>\$39,784</b>                              | <b>\$45,557</b>                                | <b>\$53,107</b>           |

**CLASS OF 2018 BACHELOR DEGREE RESULTS - 52 - Business, Management, Marketing and Related Support Services - III**  
**by CIP Code and Academic Title**

|   | 52.12                                     | 52.13                                      | 52.14           | 52.15           | 52.17           | 52.18   | 52.19   | 52.20                   |
|---|---|--|-----------------|-----------------|-----------------|---|---|-------------------------|
|   | MANAGEMENT INFORMATION SYSTEMS & SERVICES | MANAGEMENT SCIENCES & QUANTITATIVE METHODS | MARKETING       | REAL ESTATE     | INSURANCE       | GENERAL SALES, MERCHANDISING & RELATED MARKETING OPERATIONS | SPECIALIZED SALES, MERCHANDISING & MARKETING OPERATIONS | CONSTRUCTION MANAGEMENT |
| <b>TOTAL GRADUATES</b>                            | 3,473                                     | 1,353                                      | 11,843          | 317             | 257             | 366   | 653   | 744                     |
| <b>KNOWLEDGE RATE</b>                             | 77.7%                                     | 74.6%                                      | 78.0%           | 83.6%           | 89.5%           | 80.3%   | 72.9%   | 79.0%                   |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 85.6%                                     | 83.9%                                      | 85.9%           | 78.1%           | 90.2%           | 93.4%   | 86.7%   | 91.9%                   |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 78.6%                                     | 70.8%                                      | 78.3%           | 69.8%           | 81.3%           | 88.1%   | 82.4%   | 88.6%                   |
| Percent Employed Full-time                        | 76.4%                                     | 69.1%                                      | 74.0%           | 69.4%           | 80.0%           | 86.4%   | 76.5%   | 87.1%                   |
| Percent Employed Part-time                        | 2.2%                                      | 1.7%                                       | 4.3%            | 0.4%            | 1.3%            | 1.7%  | 5.9%  | 1.5%                    |
| <i>Percent Standard Employment</i>                | 75.6%                                     | 67.4%                                      | 72.7%           | 66.0%           | 81.3%           | 84.7%   | 79.2%   | 85.4%                   |
| Percent Standard Employment Full-time             | 73.8%                                     | 65.9%                                      | 69.2%           | 65.7%           | 80.0%           | 83.7%   | 73.5%   | 83.8%                   |
| Percent Standard Employment Part-time             | 1.8%                                      | 1.5%                                       | 3.5%            | 0.4%            | 1.3%            | 1.0%  | 5.7%  | 1.5%                    |
| <i>Percent Entrepreneur</i>                       | 0.8%                                      | 0.5%                                       | 1.7%            | 1.9%            | 0.0%            | 1.4%  | 0.2%  | 0.7%                    |
| Percent Entrepreneur Full-time                    | 0.7%                                      | 0.4%                                       | 1.6%            | 1.9%            | 0.0%            | 1.4%  | 0.2%  | 0.7%                    |
| Percent Entrepreneur Part-time                    | 0.1%                                      | 0.1%                                       | 0.1%            | 0.0%            | 0.0%            | 0.0%  | 0.0%  | 0.0%                    |
| <i>Percent Temp/Contract Employee</i>             | 1.2%                                      | 1.4%                                       | 1.7%            | 0.4%            | 0.0%            | 1.0%  | 1.7%  | 1.9%                    |
| Percent Temp/Contract Employee Full-time          | 1.1%                                      | 1.4%                                       | 1.4%            | 0.4%            | 0.0%            | 0.3%  | 1.7%  | 1.9%                    |
| Percent Temp/Contract Employee Part-time          | 0.1%                                      | 0.0%                                       | 0.3%            | 0.0%            | 0.0%            | 0.7%  | 0.0%  | 0.0%                    |
| <i>Percent Freelance</i>                          | 0.2%                                      | 0.3%                                       | 0.5%            | 0.4%            | 0.0%            | 0.3%  | 0.2%  | 0.0%                    |
| Percent Freelance Full-time                       | 0.1%                                      | 0.3%                                       | 0.3%            | 0.4%            | 0.0%            | 0.3%  | 0.2%  | 0.0%                    |
| Percent Freelance Part-time                       | 0.1%                                      | 0.0%                                       | 0.1%            | 0.0%            | 0.0%            | 0.0%  | 0.0%  | 0.0%                    |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 0.7%                                      | 1.2%                                       | 1.8%            | 1.1%            | 0.0%            | 0.7%  | 1.1%  | 0.7%                    |
| Percent Post-Grad Fellowship/Internship Full-time | 0.6%                                      | 1.1%                                       | 1.5%            | 1.1%            | 0.0%            | 0.7%  | 0.8%  | 0.7%                    |
| Percent Post-Grad Fellowship/Internship Part-time | 0.1%                                      | 0.1%                                       | 0.3%            | 0.0%            | 0.0%            | 0.0%  | 0.2%  | 0.0%                    |
| <b>PERCENT SERVICE</b>                            | 0.1%                                      | 0.1%                                       | 0.2%            | 0.4%            | 0.4%            | 0.3%  | 0.0%  | 0.0%                    |
| <b>PERCENT MILITARY</b>                           | 0.6%                                      | 0.3%                                       | 0.3%            | 0.4%            | 0.4%            | 0.7%  | 0.0%  | 0.7%                    |
| <b>PERCENT CONTINUING EDUCATION</b>               | 5.6%                                      | 11.2%                                      | 5.8%            | 6.0%            | 5.7%            | 3.1%  | 3.8%  | 1.9%                    |
| <b>PERCENT SEEKING EMPLOYMENT</b>                 | 13.3%                                     | 14.9%                                      | 13.1%           | 18.9%           | 8.7%            | 6.1%  | 12.6%   | 8.0%                    |
| <b>PERCENT SEEKING CONTINUING EDUCATION</b>       | 1.0%                                      | 0.9%                                       | 0.7%            | 2.6%            | 0.9%            | 0.3%  | 0.6%  | 0.0%                    |
| <b>NOT SEEKING/NOT ENGAGED</b>                    | 0.9%                                      | 1.9%                                       | 1.5%            | 1.9%            | 2.6%            | 1.4%  | 0.6%  | 0.9%                    |
| <b>MEAN STARTING SALARY</b>                       | <b>\$60,156</b>                           | <b>\$57,732</b>                            | <b>\$45,539</b> | <b>\$55,967</b> | <b>\$48,263</b> | <b>\$48,573</b>   | <b>\$38,073</b>   | <b>\$59,470</b>         |

**CLASS OF 2018 BACHELOR DEGREE RESULTS - 52 - Business, Management, Marketing and Related Support Services - I  
by CIP Code and Academic Title**

|   | 52   | 52.01                             | 52.02   | 52.03                              | 52.05                                    |
|---|--|-----------------------------------|---|------------------------------------|--|
|   | BUSINESS,<br>MANAGEMENT,<br>MARKETING &<br>RELATED SUPPORT<br>SERVICES | BUSINESS/<br>COMMERCE,<br>GENERAL | BUSINESS<br>ADMINISTRATION,<br>MANAGEMENT AND<br>OPERATIONS | ACCOUNTING AND<br>RELATED SERVICES | BUSINESS/<br>CORPORATE<br>COMMUNICATIONS |
| <b>TOTAL GRADUATES</b>                            | 717  | 71                                | 46  | 674                                | 16,885                                   |
| <b>KNOWLEDGE RATE</b>                             | 82.8%  | 56.3%                             | 69.6%   | 76.3%                              | 66.4%                                    |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 94.0%  | 55.0%                             | 81.3%   | 88.2%                              | 90.8%                                    |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 24.6%  | 20.0%                             | 71.9%   | 34.6%                              | 84.9%                                    |
| Percent Employed Full-time                        | 21.7%  | 15.0%                             | 68.8%   | 30.2%                              | 81.4%                                    |
| Percent Employed Part-time                        | 2.9%   | 5.0%                              | 3.1%  | 4.5%                               | 3.5%                                     |
| <i>Percent Standard Employment</i>                | 22.9%  | 17.5%                             | 71.9%   | 28.4%                              | 82.8%                                    |
| Percent Standard Employment Full-time             | 21.0%  | 15.0%                             | 68.8%   | 25.9%                              | 79.6%                                    |
| Percent Standard Employment Part-time             | 1.9%   | 2.5%                              | 3.1%  | 2.5%                               | 3.2%                                     |
| <i>Percent Entrepreneur</i>                       | 0.3%   | 0.0%                              | 0.0%  | 0.0%                               | 0.2%                                     |
| Percent Entrepreneur Full-time                    | 0.3%   | 0.0%                              | 0.0%  | 0.0%                               | 0.2%                                     |
| Percent Entrepreneur Part-time                    | 0.0%   | 0.0%                              | 0.0%  | 0.0%                               | 0.0%                                     |
| <i>Percent Temp/Contract Employee</i>             | 0.5%   | 0.0%                              | 0.0%  | 1.9%                               | 0.9%                                     |
| Percent Temp/Contract Employee Full-time          | 0.2%   | 0.0%                              | 0.0%  | 1.2%                               | 0.7%                                     |
| Percent Temp/Contract Employee Part-time          | 0.3%   | 0.0%                              | 0.0%  | 0.8%                               | 0.2%                                     |
| <i>Percent Freelance</i>                          | 0.5%   | 2.5%                              | 0.0%  | 0.2%                               | 0.1%                                     |
| Percent Freelance Full-time                       | 0.0%   | 0.0%                              | 0.0%  | 0.2%                               | 0.1%                                     |
| Percent Freelance Part-time                       | 0.5%   | 2.5%                              | 0.0%  | 0.0%                               | 0.0%                                     |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 0.3%   | 0.0%                              | 0.0%  | 4.1%                               | 0.8%                                     |
| Percent Post-Grad Fellowship/Internship Full-time | 0.2%   | 0.0%                              | 0.0%  | 2.9%                               | 0.7%                                     |
| Percent Post-Grad Fellowship/Internship Part-time | 0.2%   | 0.0%                              | 0.0%  | 1.2%                               | 0.1%                                     |
| <b>PERCENT SERVICE</b>                            | 0.3%   | 0.0%                              | 0.0%  | 0.2%                               | 0.2%                                     |
| <b>PERCENT MILITARY</b>                           | 0.2%   | 0.0%                              | 0.0%  | 0.6%                               | 0.6%                                     |
| <b>PERCENT CONTINUING EDUCATION</b>               | 68.0%  | 35.0%                             | 9.4%  | 51.9%                              | 4.3%                                     |
| <b>PERCENT SEEKING EMPLOYMENT</b>                 | 3.2%   | 22.5%                             | 15.6%   | 7.0%                               | 8.7%                                     |
| <b>PERCENT SEEKING CONTINUING EDUCATION</b>       | 2.7%   | 22.5%                             | 3.1%  | 4.7%                               | 0.4%                                     |
| <b>NOT SEEKING/NOT ENGAGED</b>                    | 1.0%   | 0.0%                              | 0.0%  | 1.0%                               | 0.9%                                     |
| <b>MEAN STARTING SALARY</b>                       | <b>\$31,674</b>  | <b>NA</b>                         | <b>NA</b>   | <b>\$34,665</b>                    | <b>\$56,794</b>                          |

**CLASS OF 2018 BACHELOR DEGREE RESULTS - 54 - History**  
**by CIP Code and Academic Title**

|   | <b>54</b>       |
|---|-----------------|
|   | HISTORY         |
| <b>TOTAL GRADUATES</b>                            | 4,695           |
| <b>KNOWLEDGE RATE</b>                             | 64.6%           |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 83.5%           |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 48.6%           |
| Percent Employed Full-time                        | 41.7%           |
| Percent Employed Part-time                        | 7.0%            |
| <i>Percent Standard Employment</i>                | 43.5%           |
| Percent Standard Employment Full-time             | 37.6%           |
| Percent Standard Employment Part-time             | 5.9%            |
| <i>Percent Entrepreneur</i>                       | 0.5%            |
| Percent Entrepreneur Full-time                    | 0.5%            |
| Percent Entrepreneur Part-time                    | 0.0%            |
| <i>Percent Temp/Contract Employee</i>             | 2.8%            |
| Percent Temp/Contract Employee Full-time          | 2.2%            |
| Percent Temp/Contract Employee Part-time          | 0.6%            |
| <i>Percent Freelance</i>                          | 0.2%            |
| Percent Freelance Full-time                       | 0.1%            |
| Percent Freelance Part-time                       | 0.1%            |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 1.6%            |
| Percent Post-Grad Fellowship/Internship Full-time | 1.3%            |
| Percent Post-Grad Fellowship/Internship Part-time | 0.4%            |
| <b>PERCENT SERVICE</b>                            | 1.9%            |
| <b>PERCENT MILITARY</b>                           | 2.0%            |
| <b>PERCENT CONTINUING EDUCATION</b>               | 29.1%           |
| <b>PERCENT SEEKING EMPLOYMENT</b>                 | 11.1%           |
| <b>PERCENT SEEKING CONTINUING EDUCATION</b>       | 5.1%            |
| <b>NOT SEEKING/NOT ENGAGED</b>                    | 2.1%            |
| <b>MEAN STARTING SALARY</b>                       | <b>\$39,866</b> |

**CLASS OF 2018  
MASTER'S DEGREE  
RESULTS  
By CIP Code and  
Academic Title**



**CLASS OF 2018 MASTERS DEGREE RESULTS - 01 - Agriculture, Agricultural Operations and Related Sciences  
by CIP Code and Academic Title**

|   | 01   | 01.01                                    | 01.07                        | 01.08                           | 01.09           | 01.10                        | 01.11           |
|---|--|--|------------------------------|---------------------------------|-----------------|------------------------------|-----------------|
|   | AGRICULTURE,<br>AGRICULTURAL<br>OPERATIONS &<br>RELATED SCIENCES | AGRICULTURAL<br>BUSINESS &<br>MANAGEMENT | INTERNATIONAL<br>AGRICULTURE | AGRICULTURAL<br>PUBLIC SERVICES | ANIMAL SCIENCES | FOOD SCIENCE &<br>TECHNOLOGY | PLANT SCIENCES  |
| <b>TOTAL GRADUATES</b>                            | 658  | 162                                      | 25                           | 57                              | 114             | 111                          | 173             |
| <b>KNOWLEDGE RATE</b>                             | 67.2%  | 57.4%                                    | 48.0%                        | 64.9%                           | 72.8%           | 65.8%                        | 74.6%           |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 60.1%  | 69.6%                                    | 41.7%                        | 91.4%                           | 44.6%           | 60.6%                        | 54.0%           |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 59.0%  | 68.8%                                    | 41.7%                        | 86.5%                           | 44.6%           | 58.9%                        | 52.7%           |
| Percent Employed Full-time                        | 58.1%  | 68.8%                                    | 41.7%                        | 86.5%                           | 43.4%           | 58.9%                        | 51.9%           |
| Percent Employed Part-time                        | 0.9%   | 0.0%                                     | 0.0%                         | 0.0%                            | 1.2%            | 0.0%                         | 0.8%            |
| <i>Percent Standard Employment</i>                | 55.9%  | 68.8%                                    | 41.7%                        | 75.7%                           | 42.2%           | 54.8%                        | 48.8%           |
| Percent Standard Employment Full-time             | 55.2%  | 68.8%                                    | 41.7%                        | 75.7%                           | 42.2%           | 54.8%                        | 48.1%           |
| Percent Standard Employment Part-time             | 0.7%   | 0.0%                                     | 0.0%                         | 0.0%                            | 0.0%            | 0.0%                         | 0.8%            |
| <i>Percent Faculty</i>                            | 0.9%   | 0.0%                                     | 0.0%                         | 8.1%                            | 0.0%            | 0.0%                         | 0.8%            |
| Percent Faculty - Tenure                          | 0.2%   | 0.0%                                     | 0.0%                         | 2.7%                            | 0.0%            | 0.0%                         | 0.0%            |
| Percent Faculty - Non-Tenure                      | 0.7%   | 0.0%                                     | 0.0%                         | 5.4%                            | 0.0%            | 0.0%                         | 0.8%            |
| <i>Percent Entrepreneur</i>                       | 0.9%   | 0.0%                                     | 0.0%                         | 0.0%                            | 1.2%            | 1.4%                         | 1.6%            |
| Percent Entrepreneur Full-time                    | 0.9%   | 0.0%                                     | 0.0%                         | 0.0%                            | 1.2%            | 1.4%                         | 1.6%            |
| Percent Entrepreneur Part-time                    | 0.0%   | 0.0%                                     | 0.0%                         | 0.0%                            | 0.0%            | 0.0%                         | 0.0%            |
| <i>Percent Temp/Contract Employee</i>             | 0.5%   | 0.0%                                     | 0.0%                         | 0.0%                            | 0.0%            | 1.4%                         | 0.8%            |
| Percent Temp/Contract Employee Full-time          | 0.5%   | 0.0%                                     | 0.0%                         | 0.0%                            | 0.0%            | 1.4%                         | 0.8%            |
| Percent Temp/Contract Employee Part-time          | 0.0%   | 0.0%                                     | 0.0%                         | 0.0%                            | 0.0%            | 0.0%                         | 0.0%            |
| <i>Percent Freelance</i>                          | 0.5%   | 0.0%                                     | 0.0%                         | 2.7%                            | 0.0%            | 1.4%                         | 0.0%            |
| Percent Freelance Full-time                       | 0.5%   | 0.0%                                     | 0.0%                         | 2.7%                            | 0.0%            | 1.4%                         | 0.0%            |
| Percent Freelance Part-time                       | 0.0%   | 0.0%                                     | 0.0%                         | 0.0%                            | 0.0%            | 0.0%                         | 0.0%            |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 0.5%   | 0.0%                                     | 0.0%                         | 0.0%                            | 1.2%            | 0.0%                         | 0.8%            |
| Percent Post-Grad Fellowship/Internship Full-time | 0.2%   | 0.0%                                     | 0.0%                         | 0.0%                            | 0.0%            | 0.0%                         | 0.8%            |
| Percent Post-Grad Fellowship/Internship Part-time | 0.2%   | 0.0%                                     | 0.0%                         | 0.0%                            | 1.2%            | 0.0%                         | 0.0%            |
| <b>PERCENT SERVICE</b>                            | 0.2%   | 0.0%                                     | 0.0%                         | 0.0%                            | 0.0%            | 0.0%                         | 0.8%            |
| <b>PERCENT MILITARY</b>                           | 0.5%   | 0.0%                                     | 0.0%                         | 0.0%                            | 0.0%            | 0.0%                         | 1.6%            |
| <b>PERCENT CONTINUING EDUCATION</b>               | 29.4%  | 20.4%                                    | 25.0%                        | 2.7%                            | 45.8%           | 31.5%                        | 33.3%           |
| <b>PERCENT SEEKING</b>                            | 9.0%   | 9.7%                                     | 33.3%                        | 5.4%                            | 9.6%            | 6.8%                         | 9.3%            |
| Percent Seeking Employment                        | 8.4%   | 7.5%                                     | 33.3%                        | 5.4%                            | 9.6%            | 6.8%                         | 8.5%            |
| Percent Seeking Continuing Education              | 0.7%   | 2.2%                                     | 0.0%                         | 0.0%                            | 0.0%            | 0.0%                         | 0.8%            |
| <b>NOT SEEKING</b>                                | 1.8%   | 1.1%                                     | 0.0%                         | 5.4%                            | 0.0%            | 2.7%                         | 2.3%            |
| <b>MEAN STARTING SALARY</b>                       | <b>\$55,509</b>  | <b>\$56,562</b>                          | <b>\$58,456</b>              | <b>\$37,411</b>                 | <b>\$48,196</b> | <b>\$69,724</b>              | <b>\$54,954</b> |

**CLASS OF 2018 MASTERS DEGREE RESULTS - 03 - Natural Resources and Conservation**  
**by CIP Code and Academic Title**

|   | 03                               | 03.01                                   | 03.02                                 | 03.05           |
|---|----------------------------------|---|---------------------------------------|-----------------|
|   | NATURAL RESOURCES & CONSERVATION | NATURAL RESOURCES CONSERVATION RESEARCH | NATURAL RESOURCES MANAGEMENT & POLICY | FORESTRY        |
| <b>TOTAL GRADUATES</b>                            | 672                              | 279                                     | 314                                   | 54              |
| <b>KNOWLEDGE RATE</b>                             | 56.8%                            | 55.2%                                   | 63.1%                                 | 38.9%           |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 76.0%                            | 72.8%                                   | 80.0%                                 | 71.4%           |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 73.8%                            | 71.4%                                   | 76.8%                                 | 71.4%           |
| Percent Employed Full-time                        | 68.1%                            | 65.6%                                   | 72.2%                                 | 52.4%           |
| Percent Employed Part-time                        | 5.8%                             | 5.8%                                    | 4.5%                                  | 19.0%           |
| <i>Percent Standard Employment</i>                | 64.4%                            | 64.9%                                   | 65.2%                                 | 57.1%           |
| Percent Standard Employment Full-time             | 60.7%                            | 60.4%                                   | 62.1%                                 | 52.4%           |
| Percent Standard Employment Part-time             | 3.7%                             | 4.5%                                    | 3.0%                                  | 4.8%            |
| <i>Percent Faculty</i>                            | 0.5%                             | 1.3%                                    | 0.0%                                  | 0.0%            |
| Percent Faculty - Tenure                          | 0.0%                             | 0.0%                                    | 0.0%                                  | 0.0%            |
| Percent Faculty - Non-Tenure                      | 0.5%                             | 1.3%                                    | 0.0%                                  | 0.0%            |
| <i>Percent Entrepreneur</i>                       | 1.6%                             | 0.6%                                    | 2.5%                                  | 0.0%            |
| Percent Entrepreneur Full-time                    | 1.0%                             | 0.0%                                    | 2.0%                                  | 0.0%            |
| Percent Entrepreneur Part-time                    | 0.5%                             | 0.6%                                    | 0.5%                                  | 0.0%            |
| <i>Percent Temp/Contract Employee</i>             | 3.7%                             | 1.3%                                    | 5.1%                                  | 9.5%            |
| Percent Temp/Contract Employee Full-time          | 2.6%                             | 1.3%                                    | 4.0%                                  | 0.0%            |
| Percent Temp/Contract Employee Part-time          | 1.0%                             | 0.0%                                    | 1.0%                                  | 9.5%            |
| <i>Percent Freelance</i>                          | 0.5%                             | 0.6%                                    | 0.5%                                  | 0.0%            |
| Percent Freelance Full-time                       | 0.3%                             | 0.0%                                    | 0.5%                                  | 0.0%            |
| Percent Freelance Part-time                       | 0.3%                             | 0.6%                                    | 0.0%                                  | 0.0%            |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 3.1%                             | 2.6%                                    | 3.5%                                  | 4.8%            |
| Percent Post-Grad Fellowship/Internship Full-time | 2.9%                             | 2.6%                                    | 3.5%                                  | 0.0%            |
| Percent Post-Grad Fellowship/Internship Part-time | 0.3%                             | 0.0%                                    | 0.0%                                  | 4.8%            |
| <b>PERCENT SERVICE</b>                            | 1.3%                             | 1.9%                                    | 1.0%                                  | 0.0%            |
| <b>PERCENT MILITARY</b>                           | 0.5%                             | 0.6%                                    | 0.5%                                  | 0.0%            |
| <b>PERCENT CONTINUING EDUCATION</b>               | 9.7%                             | 11.7%                                   | 6.1%                                  | 23.8%           |
| <b>PERCENT SEEKING</b>                            | 11.8%                            | 12.3%                                   | 11.6%                                 | 4.8%            |
| Percent Seeking Employment                        | 11.3%                            | 11.0%                                   | 11.6%                                 | 4.8%            |
| Percent Seeking Continuing Education              | 0.5%                             | 1.3%                                    | 0.0%                                  | 0.0%            |
| <b>NOT SEEKING</b>                                | 2.9%                             | 1.9%                                    | 4.0%                                  | 0.0%            |
| <b>MEAN STARTING SALARY</b>                       | <b>\$50,875</b>                  | <b>\$50,626</b>                         | <b>\$51,363</b>                       | <b>\$56,260</b> |

**CLASS OF 2018 MASTERS DEGREE RESULTS - 04 - Architecture and Related Services**  
**by CIP Code and Academic Title**

|   | 04                                 | 04.02           | 04.03  | 04.05                    | 04.06                     | 04.10                      |
|---|------------------------------------|-----------------|--|--------------------------|---------------------------|----------------------------|
|   | ARCHITECTURE &<br>RELATED SERVICES | ARCHITECTURE    | CITY/URBAN,<br>COMMUNITY<br>& REGIONAL<br>PLANNING | INTERIOR<br>ARCHITECTURE | LANDSCAPE<br>ARCHITECTURE | REAL ESTATE<br>DEVELOPMENT |
| <b>TOTAL GRADUATES</b>                            | 1,274                              | 717             | 318  | 27                       | 80                        | 121                        |
| <b>KNOWLEDGE RATE</b>                             | 55.8%                              | 54.4%           | 54.4%  | 77.8%                    | 52.5%                     | 63.6%                      |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 74.3%                              | 73.6%           | 64.5%  | 100.0%                   | 87.8%                     | 84.2%                      |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 73.3%                              | 72.3%           | 64.2%  | 100.0%                   | 85.7%                     | 83.1%                      |
| Percent Employed Full-time                        | 70.5%                              | 70.8%           | 57.2%  | 100.0%                   | 85.7%                     | 80.5%                      |
| Percent Employed Part-time                        | 2.8%                               | 1.5%            | 6.9%   | 0.0%                     | 0.0%                      | 2.6%                       |
| <i>Percent Standard Employment</i>                | 64.7%                              | 64.6%           | 54.3%  | 95.2%                    | 81.0%                     | 76.6%                      |
| Percent Standard Employment Full-time             | 63.4%                              | 64.1%           | 50.9%  | 95.2%                    | 81.0%                     | 75.3%                      |
| Percent Standard Employment Part-time             | 1.3%                               | 0.5%            | 3.5%   | 0.0%                     | 0.0%                      | 1.3%                       |
| <i>Percent Faculty</i>                            | 0.0%                               | 0.0%            | 0.0%   | 0.0%                     | 0.0%                      | 0.0%                       |
| Percent Faculty - Tenure                          | 0.0%                               | 0.0%            | 0.0%   | 0.0%                     | 0.0%                      | 0.0%                       |
| Percent Faculty - Non-Tenure                      | 0.0%                               | 0.0%            | 0.0%   | 0.0%                     | 0.0%                      | 0.0%                       |
| <i>Percent Entrepreneur</i>                       | 1.5%                               | 0.8%            | 4.6%   | 0.0%                     | 0.0%                      | 0.0%                       |
| Percent Entrepreneur Full-time                    | 1.4%                               | 0.8%            | 4.0%   | 0.0%                     | 0.0%                      | 0.0%                       |
| Percent Entrepreneur Part-time                    | 0.1%                               | 0.0%            | 0.6%   | 0.0%                     | 0.0%                      | 0.0%                       |
| <i>Percent Temp/Contract Employee</i>             | 1.8%                               | 1.5%            | 2.3%   | 4.8%                     | 2.4%                      | 0.0%                       |
| Percent Temp/Contract Employee Full-time          | 1.1%                               | 1.0%            | 0.6%   | 4.8%                     | 2.4%                      | 0.0%                       |
| Percent Temp/Contract Employee Part-time          | 0.7%                               | 0.5%            | 1.7%   | 0.0%                     | 0.0%                      | 0.0%                       |
| <i>Percent Freelance</i>                          | 0.4%                               | 0.3%            | 0.6%   | 0.0%                     | 0.0%                      | 0.0%                       |
| Percent Freelance Full-time                       | 0.3%                               | 0.0%            | 0.6%   | 0.0%                     | 0.0%                      | 0.0%                       |
| Percent Freelance Part-time                       | 0.1%                               | 0.3%            | 0.0%   | 0.0%                     | 0.0%                      | 0.0%                       |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 4.8%                               | 5.1%            | 2.3%   | 0.0%                     | 2.4%                      | 6.5%                       |
| Percent Post-Grad Fellowship/Internship Full-time | 4.2%                               | 4.9%            | 1.2%   | 0.0%                     | 2.4%                      | 5.2%                       |
| Percent Post-Grad Fellowship/Internship Part-time | 0.6%                               | 0.3%            | 1.2%   | 0.0%                     | 0.0%                      | 1.3%                       |
| <b>PERCENT SERVICE</b>                            | 0.1%                               | 0.3%            | 0.0%   | 0.0%                     | 0.0%                      | 0.0%                       |
| <b>PERCENT MILITARY</b>                           | 0.1%                               | 0.3%            | 0.0%   | 0.0%                     | 0.0%                      | 0.0%                       |
| <b>PERCENT CONTINUING EDUCATION</b>               | 9.1%                               | 13.3%           | 4.6%   | 0.0%                     | 2.4%                      | 3.9%                       |
| <b>PERCENT SEEKING</b>                            | 15.9%                              | 12.1%           | 30.6%  | 0.0%                     | 9.5%                      | 11.7%                      |
| Percent Seeking Employment                        | 15.2%                              | 11.8%           | 29.5%  | 0.0%                     | 9.5%                      | 9.1%                       |
| Percent Seeking Continuing Education              | 0.7%                               | 0.3%            | 1.2%   | 0.0%                     | 0.0%                      | 2.6%                       |
| <b>NOT SEEKING</b>                                | 1.4%                               | 1.8%            | 0.6%   | 0.0%                     | 2.4%                      | 1.3%                       |
| <b>MEAN STARTING SALARY</b>                       | <b>\$52,492</b>                    | <b>\$51,906</b> | <b>\$52,767</b>                                    | <b>\$50,350</b>          | <b>\$49,405</b>           | <b>NA</b>                  |

**CLASS OF 2018 MASTERS DEGREE RESULTS - 05 - Area, Ethnic, Cultural, Gender and Group Studies  
by CIP Code and Academic Title**

|   | 05   | 05.01           | 05.02   |
|---|--|-----------------|---|
|   | AREA, ETHNIC,<br>CULTURAL, AND<br>GENDER STUDIES | AREA STUDIES    | ETHNIC, CULTURAL<br>MINORITY, GENDER<br>& GROUP STUDIES |
| <b>TOTAL GRADUATES</b>                            | 205  | 151             | 54  |
| <b>KNOWLEDGE RATE</b>                             | 59.0%  | 57.0%           | 64.8%   |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 59.7%  | 56.5%           | 67.6%   |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 58.7%  | 55.8%           | 65.7%   |
| Percent Employed Full-time                        | 57.0%  | 53.5%           | 65.7%   |
| Percent Employed Part-time                        | 1.7%   | 2.3%            | 0.0%  |
| <i>Percent Standard Employment</i>                | 51.2%  | 50.0%           | 54.3%   |
| Percent Standard Employment Full-time             | 49.6%  | 47.7%           | 54.3%   |
| Percent Standard Employment Part-time             | 1.7%   | 2.3%            | 0.0%  |
| <i>Percent Faculty</i>                            | 2.5%   | 0.0%            | 8.6%  |
| Percent Faculty - Tenure                          | 0.8%   | 0.0%            | 2.9%  |
| Percent Faculty - Non-Tenure                      | 1.7%   | 0.0%            | 5.7%  |
| <i>Percent Entrepreneur</i>                       | 0.8%   | 0.0%            | 2.9%  |
| Percent Entrepreneur Full-time                    | 0.8%   | 0.0%            | 2.9%  |
| Percent Entrepreneur Part-time                    | 0.0%   | 0.0%            | 0.0%  |
| <i>Percent Temp/Contract Employee</i>             | 0.8%   | 1.2%            | 0.0%  |
| Percent Temp/Contract Employee Full-time          | 0.8%   | 1.2%            | 0.0%  |
| Percent Temp/Contract Employee Part-time          | 0.0%   | 0.0%            | 0.0%  |
| <i>Percent Freelance</i>                          | 0.8%   | 1.2%            | 0.0%  |
| Percent Freelance Full-time                       | 0.8%   | 1.2%            | 0.0%  |
| Percent Freelance Part-time                       | 0.0%   | 0.0%            | 0.0%  |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 2.5%   | 3.5%            | 0.0%  |
| Percent Post-Grad Fellowship/Internship Full-time | 2.5%   | 3.5%            | 0.0%  |
| Percent Post-Grad Fellowship/Internship Part-time | 0.0%   | 0.0%            | 0.0%  |
| <b>PERCENT SERVICE</b>                            | 0.0%   | 0.0%            | 0.0%  |
| <b>PERCENT MILITARY</b>                           | 3.3%   | 4.7%            | 0.0%  |
| <b>PERCENT CONTINUING EDUCATION</b>               | 27.3%  | 27.9%           | 25.7%   |
| <b>PERCENT SEEKING</b>                            | 9.1%   | 10.5%           | 5.7%  |
| Percent Seeking Employment                        | 8.3%   | 9.3%            | 5.7%  |
| Percent Seeking Continuing Education              | 0.8%   | 1.2%            | 0.0%  |
| <b>NOT SEEKING</b>                                | 1.7%   | 1.2%            | 2.9%  |
| <b>MEAN STARTING SALARY</b>                       | <b>\$41,500</b>                                  | <b>\$40,804</b> | <b>NA</b>   |

**CLASS OF 2018 MASTERS DEGREE RESULTS - 09 - Communications, Journalism and Related Program**  
**by CIP Code and Academic Title**

|   | 09  | 09.01                             | 09.04           | 09.07   | 09.09  | 09.10           |
|---|---|-----------------------------------|-----------------|---|--|-----------------|
|   | COMMUNICATIONS,<br>JOURNALISM,<br>AND RELATED<br>PROGRAMS | COMMUNICATIONS<br>& MEDIA STUDIES | JOURNALISM      | RADIO, TELEVISION<br>& DIGITAL<br>COMMUNICATION | PUBLIC RELATIONS,<br>ADVERTISING<br>& APPLIED<br>COMMUNICATION | PUBLISHING      |
| <b>TOTAL GRADUATES</b>                            | 2,434   | 1,076                             | 296             | 26  | 925  | 111             |
| <b>KNOWLEDGE RATE</b>                             | 61.7%   | 62.4%                             | 64.5%           | 69.2%   | 58.1%  | 76.6%           |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 82.2%   | 79.5%                             | 86.7%           | 29.4%   | 83.6%  | 95.2%           |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 80.5%   | 77.3%                             | 85.3%           | 27.8%   | 82.3%  | 94.1%           |
| Percent Employed Full-time                        | 77.2%   | 74.1%                             | 79.1%           | 22.2%   | 80.4%  | 89.4%           |
| Percent Employed Part-time                        | 3.3%  | 3.3%                              | 6.3%            | 5.6%  | 1.9%   | 4.7%            |
| <i>Percent Standard Employment</i>                | 71.8%   | 70.2%                             | 69.6%           | 22.2%   | 73.6%  | 89.4%           |
| Percent Standard Employment Full-time             | 70.1%   | 68.0%                             | 67.0%           | 16.7%   | 73.2%  | 85.9%           |
| Percent Standard Employment Part-time             | 1.7%  | 2.2%                              | 2.6%            | 5.6%  | 0.4%   | 3.5%            |
| <i>Percent Faculty</i>                            | 0.8%  | 1.2%                              | 1.0%            | 0.0%  | 0.4%   | 0.0%            |
| Percent Faculty - Tenure                          | 0.1%  | 0.1%                              | 0.0%            | 0.0%  | 0.0%   | 0.0%            |
| Percent Faculty - Non-Tenure                      | 0.7%  | 1.0%                              | 1.0%            | 0.0%  | 0.4%   | 0.0%            |
| <i>Percent Entrepreneur</i>                       | 2.1%  | 2.1%                              | 3.1%            | 0.0%  | 1.9%   | 2.4%            |
| Percent Entrepreneur Full-time                    | 1.9%  | 2.1%                              | 2.6%            | 0.0%  | 1.5%   | 2.4%            |
| Percent Entrepreneur Part-time                    | 0.2%  | 0.0%                              | 0.5%            | 0.0%  | 0.4%   | 0.0%            |
| <i>Percent Temp/Contract Employee</i>             | 2.5%  | 2.2%                              | 2.6%            | 0.0%  | 3.2%   | 1.2%            |
| Percent Temp/Contract Employee Full-time          | 1.9%  | 1.6%                              | 1.6%            | 0.0%  | 2.4%   | 1.2%            |
| Percent Temp/Contract Employee Part-time          | 0.7%  | 0.6%                              | 1.0%            | 0.0%  | 0.7%   | 0.0%            |
| <i>Percent Freelance</i>                          | 1.1%  | 0.7%                              | 4.2%            | 0.0%  | 0.6%   | 0.0%            |
| Percent Freelance Full-time                       | 0.5%  | 0.4%                              | 2.1%            | 0.0%  | 0.2%   | 0.0%            |
| Percent Freelance Part-time                       | 0.5%  | 0.3%                              | 2.1%            | 0.0%  | 0.4%   | 0.0%            |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 2.1%  | 0.9%                              | 4.7%            | 5.6%  | 2.8%   | 1.2%            |
| Percent Post-Grad Fellowship/Internship Full-time | 2.0%  | 0.7%                              | 4.7%            | 5.6%  | 2.8%   | 0.0%            |
| Percent Post-Grad Fellowship/Internship Part-time | 0.1%  | 0.1%                              | 0.0%            | 0.0%  | 0.0%   | 1.2%            |
| <b>PERCENT SERVICE</b>                            | 0.3%  | 0.4%                              | 0.0%            | 5.6%  | 0.2%   | 0.0%            |
| <b>PERCENT MILITARY</b>                           | 0.5%  | 1.2%                              | 0.0%            | 0.0%  | 0.0%   | 0.0%            |
| <b>PERCENT CONTINUING EDUCATION</b>               | 7.5%  | 11.3%                             | 4.2%            | 11.1%   | 4.8%   | 0.0%            |
| <b>PERCENT SEEKING</b>                            | 9.1%  | 7.0%                              | 8.9%            | 50.0%   | 11.2%  | 4.7%            |
| Percent Seeking Employment                        | 8.9%  | 6.9%                              | 8.4%            | 50.0%   | 11.0%  | 4.7%            |
| Percent Seeking Continuing Education              | 0.2%  | 0.1%                              | 0.5%            | 0.0%  | 0.2%   | 0.0%            |
| <b>NOT SEEKING</b>                                | 2.1%  | 2.7%                              | 1.6%            | 5.6%  | 1.5%   | 1.2%            |
| <b>MEAN STARTING SALARY</b>                       | <b>\$49,665</b>   | <b>\$52,552</b>                   | <b>\$38,576</b> | <b>\$45,752</b>                                 | <b>\$52,576</b>  | <b>\$39,684</b> |

**CLASS OF 2018 MASTERS DEGREE RESULTS - 10 - Communications Technologies/Technicians and Support Services  
by CIP Code and Academic Title**

|   | 10   | 10.03                     |
|---|--|---------------------------|
|   | COMMUNICATIONS<br>TECHNOLOGIES/<br>TECHNICIANS AND<br>SUPPORT SERVICES | GRAPHIC<br>COMMUNICATIONS |
| <b>TOTAL GRADUATES</b>                            | 50   | 50                        |
| <b>KNOWLEDGE RATE</b>                             | 60.0%  | 60.0%                     |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 100.0%   | 100.0%                    |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 100.0%   | 100.0%                    |
| Percent Employed Full-time                        | 100.0%   | 100.0%                    |
| Percent Employed Part-time                        | 0.0%   | 0.0%                      |
| <i>Percent Standard Employment</i>                | 86.7%  | 86.7%                     |
| Percent Standard Employment Full-time             | 86.7%  | 86.7%                     |
| Percent Standard Employment Part-time             | 0.0%   | 0.0%                      |
| <i>Percent Faculty</i>                            | 3.3%   | 3.3%                      |
| Percent Faculty - Tenure                          | 0.0%   | 0.0%                      |
| Percent Faculty - Non-Tenure                      | 3.3%   | 3.3%                      |
| <i>Percent Entrepreneur</i>                       | 0.0%   | 0.0%                      |
| Percent Entrepreneur Full-time                    | 0.0%   | 0.0%                      |
| Percent Entrepreneur Part-time                    | 0.0%   | 0.0%                      |
| <i>Percent Temp/Contract Employee</i>             | 3.3%   | 3.3%                      |
| Percent Temp/Contract Employee Full-time          | 3.3%   | 3.3%                      |
| Percent Temp/Contract Employee Part-time          | 0.0%   | 0.0%                      |
| <i>Percent Freelance</i>                          | 6.7%   | 6.7%                      |
| Percent Freelance Full-time                       | 6.7%   | 6.7%                      |
| Percent Freelance Part-time                       | 0.0%   | 0.0%                      |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 0.0%   | 0.0%                      |
| Percent Post-Grad Fellowship/Internship Full-time | 0.0%   | 0.0%                      |
| Percent Post-Grad Fellowship/Internship Part-time | 0.0%   | 0.0%                      |
| <b>PERCENT SERVICE</b>                            | 0.0%   | 0.0%                      |
| <b>PERCENT MILITARY</b>                           | 0.0%   | 0.0%                      |
| <b>PERCENT CONTINUING EDUCATION</b>               | 0.0%   | 0.0%                      |
| <b>PERCENT SEEKING</b>                            | 0.0%   | 0.0%                      |
| Percent Seeking Employment                        | 0.0%   | 0.0%                      |
| Percent Seeking Continuing Education              | 0.0%   | 0.0%                      |
| <b>NOT SEEKING</b>                                | 0.0%   | 0.0%                      |
| <b>MEAN STARTING SALARY</b>                       | <b>NA</b>  | <b>NA</b>                 |

**CLASS OF 2018 MASTERS DEGREE RESULTS - 11 - Computer and Information Sciences and Support Services  
by CIP Code and Academic Title**

|   | 11                                | 11.01                                     | 11.04                       | 11.05                     | 11.07            | 11.08                                    | 11.09  | 11.10  |
|---|-----------------------------------|---|-----------------------------|---------------------------|------------------|--|--|--|
|   | COMPUTER AND INFORMATION SCIENCES | COMPUTER AND INFORMATION SCIENCES GENERAL | INFORMATION SCIENCE/STUDIES | COMPUTER SYSTEMS ANALYSIS | COMPUTER SCIENCE | COMPUTER SOFTWARE AND MEDIA APPLICATIONS | COMPUTER SYSTEMS NETWORKING AND TELECOMMUNICATIONS | COMPUTER/INFORMATION TECHNOLOGY & MANAGEMENT |
| <b>TOTAL GRADUATES</b>                            | 6,898                             | 854                                       | 222                         | 35                        | 4,365            | 222                                      | 132  | 1,022  |
| <b>KNOWLEDGE RATE</b>                             | 59.6%                             | 73.8%                                     | 66.7%                       | 82.9%                     | 57.6%            | 68.0%                                    | 72.7%  | 51.2%  |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 83.5%                             | 84.1%                                     | 74.0%                       | 96.6%                     | 83.7%            | 70.2%                                    | 82.3%  | 87.4%  |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 82.5%                             | 82.5%                                     | 73.0%                       | 96.6%                     | 82.8%            | 70.2%                                    | 82.3%  | 86.0%  |
| Percent Employed Full-time                        | 81.1%                             | 81.0%                                     | 72.3%                       | 93.1%                     | 81.7%            | 66.2%                                    | 80.2%  | 84.5%  |
| Percent Employed Part-time                        | 1.4%                              | 1.6%                                      | 0.7%                        | 3.4%                      | 1.2%             | 4.0%                                     | 2.1%   | 1.5%   |
| <i>Percent Standard Employment</i>                | 76.8%                             | 78.7%                                     | 70.9%                       | 93.1%                     | 76.3%            | 65.6%                                    | 76.0%  | 81.1%  |
| Percent Standard Employment Full-time             | 75.8%                             | 77.8%                                     | 70.9%                       | 93.1%                     | 75.4%            | 62.3%                                    | 74.0%  | 80.1%  |
| Percent Standard Employment Part-time             | 1.0%                              | 1.0%                                      | 0.0%                        | 0.0%                      | 0.9%             | 3.3%                                     | 2.1%   | 1.0%   |
| <i>Percent Faculty</i>                            | 0.1%                              | 0.2%                                      | 0.0%                        | 0.0%                      | 0.1%             | 0.0%                                     | 0.0%   | 0.0%   |
| Percent Faculty - Tenure                          | 0.0%                              | 0.2%                                      | 0.0%                        | 0.0%                      | 0.0%             | 0.0%                                     | 0.0%   | 0.0%   |
| Percent Faculty - Non-Tenure                      | 0.0%                              | 0.0%                                      | 0.0%                        | 0.0%                      | 0.1%             | 0.0%                                     | 0.0%   | 0.0%   |
| <i>Percent Entrepreneur</i>                       | 0.9%                              | 0.6%                                      | 0.0%                        | 0.0%                      | 0.9%             | 1.3%                                     | 1.0%   | 1.3%   |
| Percent Entrepreneur Full-time                    | 0.9%                              | 0.6%                                      | 0.0%                        | 0.0%                      | 0.9%             | 0.7%                                     | 1.0%   | 1.1%   |
| Percent Entrepreneur Part-time                    | 0.0%                              | 0.0%                                      | 0.0%                        | 0.0%                      | 0.0%             | 0.7%                                     | 0.0%   | 0.2%   |
| <i>Percent Temp/Contract Employee</i>             | 1.3%                              | 1.4%                                      | 2.0%                        | 3.4%                      | 0.9%             | 0.7%                                     | 2.1%   | 2.5%   |
| Percent Temp/Contract Employee Full-time          | 1.0%                              | 0.8%                                      | 1.4%                        | 0.0%                      | 0.8%             | 0.7%                                     | 2.1%   | 2.1%   |
| Percent Temp/Contract Employee Part-time          | 0.3%                              | 0.6%                                      | 0.7%                        | 3.4%                      | 0.2%             | 0.0%                                     | 0.0%   | 0.4%   |
| <i>Percent Freelance</i>                          | 0.3%                              | 0.3%                                      | 0.0%                        | 0.0%                      | 0.3%             | 0.0%                                     | 0.0%   | 0.4%   |
| Percent Freelance Full-time                       | 0.3%                              | 0.3%                                      | 0.0%                        | 0.0%                      | 0.3%             | 0.0%                                     | 0.0%   | 0.4%   |
| Percent Freelance Part-time                       | 0.0%                              | 0.0%                                      | 0.0%                        | 0.0%                      | 0.0%             | 0.0%                                     | 0.0%   | 0.0%   |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 3.2%                              | 1.3%                                      | 0.0%                        | 0.0%                      | 4.3%             | 2.6%                                     | 3.1%   | 0.8%   |
| Percent Post-Grad Fellowship/Internship Full-time | 3.1%                              | 1.3%                                      | 0.0%                        | 0.0%                      | 4.1%             | 2.6%                                     | 3.1%   | 0.8%   |
| Percent Post-Grad Fellowship/Internship Part-time | 0.1%                              | 0.0%                                      | 0.0%                        | 0.0%                      | 0.1%             | 0.0%                                     | 0.0%   | 0.0%   |
| <b>PERCENT SERVICE</b>                            | 0.0%                              | 0.0%                                      | 0.0%                        | 0.0%                      | 0.1%             | 0.0%                                     | 0.0%   | 0.0%   |
| <b>PERCENT MILITARY</b>                           | 0.4%                              | 1.0%                                      | 0.0%                        | 0.0%                      | 0.1%             | 0.0%                                     | 1.0%   | 1.0%   |
| <b>PERCENT CONTINUING EDUCATION</b>               | 5.0%                              | 4.8%                                      | 4.1%                        | 0.0%                      | 5.8%             | 4.6%                                     | 3.1%   | 2.1%   |
| <b>PERCENT SEEKING</b>                            | 10.9%                             | 9.8%                                      | 21.6%                       | 3.4%                      | 10.0%            | 25.2%                                    | 13.5%  | 9.4%   |
| Percent Seeking Employment                        | 10.7%                             | 9.8%                                      | 20.9%                       | 3.4%                      | 9.8%             | 25.2%                                    | 13.5%  | 9.2%   |
| Percent Seeking Continuing Education              | 0.2%                              | 0.0%                                      | 0.7%                        | 0.0%                      | 0.2%             | 0.0%                                     | 0.0%   | 0.2%   |
| <b>NOT SEEKING</b>                                | 1.2%                              | 1.9%                                      | 1.4%                        | 0.0%                      | 1.1%             | 0.0%                                     | 0.0%   | 1.5%   |
| <b>MEAN STARTING SALARY</b>                       | <b>\$90,350</b>                   | <b>\$96,182</b>                           | <b>\$59,753</b>             | <b>\$69,692</b>           | <b>\$96,852</b>  | <b>\$81,763</b>                          | <b>\$74,772</b>                                    | <b>\$80,934</b>                              |

**CLASS OF 2018 MASTERS DEGREE RESULTS - 13 - Education - I**  
**by CIP Code and Academic Title**

|   | 13              | 13.01                 | 13.02   | 13.03                         | 13.04  | 13.05  | 13.06   | 13.10                              | 13.11  |
|---|-----------------|-----------------------|---|-------------------------------|--|--|---|------------------------------------|--|
|   | EDUCATION       | EDUCATION,<br>GENERAL | BILINGUAL,<br>MULTILINGUAL, AND<br>MULTICULTURAL<br>EDUCATION | CURRICULUM AND<br>INSTRUCTION | EDUCATIONAL<br>ADMINISTRATION<br>AND SUPERVISION | EDUCATIONAL/<br>INSTRUCTIONAL<br>MEDIA DESIGN. | EDUCATIONAL<br>ASSESSMENT,<br>EVALUATION, AND<br>RESEARCH | SPECIAL<br>EDUCATION &<br>TEACHING | STUDENT<br>COUNSELING<br>AND PERSONNEL<br>SERVICES |
| <b>TOTAL GRADUATES</b>                            | 14,088          | 2,459                 | 71  | 1,252                         | 3,033  | 486  | 188   | 1,569                              | 831  |
| <b>KNOWLEDGE RATE</b>                             | 59.8%           | 42.0%                 | 49.3%   | 61.9%                         | 72.2%  | 67.3%  | 11.2%   | 60.2%                              | 67.4%  |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 86.7%           | 81.6%                 | 82.9%   | 87.2%                         | 92.5%  | 91.5%  | 95.0%   | 88.6%                              | 82.1%  |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 85.4%           | 80.6%                 | 82.9%   | 84.3%                         | 91.4%  | 89.3%  | 90.5%   | 87.9%                              | 81.8%  |
| Percent Employed Full-time                        | 82.8%           | 76.5%                 | 77.1%   | 82.1%                         | 90.3%  | 87.8%  | 90.5%   | 86.5%                              | 79.1%  |
| Percent Employed Part-time                        | 2.6%            | 4.2%                  | 5.7%  | 2.2%                          | 1.1%   | 1.5%   | 0.0%  | 1.5%                               | 2.7%   |
| <i>Percent Standard Employment</i>                | 78.2%           | 68.8%                 | 74.3%   | 78.8%                         | 88.2%  | 85.6%  | 90.5%   | 77.8%                              | 77.3%  |
| Percent Standard Employment Full-time             | 76.3%           | 65.6%                 | 68.6%   | 77.7%                         | 87.4%  | 84.1%  | 90.5%   | 76.9%                              | 75.9%  |
| Percent Standard Employment Part-time             | 1.9%            | 3.2%                  | 5.7%  | 1.2%                          | 0.8%   | 1.5%   | 0.0%  | 0.8%                               | 1.4%   |
| <i>Percent Faculty</i>                            | 4.5%            | 8.3%                  | 0.0%  | 2.2%                          | 2.1%   | 2.8%   | 0.0%  | 7.5%                               | 1.8%   |
| Percent Faculty - Tenure                          | 2.0%            | 3.8%                  | 0.0%  | 1.0%                          | 1.2%   | 1.2%   | 0.0%  | 3.6%                               | 0.4%   |
| Percent Faculty - Non-Tenure                      | 2.5%            | 4.6%                  | 0.0%  | 1.2%                          | 0.9%   | 1.5%   | 0.0%  | 3.9%                               | 1.4%   |
| <i>Percent Entrepreneur</i>                       | 0.4%            | 1.1%                  | 0.0%  | 0.0%                          | 0.2%   | 0.0%   | 0.0%  | 0.2%                               | 0.4%   |
| Percent Entrepreneur Full-time                    | 0.3%            | 0.8%                  | 0.0%  | 0.0%                          | 0.2%   | 0.0%   | 0.0%  | 0.2%                               | 0.4%   |
| Percent Entrepreneur Part-time                    | 0.1%            | 0.3%                  | 0.0%  | 0.0%                          | 0.0%   | 0.0%   | 0.0%  | 0.0%                               | 0.0%   |
| <i>Percent Temp/Contract Employee</i>             | 1.8%            | 1.9%                  | 8.6%  | 2.8%                          | 0.5%   | 0.6%   | 0.0%  | 1.8%                               | 1.6%   |
| Percent Temp/Contract Employee Full-time          | 1.2%            | 1.4%                  | 8.6%  | 1.9%                          | 0.3%   | 0.6%   | 0.0%  | 1.2%                               | 0.5%   |
| Percent Temp/Contract Employee Part-time          | 0.6%            | 0.6%                  | 0.0%  | 0.9%                          | 0.2%   | 0.0%   | 0.0%  | 0.6%                               | 1.1%   |
| <i>Percent Freelance</i>                          | 0.2%            | 0.4%                  | 0.0%  | 0.4%                          | 0.1%   | 0.0%   | 0.0%  | 0.0%                               | 0.2%   |
| Percent Freelance Full-time                       | 0.1%            | 0.3%                  | 0.0%  | 0.3%                          | 0.1%   | 0.0%   | 0.0%  | 0.0%                               | 0.0%   |
| Percent Freelance Part-time                       | 0.0%            | 0.1%                  | 0.0%  | 0.1%                          | 0.0%   | 0.0%   | 0.0%  | 0.0%                               | 0.2%   |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 0.4%            | 0.1%                  | 0.0%  | 0.0%                          | 0.2%   | 0.3%   | 0.0%  | 0.6%                               | 0.5%   |
| Percent Post-Grad Fellowship/Internship Full-time | 0.4%            | 0.1%                  | 0.0%  | 0.0%                          | 0.2%   | 0.3%   | 0.0%  | 0.6%                               | 0.5%   |
| Percent Post-Grad Fellowship/Internship Part-time | 0.0%            | 0.0%                  | 0.0%  | 0.0%                          | 0.0%   | 0.0%   | 0.0%  | 0.0%                               | 0.0%   |
| <b>PERCENT SERVICE</b>                            | 0.3%            | 0.4%                  | 0.0%  | 0.0%                          | 0.1%   | 0.3%   | 0.0%  | 0.4%                               | 0.0%   |
| <b>PERCENT MILITARY</b>                           | 0.1%            | 0.0%                  | 0.0%  | 0.1%                          | 0.1%   | 0.3%   | 0.0%  | 0.0%                               | 0.0%   |
| <b>PERCENT CONTINUING EDUCATION</b>               | 4.3%            | 7.8%                  | 5.7%  | 4.5%                          | 2.1%   | 2.1%   | 0.0%  | 5.4%                               | 5.2%   |
| <b>PERCENT SEEKING</b>                            | 8.3%            | 10.1%                 | 11.4%   | 7.7%                          | 5.1%   | 5.5%   | 4.8%  | 5.5%                               | 12.7%  |
| Percent Seeking Employment                        | 7.9%            | 9.8%                  | 11.4%   | 7.1%                          | 4.6%   | 5.5%   | 4.8%  | 5.2%                               | 12.3%  |
| Percent Seeking Continuing Education              | 0.4%            | 0.3%                  | 0.0%  | 0.6%                          | 0.5%   | 0.0%   | 0.0%  | 0.3%                               | 0.4%   |
| <b>NOT SEEKING</b>                                | 1.6%            | 1.2%                  | 0.0%  | 3.4%                          | 1.2%   | 2.4%   | 4.8%  | 0.7%                               | 0.4%   |
| <b>MEAN STARTING SALARY</b>                       | <b>\$48,183</b> | <b>NA</b>             | <b>\$45,136</b>   | <b>\$48,890</b>               | <b>\$51,447</b>                                  | <b>\$51,970</b>                                | <b>\$49,689</b>   | <b>\$46,143</b>                    | <b>\$44,731</b>                                    |



**CLASS OF 2018 MASTERS DEGREE RESULTS - 13 - Education - II**  
**by CIP Code and Academic Title**

|   | 13.12  | 13.13   | 13.14  |
|---|--|---|--|
|   | TEACHER<br>EDUCATION &<br>PROFESSIONAL<br>DEVELOPMENT,<br>SPECIFIC LEVELS<br>AND METHODS | TEACHER<br>EDUCATION &<br>PROFESSIONAL<br>DEVELOPMENT,<br>SPECIFIC SUBJECT<br>AREAS | TEACHING ENGLISH<br>OR FRENCH AS A<br>SECOND OR FOREIGN<br>LANGUAGE. |
| <b>TOTAL GRADUATES</b>                            | 2,252  | 1,514   | 411  |
| <b>KNOWLEDGE RATE</b>                             | 65.4%  | 55.1%   | 50.4%  |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 84.6%  | 82.0%   | 79.1%  |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 82.6%  | 81.4%   | 76.8%  |
| Percent Employed Full-time                        | 79.8%  | 76.5%   | 69.6%  |
| Percent Employed Part-time                        | 2.7%   | 4.9%  | 7.2%   |
| <i>Percent Standard Employment</i>                | 74.2%  | 70.1%   | 67.6%  |
| Percent Standard Employment Full-time             | 72.0%  | 66.5%   | 62.8%  |
| Percent Standard Employment Part-time             | 2.2%   | 3.6%  | 4.8%   |
| <i>Percent Faculty</i>                            | 5.5%   | 6.0%  | 2.9%   |
| Percent Faculty - Tenure                          | 2.4%   | 2.0%  | 0.0%   |
| Percent Faculty - Non-Tenure                      | 3.1%   | 4.0%  | 2.9%   |
| <i>Percent Entrepreneur</i>                       | 0.1%   | 1.0%  | 1.0%   |
| Percent Entrepreneur Full-time                    | 0.1%   | 0.8%  | 1.0%   |
| Percent Entrepreneur Part-time                    | 0.1%   | 0.1%  | 0.0%   |
| <i>Percent Temp/Contract Employee</i>             | 1.8%   | 3.8%  | 1.9%   |
| Percent Temp/Contract Employee Full-time          | 1.5%   | 2.6%  | 0.0%   |
| Percent Temp/Contract Employee Part-time          | 0.3%   | 1.2%  | 1.9%   |
| <i>Percent Freelance</i>                          | 0.0%   | 0.2%  | 0.5%   |
| Percent Freelance Full-time                       | 0.0%   | 0.2%  | 0.0%   |
| Percent Freelance Part-time                       | 0.0%   | 0.0%  | 0.5%   |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 0.9%   | 0.2%  | 2.9%   |
| Percent Post-Grad Fellowship/Internship Full-time | 0.7%   | 0.2%  | 2.9%   |
| Percent Post-Grad Fellowship/Internship Part-time | 0.1%   | 0.0%  | 0.0%   |
| <b>PERCENT SERVICE</b>                            | 0.9%   | 0.2%  | 0.5%   |
| <b>PERCENT MILITARY</b>                           | 0.1%   | 0.2%  | 0.5%   |
| <b>PERCENT CONTINUING EDUCATION</b>               | 3.9%   | 5.6%  | 5.8%   |
| <b>PERCENT SEEKING</b>                            | 10.0%  | 11.8%   | 13.5%  |
| Percent Seeking Employment                        | 9.9%   | 10.9%   | 12.6%  |
| Percent Seeking Continuing Education              | 0.1%   | 0.8%  | 1.0%   |
| <b>NOT SEEKING</b>                                | 2.4%   | 0.7%  | 2.9%   |
| <b>MEAN STARTING SALARY</b>                       | <b>\$45,104</b>  | <b>\$48,874</b>   | <b>\$45,130</b>  |

**CLASS OF 2018 MASTERS DEGREE RESULTS - 14 - Engineering - I**  
**by CIP Code and Academic Title**

|   | 14              | 14.01                   | 14.02   | 14.03                       | 14.04                        | 14.05   |
|---|-----------------|-------------------------|---|-----------------------------|------------------------------|---|
|   | ENGINEERING     | ENGINEERING,<br>GENERAL | AEROSPACE,<br>AERONAUTICAL<br>& ASTROSPACE<br>ENGINEERING | AGRICULTURAL<br>ENGINEERING | ARCHITECTURAL<br>ENGINEERING | BIOENGINEERING<br>AND BIOMEDICAL<br>ENGINEERING |
| <b>TOTAL GRADUATES</b>                            | 11,024          | 972                     | 432   | 39                          | 32                           | 400   |
| <b>KNOWLEDGE RATE</b>                             | 63.0%           | 65.0%                   | 51.2%   | 61.5%                       | 100.0%                       | 63.5%   |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 69.9%           | 72.5%                   | 57.8%   | 25.0%                       | 78.1%                        | 61.6%   |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 69.0%           | 70.9%                   | 57.0%   | 25.0%                       | 78.1%                        | 60.6%   |
| Percent Employed Full-time                        | 68.1%           | 69.9%                   | 56.1%   | 25.0%                       | 78.1%                        | 57.9%   |
| Percent Employed Part-time                        | 0.9%            | 0.9%                    | 0.9%  | 0.0%                        | 0.0%                         | 2.8%  |
| <i>Percent Standard Employment</i>                | 64.8%           | 67.9%                   | 54.3%   | 20.8%                       | 78.1%                        | 53.9%   |
| Percent Standard Employment Full-time             | 64.2%           | 67.6%                   | 53.4%   | 20.8%                       | 78.1%                        | 52.4%   |
| Percent Standard Employment Part-time             | 0.6%            | 0.3%                    | 0.9%  | 0.0%                        | 0.0%                         | 1.6%  |
| <i>Percent Faculty</i>                            | 0.2%            | 0.0%                    | 0.0%  | 0.0%                        | 0.0%                         | 0.0%  |
| Percent Faculty - Tenure                          | 0.1%            | 0.0%                    | 0.0%  | 0.0%                        | 0.0%                         | 0.0%  |
| Percent Faculty - Non-Tenure                      | 0.2%            | 0.0%                    | 0.0%  | 0.0%                        | 0.0%                         | 0.0%  |
| <i>Percent Entrepreneur</i>                       | 0.6%            | 1.4%                    | 0.5%  | 4.2%                        | 0.0%                         | 0.8%  |
| Percent Entrepreneur Full-time                    | 0.6%            | 1.3%                    | 0.5%  | 4.2%                        | 0.0%                         | 0.8%  |
| Percent Entrepreneur Part-time                    | 0.0%            | 0.2%                    | 0.0%  | 0.0%                        | 0.0%                         | 0.0%  |
| <i>Percent Temp/Contract Employee</i>             | 1.1%            | 1.3%                    | 2.3%  | 0.0%                        | 0.0%                         | 3.1%  |
| Percent Temp/Contract Employee Full-time          | 0.9%            | 0.9%                    | 2.3%  | 0.0%                        | 0.0%                         | 2.4%  |
| Percent Temp/Contract Employee Part-time          | 0.2%            | 0.3%                    | 0.0%  | 0.0%                        | 0.0%                         | 0.8%  |
| <i>Percent Freelance</i>                          | 0.3%            | 0.2%                    | 0.0%  | 0.0%                        | 0.0%                         | 0.0%  |
| Percent Freelance Full-time                       | 0.3%            | 0.2%                    | 0.0%  | 0.0%                        | 0.0%                         | 0.0%  |
| Percent Freelance Part-time                       | 0.0%            | 0.0%                    | 0.0%  | 0.0%                        | 0.0%                         | 0.0%  |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 1.9%            | 0.2%                    | 0.0%  | 0.0%                        | 0.0%                         | 2.8%  |
| Percent Post-Grad Fellowship/Internship Full-time | 1.8%            | 0.0%                    | 0.0%  | 0.0%                        | 0.0%                         | 2.4%  |
| Percent Post-Grad Fellowship/Internship Part-time | 0.1%            | 0.2%                    | 0.0%  | 0.0%                        | 0.0%                         | 0.4%  |
| <b>PERCENT SERVICE</b>                            | 0.2%            | 0.0%                    | 0.0%  | 0.0%                        | 0.0%                         | 1.2%  |
| <b>PERCENT MILITARY</b>                           | 2.0%            | 0.6%                    | 4.1%  | 0.0%                        | 0.0%                         | 0.0%  |
| <b>PERCENT CONTINUING EDUCATION</b>               | 15.7%           | 10.4%                   | 24.0%   | 50.0%                       | 9.4%                         | 22.0%   |
| <b>PERCENT SEEKING</b>                            | 11.8%           | 15.8%                   | 13.6%   | 25.0%                       | 12.5%                        | 14.6%   |
| Percent Seeking Employment                        | 11.0%           | 14.1%                   | 13.1%   | 25.0%                       | 12.5%                        | 13.8%   |
| Percent Seeking Continuing Education              | 0.8%            | 1.7%                    | 0.5%  | 0.0%                        | 0.0%                         | 0.8%  |
| <b>NOT SEEKING</b>                                | 1.3%            | 2.2%                    | 1.4%  | 0.0%                        | 0.0%                         | 1.6%  |
| <b>MEAN STARTING SALARY</b>                       | <b>\$82,242</b> | <b>NA</b>               | <b>\$77,694</b>   | <b>NA</b>                   | <b>\$62,861</b>              | <b>\$71,926</b>                                 |

**CLASS OF 2018 MASTERS DEGREE RESULTS - 14 - Engineering - II**  
**by CIP Code and Academic Title**

|   | 14.07                   | 14.08                | 14.09                   | 14.10   | 14.14  |
|---|-------------------------|----------------------|-------------------------|---|--|
|   | CHEMICAL<br>ENGINEERING | CIVIL<br>ENGINEERING | COMPUTER<br>ENGINEERING | ELECTRICAL,<br>ELECTRONICS AND<br>COMMUNICATIONS<br>ENGINEERING | ENVIRONMENTAL/<br>ENVIRONMENTAL<br>HEALTH<br>ENGINEERING |
| <b>TOTAL GRADUATES</b>                            | 584                     | 1,120                | 847                     | 2,901   | 147  |
| <b>KNOWLEDGE RATE</b>                             | 59.6%                   | 64.1%                | 61.6%                   | 62.8%   | 61.9%  |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 53.2%                   | 71.8%                | 84.9%                   | 72.1%   | 67.8%  |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 52.6%                   | 71.3%                | 83.9%                   | 71.1%   | 67.0%  |
| Percent Employed Full-time                        | 51.1%                   | 70.1%                | 82.6%                   | 70.4%   | 65.9%  |
| Percent Employed Part-time                        | 1.4%                    | 1.3%                 | 1.3%                    | 0.8%  | 1.1%   |
| <i>Percent Standard Employment</i>                | 48.9%                   | 67.8%                | 74.7%                   | 66.3%   | 65.9%  |
| Percent Standard Employment Full-time             | 47.4%                   | 66.7%                | 74.3%                   | 65.8%   | 64.8%  |
| Percent Standard Employment Part-time             | 1.4%                    | 1.1%                 | 0.4%                    | 0.5%  | 1.1%   |
| <i>Percent Faculty</i>                            | 0.0%                    | 0.3%                 | 0.2%                    | 0.6%  | 0.0%   |
| Percent Faculty - Tenure                          | 0.0%                    | 0.1%                 | 0.0%                    | 0.2%  | 0.0%   |
| Percent Faculty - Non-Tenure                      | 0.0%                    | 0.1%                 | 0.2%                    | 0.4%  | 0.0%   |
| <i>Percent Entrepreneur</i>                       | 0.0%                    | 1.1%                 | 0.0%                    | 0.6%  | 0.0%   |
| Percent Entrepreneur Full-time                    | 0.0%                    | 1.1%                 | 0.0%                    | 0.6%  | 0.0%   |
| Percent Entrepreneur Part-time                    | 0.0%                    | 0.0%                 | 0.0%                    | 0.0%  | 0.0%   |
| <i>Percent Temp/Contract Employee</i>             | 1.7%                    | 0.8%                 | 1.7%                    | 0.7%  | 0.0%   |
| Percent Temp/Contract Employee Full-time          | 1.7%                    | 0.8%                 | 1.0%                    | 0.7%  | 0.0%   |
| Percent Temp/Contract Employee Part-time          | 0.0%                    | 0.0%                 | 0.8%                    | 0.1%  | 0.0%   |
| <i>Percent Freelance</i>                          | 0.3%                    | 0.1%                 | 0.8%                    | 0.4%  | 0.0%   |
| Percent Freelance Full-time                       | 0.3%                    | 0.1%                 | 0.8%                    | 0.4%  | 0.0%   |
| Percent Freelance Part-time                       | 0.0%                    | 0.0%                 | 0.0%                    | 0.0%  | 0.0%   |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 1.7%                    | 1.1%                 | 6.5%                    | 2.5%  | 1.1%   |
| Percent Post-Grad Fellowship/Internship Full-time | 1.7%                    | 1.0%                 | 6.3%                    | 2.3%  | 1.1%   |
| Percent Post-Grad Fellowship/Internship Part-time | 0.0%                    | 0.1%                 | 0.2%                    | 0.2%  | 0.0%   |
| <b>PERCENT SERVICE</b>                            | 0.3%                    | 0.3%                 | 0.0%                    | 0.2%  | 0.0%   |
| <b>PERCENT MILITARY</b>                           | 0.0%                    | 3.2%                 | 0.4%                    | 0.3%  | 8.8%   |
| <b>PERCENT CONTINUING EDUCATION</b>               | 31.3%                   | 13.2%                | 6.9%                    | 15.0%   | 11.0%  |
| <b>PERCENT SEEKING</b>                            | 14.7%                   | 11.3%                | 7.7%                    | 12.1%   | 12.1%  |
| Percent Seeking Employment                        | 13.5%                   | 9.7%                 | 7.7%                    | 11.2%   | 12.1%  |
| Percent Seeking Continuing Education              | 1.1%                    | 1.5%                 | 0.0%                    | 0.9%  | 0.0%   |
| <b>NOT SEEKING</b>                                | 1.1%                    | 0.7%                 | 1.1%                    | 1.3%  | 1.1%   |
| <b>MEAN STARTING SALARY</b>                       | <b>\$71,970</b>         | <b>\$66,012</b>      | <b>\$99,805</b>         | <b>\$86,398</b>   | <b>\$62,953</b>  |

**CLASS OF 2018 MASTERS DEGREE RESULTS - 14 - Engineering - III**  
**by CIP Code and Academic Title**

|   | 14.18                    | 14.19                     | 14.20                        | 14.21                                | 14.23                  | 14.25                    | 14.27                  |
|---|--------------------------|---------------------------|------------------------------|--------------------------------------|------------------------|--------------------------|------------------------|
|   | MATERIALS<br>ENGINEERING | MECHANICAL<br>ENGINEERING | METALLURGICAL<br>ENGINEERING | MINING AND<br>MINERAL<br>ENGINEERING | NUCLEAR<br>ENGINEERING | PETROLEUM<br>ENGINEERING | SYSTEMS<br>ENGINEERING |
| <b>TOTAL GRADUATES</b>                            | 159                      | 1,721                     | 27                           | 42                                   | 65                     | 147                      | 213                    |
| <b>KNOWLEDGE RATE</b>                             | 61.0%                    | 62.5%                     | 88.9%                        | 61.9%                                | 53.8%                  | 55.8%                    | 54.9%                  |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 52.1%                    | 69.3%                     | 50.0%                        | 53.8%                                | 30.3%                  | 70.0%                    | 82.8%                  |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 51.5%                    | 68.6%                     | 50.0%                        | 53.8%                                | 28.6%                  | 68.3%                    | 82.1%                  |
| Percent Employed Full-time                        | 50.5%                    | 68.2%                     | 50.0%                        | 53.8%                                | 28.6%                  | 68.3%                    | 82.1%                  |
| Percent Employed Part-time                        | 1.0%                     | 0.4%                      | 0.0%                         | 0.0%                                 | 0.0%                   | 0.0%                     | 0.0%                   |
| <i>Percent Standard Employment</i>                | 46.4%                    | 65.6%                     | 50.0%                        | 53.8%                                | 28.6%                  | 56.1%                    | 80.3%                  |
| Percent Standard Employment Full-time             | 45.4%                    | 65.3%                     | 50.0%                        | 53.8%                                | 28.6%                  | 56.1%                    | 80.3%                  |
| Percent Standard Employment Part-time             | 1.0%                     | 0.3%                      | 0.0%                         | 0.0%                                 | 0.0%                   | 0.0%                     | 0.0%                   |
| <i>Percent Faculty</i>                            | 1.0%                     | 0.2%                      | 0.0%                         | 0.0%                                 | 0.0%                   | 0.0%                     | 0.0%                   |
| Percent Faculty - Tenure                          | 1.0%                     | 0.1%                      | 0.0%                         | 0.0%                                 | 0.0%                   | 0.0%                     | 0.0%                   |
| Percent Faculty - Non-Tenure                      | 0.0%                     | 0.1%                      | 0.0%                         | 0.0%                                 | 0.0%                   | 0.0%                     | 0.0%                   |
| <i>Percent Entrepreneur</i>                       | 0.0%                     | 0.2%                      | 0.0%                         | 0.0%                                 | 0.0%                   | 0.0%                     | 1.7%                   |
| Percent Entrepreneur Full-time                    | 0.0%                     | 0.2%                      | 0.0%                         | 0.0%                                 | 0.0%                   | 0.0%                     | 1.7%                   |
| Percent Entrepreneur Part-time                    | 0.0%                     | 0.0%                      | 0.0%                         | 0.0%                                 | 0.0%                   | 0.0%                     | 0.0%                   |
| <i>Percent Temp/Contract Employee</i>             | 1.0%                     | 1.4%                      | 0.0%                         | 0.0%                                 | 0.0%                   | 0.0%                     | 0.0%                   |
| Percent Temp/Contract Employee Full-time          | 1.0%                     | 1.3%                      | 0.0%                         | 0.0%                                 | 0.0%                   | 0.0%                     | 0.0%                   |
| Percent Temp/Contract Employee Part-time          | 0.0%                     | 0.1%                      | 0.0%                         | 0.0%                                 | 0.0%                   | 0.0%                     | 0.0%                   |
| <i>Percent Freelance</i>                          | 1.0%                     | 0.3%                      | 0.0%                         | 0.0%                                 | 0.0%                   | 0.0%                     | 0.0%                   |
| Percent Freelance Full-time                       | 1.0%                     | 0.3%                      | 0.0%                         | 0.0%                                 | 0.0%                   | 0.0%                     | 0.0%                   |
| Percent Freelance Part-time                       | 0.0%                     | 0.0%                      | 0.0%                         | 0.0%                                 | 0.0%                   | 0.0%                     | 0.0%                   |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 2.1%                     | 0.9%                      | 0.0%                         | 0.0%                                 | 0.0%                   | 12.2%                    | 0.0%                   |
| Percent Post-Grad Fellowship/Internship Full-time | 2.1%                     | 0.9%                      | 0.0%                         | 0.0%                                 | 0.0%                   | 12.2%                    | 0.0%                   |
| Percent Post-Grad Fellowship/Internship Part-time | 0.0%                     | 0.0%                      | 0.0%                         | 0.0%                                 | 0.0%                   | 0.0%                     | 0.0%                   |
| <b>PERCENT SERVICE</b>                            | 0.0%                     | 0.2%                      | 0.0%                         | 0.0%                                 | 0.0%                   | 0.0%                     | 0.0%                   |
| <b>PERCENT MILITARY</b>                           | 0.0%                     | 0.8%                      | 0.0%                         | 7.7%                                 | 14.3%                  | 0.0%                     | 6.0%                   |
| <b>PERCENT CONTINUING EDUCATION</b>               | 39.2%                    | 18.1%                     | 37.5%                        | 38.5%                                | 40.0%                  | 12.2%                    | 4.3%                   |
| <b>PERCENT SEEKING</b>                            | 8.2%                     | 11.2%                     | 12.5%                        | 0.0%                                 | 11.4%                  | 17.1%                    | 6.8%                   |
| Percent Seeking Employment                        | 7.2%                     | 10.8%                     | 12.5%                        | 0.0%                                 | 8.6%                   | 17.1%                    | 6.0%                   |
| Percent Seeking Continuing Education              | 1.0%                     | 0.4%                      | 0.0%                         | 0.0%                                 | 2.9%                   | 0.0%                     | 0.9%                   |
| <b>NOT SEEKING</b>                                | 1.0%                     | 1.1%                      | 0.0%                         | 0.0%                                 | 5.7%                   | 2.4%                     | 0.9%                   |
| <b>MEAN STARTING SALARY</b>                       | <b>\$74,008</b>          | <b>\$79,659</b>           | <b>\$76,406</b>              | <b>\$71,415</b>                      | <b>\$63,800</b>        | <b>\$82,411</b>          | <b>\$89,201</b>        |

**CLASS OF 2018 MASTERS DEGREE RESULTS - 14 - Engineering - IV**  
**by CIP Code and Academic Title**

|   | 14.35                     | 14.36                        | 14.37                  | 14.39                                    | 14.42   | 14.45                                    |
|---|---------------------------|------------------------------|------------------------|--|---|--|
|   | INDUSTRIAL<br>ENGINEERING | MANUFACTURING<br>ENGINEERING | OPERATIONS<br>RESEARCH | GEOLOGICAL/<br>GEOLOGICAL<br>ENGINEERING | MECHATRONICS,<br>ROBOTICS, AND<br>AUTOMATION<br>ENGINEERING | BIOLOGICAL/<br>BIOSYSTEMS<br>ENGINEERING |
| <b>TOTAL GRADUATES</b>                            | 669                       | 59                           | 64                     | 120                                      | 193   | 27                                       |
| <b>KNOWLEDGE RATE</b>                             | 61.1%                     | 69.5%                        | 56.3%                  | 93.3%                                    | 90.7%   | 77.8%                                    |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 77.2%                     | 82.5%                        | 61.1%                  | 30.0%                                    | 79.4%   | 68.4%                                    |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 76.0%                     | 80.5%                        | 61.1%                  | 29.5%                                    | 79.4%   | 61.9%                                    |
| Percent Employed Full-time                        | 75.1%                     | 80.5%                        | 61.1%                  | 29.5%                                    | 79.4%   | 61.9%                                    |
| Percent Employed Part-time                        | 1.0%                      | 0.0%                         | 0.0%                   | 0.0%                                     | 0.0%  | 0.0%                                     |
| <i>Percent Standard Employment</i>                | 73.6%                     | 78.0%                        | 55.6%                  | 29.5%                                    | 77.1%   | 61.9%                                    |
| Percent Standard Employment Full-time             | 72.9%                     | 78.0%                        | 55.6%                  | 29.5%                                    | 77.1%   | 61.9%                                    |
| Percent Standard Employment Part-time             | 0.7%                      | 0.0%                         | 0.0%                   | 0.0%                                     | 0.0%  | 0.0%                                     |
| <i>Percent Faculty</i>                            | 0.0%                      | 0.0%                         | 0.0%                   | 0.0%                                     | 0.0%  | 0.0%                                     |
| Percent Faculty - Tenure                          | 0.0%                      | 0.0%                         | 0.0%                   | 0.0%                                     | 0.0%  | 0.0%                                     |
| Percent Faculty - Non-Tenure                      | 0.0%                      | 0.0%                         | 0.0%                   | 0.0%                                     | 0.0%  | 0.0%                                     |
| <i>Percent Entrepreneur</i>                       | 0.2%                      | 2.4%                         | 0.0%                   | 0.0%                                     | 0.6%  | 0.0%                                     |
| Percent Entrepreneur Full-time                    | 0.2%                      | 2.4%                         | 0.0%                   | 0.0%                                     | 0.6%  | 0.0%                                     |
| Percent Entrepreneur Part-time                    | 0.0%                      | 0.0%                         | 0.0%                   | 0.0%                                     | 0.0%  | 0.0%                                     |
| <i>Percent Temp/Contract Employee</i>             | 1.0%                      | 0.0%                         | 0.0%                   | 0.0%                                     | 0.0%  | 0.0%                                     |
| Percent Temp/Contract Employee Full-time          | 0.7%                      | 0.0%                         | 0.0%                   | 0.0%                                     | 0.0%  | 0.0%                                     |
| Percent Temp/Contract Employee Part-time          | 0.2%                      | 0.0%                         | 0.0%                   | 0.0%                                     | 0.0%  | 0.0%                                     |
| <i>Percent Freelance</i>                          | 0.0%                      | 0.0%                         | 0.0%                   | 0.0%                                     | 0.0%  | 0.0%                                     |
| Percent Freelance Full-time                       | 0.0%                      | 0.0%                         | 0.0%                   | 0.0%                                     | 0.0%  | 0.0%                                     |
| Percent Freelance Part-time                       | 0.0%                      | 0.0%                         | 0.0%                   | 0.0%                                     | 0.0%  | 0.0%                                     |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 1.2%                      | 0.0%                         | 5.6%                   | 0.0%                                     | 1.7%  | 0.0%                                     |
| Percent Post-Grad Fellowship/Internship Full-time | 1.2%                      | 0.0%                         | 5.6%                   | 0.0%                                     | 1.7%  | 0.0%                                     |
| Percent Post-Grad Fellowship/Internship Part-time | 0.0%                      | 0.0%                         | 0.0%                   | 0.0%                                     | 0.0%  | 0.0%                                     |
| <b>PERCENT SERVICE</b>                            | 0.0%                      | 0.0%                         | 0.0%                   | 0.0%                                     | 0.0%  | 0.0%                                     |
| <b>PERCENT MILITARY</b>                           | 0.0%                      | 0.0%                         | 5.6%                   | 54.5%                                    | 0.0%  | 0.0%                                     |
| <b>PERCENT CONTINUING EDUCATION</b>               | 7.6%                      | 7.3%                         | 19.4%                  | 9.8%                                     | 18.9%   | 14.3%                                    |
| <b>PERCENT SEEKING</b>                            | 14.9%                     | 9.8%                         | 13.9%                  | 4.5%                                     | 1.7%  | 14.3%                                    |
| Percent Seeking Employment                        | 14.4%                     | 7.3%                         | 13.9%                  | 4.5%                                     | 1.7%  | 14.3%                                    |
| Percent Seeking Continuing Education              | 0.5%                      | 2.4%                         | 0.0%                   | 0.0%                                     | 0.0%  | 0.0%                                     |
| <b>NOT SEEKING</b>                                | 1.5%                      | 2.4%                         | 0.0%                   | 1.8%                                     | 0.0%  | 9.5%                                     |
| <b>MEAN STARTING SALARY</b>                       | <b>\$75,314</b>           | <b>\$84,769</b>              | <b>\$95,500</b>        | <b>\$87,610</b>                          | <b>\$89,906</b>   | <b>\$70,609</b>                          |

**CLASS OF 2018 MASTERS DEGREE RESULTS - 15 - Engineering Technologies and Engineering-Related Fields  
by CIP Code and Academic Title**

|   | 15  | 15.03   | 15.05  | 15.07   | 15.15                      |
|---|---|---|--|---|----------------------------|
|   | ENGINEERING TECHNOLOGIES & ENGINEERING-RELATED FIELDS | ELECTRICAL ENGINEERING TECHNOLOGIES/TECHNICIANS | ENVIRONMENTAL CONTROL TECHNOLOGIES/TECHNICIANS | QUALITY CONTROL AND SAFETY TECHNOLOGIES/TECHNICIANS | ENGINEERING-RELATED FIELDS |
| <b>TOTAL GRADUATES</b>                            | 1,464   | 59  | 93   | 104   | 1,155                      |
| <b>KNOWLEDGE RATE</b>                             | 67.6%   | 74.6%   | 76.3%  | 45.2%   | 68.8%                      |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 79.9%   | 97.7%   | 80.0%  | 87.2%   | 78.5%                      |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 78.7%   | 97.7%   | 78.9%  | 87.2%   | 77.6%                      |
| Percent Employed Full-time                        | 77.7%   | 97.7%   | 76.1%  | 87.2%   | 76.7%                      |
| Percent Employed Part-time                        | 1.0%  | 0.0%  | 2.8%   | 0.0%  | 0.9%                       |
| <i>Percent Standard Employment</i>                | 73.8%   | 88.6%   | 71.8%  | 87.2%   | 72.8%                      |
| Percent Standard Employment Full-time             | 72.9%   | 88.6%   | 69.0%  | 87.2%   | 72.1%                      |
| Percent Standard Employment Part-time             | 0.9%  | 0.0%  | 2.8%   | 0.0%  | 0.8%                       |
| <i>Percent Faculty</i>                            | 0.0%  | 0.0%  | 0.0%   | 0.0%  | 0.0%                       |
| Percent Faculty - Tenure                          | 0.0%  | 0.0%  | 0.0%   | 0.0%  | 0.0%                       |
| Percent Faculty - Non-Tenure                      | 0.0%  | 0.0%  | 0.0%   | 0.0%  | 0.0%                       |
| <i>Percent Entrepreneur</i>                       | 0.9%  | 2.3%  | 1.4%   | 0.0%  | 0.8%                       |
| Percent Entrepreneur Full-time                    | 0.9%  | 2.3%  | 1.4%   | 0.0%  | 0.8%                       |
| Percent Entrepreneur Part-time                    | 0.0%  | 0.0%  | 0.0%   | 0.0%  | 0.0%                       |
| <i>Percent Temp/Contract Employee</i>             | 1.0%  | 6.8%  | 4.2%   | 0.0%  | 0.5%                       |
| Percent Temp/Contract Employee Full-time          | 1.0%  | 6.8%  | 4.2%   | 0.0%  | 0.5%                       |
| Percent Temp/Contract Employee Part-time          | 0.0%  | 0.0%  | 0.0%   | 0.0%  | 0.0%                       |
| <i>Percent Freelance</i>                          | 0.1%  | 0.0%  | 0.0%   | 0.0%  | 0.1%                       |
| Percent Freelance Full-time                       | 0.1%  | 0.0%  | 0.0%   | 0.0%  | 0.1%                       |
| Percent Freelance Part-time                       | 0.0%  | 0.0%  | 0.0%   | 0.0%  | 0.0%                       |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 2.8%  | 0.0%  | 1.4%   | 0.0%  | 3.4%                       |
| Percent Post-Grad Fellowship/Internship Full-time | 2.7%  | 0.0%  | 1.4%   | 0.0%  | 3.3%                       |
| Percent Post-Grad Fellowship/Internship Part-time | 0.1%  | 0.0%  | 0.0%   | 0.0%  | 0.1%                       |
| <b>PERCENT SERVICE</b>                            | 0.0%  | 0.0%  | 0.0%   | 0.0%  | 0.0%                       |
| <b>PERCENT MILITARY</b>                           | 10.2%   | 0.0%  | 1.4%   | 4.3%  | 12.3%                      |
| <b>PERCENT CONTINUING EDUCATION</b>               | 2.4%  | 2.3%  | 8.5%   | 2.1%  | 1.6%                       |
| <b>PERCENT SEEKING</b>                            | 7.2%  | 0.0%  | 9.9%   | 6.4%  | 7.3%                       |
| Percent Seeking Employment                        | 7.2%  | 0.0%  | 9.9%   | 6.4%  | 7.3%                       |
| Percent Seeking Continuing Education              | 0.0%  | 0.0%  | 0.0%   | 0.0%  | 0.0%                       |
| <b>NOT SEEKING</b>                                | 1.5%  | 0.0%  | 1.4%   | 0.0%  | 1.1%                       |
| <b>MEAN STARTING SALARY</b>                       | <b>\$81,041</b>                                       | <b>\$76,969</b>                                 | <b>\$59,182</b>                                | <b>\$69,331</b>                                     | <b>\$73,147</b>            |

**CLASS OF 2018 MASTERS DEGREE RESULTS - 16 - Foreign Languages, Literatures and Linguistics**  
**by CIP Code and Academic Title**

|   | <b>16</b>                                      | <b>16.01</b>   | <b>16.03</b>                                       | <b>16.09</b>                                    |
|---|--|--|--|---|
|   | FOREIGN LANGUAGES, LITERATURES AND LINGUISTICS | LINGUISTIC, COMPARATIVE, AND RELATED LANGUAGE STUDIES AND SERVICES | EAST ASIAN LANGUAGES, LITERATURES, AND LINGUISTICS | ROMANCE LANGUAGES, LITERATURES, AND LINGUISTICS |
| <b>TOTAL GRADUATES</b>                            | 490  | 271  | 38   | 102   |
| <b>KNOWLEDGE RATE</b>                             | 57.6%  | 60.9%  | 42.1%  | 51.0%   |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 55.9%  | 67.7%  | 33.3%  | 34.6%   |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 55.3%  | 67.3%  | 31.3%  | 34.6%   |
| Percent Employed Full-time                        | 49.3%  | 60.0%  | 25.0%  | 32.7%   |
| Percent Employed Part-time                        | 6.0%   | 7.3%   | 6.3%   | 1.9%  |
| <i>Percent Standard Employment</i>                | 42.9%  | 53.9%  | 12.5%  | 30.8%   |
| Percent Standard Employment Full-time             | 37.6%  | 46.7%  | 12.5%  | 28.8%   |
| Percent Standard Employment Part-time             | 5.3%   | 7.3%   | 0.0%   | 1.9%  |
| <i>Percent Faculty</i>                            | 7.1%   | 6.1%   | 12.5%  | 1.9%  |
| Percent Faculty - Tenure                          | 0.7%   | 0.0%   | 0.0%   | 1.9%  |
| Percent Faculty - Non-Tenure                      | 6.4%   | 6.1%   | 12.5%  | 0.0%  |
| <i>Percent Entrepreneur</i>                       | 0.7%   | 1.2%   | 0.0%   | 0.0%  |
| Percent Entrepreneur Full-time                    | 0.7%   | 1.2%   | 0.0%   | 0.0%  |
| Percent Entrepreneur Part-time                    | 0.0%   | 0.0%   | 0.0%   | 0.0%  |
| <i>Percent Temp/Contract Employee</i>             | 3.2%   | 4.2%   | 6.3%   | 1.9%  |
| Percent Temp/Contract Employee Full-time          | 2.8%   | 4.2%   | 0.0%   | 1.9%  |
| Percent Temp/Contract Employee Part-time          | 0.4%   | 0.0%   | 6.3%   | 0.0%  |
| <i>Percent Freelance</i>                          | 0.7%   | 0.6%   | 0.0%   | 0.0%  |
| Percent Freelance Full-time                       | 0.4%   | 0.6%   | 0.0%   | 0.0%  |
| Percent Freelance Part-time                       | 0.4%   | 0.0%   | 0.0%   | 0.0%  |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 0.7%   | 1.2%   | 0.0%   | 0.0%  |
| Percent Post-Grad Fellowship/Internship Full-time | 0.7%   | 1.2%   | 0.0%   | 0.0%  |
| Percent Post-Grad Fellowship/Internship Part-time | 0.0%   | 0.0%   | 0.0%   | 0.0%  |
| <b>PERCENT SERVICE</b>                            | 0.4%   | 0.6%   | 0.0%   | 0.0%  |
| <b>PERCENT MILITARY</b>                           | 1.1%   | 0.0%   | 0.0%   | 0.0%  |
| <b>PERCENT CONTINUING EDUCATION</b>               | 30.5%  | 21.8%  | 37.5%  | 51.9%   |
| <b>PERCENT SEEKING</b>                            | 11.7%  | 9.7%   | 25.0%  | 13.5%   |
| Percent Seeking Employment                        | 8.5%   | 6.7%   | 18.8%  | 9.6%  |
| Percent Seeking Continuing Education              | 3.2%   | 3.0%   | 6.3%   | 3.8%  |
| <b>NOT SEEKING</b>                                | 1.1%   | 0.6%   | 6.3%   | 0.0%  |
| <b>MEAN STARTING SALARY</b>                       | <b>\$46,019</b>                                | <b>\$57,618</b>  | <b>NA</b>  | <b>\$51,325</b>                                 |

**CLASS OF 2018 MASTERS DEGREE RESULTS - 19 - Family and Consumer Sciences/Human Sciences  
by CIP Code and Academic Title**

|   | 19   | 19.01   | 19.05  | 19.06                                | 19.07   |
|---|--|---|--|--------------------------------------|---|
|   | FAMILY &<br>CONSUMER<br>SCIENCES/HUMAN<br>SCIENCES | FAMILY AND<br>CONSUMER<br>SCIENCES/<br>HUMAN SCIENCES,<br>GENERAL | FOODS, NUTRITION,<br>AND RELATED<br>SERVICES | HOUSING<br>AND HUMAN<br>ENVIRONMENTS | HUMAN<br>DEVELOPMENT,<br>FAMILY STUDIES,<br>AND RELATED<br>SERVICES |
| <b>TOTAL GRADUATES</b>                            | 620  | 127   | 217  | 153                                  | 236   |
| <b>KNOWLEDGE RATE</b>                             | 65.5%  | 75.6%   | 69.1%  | 54.9%                                | 55.1%   |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 70.8%  | 78.7%   | 67.1%  | 79.8%                                | 68.8%   |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 69.2%  | 77.1%   | 66.7%  | 79.8%                                | 66.2%   |
| Percent Employed Full-time                        | 65.0%  | 72.9%   | 64.0%  | 76.2%                                | 60.0%   |
| Percent Employed Part-time                        | 4.2%   | 4.2%  | 2.7%   | 3.6%                                 | 6.2%  |
| <i>Percent Standard Employment</i>                | 62.3%  | 72.9%   | 60.0%  | 71.4%                                | 56.9%   |
| Percent Standard Employment Full-time             | 60.1%  | 71.9%   | 58.0%  | 70.2%                                | 53.1%   |
| Percent Standard Employment Part-time             | 2.2%   | 1.0%  | 2.0%   | 1.2%                                 | 3.8%  |
| <i>Percent Faculty</i>                            | 0.2%   | 0.0%  | 0.7%   | 0.0%                                 | 0.0%  |
| Percent Faculty - Tenure                          | 0.2%   | 0.0%  | 0.7%   | 0.0%                                 | 0.0%  |
| Percent Faculty - Non-Tenure                      | 0.0%   | 0.0%  | 0.0%   | 0.0%                                 | 0.0%  |
| <i>Percent Entrepreneur</i>                       | 3.0%   | 0.0%  | 4.0%   | 3.6%                                 | 4.6%  |
| Percent Entrepreneur Full-time                    | 3.0%   | 0.0%  | 4.0%   | 1.2%                                 | 4.6%  |
| Percent Entrepreneur Part-time                    | 0.0%   | 0.0%  | 0.0%   | 2.4%                                 | 0.0%  |
| <i>Percent Temp/Contract Employee</i>             | 1.5%   | 1.0%  | 1.3%   | 1.2%                                 | 1.5%  |
| Percent Temp/Contract Employee Full-time          | 0.7%   | 0.0%  | 0.7%   | 1.2%                                 | 0.8%  |
| Percent Temp/Contract Employee Part-time          | 0.7%   | 1.0%  | 0.7%   | 0.0%                                 | 0.8%  |
| <i>Percent Freelance</i>                          | 1.2%   | 1.0%  | 0.7%   | 3.6%                                 | 1.5%  |
| Percent Freelance Full-time                       | 0.2%   | 0.0%  | 0.7%   | 3.6%                                 | 0.0%  |
| Percent Freelance Part-time                       | 1.0%   | 1.0%  | 0.0%   | 0.0%                                 | 1.5%  |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 1.0%   | 2.1%  | 0.0%   | 0.0%                                 | 1.5%  |
| Percent Post-Grad Fellowship/Internship Full-time | 0.7%   | 1.0%  | 0.0%   | 0.0%                                 | 1.5%  |
| Percent Post-Grad Fellowship/Internship Part-time | 0.2%   | 1.0%  | 0.0%   | 0.0%                                 | 0.0%  |
| <b>PERCENT SERVICE</b>                            | 0.2%   | 1.0%  | 0.0%   | 0.0%                                 | 0.0%  |
| <b>PERCENT MILITARY</b>                           | 0.2%   | 1.0%  | 0.0%   | 0.0%                                 | 0.0%  |
| <b>PERCENT CONTINUING EDUCATION</b>               | 15.3%  | 14.6%   | 16.0%  | 11.9%                                | 15.4%   |
| <b>PERCENT SEEKING</b>                            | 12.8%  | 4.2%  | 16.7%  | 8.3%                                 | 14.6%   |
| Percent Seeking Employment                        | 11.8%  | 4.2%  | 16.0%  | 7.1%                                 | 12.3%   |
| Percent Seeking Continuing Education              | 1.0%   | 0.0%  | 0.7%   | 1.2%                                 | 2.3%  |
| <b>NOT SEEKING</b>                                | 2.2%   | 2.1%  | 0.7%   | 0.0%                                 | 3.8%  |
| <b>MEAN STARTING SALARY</b>                       | <b>\$45,445</b>                                    | <b>\$45,433</b>   | <b>\$45,392</b>                              | <b>\$51,263</b>                      | <b>\$46,424</b>   |



**CLASS OF 2018 MASTERS DEGREE RESULTS - 22 - Legal Professions and Studies  
by CIP Code and Academic Title**

|   | 22                             | 22.01           | 22.02           |
|---|--------------------------------|-----------------|-----------------|
|   | LEGAL PROFESSIONS<br>& STUDIES | LAW             | LEGAL RESEARCH  |
| <b>TOTAL GRADUATES</b>                            | 305                            | 114             | 191             |
| <b>KNOWLEDGE RATE</b>                             | 47.9%                          | 41.2%           | 51.8%           |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 78.1%                          | 80.9%           | 76.7%           |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 73.3%                          | 80.9%           | 69.7%           |
| Percent Employed Full-time                        | 69.2%                          | 74.5%           | 66.7%           |
| Percent Employed Part-time                        | 4.1%                           | 6.4%            | 3.0%            |
| <i>Percent Standard Employment</i>                | 69.2%                          | 70.2%           | 68.7%           |
| Percent Standard Employment Full-time             | 65.1%                          | 63.8%           | 65.7%           |
| Percent Standard Employment Part-time             | 4.1%                           | 6.4%            | 3.0%            |
| <i>Percent Faculty</i>                            | 2.1%                           | 6.4%            | 0.0%            |
| Percent Faculty - Tenure                          | 1.4%                           | 4.3%            | 0.0%            |
| Percent Faculty - Non-Tenure                      | 0.7%                           | 2.1%            | 0.0%            |
| <i>Percent Entrepreneur</i>                       | 0.0%                           | 0.0%            | 0.0%            |
| Percent Entrepreneur Full-time                    | 0.0%                           | 0.0%            | 0.0%            |
| Percent Entrepreneur Part-time                    | 0.0%                           | 0.0%            | 0.0%            |
| <i>Percent Temp/Contract Employee</i>             | 0.0%                           | 0.0%            | 0.0%            |
| Percent Temp/Contract Employee Full-time          | 0.0%                           | 0.0%            | 0.0%            |
| Percent Temp/Contract Employee Part-time          | 0.0%                           | 0.0%            | 0.0%            |
| <i>Percent Freelance</i>                          | 0.0%                           | 0.0%            | 0.0%            |
| Percent Freelance Full-time                       | 0.0%                           | 0.0%            | 0.0%            |
| Percent Freelance Part-time                       | 0.0%                           | 0.0%            | 0.0%            |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 2.1%                           | 4.3%            | 1.0%            |
| Percent Post-Grad Fellowship/Internship Full-time | 2.1%                           | 4.3%            | 1.0%            |
| Percent Post-Grad Fellowship/Internship Part-time | 0.0%                           | 0.0%            | 0.0%            |
| <b>PERCENT SERVICE</b>                            | 0.7%                           | 0.0%            | 1.0%            |
| <b>PERCENT MILITARY</b>                           | 0.7%                           | 0.0%            | 1.0%            |
| <b>PERCENT CONTINUING EDUCATION</b>               | 9.6%                           | 6.4%            | 11.1%           |
| <b>PERCENT SEEKING</b>                            | 9.6%                           | 12.8%           | 8.1%            |
| Percent Seeking Employment                        | 7.5%                           | 6.4%            | 8.1%            |
| Percent Seeking Continuing Education              | 2.1%                           | 6.4%            | 0.0%            |
| <b>NOT SEEKING</b>                                | 6.2%                           | 0.0%            | 9.1%            |
| <b>MEAN STARTING SALARY</b>                       | <b>\$58,944</b>                | <b>\$81,309</b> | <b>\$41,559</b> |

**CLASS OF 2018 MASTERS DEGREE RESULTS - 23 - English Language and Literature/Letters**  
**by CIP Code and Academic Title**

|   | 23   | 23.01  | 23.13   |
|---|--|--|---|
|   | ENGLISH LANGUAGE<br>& LITERATURE/<br>LETTERS | ENGLISH LANGUAGE<br>AND LITERATURE,<br>GENERAL | RHETORIC AND<br>COMPOSITION/<br>WRITING STUDIES |
| <b>TOTAL GRADUATES</b>                            | 1,026  | 600  | 402   |
| <b>KNOWLEDGE RATE</b>                             | 58.5%  | 63.2%  | 50.7%   |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 71.3%  | 68.6%  | 78.8%   |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 69.5%  | 67.0%  | 76.5%   |
| Percent Employed Full-time                        | 60.5%  | 59.1%  | 65.2%   |
| Percent Employed Part-time                        | 9.0%   | 7.9%   | 11.3%   |
| <i>Percent Standard Employment</i>                | 55.0%  | 54.6%  | 57.4%   |
| Percent Standard Employment Full-time             | 49.8%  | 49.1%  | 52.5%   |
| Percent Standard Employment Part-time             | 5.2%   | 5.5%   | 4.9%  |
| <i>Percent Faculty</i>                            | 6.3%   | 6.3%   | 6.9%  |
| Percent Faculty - Tenure                          | 0.5%   | 0.5%   | 0.5%  |
| Percent Faculty - Non-Tenure                      | 5.8%   | 5.8%   | 6.4%  |
| <i>Percent Entrepreneur</i>                       | 2.2%   | 1.8%   | 2.9%  |
| Percent Entrepreneur Full-time                    | 1.8%   | 1.6%   | 2.5%  |
| Percent Entrepreneur Part-time                    | 0.3%   | 0.3%   | 0.5%  |
| <i>Percent Temp/Contract Employee</i>             | 3.5%   | 3.4%   | 3.9%  |
| Percent Temp/Contract Employee Full-time          | 1.5%   | 1.6%   | 1.5%  |
| Percent Temp/Contract Employee Part-time          | 2.0%   | 1.8%   | 2.5%  |
| <i>Percent Freelance</i>                          | 2.2%   | 0.5%   | 4.9%  |
| Percent Freelance Full-time                       | 1.0%   | 0.5%   | 2.0%  |
| Percent Freelance Part-time                       | 1.2%   | 0.0%   | 2.9%  |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 0.3%   | 0.3%   | 0.5%  |
| Percent Post-Grad Fellowship/Internship Full-time | 0.0%   | 0.0%   | 0.0%  |
| Percent Post-Grad Fellowship/Internship Part-time | 0.3%   | 0.3%   | 0.5%  |
| <b>PERCENT SERVICE</b>                            | 0.2%   | 0.0%   | 0.5%  |
| <b>PERCENT MILITARY</b>                           | 0.0%   | 0.0%   | 0.0%  |
| <b>PERCENT CONTINUING EDUCATION</b>               | 16.2%  | 18.5%  | 8.3%  |
| <b>PERCENT SEEKING</b>                            | 11.7%  | 12.1%  | 11.8%   |
| Percent Seeking Employment                        | 9.5%   | 9.5%   | 10.3%   |
| Percent Seeking Continuing Education              | 2.2%   | 2.6%   | 1.5%  |
| <b>NOT SEEKING</b>                                | 2.5%   | 2.4%   | 2.9%  |
| <b>MEAN STARTING SALARY</b>                       | <b>\$43,934</b>                              | <b>\$43,119</b>                                | <b>\$42,990</b>                                 |

**CLASS OF 2018 MASTERS DEGREE RESULTS - 24 - Liberal Arts and Sciences, General Studies and Humanities  
by CIP Code and Academic Title**

|   | <b>24</b>  |
|---|--|
|   | LIBERAL ARTS<br>& SCIENCES,<br>GENERAL STUDIES &<br>HUMANITIES |
| <b>TOTAL GRADUATES</b>                            | 773  |
| <b>KNOWLEDGE RATE</b>                             | 51.9%  |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 77.3%  |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 76.6%  |
| Percent Employed Full-time                        | 74.3%  |
| Percent Employed Part-time                        | 2.2%   |
| <i>Percent Standard Employment</i>                | 69.3%  |
| Percent Standard Employment Full-time             | 68.3%  |
| Percent Standard Employment Part-time             | 1.0%   |
| <i>Percent Faculty</i>                            | 0.7%   |
| Percent Faculty - Tenure                          | 0.2%   |
| Percent Faculty - Non-Tenure                      | 0.5%   |
| <i>Percent Entrepreneur</i>                       | 1.2%   |
| Percent Entrepreneur Full-time                    | 1.0%   |
| Percent Entrepreneur Part-time                    | 0.2%   |
| <i>Percent Temp/Contract Employee</i>             | 2.0%   |
| Percent Temp/Contract Employee Full-time          | 1.7%   |
| Percent Temp/Contract Employee Part-time          | 0.2%   |
| <i>Percent Freelance</i>                          | 1.7%   |
| Percent Freelance Full-time                       | 1.0%   |
| Percent Freelance Part-time                       | 0.7%   |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 1.5%   |
| Percent Post-Grad Fellowship/Internship Full-time | 1.5%   |
| Percent Post-Grad Fellowship/Internship Part-time | 0.0%   |
| <b>PERCENT SERVICE</b>                            | 0.2%   |
| <b>PERCENT MILITARY</b>                           | 0.5%   |
| <b>PERCENT CONTINUING EDUCATION</b>               | 14.5%  |
| <b>PERCENT SEEKING</b>                            | 7.2%   |
| Percent Seeking Employment                        | 6.0%   |
| Percent Seeking Continuing Education              | 1.2%   |
| <b>NOT SEEKING</b>                                | 1.0%   |
| <b>MEAN STARTING SALARY</b>                       | <b>\$56,017</b>  |

**CLASS OF 2018 MASTERS DEGREE RESULTS - 25 - Library Science  
by CIP Code and Academic Title**

|   | 25.01                               |
|---|-------------------------------------|
|   | LIBRARY SCIENCE &<br>ADMINISTRATION |
| <b>TOTAL GRADUATES</b>                            | 545                                 |
| <b>KNOWLEDGE RATE</b>                             | 61.5%                               |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 86.7%                               |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 86.0%                               |
| Percent Employed Full-time                        | 76.7%                               |
| Percent Employed Part-time                        | 9.3%                                |
| <i>Percent Standard Employment</i>                | 74.9%                               |
| Percent Standard Employment Full-time             | 69.0%                               |
| Percent Standard Employment Part-time             | 6.0%                                |
| <i>Percent Faculty</i>                            | 5.4%                                |
| Percent Faculty - Tenure                          | 1.8%                                |
| Percent Faculty - Non-Tenure                      | 3.6%                                |
| <i>Percent Entrepreneur</i>                       | 0.6%                                |
| Percent Entrepreneur Full-time                    | 0.6%                                |
| Percent Entrepreneur Part-time                    | 0.0%                                |
| <i>Percent Temp/Contract Employee</i>             | 4.8%                                |
| Percent Temp/Contract Employee Full-time          | 1.5%                                |
| Percent Temp/Contract Employee Part-time          | 3.3%                                |
| <i>Percent Freelance</i>                          | 0.0%                                |
| Percent Freelance Full-time                       | 0.0%                                |
| Percent Freelance Part-time                       | 0.0%                                |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 0.3%                                |
| Percent Post-Grad Fellowship/Internship Full-time | 0.3%                                |
| Percent Post-Grad Fellowship/Internship Part-time | 0.0%                                |
| <b>PERCENT SERVICE</b>                            | 0.3%                                |
| <b>PERCENT MILITARY</b>                           | 0.6%                                |
| <b>PERCENT CONTINUING EDUCATION</b>               | 1.2%                                |
| <b>PERCENT SEEKING</b>                            | 11.0%                               |
| Percent Seeking Employment                        | 10.7%                               |
| Percent Seeking Continuing Education              | 0.3%                                |
| <b>NOT SEEKING</b>                                | 0.9%                                |
| <b>MEAN STARTING SALARY</b>                       | <b>\$44,975</b>                     |

**CLASS OF 2018 MASTERS DEGREE RESULTS - 26 - Biological and Biomedical Sciences - I**  
**by CIP Code and Academic Title**

|   | 26                               | 26.01            | 26.02  | 26.03                | 26.04   | 26.05                                    |
|---|----------------------------------|------------------|--|----------------------|---|--|
|   | BIOLOGICAL & BIOMEDICAL SCIENCES | BIOLOGY, GENERAL | BIOCHEMISTRY, BIOPHYSICS AND MOLECULAR BIOLOGY | BOTANY/PLANT BIOLOGY | CELL/CELLULAR BIOLOGY AND ANATOMICAL SCIENCES | MICROBIOLOGICAL SCIENCES AND IMMUNOLOGY. |
| <b>TOTAL GRADUATES</b>                            | 1,843                            | 785              | 90   | 42                   | 122   | 49                                       |
| <b>KNOWLEDGE RATE</b>                             | 64.0%                            | 60.0%            | 51.1%  | 52.4%                | 72.1%   | 67.3%                                    |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 62.7%                            | 61.2%            | 63.0%  | 40.0%                | 12.5%   | 63.6%                                    |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 62.3%                            | 60.9%            | 63.0%  | 36.4%                | 12.5%   | 63.6%                                    |
| Percent Employed Full-time                        | 59.1%                            | 57.7%            | 54.3%  | 36.4%                | 12.5%   | 60.6%                                    |
| Percent Employed Part-time                        | 3.2%                             | 3.2%             | 8.7%   | 0.0%                 | 0.0%  | 3.0%                                     |
| <i>Percent Standard Employment</i>                | 52.5%                            | 56.7%            | 47.8%  | 27.3%                | 10.2%   | 45.5%                                    |
| Percent Standard Employment Full-time             | 50.7%                            | 54.6%            | 45.7%  | 27.3%                | 10.2%   | 42.4%                                    |
| Percent Standard Employment Part-time             | 1.8%                             | 2.1%             | 2.2%   | 0.0%                 | 0.0%  | 3.0%                                     |
| <i>Percent Faculty</i>                            | 1.9%                             | 1.5%             | 0.0%   | 0.0%                 | 0.0%  | 0.0%                                     |
| Percent Faculty - Tenure                          | 1.2%                             | 0.0%             | 0.0%   | 0.0%                 | 0.0%  | 0.0%                                     |
| Percent Faculty - Non-Tenure                      | 0.8%                             | 1.5%             | 0.0%   | 0.0%                 | 0.0%  | 0.0%                                     |
| <i>Percent Entrepreneur</i>                       | 0.1%                             | 0.0%             | 0.0%   | 0.0%                 | 0.0%  | 0.0%                                     |
| Percent Entrepreneur Full-time                    | 0.1%                             | 0.0%             | 0.0%   | 0.0%                 | 0.0%  | 0.0%                                     |
| Percent Entrepreneur Part-time                    | 0.0%                             | 0.0%             | 0.0%   | 0.0%                 | 0.0%  | 0.0%                                     |
| <i>Percent Temp/Contract Employee</i>             | 4.7%                             | 1.5%             | 8.7%   | 4.5%                 | 2.3%  | 9.1%                                     |
| Percent Temp/Contract Employee Full-time          | 3.5%                             | 0.6%             | 2.2%   | 4.5%                 | 2.3%  | 9.1%                                     |
| Percent Temp/Contract Employee Part-time          | 1.3%                             | 0.8%             | 6.5%   | 0.0%                 | 0.0%  | 0.0%                                     |
| <i>Percent Freelance</i>                          | 0.3%                             | 0.0%             | 0.0%   | 0.0%                 | 0.0%  | 0.0%                                     |
| Percent Freelance Full-time                       | 0.2%                             | 0.0%             | 0.0%   | 0.0%                 | 0.0%  | 0.0%                                     |
| Percent Freelance Part-time                       | 0.1%                             | 0.0%             | 0.0%   | 0.0%                 | 0.0%  | 0.0%                                     |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 2.8%                             | 1.3%             | 6.5%   | 4.5%                 | 0.0%  | 9.1%                                     |
| Percent Post-Grad Fellowship/Internship Full-time | 2.7%                             | 1.1%             | 6.5%   | 4.5%                 | 0.0%  | 9.1%                                     |
| Percent Post-Grad Fellowship/Internship Part-time | 0.1%                             | 0.2%             | 0.0%   | 0.0%                 | 0.0%  | 0.0%                                     |
| <b>PERCENT SERVICE</b>                            | 0.5%                             | 0.8%             | 0.0%   | 0.0%                 | 0.0%  | 0.0%                                     |
| <b>PERCENT MILITARY</b>                           | 0.3%                             | 0.4%             | 0.0%   | 0.0%                 | 0.0%  | 0.0%                                     |
| <b>PERCENT CONTINUING EDUCATION</b>               | 27.8%                            | 28.9%            | 30.4%  | 36.4%                | 79.5%   | 30.3%                                    |
| <b>PERCENT SEEKING</b>                            | 8.5%                             | 8.5%             | 6.5%   | 18.2%                | 8.0%  | 6.1%                                     |
| Percent Seeking Employment                        | 7.2%                             | 5.7%             | 6.5%   | 13.6%                | 8.0%  | 6.1%                                     |
| Percent Seeking Continuing Education              | 1.3%                             | 2.8%             | 0.0%   | 4.5%                 | 0.0%  | 0.0%                                     |
| <b>NOT SEEKING</b>                                | 0.6%                             | 0.4%             | 0.0%   | 9.1%                 | 0.0%  | 0.0%                                     |
| <b>MEAN STARTING SALARY</b>                       | <b>\$60,130</b>                  | <b>\$46,488</b>  | <b>\$52,111</b>                                | <b>NA</b>            | <b>\$49,056</b>                               | <b>\$58,250</b>                          |

**CLASS OF 2018 MASTERS DEGREE RESULTS - 26 - Biological and Biomedical Sciences - II**  
**by CIP Code and Academic Title**

|   | 26.07                  | 26.09                                      | 26.10                       | 26.11   | 26.12           | 26.13   |
|---|------------------------|--|-----------------------------|---|-----------------|---|
|   | ZOOLOGY/ANIMAL BIOLOGY | PHYSIOLOGY, PATHOLOGY AND RELATED SCIENCES | PHARMACOLOGY AND TOXICOLOGY | BIOMATHEMATICS, BIOINFORMATICS, AND COMPUTATIONAL BIOLOGY | BIOTECHNOLOGY   | ECOLOGY, EVOLUTION, SYSTEMATICS, AND POPULATION BIOLOGY |
| <b>TOTAL GRADUATES</b>                            | 70                     | 78   | 45                          | 210   | 89              | 233   |
| <b>KNOWLEDGE RATE</b>                             | 60.0%                  | 52.6%                                      | 66.7%                       | 64.3%   | 76.4%           | 79.0%   |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 61.0%                  | 36.6%                                      | 33.3%                       | 78.5%   | 86.8%           | 84.2%   |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 59.5%                  | 36.6%                                      | 33.3%                       | 78.5%   | 86.8%           | 83.7%   |
| Percent Employed Full-time                        | 57.1%                  | 36.6%                                      | 33.3%                       | 75.6%   | 85.3%           | 77.2%   |
| Percent Employed Part-time                        | 2.4%                   | 0.0%                                       | 0.0%                        | 3.0%  | 1.5%            | 6.5%  |
| <i>Percent Standard Employment</i>                | 52.4%                  | 22.0%                                      | 30.0%                       | 58.5%   | 80.9%           | 64.7%   |
| Percent Standard Employment Full-time             | 50.0%                  | 22.0%                                      | 30.0%                       | 57.0%   | 80.9%           | 61.4%   |
| Percent Standard Employment Part-time             | 2.4%                   | 0.0%                                       | 0.0%                        | 1.5%  | 0.0%            | 3.3%  |
| <i>Percent Faculty</i>                            | 2.4%                   | 0.0%                                       | 0.0%                        | 8.9%  | 0.0%            | 1.6%  |
| Percent Faculty - Tenure                          | 0.0%                   | 0.0%                                       | 0.0%                        | 8.9%  | 0.0%            | 1.1%  |
| Percent Faculty - Non-Tenure                      | 2.4%                   | 0.0%                                       | 0.0%                        | 0.0%  | 0.0%            | 0.5%  |
| <i>Percent Entrepreneur</i>                       | 2.4%                   | 0.0%                                       | 0.0%                        | 0.0%  | 0.0%            | 0.0%  |
| Percent Entrepreneur Full-time                    | 2.4%                   | 0.0%                                       | 0.0%                        | 0.0%  | 0.0%            | 0.0%  |
| Percent Entrepreneur Part-time                    | 0.0%                   | 0.0%                                       | 0.0%                        | 0.0%  | 0.0%            | 0.0%  |
| <i>Percent Temp/Contract Employee</i>             | 0.0%                   | 2.4%                                       | 0.0%                        | 8.1%  | 4.4%            | 12.0%   |
| Percent Temp/Contract Employee Full-time          | 0.0%                   | 2.4%                                       | 0.0%                        | 6.7%  | 2.9%            | 9.2%  |
| Percent Temp/Contract Employee Part-time          | 0.0%                   | 0.0%                                       | 0.0%                        | 1.5%  | 1.5%            | 2.7%  |
| <i>Percent Freelance</i>                          | 0.0%                   | 0.0%                                       | 0.0%                        | 0.0%  | 0.0%            | 1.6%  |
| Percent Freelance Full-time                       | 0.0%                   | 0.0%                                       | 0.0%                        | 0.0%  | 0.0%            | 1.1%  |
| Percent Freelance Part-time                       | 0.0%                   | 0.0%                                       | 0.0%                        | 0.0%  | 0.0%            | 0.5%  |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 2.4%                   | 12.2%                                      | 3.3%                        | 3.0%  | 1.5%            | 3.8%  |
| Percent Post-Grad Fellowship/Internship Full-time | 2.4%                   | 12.2%                                      | 3.3%                        | 3.0%  | 1.5%            | 3.8%  |
| Percent Post-Grad Fellowship/Internship Part-time | 0.0%                   | 0.0%                                       | 0.0%                        | 0.0%  | 0.0%            | 0.0%  |
| <b>PERCENT SERVICE</b>                            | 2.4%                   | 0.0%                                       | 0.0%                        | 0.0%  | 0.0%            | 0.5%  |
| <b>PERCENT MILITARY</b>                           | 2.4%                   | 0.0%                                       | 0.0%                        | 0.0%  | 1.5%            | 0.0%  |
| <b>PERCENT CONTINUING EDUCATION</b>               | 14.3%                  | 41.5%                                      | 56.7%                       | 14.8%   | 4.4%            | 10.9%   |
| <b>PERCENT SEEKING</b>                            | 19.0%                  | 22.0%                                      | 10.0%                       | 6.7%  | 7.4%            | 4.3%  |
| Percent Seeking Employment                        | 19.0%                  | 22.0%                                      | 10.0%                       | 6.7%  | 5.9%            | 4.3%  |
| Percent Seeking Continuing Education              | 0.0%                   | 0.0%                                       | 0.0%                        | 0.0%  | 1.5%            | 0.0%  |
| <b>NOT SEEKING</b>                                | 2.4%                   | 0.0%                                       | 0.0%                        | 0.0%  | 0.0%            | 0.5%  |
| <b>MEAN STARTING SALARY</b>                       | <b>\$52,639</b>        | <b>\$34,942</b>                            | <b>NA</b>                   | <b>\$78,512</b>   | <b>\$94,758</b> | <b>\$69,274</b>   |

**CLASS OF 2018 MASTERS DEGREE RESULTS - 27 - Mathematics and Statistics**  
**by CIP Code and Academic Title**

|   | 27                         | 27.01           | 27.03               | 27.05           |
|---|----------------------------|-----------------|---------------------|-----------------|
|   | MATHEMATICS AND STATISTICS | MATHEMATICS     | APPLIED MATHEMATICS | STATISTICS      |
| <b>TOTAL GRADUATES</b>                            | 1,101                      | 411             | 304                 | 386             |
| <b>KNOWLEDGE RATE</b>                             | 55.3%                      | 57.4%           | 48.4%               | 58.5%           |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 52.3%                      | 50.6%           | 58.0%               | 50.4%           |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 51.7%                      | 50.4%           | 56.5%               | 50.0%           |
| Percent Employed Full-time                        | 49.6%                      | 47.5%           | 55.1%               | 48.2%           |
| Percent Employed Part-time                        | 2.1%                       | 3.0%            | 1.4%                | 1.8%            |
| <i>Percent Standard Employment</i>                | 46.3%                      | 46.2%           | 49.0%               | 44.7%           |
| Percent Standard Employment Full-time             | 44.8%                      | 43.6%           | 48.3%               | 43.8%           |
| Percent Standard Employment Part-time             | 1.5%                       | 2.5%            | 0.7%                | 0.9%            |
| <i>Percent Faculty</i>                            | 1.3%                       | 3.0%            | 0.7%                | 0.0%            |
| Percent Faculty - Tenure                          | 0.3%                       | 0.8%            | 0.0%                | 0.0%            |
| Percent Faculty - Non-Tenure                      | 1.0%                       | 2.1%            | 0.7%                | 0.0%            |
| <i>Percent Entrepreneur</i>                       | 1.1%                       | 0.4%            | 0.0%                | 2.7%            |
| Percent Entrepreneur Full-time                    | 1.1%                       | 0.4%            | 0.0%                | 2.7%            |
| Percent Entrepreneur Part-time                    | 0.0%                       | 0.0%            | 0.0%                | 0.0%            |
| <i>Percent Temp/Contract Employee</i>             | 1.6%                       | 0.4%            | 2.0%                | 2.7%            |
| Percent Temp/Contract Employee Full-time          | 1.0%                       | 0.0%            | 1.4%                | 1.8%            |
| Percent Temp/Contract Employee Part-time          | 0.7%                       | 0.4%            | 0.7%                | 0.9%            |
| <i>Percent Freelance</i>                          | 0.0%                       | 0.0%            | 0.0%                | 0.0%            |
| Percent Freelance Full-time                       | 0.0%                       | 0.0%            | 0.0%                | 0.0%            |
| Percent Freelance Part-time                       | 0.0%                       | 0.0%            | 0.0%                | 0.0%            |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 1.3%                       | 0.4%            | 4.8%                | 0.0%            |
| Percent Post-Grad Fellowship/Internship Full-time | 1.3%                       | 0.4%            | 4.8%                | 0.0%            |
| Percent Post-Grad Fellowship/Internship Part-time | 0.0%                       | 0.0%            | 0.0%                | 0.0%            |
| <b>PERCENT SERVICE</b>                            | 0.2%                       | 0.4%            | 0.0%                | 0.0%            |
| <b>PERCENT MILITARY</b>                           | 0.0%                       | 0.0%            | 0.0%                | 0.0%            |
| <b>PERCENT CONTINUING EDUCATION</b>               | 31.5%                      | 36.4%           | 26.5%               | 29.6%           |
| <b>PERCENT SEEKING</b>                            | 15.4%                      | 12.3%           | 14.3%               | 19.5%           |
| Percent Seeking Employment                        | 13.5%                      | 9.7%            | 12.9%               | 17.7%           |
| Percent Seeking Continuing Education              | 2.0%                       | 2.5%            | 1.4%                | 1.8%            |
| <b>NOT SEEKING</b>                                | 1.1%                       | 0.4%            | 2.7%                | 0.9%            |
| <b>MEAN STARTING SALARY</b>                       | <b>\$67,476</b>            | <b>\$50,195</b> | <b>\$77,351</b>     | <b>\$74,192</b> |

**CLASS OF 2018 MASTERS DEGREE RESULTS - 30 - Multi/Interdisciplinary Studies - I**  
**by CIP Code and Academic Title**

|   | 30                                     | 30.00   | 30.05                                       | 30.11           | 30.12   | 30.14                        |
|---|--|---|---|-----------------|---|------------------------------|
|   | MULTI/<br>INTERDISCIPLINARY<br>STUDIES | MULTI/<br>INTERDISCIPLINARY<br>STUDIES, GENERAL | PEACE STUDIES<br>AND CONFLICT<br>RESOLUTION | GERONTOLOGY     | HISTORIC<br>PRESERVATION<br>AND<br>CONSERVATION | MUSEOLOGY/<br>MUSEUM STUDIES |
| <b>TOTAL GRADUATES</b>                            | 1,883                                  | 265   | 178   | 243             | 36  | 79                           |
| <b>KNOWLEDGE RATE</b>                             | 60.6%                                  | 64.5%   | 79.2%                                       | 43.6%           | 55.6%   | 46.8%                        |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 78.2%                                  | 77.5%   | 80.4%                                       | 74.5%           | 80.0%   | 83.8%                        |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 77.1%                                  | 76.6%   | 78.7%                                       | 74.5%           | 80.0%   | 83.8%                        |
| Percent Employed Full-time                        | 73.9%                                  | 70.8%   | 75.2%                                       | 65.1%           | 75.0%   | 78.4%                        |
| Percent Employed Part-time                        | 3.2%                                   | 5.8%  | 3.5%  | 9.4%            | 5.0%  | 5.4%                         |
| <i>Percent Standard Employment</i>                | 69.1%                                  | 68.4%   | 66.0%                                       | 66.0%           | 40.0%   | 75.7%                        |
| Percent Standard Employment Full-time             | 66.4%                                  | 64.9%   | 63.1%                                       | 57.5%           | 35.0%   | 70.3%                        |
| Percent Standard Employment Part-time             | 2.6%                                   | 3.5%  | 2.8%  | 8.5%            | 5.0%  | 5.4%                         |
| <i>Percent Faculty</i>                            | 1.0%                                   | 1.8%  | 0.0%  | 0.9%            | 0.0%  | 0.0%                         |
| Percent Faculty - Tenure                          | 0.5%                                   | 0.6%  | 0.0%  | 0.9%            | 0.0%  | 0.0%                         |
| Percent Faculty - Non-Tenure                      | 0.4%                                   | 1.2%  | 0.0%  | 0.0%            | 0.0%  | 0.0%                         |
| <i>Percent Entrepreneur</i>                       | 0.5%                                   | 1.2%  | 2.1%  | 0.9%            | 0.0%  | 0.0%                         |
| Percent Entrepreneur Full-time                    | 0.4%                                   | 0.6%  | 2.1%  | 0.9%            | 0.0%  | 0.0%                         |
| Percent Entrepreneur Part-time                    | 0.1%                                   | 0.6%  | 0.0%  | 0.0%            | 0.0%  | 0.0%                         |
| <i>Percent Temp/Contract Employee</i>             | 3.0%                                   | 2.3%  | 6.4%  | 1.9%            | 0.0%  | 8.1%                         |
| Percent Temp/Contract Employee Full-time          | 2.6%                                   | 1.8%  | 5.7%  | 0.9%            | 0.0%  | 8.1%                         |
| Percent Temp/Contract Employee Part-time          | 0.4%                                   | 0.6%  | 0.7%  | 0.9%            | 0.0%  | 0.0%                         |
| <i>Percent Freelance</i>                          | 0.5%                                   | 0.0%  | 0.7%  | 0.0%            | 0.0%  | 0.0%                         |
| Percent Freelance Full-time                       | 0.5%                                   | 0.0%  | 0.7%  | 0.0%            | 0.0%  | 0.0%                         |
| Percent Freelance Part-time                       | 0.0%                                   | 0.0%  | 0.0%  | 0.0%            | 0.0%  | 0.0%                         |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 3.1%                                   | 2.9%  | 3.5%  | 4.7%            | 40.0%   | 0.0%                         |
| Percent Post-Grad Fellowship/Internship Full-time | 2.9%                                   | 1.8%  | 3.5%  | 4.7%            | 40.0%   | 0.0%                         |
| Percent Post-Grad Fellowship/Internship Part-time | 0.2%                                   | 1.2%  | 0.0%  | 0.0%            | 0.0%  | 0.0%                         |
| <b>PERCENT SERVICE</b>                            | 0.4%                                   | 0.0%  | 0.7%  | 0.0%            | 0.0%  | 0.0%                         |
| <b>PERCENT MILITARY</b>                           | 1.1%                                   | 0.6%  | 1.4%  | 0.0%            | 0.0%  | 0.0%                         |
| <b>PERCENT CONTINUING EDUCATION</b>               | 10.2%                                  | 15.2%   | 2.8%  | 6.6%            | 10.0%   | 10.8%                        |
| <b>PERCENT SEEKING</b>                            | 9.9%                                   | 6.4%  | 14.2%                                       | 18.9%           | 10.0%   | 5.4%                         |
| Percent Seeking Employment                        | 8.7%                                   | 5.3%  | 12.8%                                       | 17.0%           | 0.0%  | 5.4%                         |
| Percent Seeking Continuing Education              | 1.2%                                   | 1.2%  | 1.4%  | 1.9%            | 10.0%   | 0.0%                         |
| <b>NOT SEEKING</b>                                | 1.3%                                   | 1.2%  | 2.1%  | 0.0%            | 0.0%  | 0.0%                         |
| <b>MEAN STARTING SALARY</b>                       | <b>\$47,749</b>                        | <b>\$52,607</b>                                 | <b>\$50,582</b>                             | <b>\$47,196</b> | <b>\$40,068</b>                                 | <b>\$39,850</b>              |



**CLASS OF 2018 MASTERS DEGREE RESULTS - 30 - Multi/Interdisciplinary Studies - II**  
**by CIP Code and Academic Title**

|   | 30.19              | 30.20                         | 30.23  | 30.30                 | 30.31                      | 30.33                  |
|---|--------------------|-------------------------------|--|-----------------------|----------------------------|------------------------|
|   | NUTRITION SCIENCES | INTERNATIONAL/ GLOBAL STUDIES | INTERCULTURAL/ MULTICULTURAL AND DIVERSITY STUDIES | COMPUTATIONAL SCIENCE | HUMAN COMPUTER INTERACTION | SUSTAINABILITY STUDIES |
| <b>TOTAL GRADUATES</b>                            | 153                | 152                           | 33   | 327                   | 279                        | 27                     |
| <b>KNOWLEDGE RATE</b>                             | 64.7%              | 69.1%                         | 100.0%   | 59.3%                 | 53.0%                      | 74.1%                  |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 57.1%              | 71.3%                         | 81.3%  | 87.6%                 | 84.4%                      | 85.0%                  |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 56.6%              | 68.6%                         | 78.8%  | 87.6%                 | 83.8%                      | 85.0%                  |
| Percent Employed Full-time                        | 53.5%              | 68.6%                         | 75.8%  | 87.6%                 | 83.1%                      | 75.0%                  |
| Percent Employed Part-time                        | 3.0%               | 0.0%                          | 3.0%   | 0.0%                  | 0.7%                       | 10.0%                  |
| <i>Percent Standard Employment</i>                | 53.5%              | 50.5%                         | 66.7%  | 84.0%                 | 81.1%                      | 80.0%                  |
| Percent Standard Employment Full-time             | 50.5%              | 50.5%                         | 63.6%  | 84.0%                 | 80.4%                      | 70.0%                  |
| Percent Standard Employment Part-time             | 3.0%               | 0.0%                          | 3.0%   | 0.0%                  | 0.7%                       | 10.0%                  |
| <i>Percent Faculty</i>                            | 0.0%               | 3.8%                          | 9.1%   | 0.0%                  | 0.0%                       | 0.0%                   |
| Percent Faculty - Tenure                          | 0.0%               | 1.9%                          | 6.1%   | 0.0%                  | 0.0%                       | 0.0%                   |
| Percent Faculty - Non-Tenure                      | 0.0%               | 1.9%                          | 3.0%   | 0.0%                  | 0.0%                       | 0.0%                   |
| <i>Percent Entrepreneur</i>                       | 0.0%               | 0.0%                          | 0.0%   | 0.0%                  | 0.0%                       | 0.0%                   |
| Percent Entrepreneur Full-time                    | 0.0%               | 0.0%                          | 0.0%   | 0.0%                  | 0.0%                       | 0.0%                   |
| Percent Entrepreneur Part-time                    | 0.0%               | 0.0%                          | 0.0%   | 0.0%                  | 0.0%                       | 0.0%                   |
| <i>Percent Temp/Contract Employee</i>             | 1.0%               | 5.7%                          | 0.0%   | 1.5%                  | 2.7%                       | 0.0%                   |
| Percent Temp/Contract Employee Full-time          | 1.0%               | 5.7%                          | 0.0%   | 1.5%                  | 2.7%                       | 0.0%                   |
| Percent Temp/Contract Employee Part-time          | 0.0%               | 0.0%                          | 0.0%   | 0.0%                  | 0.0%                       | 0.0%                   |
| <i>Percent Freelance</i>                          | 1.0%               | 2.9%                          | 0.0%   | 0.0%                  | 0.0%                       | 5.0%                   |
| Percent Freelance Full-time                       | 1.0%               | 2.9%                          | 0.0%   | 0.0%                  | 0.0%                       | 5.0%                   |
| Percent Freelance Part-time                       | 0.0%               | 0.0%                          | 0.0%   | 0.0%                  | 0.0%                       | 0.0%                   |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 1.0%               | 5.7%                          | 3.0%   | 2.1%                  | 0.0%                       | 0.0%                   |
| Percent Post-Grad Fellowship/Internship Full-time | 1.0%               | 5.7%                          | 3.0%   | 2.1%                  | 0.0%                       | 0.0%                   |
| Percent Post-Grad Fellowship/Internship Part-time | 0.0%               | 0.0%                          | 0.0%   | 0.0%                  | 0.0%                       | 0.0%                   |
| <b>PERCENT SERVICE</b>                            | 0.0%               | 1.9%                          | 0.0%   | 0.0%                  | 0.0%                       | 5.0%                   |
| <b>PERCENT MILITARY</b>                           | 1.0%               | 4.8%                          | 0.0%   | 0.0%                  | 2.0%                       | 0.0%                   |
| <b>PERCENT CONTINUING EDUCATION</b>               | 24.2%              | 10.5%                         | 6.1%   | 6.7%                  | 6.8%                       | 10.0%                  |
| <b>PERCENT SEEKING</b>                            | 17.2%              | 10.5%                         | 12.1%  | 5.7%                  | 6.8%                       | 0.0%                   |
| Percent Seeking Employment                        | 13.1%              | 10.5%                         | 12.1%  | 5.2%                  | 6.8%                       | 0.0%                   |
| Percent Seeking Continuing Education              | 4.0%               | 0.0%                          | 0.0%   | 0.5%                  | 0.0%                       | 0.0%                   |
| <b>NOT SEEKING</b>                                | 1.0%               | 3.8%                          | 3.0%   | 0.0%                  | 0.7%                       | 0.0%                   |
| <b>MEAN STARTING SALARY</b>                       | <b>\$59,200</b>    | <b>\$49,810</b>               | <b>\$52,751</b>                                    | <b>\$65,643</b>       | <b>\$96,573</b>            | <b>\$68,492</b>        |

**CLASS OF 2018 MASTERS DEGREE RESULTS - 31 - Parks, Recreation, Leisure and Fitness Studies**  
**by CIP Code and Academic Title**

|   | <b>31</b>  | <b>31.05</b>   |
|---|--|--|
|   | <b>PARKS, RECREATION,<br/>LEISURE, AND<br/>FITNESS STUDIES</b> | <b>HEALTH AND<br/>PHYSICAL<br/>EDUCATION/FITNESS</b> |
| <b>TOTAL GRADUATES</b>                            | 1,310  | 1,261  |
| <b>KNOWLEDGE RATE</b>                             | 65.5%  | 65.7%  |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 75.1%  | 74.8%  |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 74.1%  | 73.8%  |
| Percent Employed Full-time                        | 68.1%  | 67.8%  |
| Percent Employed Part-time                        | 6.1%   | 6.0%   |
| <i>Percent Standard Employment</i>                | 67.7%  | 67.7%  |
| Percent Standard Employment Full-time             | 62.7%  | 62.5%  |
| Percent Standard Employment Part-time             | 5.0%   | 5.2%   |
| <i>Percent Faculty</i>                            | 2.4%   | 2.3%   |
| Percent Faculty - Tenure                          | 1.3%   | 1.3%   |
| Percent Faculty - Non-Tenure                      | 1.2%   | 1.0%   |
| <i>Percent Entrepreneur</i>                       | 1.2%   | 1.2%   |
| Percent Entrepreneur Full-time                    | 1.2%   | 1.2%   |
| Percent Entrepreneur Part-time                    | 0.0%   | 0.0%   |
| <i>Percent Temp/Contract Employee</i>             | 2.1%   | 2.1%   |
| Percent Temp/Contract Employee Full-time          | 1.5%   | 1.6%   |
| Percent Temp/Contract Employee Part-time          | 0.6%   | 0.5%   |
| <i>Percent Freelance</i>                          | 0.1%   | 0.1%   |
| Percent Freelance Full-time                       | 0.0%   | 0.0%   |
| Percent Freelance Part-time                       | 0.1%   | 0.1%   |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 0.6%   | 0.5%   |
| Percent Post-Grad Fellowship/Internship Full-time | 0.2%   | 0.2%   |
| Percent Post-Grad Fellowship/Internship Part-time | 0.3%   | 0.2%   |
| <b>PERCENT SERVICE</b>                            | 0.2%   | 0.2%   |
| <b>PERCENT MILITARY</b>                           | 0.2%   | 0.2%   |
| <b>PERCENT CONTINUING EDUCATION</b>               | 9.3%   | 9.5%   |
| <b>PERCENT SEEKING</b>                            | 14.8%  | 14.8%  |
| Percent Seeking Employment                        | 13.5%  | 13.6%  |
| Percent Seeking Continuing Education              | 1.3%   | 1.2%   |
| <b>NOT SEEKING</b>                                | 1.3%   | 1.3%   |
| <b>MEAN STARTING SALARY</b>                       | <b>\$38,521</b>  | <b>\$38,435</b>                                      |

**CLASS OF 2018 MASTERS DEGREE RESULTS - 38 - Philosophy and Religious Studies**  
**by CIP Code and Academic Title**

|   | <b>38</b>                                     | <b>38.01</b>      | <b>38.02</b>                          |
|---|---|-------------------|---------------------------------------|
|   | <b>PHILOSOPHY &amp;<br/>RELIGIOUS STUDIES</b> | <b>PHILOSOPHY</b> | <b>RELIGION/RELIGIOUS<br/>STUDIES</b> |
| <b>TOTAL GRADUATES</b>                            | 155   | 70                | 84                                    |
| <b>KNOWLEDGE RATE</b>                             | 67.1%   | 65.7%             | 67.9%                                 |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 52.9%   | 40.0%             | 64.3%                                 |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 51.9%   | 39.1%             | 63.2%                                 |
| Percent Employed Full-time                        | 45.2%   | 30.4%             | 57.9%                                 |
| Percent Employed Part-time                        | 6.7%  | 8.7%              | 5.3%                                  |
| <i>Percent Standard Employment</i>                | 46.2%   | 34.8%             | 56.1%                                 |
| Percent Standard Employment Full-time             | 40.4%   | 28.3%             | 50.9%                                 |
| Percent Standard Employment Part-time             | 5.8%  | 6.5%              | 5.3%                                  |
| <i>Percent Faculty</i>                            | 2.9%  | 0.0%              | 5.3%                                  |
| Percent Faculty - Tenure                          | 0.0%  | 0.0%              | 0.0%                                  |
| Percent Faculty - Non-Tenure                      | 2.9%  | 0.0%              | 5.3%                                  |
| <i>Percent Entrepreneur</i>                       | 0.0%  | 0.0%              | 0.0%                                  |
| Percent Entrepreneur Full-time                    | 0.0%  | 0.0%              | 0.0%                                  |
| Percent Entrepreneur Part-time                    | 0.0%  | 0.0%              | 0.0%                                  |
| <i>Percent Temp/Contract Employee</i>             | 1.0%  | 2.2%              | 0.0%                                  |
| Percent Temp/Contract Employee Full-time          | 1.0%  | 2.2%              | 0.0%                                  |
| Percent Temp/Contract Employee Part-time          | 0.0%  | 0.0%              | 0.0%                                  |
| <i>Percent Freelance</i>                          | 1.0%  | 0.0%              | 1.8%                                  |
| Percent Freelance Full-time                       | 1.0%  | 0.0%              | 1.8%                                  |
| Percent Freelance Part-time                       | 0.0%  | 0.0%              | 0.0%                                  |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 1.0%  | 2.2%              | 0.0%                                  |
| Percent Post-Grad Fellowship/Internship Full-time | 0.0%  | 0.0%              | 0.0%                                  |
| Percent Post-Grad Fellowship/Internship Part-time | 1.0%  | 2.2%              | 0.0%                                  |
| <b>PERCENT SERVICE</b>                            | 1.9%  | 0.0%              | 3.5%                                  |
| <b>PERCENT MILITARY</b>                           | 1.0%  | 2.2%              | 0.0%                                  |
| <b>PERCENT CONTINUING EDUCATION</b>               | 32.7%   | 43.5%             | 24.6%                                 |
| <b>PERCENT SEEKING</b>                            | 10.6%   | 13.0%             | 7.0%                                  |
| Percent Seeking Employment                        | 5.8%  | 6.5%              | 5.3%                                  |
| Percent Seeking Continuing Education              | 4.8%  | 6.5%              | 1.8%                                  |
| <b>NOT SEEKING</b>                                | 1.9%  | 2.2%              | 1.8%                                  |
| <b>MEAN STARTING SALARY</b>                       | <b>\$60,481</b>                               | <b>\$62,259</b>   | <b>\$56,927</b>                       |

**CLASS OF 2018 MASTERS DEGREE RESULTS - 39 - Theology and Religious Vocations  
by CIP Code and Academic Title**

|   | <b>39</b>                            | <b>39.06</b>                              | <b>39.07</b>  |
|---|--------------------------------------|---|---|
|   | THEOLOGY &<br>RELIGIOUS<br>VOCATIONS | THEOLOGICAL<br>AND MINISTERIAL<br>STUDIES | PASTORAL<br>COUNSELING<br>AND SPECIALIZED<br>MINISTRIES |
| <b>TOTAL GRADUATES</b>                            | 205                                  | 157                                       | 40  |
| <b>KNOWLEDGE RATE</b>                             | 90.7%                                | 89.8%                                     | 92.5%   |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 77.6%                                | 76.3%                                     | 83.8%   |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 76.3%                                | 75.2%                                     | 83.8%   |
| Percent Employed Full-time                        | 68.8%                                | 67.4%                                     | 75.7%   |
| Percent Employed Part-time                        | 7.5%                                 | 7.8%                                      | 8.1%  |
| <i>Percent Standard Employment</i>                | 70.4%                                | 67.4%                                     | 83.8%   |
| Percent Standard Employment Full-time             | 65.1%                                | 62.4%                                     | 75.7%   |
| Percent Standard Employment Part-time             | 5.4%                                 | 5.0%                                      | 8.1%  |
| <i>Percent Faculty</i>                            | 0.0%                                 | 0.0%                                      | 0.0%  |
| Percent Faculty - Tenure                          | 0.0%                                 | 0.0%                                      | 0.0%  |
| Percent Faculty - Non-Tenure                      | 0.0%                                 | 0.0%                                      | 0.0%  |
| <i>Percent Entrepreneur</i>                       | 1.1%                                 | 1.4%                                      | 0.0%  |
| Percent Entrepreneur Full-time                    | 1.1%                                 | 1.4%                                      | 0.0%  |
| Percent Entrepreneur Part-time                    | 0.0%                                 | 0.0%                                      | 0.0%  |
| <i>Percent Temp/Contract Employee</i>             | 2.7%                                 | 3.5%                                      | 0.0%  |
| Percent Temp/Contract Employee Full-time          | 1.1%                                 | 1.4%                                      | 0.0%  |
| Percent Temp/Contract Employee Part-time          | 1.6%                                 | 2.1%                                      | 0.0%  |
| <i>Percent Freelance</i>                          | 1.6%                                 | 2.1%                                      | 0.0%  |
| Percent Freelance Full-time                       | 1.1%                                 | 1.4%                                      | 0.0%  |
| Percent Freelance Part-time                       | 0.5%                                 | 0.7%                                      | 0.0%  |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 0.5%                                 | 0.7%                                      | 0.0%  |
| Percent Post-Grad Fellowship/Internship Full-time | 0.5%                                 | 0.7%                                      | 0.0%  |
| Percent Post-Grad Fellowship/Internship Part-time | 0.0%                                 | 0.0%                                      | 0.0%  |
| <b>PERCENT SERVICE</b>                            | 1.1%                                 | 1.4%                                      | 0.0%  |
| <b>PERCENT MILITARY</b>                           | 1.1%                                 | 0.7%                                      | 2.7%  |
| <b>PERCENT CONTINUING EDUCATION</b>               | 8.6%                                 | 9.9%                                      | 5.4%  |
| <b>PERCENT SEEKING</b>                            | 11.3%                                | 11.3%                                     | 8.1%  |
| Percent Seeking Employment                        | 7.5%                                 | 6.4%                                      | 8.1%  |
| Percent Seeking Continuing Education              | 3.8%                                 | 5.0%                                      | 0.0%  |
| <b>NOT SEEKING</b>                                | 1.6%                                 | 1.4%                                      | 0.0%  |
| <b>MEAN STARTING SALARY</b>                       | <b>\$39,897</b>                      | <b>\$38,342</b>                           | <b>\$39,798</b>   |

**CLASS OF 2018 MASTERS DEGREE RESULTS - 40 - Physical Science**  
**by CIP Code and Academic Title**

|   | 40                | 40.02                      | 40.04                                | 40.05           | 40.06                                      | 40.08           | 40.10              |
|---|-------------------|----------------------------|--------------------------------------|-----------------|--|-----------------|--------------------|
|   | PHYSICAL SCIENCES | ASTRONOMY AND ASTROPHYSICS | ATMOSPHERIC SCIENCES AND METEOROLOGY | CHEMISTRY       | GEOLOGICAL AND EARTH SCIENCES/ GEOSCIENCES | PHYSICS         | MATERIALS SCIENCES |
| <b>TOTAL GRADUATES</b>                            | 1,079             | 63                         | 31                                   | 268             | 199  | 292             | 190                |
| <b>KNOWLEDGE RATE</b>                             | 57.6%             | 54.0%                      | 38.7%                                | 48.5%           | 63.8%                                      | 56.5%           | 65.3%              |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 42.0%             | 44.1%                      | 72.7%                                | 39.8%           | 54.0%                                      | 23.0%           | 50.0%              |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 41.2%             | 44.1%                      | 66.7%                                | 39.2%           | 53.5%                                      | 22.4%           | 49.2%              |
| Percent Employed Full-time                        | 39.9%             | 44.1%                      | 66.7%                                | 36.9%           | 52.8%                                      | 20.6%           | 49.2%              |
| Percent Employed Part-time                        | 1.3%              | 0.0%                       | 0.0%                                 | 2.3%            | 0.8%                                       | 1.8%            | 0.0%               |
| <i>Percent Standard Employment</i>                | 36.7%             | 35.3%                      | 66.7%                                | 32.3%           | 49.6%                                      | 17.6%           | 46.8%              |
| Percent Standard Employment Full-time             | 35.7%             | 35.3%                      | 66.7%                                | 30.8%           | 49.6%                                      | 15.8%           | 46.8%              |
| Percent Standard Employment Part-time             | 1.0%              | 0.0%                       | 0.0%                                 | 1.5%            | 0.0%                                       | 1.8%            | 0.0%               |
| <i>Percent Faculty</i>                            | 0.8%              | 0.0%                       | 0.0%                                 | 1.5%            | 0.8%                                       | 1.2%            | 0.0%               |
| Percent Faculty - Tenure                          | 0.0%              | 0.0%                       | 0.0%                                 | 0.0%            | 0.0%                                       | 0.0%            | 0.0%               |
| Percent Faculty - Non-Tenure                      | 0.8%              | 0.0%                       | 0.0%                                 | 1.5%            | 0.8%                                       | 1.2%            | 0.0%               |
| <i>Percent Entrepreneur</i>                       | 0.0%              | 0.0%                       | 0.0%                                 | 0.0%            | 0.0%                                       | 0.0%            | 0.0%               |
| Percent Entrepreneur Full-time                    | 0.0%              | 0.0%                       | 0.0%                                 | 0.0%            | 0.0%                                       | 0.0%            | 0.0%               |
| Percent Entrepreneur Part-time                    | 0.0%              | 0.0%                       | 0.0%                                 | 0.0%            | 0.0%                                       | 0.0%            | 0.0%               |
| <i>Percent Temp/Contract Employee</i>             | 1.4%              | 5.9%                       | 0.0%                                 | 1.5%            | 0.8%                                       | 1.2%            | 1.6%               |
| Percent Temp/Contract Employee Full-time          | 1.3%              | 5.9%                       | 0.0%                                 | 1.5%            | 0.0%                                       | 1.2%            | 1.6%               |
| Percent Temp/Contract Employee Part-time          | 0.2%              | 0.0%                       | 0.0%                                 | 0.0%            | 0.8%                                       | 0.0%            | 0.0%               |
| <i>Percent Freelance</i>                          | 0.0%              | 0.0%                       | 0.0%                                 | 0.0%            | 0.0%                                       | 0.0%            | 0.0%               |
| Percent Freelance Full-time                       | 0.0%              | 0.0%                       | 0.0%                                 | 0.0%            | 0.0%                                       | 0.0%            | 0.0%               |
| Percent Freelance Part-time                       | 0.0%              | 0.0%                       | 0.0%                                 | 0.0%            | 0.0%                                       | 0.0%            | 0.0%               |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 2.3%              | 2.9%                       | 0.0%                                 | 3.8%            | 2.4%                                       | 2.4%            | 0.8%               |
| Percent Post-Grad Fellowship/Internship Full-time | 2.1%              | 2.9%                       | 0.0%                                 | 3.1%            | 2.4%                                       | 2.4%            | 0.8%               |
| Percent Post-Grad Fellowship/Internship Part-time | 0.2%              | 0.0%                       | 0.0%                                 | 0.8%            | 0.0%                                       | 0.0%            | 0.0%               |
| <b>PERCENT SERVICE</b>                            | 0.2%              | 0.0%                       | 0.0%                                 | 0.0%            | 0.0%                                       | 0.0%            | 0.8%               |
| <b>PERCENT MILITARY</b>                           | 0.5%              | 0.0%                       | 8.3%                                 | 0.8%            | 0.0%                                       | 0.0%            | 0.0%               |
| <b>PERCENT CONTINUING EDUCATION</b>               | 45.1%             | 41.2%                      | 8.3%                                 | 49.2%           | 28.3%                                      | 70.3%           | 35.5%              |
| <b>PERCENT SEEKING</b>                            | 11.3%             | 14.7%                      | 8.3%                                 | 9.2%            | 17.3%                                      | 4.8%            | 12.9%              |
| Percent Seeking Employment                        | 9.5%              | 14.7%                      | 0.0%                                 | 7.7%            | 16.5%                                      | 3.0%            | 10.5%              |
| Percent Seeking Continuing Education              | 1.8%              | 0.0%                       | 8.3%                                 | 1.5%            | 0.8%                                       | 1.8%            | 2.4%               |
| <b>NOT SEEKING</b>                                | 1.8%              | 0.0%                       | 8.3%                                 | 1.5%            | 0.8%                                       | 2.4%            | 1.6%               |
| <b>MEAN STARTING SALARY</b>                       | <b>\$54,852</b>   | <b>NA</b>                  | <b>\$45,905</b>                      | <b>\$68,191</b> | <b>\$42,837</b>                            | <b>\$65,499</b> | <b>NA</b>          |

**CLASS OF 2018 MASTERS DEGREE RESULTS - 42 - Psychology**  
**by CIP Code and Academic Title**

|   | 42              | 42.01                  | 42.27                                      | 42.28  |
|---|-----------------|------------------------|--|--|
|   | PSYCHOLOGY      | PSYCHOLOGY,<br>GENERAL | RESEARCH AND<br>EXPERIMENTAL<br>PSYCHOLOGY | CLINICAL,<br>COUNSELING<br>AND APPLIED<br>PSYCHOLOGY |
| <b>TOTAL GRADUATES</b>                            | 2,506           | 1,114                  | 39   | 1,353  |
| <b>KNOWLEDGE RATE</b>                             | 70.8%           | 80.0%                  | 82.1%                                      | 63.0%  |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 65.2%           | 68.4%                  | 53.1%                                      | 62.5%  |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 62.4%           | 64.0%                  | 53.1%                                      | 61.2%  |
| Percent Employed Full-time                        | 58.5%           | 61.4%                  | 53.1%                                      | 55.8%  |
| Percent Employed Part-time                        | 3.9%            | 2.6%                   | 0.0%                                       | 5.4%   |
| <i>Percent Standard Employment</i>                | 57.6%           | 61.7%                  | 53.1%                                      | 53.5%  |
| Percent Standard Employment Full-time             | 54.5%           | 59.5%                  | 53.1%                                      | 49.4%  |
| Percent Standard Employment Part-time             | 3.1%            | 2.2%                   | 0.0%                                       | 4.1%   |
| <i>Percent Faculty</i>                            | 0.8%            | 0.3%                   | 0.0%                                       | 1.4%   |
| Percent Faculty - Tenure                          | 0.5%            | 0.1%                   | 0.0%                                       | 0.9%   |
| Percent Faculty - Non-Tenure                      | 0.3%            | 0.2%                   | 0.0%                                       | 0.5%   |
| <i>Percent Entrepreneur</i>                       | 0.7%            | 0.1%                   | 0.0%                                       | 1.4%   |
| Percent Entrepreneur Full-time                    | 0.6%            | 0.1%                   | 0.0%                                       | 1.1%   |
| Percent Entrepreneur Part-time                    | 0.2%            | 0.0%                   | 0.0%                                       | 0.4%   |
| <i>Percent Temp/Contract Employee</i>             | 1.0%            | 0.8%                   | 0.0%                                       | 1.3%   |
| Percent Temp/Contract Employee Full-time          | 0.7%            | 0.6%                   | 0.0%                                       | 0.9%   |
| Percent Temp/Contract Employee Part-time          | 0.3%            | 0.2%                   | 0.0%                                       | 0.4%   |
| <i>Percent Freelance</i>                          | 0.3%            | 0.1%                   | 0.0%                                       | 0.6%   |
| Percent Freelance Full-time                       | 0.2%            | 0.1%                   | 0.0%                                       | 0.4%   |
| Percent Freelance Part-time                       | 0.1%            | 0.0%                   | 0.0%                                       | 0.2%   |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 1.9%            | 0.9%                   | 0.0%                                       | 2.9%   |
| Percent Post-Grad Fellowship/Internship Full-time | 1.6%            | 0.8%                   | 0.0%                                       | 2.6%   |
| Percent Post-Grad Fellowship/Internship Part-time | 0.2%            | 0.1%                   | 0.0%                                       | 0.4%   |
| <b>PERCENT SERVICE</b>                            | 0.8%            | 1.2%                   | 0.0%                                       | 0.5%   |
| <b>PERCENT MILITARY</b>                           | 0.2%            | 0.2%                   | 0.0%                                       | 0.1%   |
| <b>PERCENT CONTINUING EDUCATION</b>               | 25.0%           | 20.9%                  | 40.6%                                      | 28.6%  |
| <b>PERCENT SEEKING</b>                            | 7.3%            | 7.2%                   | 6.3%                                       | 7.5%   |
| Percent Seeking Employment                        | 6.4%            | 6.1%                   | 6.3%                                       | 6.7%   |
| Percent Seeking Continuing Education              | 1.0%            | 1.1%                   | 0.0%                                       | 0.8%   |
| <b>NOT SEEKING</b>                                | 4.3%            | 6.5%                   | 0.0%                                       | 2.1%   |
| <b>MEAN STARTING SALARY</b>                       | <b>\$48,006</b> | <b>\$54,617</b>        | <b>\$48,023</b>                            | <b>\$46,740</b>                                      |

**CLASS OF 2018 MASTERS DEGREE RESULTS -  
43 - Homeland Security, Law Enforcement, Firefighting and Related Protective Services  
by CIP Code and Academic Title**

|   | <b>43</b>   | <b>43.01</b>                     | <b>43.02</b>    | <b>43.03</b>      |
|---|---|----------------------------------|-----------------|-------------------|
|   | HOMELAND SECURITY, LAW ENFORCEMENT, FIREFIGHTING, & RELATED PROTECTIVE SERVICES | CRIMINAL JUSTICE AND CORRECTIONS | FIRE PROTECTION | HOMELAND SECURITY |
| <b>TOTAL GRADUATES</b>                            | 846   | 653                              | 48              | 145               |
| <b>KNOWLEDGE RATE</b>                             | 65.5%   | 62.6%                            | 70.8%           | 76.6%             |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 80.8%   | 79.7%                            | 91.2%           | 81.7%             |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 78.3%   | 76.8%                            | 91.2%           | 80.2%             |
| Percent Employed Full-time                        | 75.3%   | 73.3%                            | 91.2%           | 77.5%             |
| Percent Employed Part-time                        | 3.1%  | 3.4%                             | 0.0%            | 2.7%              |
| <i>Percent Standard Employment</i>                | 74.2%   | 73.1%                            | 88.2%           | 73.9%             |
| Percent Standard Employment Full-time             | 71.7%   | 70.2%                            | 88.2%           | 72.1%             |
| Percent Standard Employment Part-time             | 2.5%  | 2.9%                             | 0.0%            | 1.8%              |
| <i>Percent Faculty</i>                            | 0.9%  | 1.2%                             | 0.0%            | 0.0%              |
| Percent Faculty - Tenure                          | 0.2%  | 0.2%                             | 0.0%            | 0.0%              |
| Percent Faculty - Non-Tenure                      | 0.7%  | 1.0%                             | 0.0%            | 0.0%              |
| <i>Percent Entrepreneur</i>                       | 0.2%  | 0.0%                             | 0.0%            | 0.9%              |
| Percent Entrepreneur Full-time                    | 0.2%  | 0.0%                             | 0.0%            | 0.9%              |
| Percent Entrepreneur Part-time                    | 0.0%  | 0.0%                             | 0.0%            | 0.0%              |
| <i>Percent Temp/Contract Employee</i>             | 1.8%  | 2.0%                             | 0.0%            | 1.8%              |
| Percent Temp/Contract Employee Full-time          | 1.6%  | 1.7%                             | 0.0%            | 1.8%              |
| Percent Temp/Contract Employee Part-time          | 0.2%  | 0.2%                             | 0.0%            | 0.0%              |
| <i>Percent Freelance</i>                          | 0.2%  | 0.0%                             | 0.0%            | 0.9%              |
| Percent Freelance Full-time                       | 0.0%  | 0.0%                             | 0.0%            | 0.0%              |
| Percent Freelance Part-time                       | 0.2%  | 0.0%                             | 0.0%            | 0.9%              |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 1.1%  | 0.5%                             | 2.9%            | 2.7%              |
| Percent Post-Grad Fellowship/Internship Full-time | 0.9%  | 0.2%                             | 2.9%            | 2.7%              |
| Percent Post-Grad Fellowship/Internship Part-time | 0.2%  | 0.2%                             | 0.0%            | 0.0%              |
| <b>PERCENT SERVICE</b>                            | 0.2%  | 0.2%                             | 0.0%            | 0.0%              |
| <b>PERCENT MILITARY</b>                           | 2.5%  | 2.0%                             | 0.0%            | 5.4%              |
| <b>PERCENT CONTINUING EDUCATION</b>               | 4.2%  | 3.7%                             | 2.9%            | 6.3%              |
| <b>PERCENT SEEKING</b>                            | 11.7%   | 13.7%                            | 5.9%            | 6.3%              |
| Percent Seeking Employment                        | 10.5%   | 12.0%                            | 5.9%            | 6.3%              |
| Percent Seeking Continuing Education              | 1.3%  | 1.7%                             | 0.0%            | 0.0%              |
| <b>NOT SEEKING</b>                                | 3.1%  | 3.7%                             | 0.0%            | 1.8%              |
| <b>MEAN STARTING SALARY</b>                       | <b>\$51,623</b>   | <b>\$47,029</b>                  | <b>\$54,205</b> | <b>\$80,089</b>   |

**CLASS OF 2018 MASTERS DEGREE RESULTS - 44 - Public Administration and Social Service Professions  
by CIP Code and Academic Title**

|   | <b>44</b>   | <b>44.00</b>               | <b>44.04</b>             | <b>44.05</b>              | <b>44.07</b>    |
|---|---|----------------------------|--------------------------|---------------------------|-----------------|
|   | PUBLIC<br>ADMINISTRATION<br>AND SOCIAL<br>SERVICES<br>PROFESSIONS | HUMAN SERVICES,<br>GENERAL | PUBLIC<br>ADMINISTRATION | PUBLIC POLICY<br>ANALYSIS | SOCIAL WORK     |
| <b>TOTAL GRADUATES</b>                            | 8,183   | 269                        | 1,309                    | 386                       | 6,133           |
| <b>KNOWLEDGE RATE</b>                             | 54.2%   | 85.9%                      | 68.4%                    | 69.9%                     | 48.6%           |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 75.4%   | 81.9%                      | 81.8%                    | 80.4%                     | 72.4%           |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 73.5%   | 74.5%                      | 80.9%                    | 78.9%                     | 70.6%           |
| Percent Employed Full-time                        | 68.9%   | 74.0%                      | 79.4%                    | 75.9%                     | 64.6%           |
| Percent Employed Part-time                        | 4.6%  | 0.4%                       | 1.6%                     | 3.0%                      | 6.1%            |
| <i>Percent Standard Employment</i>                | 68.2%   | 73.6%                      | 77.2%                    | 68.5%                     | 65.0%           |
| Percent Standard Employment Full-time             | 65.0%   | 73.2%                      | 76.1%                    | 66.7%                     | 60.7%           |
| Percent Standard Employment Part-time             | 3.2%  | 0.4%                       | 1.1%                     | 1.9%                      | 4.3%            |
| <i>Percent Faculty</i>                            | 0.3%  | 0.4%                       | 0.1%                     | 0.0%                      | 0.4%            |
| Percent Faculty - Tenure                          | 0.1%  | 0.0%                       | 0.0%                     | 0.0%                      | 0.1%            |
| Percent Faculty - Non-Tenure                      | 0.2%  | 0.4%                       | 0.1%                     | 0.0%                      | 0.3%            |
| <i>Percent Entrepreneur</i>                       | 0.6%  | 0.0%                       | 0.6%                     | 0.7%                      | 0.6%            |
| Percent Entrepreneur Full-time                    | 0.5%  | 0.0%                       | 0.3%                     | 0.7%                      | 0.5%            |
| Percent Entrepreneur Part-time                    | 0.1%  | 0.0%                       | 0.2%                     | 0.0%                      | 0.1%            |
| <i>Percent Temp/Contract Employee</i>             | 2.2%  | 0.4%                       | 2.0%                     | 3.7%                      | 2.3%            |
| Percent Temp/Contract Employee Full-time          | 1.5%  | 0.4%                       | 1.9%                     | 3.7%                      | 1.3%            |
| Percent Temp/Contract Employee Part-time          | 0.7%  | 0.0%                       | 0.1%                     | 0.0%                      | 1.0%            |
| <i>Percent Freelance</i>                          | 0.7%  | 0.0%                       | 0.1%                     | 0.7%                      | 0.9%            |
| Percent Freelance Full-time                       | 0.4%  | 0.0%                       | 0.0%                     | 0.7%                      | 0.5%            |
| Percent Freelance Part-time                       | 0.2%  | 0.0%                       | 0.1%                     | 0.0%                      | 0.3%            |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 1.5%  | 0.0%                       | 0.9%                     | 5.2%                      | 1.4%            |
| Percent Post-Grad Fellowship/Internship Full-time | 1.2%  | 0.0%                       | 0.9%                     | 4.1%                      | 1.0%            |
| Percent Post-Grad Fellowship/Internship Part-time | 0.3%  | 0.0%                       | 0.0%                     | 1.1%                      | 0.4%            |
| <b>PERCENT SERVICE</b>                            | 0.5%  | 3.0%                       | 0.7%                     | 0.0%                      | 0.2%            |
| <b>PERCENT MILITARY</b>                           | 0.6%  | 0.0%                       | 1.3%                     | 0.7%                      | 0.4%            |
| <b>PERCENT CONTINUING EDUCATION</b>               | 3.8%  | 2.2%                       | 4.7%                     | 5.2%                      | 3.3%            |
| <b>PERCENT SEEKING</b>                            | 19.1%   | 11.3%                      | 11.3%                    | 13.3%                     | 23.0%           |
| Percent Seeking Employment                        | 18.2%   | 11.3%                      | 10.2%                    | 10.4%                     | 22.2%           |
| Percent Seeking Continuing Education              | 0.9%  | 0.0%                       | 1.1%                     | 3.0%                      | 0.7%            |
| <b>NOT SEEKING</b>                                | 2.5%  | 9.1%                       | 1.1%                     | 1.9%                      | 2.5%            |
| <b>MEAN STARTING SALARY</b>                       | <b>\$50,612</b>   | <b>NA</b>                  | <b>\$61,972</b>          | <b>\$63,032</b>           | <b>\$46,252</b> |



**CLASS OF 2018 MASTERS DEGREE RESULTS - 45 - Social Sciences - I**  
**by CIP Code and Academic Title**

|   | 45              | 45.01                       | 45.02           | 45.04       | 45.06           |
|---|-----------------|-----------------------------|-----------------|-------------|-----------------|
|   | SOCIAL SCIENCES | SOCIAL SCIENCES,<br>GENERAL | ANTHROPOLOGY    | CRIMINOLOGY | ECONOMICS       |
| <b>TOTAL GRADUATES</b>                            | 2,337           | 82                          | 151             | 55          | 634             |
| <b>KNOWLEDGE RATE</b>                             | 66.1%           | 61.0%                       | 71.5%           | 50.9%       | 59.9%           |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 68.1%           | 60.0%                       | 48.1%           | 51.9%       | 64.6%           |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 67.2%           | 60.0%                       | 47.2%           | 50.0%       | 64.2%           |
| Percent Employed Full-time                        | 63.3%           | 52.0%                       | 41.7%           | 46.4%       | 62.1%           |
| Percent Employed Part-time                        | 3.9%            | 8.0%                        | 5.6%            | 3.6%        | 2.1%            |
| <i>Percent Standard Employment</i>                | 60.1%           | 58.0%                       | 41.7%           | 35.7%       | 56.8%           |
| Percent Standard Employment Full-time             | 57.8%           | 50.0%                       | 38.0%           | 32.1%       | 56.1%           |
| Percent Standard Employment Part-time             | 2.3%            | 8.0%                        | 3.7%            | 3.6%        | 0.8%            |
| <i>Percent Faculty</i>                            | 0.2%            | 0.0%                        | 0.9%            | 7.1%        | 0.0%            |
| Percent Faculty - Tenure                          | 0.0%            | 0.0%                        | 0.0%            | 0.0%        | 0.0%            |
| Percent Faculty - Non-Tenure                      | 0.2%            | 0.0%                        | 0.9%            | 7.1%        | 0.0%            |
| <i>Percent Entrepreneur</i>                       | 0.7%            | 0.0%                        | 0.9%            | 0.0%        | 0.3%            |
| Percent Entrepreneur Full-time                    | 0.7%            | 0.0%                        | 0.9%            | 0.0%        | 0.3%            |
| Percent Entrepreneur Part-time                    | 0.0%            | 0.0%                        | 0.0%            | 0.0%        | 0.0%            |
| <i>Percent Temp/Contract Employee</i>             | 3.2%            | 0.0%                        | 3.7%            | 7.1%        | 3.4%            |
| Percent Temp/Contract Employee Full-time          | 2.0%            | 0.0%                        | 1.9%            | 7.1%        | 2.4%            |
| Percent Temp/Contract Employee Part-time          | 1.2%            | 0.0%                        | 1.9%            | 0.0%        | 1.1%            |
| <i>Percent Freelance</i>                          | 0.4%            | 0.0%                        | 0.0%            | 0.0%        | 0.3%            |
| Percent Freelance Full-time                       | 0.2%            | 0.0%                        | 0.0%            | 0.0%        | 0.3%            |
| Percent Freelance Part-time                       | 0.2%            | 0.0%                        | 0.0%            | 0.0%        | 0.0%            |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 2.7%            | 2.0%                        | 0.0%            | 0.0%        | 3.4%            |
| Percent Post-Grad Fellowship/Internship Full-time | 2.4%            | 2.0%                        | 0.0%            | 0.0%        | 3.2%            |
| Percent Post-Grad Fellowship/Internship Part-time | 0.3%            | 0.0%                        | 0.0%            | 0.0%        | 0.3%            |
| <b>PERCENT SERVICE</b>                            | 0.8%            | 2.0%                        | 1.9%            | 0.0%        | 0.8%            |
| <b>PERCENT MILITARY</b>                           | 1.2%            | 0.0%                        | 0.0%            | 0.0%        | 0.5%            |
| <b>PERCENT CONTINUING EDUCATION</b>               | 19.0%           | 22.0%                       | 32.4%           | 42.9%       | 26.1%           |
| <b>PERCENT SEEKING</b>                            | 10.4%           | 16.0%                       | 16.7%           | 3.6%        | 7.9%            |
| Percent Seeking Employment                        | 9.8%            | 14.0%                       | 16.7%           | 0.0%        | 7.4%            |
| Percent Seeking Continuing Education              | 0.6%            | 2.0%                        | 0.0%            | 3.6%        | 0.5%            |
| <b>NOT SEEKING</b>                                | 1.3%            | 0.0%                        | 1.9%            | 3.6%        | 0.5%            |
| <b>MEAN STARTING SALARY</b>                       | <b>\$57,418</b> | <b>\$56,568</b>             | <b>\$43,952</b> | <b>NA</b>   | <b>\$62,211</b> |

**CLASS OF 2018 MASTERS DEGREE RESULTS - 45 - Social Sciences - II**  
**by CIP Code and Academic Title**

|   | 45.07                      | 45.09  | 45.10                             | 45.11           | 45.12                     |
|---|----------------------------|--|-----------------------------------|-----------------|---------------------------|
|   | GEOGRAPHY &<br>CARTOGRAPHY | INTERNATIONAL<br>RELATIONS<br>& NATIONAL<br>SECURITY STUDIES | POLITICAL SCIENCE<br>& GOVERNMENT | SOCIOLOGY       | URBAN STUDIES/<br>AFFAIRS |
| <b>TOTAL GRADUATES</b>                            | 247                        | 674  | 260                               | 152             | 76                        |
| <b>KNOWLEDGE RATE</b>                             | 58.7%                      | 74.0%  | 63.8%                             | 65.1%           | 86.8%                     |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 68.1%                      | 80.2%  | 58.4%                             | 51.0%           | 95.4%                     |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 67.6%                      | 78.6%  | 58.4%                             | 49.5%           | 93.9%                     |
| Percent Employed Full-time                        | 64.8%                      | 73.7%  | 54.8%                             | 46.5%           | 87.9%                     |
| Percent Employed Part-time                        | 2.8%                       | 4.8%   | 3.6%                              | 3.0%            | 6.1%                      |
| <i>Percent Standard Employment</i>                | 62.1%                      | 68.5%  | 53.6%                             | 46.5%           | 90.9%                     |
| Percent Standard Employment Full-time             | 60.0%                      | 66.3%  | 52.4%                             | 43.4%           | 84.8%                     |
| Percent Standard Employment Part-time             | 2.1%                       | 2.2%   | 1.2%                              | 3.0%            | 6.1%                      |
| <i>Percent Faculty</i>                            | 0.0%                       | 0.0%   | 0.0%                              | 0.0%            | 0.0%                      |
| Percent Faculty - Tenure                          | 0.0%                       | 0.0%   | 0.0%                              | 0.0%            | 0.0%                      |
| Percent Faculty - Non-Tenure                      | 0.0%                       | 0.0%   | 0.0%                              | 0.0%            | 0.0%                      |
| <i>Percent Entrepreneur</i>                       | 2.1%                       | 0.8%   | 0.0%                              | 2.0%            | 0.0%                      |
| Percent Entrepreneur Full-time                    | 2.1%                       | 0.8%   | 0.0%                              | 2.0%            | 0.0%                      |
| Percent Entrepreneur Part-time                    | 0.0%                       | 0.0%   | 0.0%                              | 0.0%            | 0.0%                      |
| <i>Percent Temp/Contract Employee</i>             | 1.4%                       | 4.2%   | 3.6%                              | 0.0%            | 1.5%                      |
| Percent Temp/Contract Employee Full-time          | 1.4%                       | 2.6%   | 1.2%                              | 0.0%            | 1.5%                      |
| Percent Temp/Contract Employee Part-time          | 0.0%                       | 1.6%   | 2.4%                              | 0.0%            | 0.0%                      |
| <i>Percent Freelance</i>                          | 0.7%                       | 0.6%   | 0.6%                              | 0.0%            | 0.0%                      |
| Percent Freelance Full-time                       | 0.7%                       | 0.0%   | 0.6%                              | 0.0%            | 0.0%                      |
| Percent Freelance Part-time                       | 0.0%                       | 0.6%   | 0.0%                              | 0.0%            | 0.0%                      |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 1.4%                       | 4.4%   | 0.6%                              | 1.0%            | 1.5%                      |
| Percent Post-Grad Fellowship/Internship Full-time | 0.7%                       | 4.0%   | 0.6%                              | 1.0%            | 1.5%                      |
| Percent Post-Grad Fellowship/Internship Part-time | 0.7%                       | 0.4%   | 0.0%                              | 0.0%            | 0.0%                      |
| <b>PERCENT SERVICE</b>                            | 0.7%                       | 0.8%   | 1.2%                              | 0.0%            | 0.0%                      |
| <b>PERCENT MILITARY</b>                           | 0.0%                       | 3.4%   | 0.0%                              | 0.0%            | 0.0%                      |
| <b>PERCENT CONTINUING EDUCATION</b>               | 15.2%                      | 4.0%   | 31.3%                             | 40.4%           | 3.0%                      |
| <b>PERCENT SEEKING</b>                            | 15.9%                      | 11.2%  | 9.0%                              | 7.1%            | 1.5%                      |
| Percent Seeking Employment                        | 15.9%                      | 10.2%  | 9.0%                              | 7.1%            | 1.5%                      |
| Percent Seeking Continuing Education              | 0.0%                       | 1.0%   | 0.0%                              | 0.0%            | 0.0%                      |
| <b>NOT SEEKING</b>                                | 0.7%                       | 2.0%   | 0.0%                              | 3.0%            | 1.5%                      |
| <b>MEAN STARTING SALARY</b>                       | <b>\$50,284</b>            | <b>\$62,907</b>  | <b>\$48,414</b>                   | <b>\$59,915</b> | <b>\$56,106</b>           |

**CLASS OF 2018 MASTERS DEGREE RESULTS - 46 - Construction Trades  
by CIP Code and Academic Title**

|   | <b>46.04</b>   |
|---|--|
|   | BUILDING/<br>CONSTRUCTION<br>FINISHING,<br>MANAGEMENT, AND<br>INSPECTION |
| <b>TOTAL GRADUATES</b>                            | 81   |
| <b>KNOWLEDGE RATE</b>                             | 45.7%  |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 75.7%  |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 75.7%  |
| Percent Employed Full-time                        | 73.0%  |
| Percent Employed Part-time                        | 2.7%   |
| <i>Percent Standard Employment</i>                | 75.7%  |
| Percent Standard Employment Full-time             | 73.0%  |
| Percent Standard Employment Part-time             | 2.7%   |
| <i>Percent Faculty</i>                            | 0.0%   |
| Percent Faculty - Tenure                          | 0.0%   |
| Percent Faculty - Non-Tenure                      | 0.0%   |
| <i>Percent Entrepreneur</i>                       | 0.0%   |
| Percent Entrepreneur Full-time                    | 0.0%   |
| Percent Entrepreneur Part-time                    | 0.0%   |
| <i>Percent Temp/Contract Employee</i>             | 0.0%   |
| Percent Temp/Contract Employee Full-time          | 0.0%   |
| Percent Temp/Contract Employee Part-time          | 0.0%   |
| <i>Percent Freelance</i>                          | 0.0%   |
| Percent Freelance Full-time                       | 0.0%   |
| Percent Freelance Part-time                       | 0.0%   |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 0.0%   |
| Percent Post-Grad Fellowship/Internship Full-time | 0.0%   |
| Percent Post-Grad Fellowship/Internship Part-time | 0.0%   |
| <b>PERCENT SERVICE</b>                            | 0.0%   |
| <b>PERCENT MILITARY</b>                           | 0.0%   |
| <b>PERCENT CONTINUING EDUCATION</b>               | 5.4%   |
| <b>PERCENT SEEKING</b>                            | 18.9%  |
| Percent Seeking Employment                        | 18.9%  |
| Percent Seeking Continuing Education              | 0.0%   |
| <b>NOT SEEKING</b>                                | 0.0%   |
| <b>MEAN STARTING SALARY</b>                       | <b>\$71,538</b>  |

**CLASS OF 2018 MASTERS DEGREE RESULTS - 49 - Transportation and Materials Moving  
by CIP Code and Academic Title**

|   | <b>49</b>  | <b>49.01</b>                  |
|---|--|-------------------------------|
|   | <b>TRANSPORTATION<br/>AND MATERIALS<br/>MOVING</b> | <b>AIR<br/>TRANSPORTATION</b> |
| <b>TOTAL GRADUATES</b>                            | 632  | 623                           |
| <b>KNOWLEDGE RATE</b>                             | 38.1%  | 37.4%                         |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 54.9%  | 54.1%                         |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 53.9%  | 53.2%                         |
| Percent Employed Full-time                        | 51.0%  | 50.6%                         |
| Percent Employed Part-time                        | 2.9%   | 2.6%                          |
| <i>Percent Standard Employment</i>                | 51.9%  | 51.1%                         |
| Percent Standard Employment Full-time             | 49.0%  | 48.5%                         |
| Percent Standard Employment Part-time             | 2.9%   | 2.6%                          |
| <i>Percent Faculty</i>                            | 0.0%   | 0.0%                          |
| Percent Faculty - Tenure                          | 0.0%   | 0.0%                          |
| Percent Faculty - Non-Tenure                      | 0.0%   | 0.0%                          |
| <i>Percent Entrepreneur</i>                       | 0.4%   | 0.4%                          |
| Percent Entrepreneur Full-time                    | 0.4%   | 0.4%                          |
| Percent Entrepreneur Part-time                    | 0.0%   | 0.0%                          |
| <i>Percent Temp/Contract Employee</i>             | 0.4%   | 0.4%                          |
| Percent Temp/Contract Employee Full-time          | 0.4%   | 0.4%                          |
| Percent Temp/Contract Employee Part-time          | 0.0%   | 0.0%                          |
| <i>Percent Freelance</i>                          | 0.8%   | 0.9%                          |
| Percent Freelance Full-time                       | 0.8%   | 0.9%                          |
| Percent Freelance Part-time                       | 0.0%   | 0.0%                          |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 0.4%   | 0.4%                          |
| Percent Post-Grad Fellowship/Internship Full-time | 0.4%   | 0.4%                          |
| Percent Post-Grad Fellowship/Internship Part-time | 0.0%   | 0.0%                          |
| <b>PERCENT SERVICE</b>                            | 0.0%   | 0.0%                          |
| <b>PERCENT MILITARY</b>                           | 20.3%  | 20.6%                         |
| <b>PERCENT CONTINUING EDUCATION</b>               | 15.4%  | 15.9%                         |
| <b>PERCENT SEEKING</b>                            | 8.7%   | 8.6%                          |
| Percent Seeking Employment                        | 8.7%   | 8.6%                          |
| Percent Seeking Continuing Education              | 0.0%   | 0.0%                          |
| <b>NOT SEEKING</b>                                | 1.7%   | 1.7%                          |
| <b>MEAN STARTING SALARY</b>                       | <b>\$78,467</b>                                    | <b>\$78,467</b>               |

**CLASS OF 2018 MASTERS DEGREE RESULTS - 50 - Visual and Performing Arts**  
**by CIP Code and Academic Title**

|   | 50                       | 50.01                               | 50.03           | 50.04                 | 50.05                           | 50.06                          | 50.07              | 50.09           | 50.10                                     |
|---|--------------------------|-------------------------------------|-----------------|-----------------------|---------------------------------|--------------------------------|--------------------|-----------------|---|
|   | VISUAL & PERFORMING ARTS | VISUAL AND PERFORMING ARTS, GENERAL | DANCE           | DESIGN & APPLIED ARTS | DRAMA/THEATRE ARTS & STAGECRAFT | FILM/VIDEO & PHOTOGRAPHIC ARTS | FINE & STUDIO ARTS | MUSIC           | ARTS, ENTERTAINMENT, AND MEDIA MANAGEMENT |
| <b>TOTAL GRADUATES</b>                            | 2,842                    | 33                                  | 43              | 616                   | 294                             | 312                            | 506                | 876             | 241                                       |
| <b>KNOWLEDGE RATE</b>                             | 59.6%                    | 72.7%                               | 79.1%           | 65.1%                 | 59.2%                           | 44.2%                          | 54.7%              | 57.3%           | 66.4%                                     |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 72.4%                    | 47.8%                               | 72.7%           | 84.1%                 | 81.0%                           | 75.0%                          | 73.2%              | 61.8%           | 78.3%                                     |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 70.0%                    | 45.8%                               | 70.6%           | 83.0%                 | 78.2%                           | 69.6%                          | 71.8%              | 60.0%           | 76.9%                                     |
| Percent Employed Full-time                        | 62.8%                    | 41.7%                               | 67.6%           | 81.0%                 | 66.1%                           | 62.3%                          | 57.4%              | 50.0%           | 72.5%                                     |
| Percent Employed Part-time                        | 7.2%                     | 4.2%                                | 2.9%            | 2.0%                  | 12.1%                           | 7.2%                           | 14.4%              | 10.0%           | 4.4%                                      |
| <i>Percent Standard Employment</i>                | 53.1%                    | 25.0%                               | 52.9%           | 69.6%                 | 48.3%                           | 50.7%                          | 48.0%              | 42.6%           | 66.3%                                     |
| Percent Standard Employment Full-time             | 49.6%                    | 25.0%                               | 50.0%           | 68.1%                 | 42.5%                           | 48.6%                          | 39.7%              | 38.2%           | 64.4%                                     |
| Percent Standard Employment Part-time             | 3.5%                     | 0.0%                                | 2.9%            | 1.5%                  | 5.7%                            | 2.2%                           | 8.3%               | 4.4%            | 1.9%                                      |
| <i>Percent Faculty</i>                            | 3.1%                     | 8.3%                                | 8.8%            | 1.2%                  | 5.2%                            | 0.7%                           | 4.3%               | 3.0%            | 0.6%                                      |
| Percent Faculty - Tenure                          | 0.5%                     | 0.0%                                | 0.0%            | 0.2%                  | 1.7%                            | 0.0%                           | 0.4%               | 0.2%            | 0.0%                                      |
| Percent Faculty - Non-Tenure                      | 2.6%                     | 8.3%                                | 8.8%            | 1.0%                  | 3.4%                            | 0.7%                           | 4.0%               | 2.8%            | 0.6%                                      |
| <i>Percent Entrepreneur</i>                       | 3.0%                     | 4.2%                                | 5.9%            | 2.5%                  | 5.2%                            | 4.3%                           | 5.4%               | 2.6%            | 1.9%                                      |
| Percent Entrepreneur Full-time                    | 2.5%                     | 4.2%                                | 5.9%            | 2.5%                  | 4.0%                            | 4.3%                           | 3.6%               | 2.2%            | 1.9%                                      |
| Percent Entrepreneur Part-time                    | 0.5%                     | 0.0%                                | 0.0%            | 0.0%                  | 1.1%                            | 0.0%                           | 1.8%               | 0.4%            | 0.0%                                      |
| <i>Percent Temp/Contract Employee</i>             | 4.7%                     | 8.3%                                | 0.0%            | 5.5%                  | 8.6%                            | 9.4%                           | 5.1%               | 4.2%            | 1.3%                                      |
| Percent Temp/Contract Employee Full-time          | 2.9%                     | 4.2%                                | 0.0%            | 5.2%                  | 5.2%                            | 5.1%                           | 2.9%               | 2.0%            | 0.6%                                      |
| Percent Temp/Contract Employee Part-time          | 1.8%                     | 4.2%                                | 0.0%            | 0.2%                  | 3.4%                            | 4.3%                           | 2.2%               | 2.2%            | 0.6%                                      |
| <i>Percent Freelance</i>                          | 4.3%                     | 0.0%                                | 2.9%            | 2.5%                  | 10.9%                           | 2.2%                           | 5.1%               | 7.0%            | 0.0%                                      |
| Percent Freelance Full-time                       | 3.1%                     | 0.0%                                | 2.9%            | 2.2%                  | 9.2%                            | 1.4%                           | 4.0%               | 4.0%            | 0.0%                                      |
| Percent Freelance Part-time                       | 1.2%                     | 0.0%                                | 0.0%            | 0.2%                  | 1.7%                            | 0.7%                           | 1.1%               | 3.0%            | 0.0%                                      |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 1.9%                     | 0.0%                                | 0.0%            | 1.7%                  | 0.0%                            | 2.2%                           | 4.0%               | 0.6%            | 6.9%                                      |
| Percent Post-Grad Fellowship/Internship Full-time | 1.6%                     | 0.0%                                | 0.0%            | 1.7%                  | 0.0%                            | 2.2%                           | 2.9%               | 0.6%            | 5.0%                                      |
| Percent Post-Grad Fellowship/Internship Part-time | 0.3%                     | 0.0%                                | 0.0%            | 0.0%                  | 0.0%                            | 0.0%                           | 1.1%               | 0.0%            | 1.9%                                      |
| <b>PERCENT SERVICE</b>                            | 0.2%                     | 0.0%                                | 0.0%            | 0.2%                  | 0.0%                            | 0.0%                           | 0.0%               | 0.0%            | 0.0%                                      |
| <b>PERCENT MILITARY</b>                           | 0.2%                     | 0.0%                                | 0.0%            | 0.0%                  | 0.0%                            | 0.7%                           | 0.0%               | 0.2%            | 0.6%                                      |
| <b>PERCENT CONTINUING EDUCATION</b>               | 10.9%                    | 8.3%                                | 2.9%            | 4.5%                  | 2.9%                            | 5.8%                           | 11.6%              | 21.1%           | 6.3%                                      |
| <b>PERCENT SEEKING</b>                            | 15.4%                    | 41.7%                               | 23.5%           | 11.0%                 | 15.5%                           | 16.7%                          | 14.8%              | 15.7%           | 14.4%                                     |
| Percent Seeking Employment                        | 14.3%                    | 41.7%                               | 23.5%           | 11.0%                 | 15.5%                           | 16.7%                          | 13.7%              | 13.3%           | 14.4%                                     |
| Percent Seeking Continuing Education              | 1.1%                     | 0.0%                                | 0.0%            | 0.0%                  | 0.0%                            | 0.0%                           | 1.1%               | 2.4%            | 0.0%                                      |
| <b>NOT SEEKING</b>                                | 3.4%                     | 4.2%                                | 2.9%            | 1.2%                  | 3.4%                            | 7.2%                           | 1.8%               | 3.0%            | 1.9%                                      |
| <b>MEAN STARTING SALARY</b>                       | <b>\$46,804</b>          | <b>\$51,167</b>                     | <b>\$39,507</b> | <b>\$61,555</b>       | <b>\$38,198</b>                 | <b>\$55,797</b>                | <b>\$48,627</b>    | <b>\$43,064</b> | <b>\$43,686</b>                           |

**CLASS OF 2018 MASTERS DEGREE RESULTS - 51 - Health Professions and Related Programs - I**  
**by CIP Code and Academic Title**

|   | 51                                    | 51.00  | 51.02   | 51.05  | 51.07                                      | 51.09   |
|---|---------------------------------------|--|---|--|--|---|
|   | HEALTH PROFESSIONS & RELATED PROGRAMS | HEALTH SERVICES/ ALLIED HEALTH/ HEALTH SCIENCES, GENERAL | COMMUNICATION DISORDERS SCIENCES AND SERVICES | ADVANCED/ GRADUATE DENTISTRY AND ORAL SCIENCES | HEALTH AND MEDICAL ADMINISTRATIVE SERVICES | ALLIED HEALTH DIAGNOSTIC, INTERVENTION, AND TREATMENT PROFESSIONS |
| <b>TOTAL GRADUATES</b>                            | 13,490                                | 199  | 1,209   | 204  | 1,538                                      | 1,149   |
| <b>KNOWLEDGE RATE</b>                             | 65.7%                                 | 47.7%  | 59.4%   | 63.7%  | 68.4%                                      | 59.2%   |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 81.4%                                 | 84.2%  | 82.1%   | 70.0%  | 88.4%                                      | 87.4%   |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 80.1%                                 | 84.2%  | 81.8%   | 70.0%  | 84.5%                                      | 86.8%   |
| Percent Employed Full-time                        | 76.2%                                 | 80.0%  | 79.4%   | 66.9%  | 82.6%                                      | 85.3%   |
| Percent Employed Part-time                        | 3.9%                                  | 4.2%   | 2.4%  | 3.1%   | 1.9%                                       | 1.5%  |
| <i>Percent Standard Employment</i>                | 74.5%                                 | 78.9%  | 71.9%   | 52.3%  | 81.7%                                      | 82.9%   |
| Percent Standard Employment Full-time             | 71.4%                                 | 74.7%  | 69.9%   | 49.2%  | 80.2%                                      | 81.8%   |
| Percent Standard Employment Part-time             | 3.1%                                  | 4.2%   | 1.9%  | 3.1%   | 1.4%                                       | 1.2%  |
| <i>Percent Faculty</i>                            | 0.8%                                  | 2.1%   | 1.7%  | 0.0%   | 0.4%                                       | 1.0%  |
| Percent Faculty - Tenure                          | 0.3%                                  | 2.1%   | 1.0%  | 0.0%   | 0.2%                                       | 0.1%  |
| Percent Faculty - Non-Tenure                      | 0.5%                                  | 0.0%   | 0.7%  | 0.0%   | 0.2%                                       | 0.9%  |
| <i>Percent Entrepreneur</i>                       | 0.5%                                  | 1.1%   | 0.7%  | 1.5%   | 0.3%                                       | 0.3%  |
| Percent Entrepreneur Full-time                    | 0.5%                                  | 1.1%   | 0.7%  | 1.5%   | 0.2%                                       | 0.3%  |
| Percent Entrepreneur Part-time                    | 0.1%                                  | 0.0%   | 0.0%  | 0.0%   | 0.1%                                       | 0.0%  |
| <i>Percent Temp/Contract Employee</i>             | 1.8%                                  | 0.0%   | 1.8%  | 0.0%   | 0.4%                                       | 0.9%  |
| Percent Temp/Contract Employee Full-time          | 1.2%                                  | 0.0%   | 1.5%  | 0.0%   | 0.3%                                       | 0.6%  |
| Percent Temp/Contract Employee Part-time          | 0.6%                                  | 0.0%   | 0.3%  | 0.0%   | 0.1%                                       | 0.3%  |
| <i>Percent Freelance</i>                          | 0.2%                                  | 0.0%   | 0.3%  | 0.8%   | 0.3%                                       | 0.1%  |
| Percent Freelance Full-time                       | 0.1%                                  | 0.0%   | 0.3%  | 0.8%   | 0.0%                                       | 0.1%  |
| Percent Freelance Part-time                       | 0.0%                                  | 0.0%   | 0.0%  | 0.0%   | 0.3%                                       | 0.0%  |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 2.3%                                  | 2.1%   | 5.4%  | 15.4%  | 1.5%                                       | 1.5%  |
| Percent Post-Grad Fellowship/Internship Full-time | 2.2%                                  | 2.1%   | 5.3%  | 15.4%  | 1.5%                                       | 1.5%  |
| Percent Post-Grad Fellowship/Internship Part-time | 0.1%                                  | 0.0%   | 0.1%  | 0.0%   | 0.0%                                       | 0.0%  |
| <b>PERCENT SERVICE</b>                            | 0.2%                                  | 1.1%   | 0.0%  | 0.0%   | 0.0%                                       | 0.1%  |
| <b>PERCENT MILITARY</b>                           | 0.3%                                  | 1.1%   | 0.0%  | 3.1%   | 0.8%                                       | 0.4%  |
| <b>PERCENT CONTINUING EDUCATION</b>               | 5.9%                                  | 5.3%   | 4.2%  | 12.3%  | 2.4%                                       | 2.2%  |
| <b>PERCENT SEEKING</b>                            | 11.8%                                 | 8.4%   | 13.6%   | 14.6%  | 8.0%                                       | 9.7%  |
| Percent Seeking Employment                        | 11.2%                                 | 8.4%   | 13.5%   | 14.6%  | 7.7%                                       | 9.6%  |
| Percent Seeking Continuing Education              | 0.6%                                  | 0.0%   | 0.1%  | 0.0%   | 0.3%                                       | 0.1%  |
| <b>NOT SEEKING</b>                                | 1.7%                                  | 0.0%   | 0.4%  | 0.0%   | 4.4%                                       | 0.7%  |
| <b>MEAN STARTING SALARY</b>                       | <b>\$69,597</b>                       | <b>\$78,296</b>  | <b>\$56,419</b>                               | <b>\$160,469</b>                               | <b>\$63,725</b>                            | <b>\$89,039</b>   |

**CLASS OF 2018 MASTERS DEGREE RESULTS - 51 - Health Professions and Related Programs - II**  
**by CIP Code and Academic Title**

|   | 51.10   | 51.12            | 51.15  | 51.20   | 51.22           |
|---|---|------------------|--|---|-----------------|
|   | CLINICAL/MEDICAL<br>LABORATORY<br>SCIENCE/<br>RESEARCH<br>AND ALLIED<br>PROFESSIONS | MEDICINE         | MENTAL AND<br>SOCIAL HEALTH<br>SERVICES<br>AND ALLIED<br>PROFESSIONS | PHARMACY,<br>PHARMACEUTICAL<br>SCIENCES AND<br>ADMINISTRATION | PUBLIC HEALTH   |
| <b>TOTAL GRADUATES</b>                            | 97  | 26               | 1,597  | 184   | 1,948           |
| <b>KNOWLEDGE RATE</b>                             | 50.5%   | 73.1%            | 64.6%  | 69.6%   | 74.4%           |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 77.6%   | 78.9%            | 74.1%  | 74.2%   | 72.5%           |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 77.6%   | 78.9%            | 73.1%  | 74.2%   | 70.9%           |
| Percent Employed Full-time                        | 75.5%   | 73.7%            | 65.2%  | 72.7%   | 67.3%           |
| Percent Employed Part-time                        | 2.0%  | 5.3%             | 7.8%   | 1.6%  | 3.7%            |
| <i>Percent Standard Employment</i>                | 77.6%   | 68.4%            | 67.3%  | 49.2%   | 60.8%           |
| Percent Standard Employment Full-time             | 75.5%   | 63.2%            | 60.8%  | 47.7%   | 59.1%           |
| Percent Standard Employment Part-time             | 2.0%  | 5.3%             | 6.6%   | 1.6%  | 1.7%            |
| <i>Percent Faculty</i>                            | 0.0%  | 0.0%             | 1.3%   | 0.0%  | 0.7%            |
| Percent Faculty - Tenure                          | 0.0%  | 0.0%             | 0.6%   | 0.0%  | 0.6%            |
| Percent Faculty - Non-Tenure                      | 0.0%  | 0.0%             | 0.7%   | 0.0%  | 0.1%            |
| <i>Percent Entrepreneur</i>                       | 0.0%  | 0.0%             | 0.7%   | 0.8%  | 0.8%            |
| Percent Entrepreneur Full-time                    | 0.0%  | 0.0%             | 0.6%   | 0.8%  | 0.6%            |
| Percent Entrepreneur Part-time                    | 0.0%  | 0.0%             | 0.1%   | 0.0%  | 0.2%            |
| <i>Percent Temp/Contract Employee</i>             | 0.0%  | 0.0%             | 1.9%   | 3.1%  | 5.2%            |
| Percent Temp/Contract Employee Full-time          | 0.0%  | 0.0%             | 1.2%   | 3.1%  | 3.5%            |
| Percent Temp/Contract Employee Part-time          | 0.0%  | 0.0%             | 0.8%   | 0.0%  | 1.7%            |
| <i>Percent Freelance</i>                          | 0.0%  | 0.0%             | 0.5%   | 0.0%  | 0.0%            |
| Percent Freelance Full-time                       | 0.0%  | 0.0%             | 0.4%   | 0.0%  | 0.0%            |
| Percent Freelance Part-time                       | 0.0%  | 0.0%             | 0.1%   | 0.0%  | 0.0%            |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 0.0%  | 10.5%            | 1.4%   | 21.1%   | 3.5%            |
| Percent Post-Grad Fellowship/Internship Full-time | 0.0%  | 10.5%            | 1.1%   | 21.1%   | 3.3%            |
| Percent Post-Grad Fellowship/Internship Part-time | 0.0%  | 0.0%             | 0.3%   | 0.0%  | 0.1%            |
| <b>PERCENT SERVICE</b>                            | 0.0%  | 0.0%             | 0.3%   | 0.0%  | 0.5%            |
| <b>PERCENT MILITARY</b>                           | 0.0%  | 0.0%             | 0.2%   | 0.0%  | 0.3%            |
| <b>PERCENT CONTINUING EDUCATION</b>               | 4.1%  | 15.8%            | 10.6%  | 8.6%  | 13.5%           |
| <b>PERCENT SEEKING</b>                            | 18.4%   | 5.3%             | 14.4%  | 17.2%   | 12.6%           |
| Percent Seeking Employment                        | 18.4%   | 5.3%             | 14.0%  | 14.8%   | 11.2%           |
| Percent Seeking Continuing Education              | 0.0%  | 0.0%             | 0.5%   | 2.3%  | 1.3%            |
| <b>NOT SEEKING</b>                                | 0.0%  | 0.0%             | 1.5%   | 0.0%  | 2.2%            |
| <b>MEAN STARTING SALARY</b>                       | <b>\$50,242</b>   | <b>\$133,283</b> | <b>\$42,949</b>  | <b>\$88,453</b>   | <b>\$56,653</b> |

**CLASS OF 2018 MASTERS DEGREE RESULTS - 51 - Health Professions and Related Programs - III**  
**by CIP Code and Academic Title**

|   | 51.23  | 51.25   | 51.27                                      | 51.31  | 51.38  |
|---|--|---|--|--|--|
|   | REHABILITATION<br>& THERAPEUTIC<br>PROFESSIONS | VETERINARY<br>BIOMEDICAL AND<br>CLINICAL SCIENCES | MEDICAL<br>ILLUSTRATION AND<br>INFORMATICS | DIETETICS<br>AND CLINICAL<br>NUTRITION<br>SERVICES | REGISTERED<br>NURSING, NURSING<br>ADMINISTRATION,<br>NURSING<br>RESEARCH &<br>CLINICAL NURSING |
| <b>TOTAL GRADUATES</b>                            | 943  | 48  | 168  | 147  | 3,946  |
| <b>KNOWLEDGE RATE</b>                             | 57.2%  | 56.3%   | 79.8%                                      | 72.8%  | 67.2%  |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 76.5%  | 65.4%   | 87.8%                                      | 67.3%  | 87.3%  |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 76.1%  | 63.0%   | 85.8%                                      | 67.3%  | 86.0%  |
| Percent Employed Full-time                        | 70.5%  | 63.0%   | 85.1%                                      | 65.4%  | 81.7%  |
| Percent Employed Part-time                        | 5.6%   | 0.0%  | 0.7%                                       | 1.9%   | 4.3%   |
| <i>Percent Standard Employment</i>                | 71.1%  | 63.0%   | 81.3%                                      | 63.6%  | 83.8%  |
| Percent Standard Employment Full-time             | 66.8%  | 63.0%   | 80.6%                                      | 61.7%  | 79.8%  |
| Percent Standard Employment Part-time             | 4.3%   | 0.0%  | 0.7%                                       | 1.9%   | 4.0%   |
| <i>Percent Faculty</i>                            | 0.6%   | 0.0%  | 0.0%                                       | 0.0%   | 0.7%   |
| Percent Faculty - Tenure                          | 0.0%   | 0.0%  | 0.0%                                       | 0.0%   | 0.1%   |
| Percent Faculty - Non-Tenure                      | 0.6%   | 0.0%  | 0.0%                                       | 0.0%   | 0.6%   |
| <i>Percent Entrepreneur</i>                       | 0.2%   | 0.0%  | 0.7%                                       | 0.9%   | 0.4%   |
| Percent Entrepreneur Full-time                    | 0.0%   | 0.0%  | 0.7%                                       | 0.9%   | 0.4%   |
| Percent Entrepreneur Part-time                    | 0.2%   | 0.0%  | 0.0%                                       | 0.0%   | 0.0%   |
| <i>Percent Temp/Contract Employee</i>             | 2.6%   | 0.0%  | 1.5%                                       | 0.0%   | 0.7%   |
| Percent Temp/Contract Employee Full-time          | 1.5%   | 0.0%  | 1.5%                                       | 0.0%   | 0.4%   |
| Percent Temp/Contract Employee Part-time          | 1.1%   | 0.0%  | 0.0%                                       | 0.0%   | 0.3%   |
| <i>Percent Freelance</i>                          | 0.0%   | 0.0%  | 0.0%                                       | 0.0%   | 0.1%   |
| Percent Freelance Full-time                       | 0.0%   | 0.0%  | 0.0%                                       | 0.0%   | 0.1%   |
| Percent Freelance Part-time                       | 0.0%   | 0.0%  | 0.0%                                       | 0.0%   | 0.0%   |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 1.7%   | 0.0%  | 2.2%                                       | 2.8%   | 0.3%   |
| Percent Post-Grad Fellowship/Internship Full-time | 1.7%   | 0.0%  | 2.2%                                       | 2.8%   | 0.3%   |
| Percent Post-Grad Fellowship/Internship Part-time | 0.0%   | 0.0%  | 0.0%                                       | 0.0%   | 0.0%   |
| <b>PERCENT SERVICE</b>                            | 0.0%   | 0.0%  | 0.7%                                       | 0.0%   | 0.1%   |
| <b>PERCENT MILITARY</b>                           | 0.4%   | 0.0%  | 0.7%                                       | 0.9%   | 0.1%   |
| <b>PERCENT CONTINUING EDUCATION</b>               | 2.2%   | 22.2%   | 3.0%                                       | 14.0%  | 2.5%   |
| <b>PERCENT SEEKING</b>                            | 20.8%  | 11.1%   | 7.5%                                       | 17.8%  | 9.8%   |
| Percent Seeking Employment                        | 19.3%  | 11.1%   | 7.5%                                       | 14.0%  | 9.6%   |
| Percent Seeking Continuing Education              | 1.5%   | 0.0%  | 0.0%                                       | 3.7%   | 0.2%   |
| <b>NOT SEEKING</b>                                | 0.6%   | 3.7%  | 2.2%                                       | 0.0%   | 1.5%   |
| <b>MEAN STARTING SALARY</b>                       | <b>\$57,965</b>                                | <b>NA</b>   | <b>\$79,571</b>                            | <b>\$46,809</b>                                    | <b>\$81,198</b>  |



**CLASS OF 2018 MASTERS DEGREE RESULTS - 52 - Business, Management, Marketing and Related Support Services - I  
by CIP Code and Academic Title**

|   | 52   | 52.01                             | 52.02   | 52.03                              | 52.04  | 52.07   |
|---|--|-----------------------------------|---|------------------------------------|--|---|
|   | BUSINESS,<br>MANAGEMENT,<br>MARKETING &<br>RELATED SUPPORT<br>SERVICES | BUSINESS/<br>COMMERCE,<br>GENERAL | BUSINESS<br>ADMINISTRATION,<br>MANAGEMENT AND<br>OPERATIONS | ACCOUNTING AND<br>RELATED SERVICES | BUSINESS<br>OPERATIONS<br>SUPPORT AND<br>ASSISTANT<br>SERVICES | ENTREPRENEURIAL<br>& SMALL BUSINESS<br>OPERATIONS |
| <b>TOTAL GRADUATES</b>                            | 21,046   | 1,041                             | 10,926  | 2,829                              | 145  | 155   |
| <b>KNOWLEDGE RATE</b>                             | 66.1%  | 64.8%                             | 65.9%   | 71.2%                              | 74.5%  | 39.4%   |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 86.9%  | 81.6%                             | 87.5%   | 87.4%                              | 88.8%  | 83.6%   |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 85.0%  | 80.9%                             | 85.5%   | 85.0%                              | 88.0%  | 83.6%   |
| Percent Employed Full-time                        | 83.7%  | 80.0%                             | 84.3%   | 83.8%                              | 86.1%  | 78.7%   |
| Percent Employed Part-time                        | 1.3%   | 0.9%                              | 1.2%  | 1.3%                               | 1.9%   | 4.9%  |
| <i>Percent Standard Employment</i>                | 80.9%  | 77.2%                             | 81.8%   | 82.6%                              | 88.0%  | 63.9%   |
| Percent Standard Employment Full-time             | 80.0%  | 76.3%                             | 81.0%   | 81.5%                              | 86.1%  | 60.7%   |
| Percent Standard Employment Part-time             | 0.9%   | 0.9%                              | 0.8%  | 1.1%                               | 1.9%   | 3.3%  |
| <i>Percent Faculty</i>                            | 0.4%   | 1.2%                              | 0.5%  | 0.1%                               | 0.0%   | 0.0%  |
| Percent Faculty - Tenure                          | 0.2%   | 0.7%                              | 0.2%  | 0.0%                               | 0.0%   | 0.0%  |
| Percent Faculty - Non-Tenure                      | 0.2%   | 0.4%                              | 0.3%  | 0.0%                               | 0.0%   | 0.0%  |
| <i>Percent Entrepreneur</i>                       | 1.2%   | 1.2%                              | 1.4%  | 0.2%                               | 0.0%   | 11.5%   |
| Percent Entrepreneur Full-time                    | 1.1%   | 1.2%                              | 1.4%  | 0.2%                               | 0.0%   | 11.5%   |
| Percent Entrepreneur Part-time                    | 0.0%   | 0.0%                              | 0.1%  | 0.0%                               | 0.0%   | 0.0%  |
| <i>Percent Temp/Contract Employee</i>             | 1.0%   | 0.6%                              | 0.9%  | 0.7%                               | 0.0%   | 3.3%  |
| Percent Temp/Contract Employee Full-time          | 0.8%   | 0.6%                              | 0.7%  | 0.7%                               | 0.0%   | 3.3%  |
| Percent Temp/Contract Employee Part-time          | 0.2%   | 0.0%                              | 0.2%  | 0.0%                               | 0.0%   | 0.0%  |
| <i>Percent Freelance</i>                          | 0.2%   | 0.0%                              | 0.2%  | 0.0%                               | 0.0%   | 0.0%  |
| Percent Freelance Full-time                       | 0.2%   | 0.0%                              | 0.2%  | 0.0%                               | 0.0%   | 0.0%  |
| Percent Freelance Part-time                       | 0.0%   | 0.0%                              | 0.0%  | 0.0%                               | 0.0%   | 0.0%  |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 1.3%   | 0.7%                              | 0.7%  | 1.3%                               | 0.0%   | 4.9%  |
| Percent Post-Grad Fellowship/Internship Full-time | 1.2%   | 0.7%                              | 0.6%  | 1.2%                               | 0.0%   | 3.3%  |
| Percent Post-Grad Fellowship/Internship Part-time | 0.1%   | 0.0%                              | 0.1%  | 0.1%                               | 0.0%   | 1.6%  |
| <b>PERCENT SERVICE</b>                            | 0.2%   | 0.0%                              | 0.1%  | 0.2%                               | 0.0%   | 0.0%  |
| <b>PERCENT MILITARY</b>                           | 1.3%   | 2.4%                              | 1.7%  | 0.7%                               | 0.9%   | 1.6%  |
| <b>PERCENT CONTINUING EDUCATION</b>               | 3.5%   | 3.4%                              | 3.8%  | 4.4%                               | 0.9%   | 3.3%  |
| <b>PERCENT SEEKING</b>                            | 7.8%   | 12.4%                             | 6.6%  | 6.9%                               | 9.3%   | 11.5%   |
| Percent Seeking Employment                        | 7.6%   | 12.0%                             | 6.4%  | 6.7%                               | 7.4%   | 11.5%   |
| Percent Seeking Continuing Education              | 0.3%   | 0.4%                              | 0.3%  | 0.2%                               | 1.9%   | 0.0%  |
| <b>NOT SEEKING</b>                                | 2.2%   | 0.9%                              | 2.2%  | 2.7%                               | 0.9%   | 0.0%  |
| <b>MEAN STARTING SALARY</b>                       | <b>\$71,904</b>  | <b>\$71,455</b>                   | <b>\$74,949</b>   | <b>\$54,307</b>                    | <b>\$72,419</b>  | <b>\$67,699</b>                                   |

**CLASS OF 2018 MASTERS DEGREE RESULTS - 52 - Business, Management, Marketing and Related Support Services - II  
by CIP Code and Academic Title**

|   | 52.08  | 52.09  | 52.10  | 52.11                     | 52.12  |
|---|--|--|--|---------------------------|--|
|   | FINANCE &<br>FINANCIAL<br>MANAGEMENT<br>SERVICES | HOSPITALITY<br>ADMINISTRATION/<br>MANAGEMENT | HUMAN<br>RESOURCES<br>MANAGEMENT &<br>SERVICES | INTERNATIONAL<br>BUSINESS | MANAGEMENT<br>INFORMATION<br>SYSTEMS &<br>SERVICES |
| <b>TOTAL GRADUATES</b>                            | 890  | 79   | 717  | 307                       | 1,305  |
| <b>KNOWLEDGE RATE</b>                             | 62.0%  | 63.3%  | 75.3%  | 42.7%                     | 69.6%  |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 77.9%  | 89.8%  | 87.8%  | 78.5%                     | 87.1%  |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 73.0%  | 88.0%  | 86.7%  | 77.9%                     | 86.1%  |
| Percent Employed Full-time                        | 70.8%  | 88.0%  | 85.4%  | 75.6%                     | 83.9%  |
| Percent Employed Part-time                        | 2.2%   | 0.0%   | 1.3%   | 2.3%                      | 2.2%   |
| <i>Percent Standard Employment</i>                | 67.0%  | 78.0%  | 81.9%  | 65.6%                     | 82.0%  |
| Percent Standard Employment Full-time             | 65.6%  | 78.0%  | 80.9%  | 64.1%                     | 80.7%  |
| Percent Standard Employment Part-time             | 1.4%   | 0.0%   | 0.9%   | 1.5%                      | 1.3%   |
| <i>Percent Faculty</i>                            | 0.0%   | 0.0%   | 0.6%   | 0.0%                      | 0.1%   |
| Percent Faculty - Tenure                          | 0.0%   | 0.0%   | 0.4%   | 0.0%                      | 0.1%   |
| Percent Faculty - Non-Tenure                      | 0.0%   | 0.0%   | 0.2%   | 0.0%                      | 0.0%   |
| <i>Percent Entrepreneur</i>                       | 1.3%   | 0.0%   | 1.1%   | 1.5%                      | 0.4%   |
| Percent Entrepreneur Full-time                    | 1.3%   | 0.0%   | 0.9%   | 1.5%                      | 0.4%   |
| Percent Entrepreneur Part-time                    | 0.0%   | 0.0%   | 0.2%   | 0.0%                      | 0.0%   |
| <i>Percent Temp/Contract Employee</i>             | 1.6%   | 6.0%   | 1.5%   | 5.3%                      | 1.3%   |
| Percent Temp/Contract Employee Full-time          | 1.4%   | 6.0%   | 1.3%   | 4.6%                      | 0.9%   |
| Percent Temp/Contract Employee Part-time          | 0.2%   | 0.0%   | 0.2%   | 0.8%                      | 0.4%   |
| <i>Percent Freelance</i>                          | 0.0%   | 0.0%   | 0.2%   | 2.3%                      | 0.3%   |
| Percent Freelance Full-time                       | 0.0%   | 0.0%   | 0.2%   | 2.3%                      | 0.2%   |
| Percent Freelance Part-time                       | 0.0%   | 0.0%   | 0.0%   | 0.0%                      | 0.1%   |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 3.1%   | 4.0%   | 1.5%   | 3.1%                      | 1.9%   |
| Percent Post-Grad Fellowship/Internship Full-time | 2.5%   | 4.0%   | 1.5%   | 3.1%                      | 1.5%   |
| Percent Post-Grad Fellowship/Internship Part-time | 0.5%   | 0.0%   | 0.0%   | 0.0%                      | 0.3%   |
| <b>PERCENT SERVICE</b>                            | 0.0%   | 0.0%   | 0.2%   | 1.5%                      | 0.4%   |
| <b>PERCENT MILITARY</b>                           | 1.1%   | 0.0%   | 1.5%   | 0.0%                      | 0.2%   |
| <b>PERCENT CONTINUING EDUCATION</b>               | 3.6%   | 4.0%   | 3.1%   | 1.5%                      | 1.2%   |
| <b>PERCENT SEEKING</b>                            | 15.9%  | 6.0%   | 7.2%   | 18.3%                     | 10.9%  |
| Percent Seeking Employment                        | 15.4%  | 6.0%   | 6.9%   | 18.3%                     | 10.9%  |
| Percent Seeking Continuing Education              | 0.5%   | 0.0%   | 0.4%   | 0.0%                      | 0.0%   |
| <b>NOT SEEKING</b>                                | 6.3%   | 2.0%   | 1.3%   | 0.8%                      | 1.1%   |
| <b>MEAN STARTING SALARY</b>                       | <b>\$64,481</b>                                  | <b>\$50,305</b>                              | <b>\$64,664</b>                                | <b>NA</b>                 | <b>\$80,253</b>                                    |

**CLASS OF 2018 MASTERS DEGREE RESULTS - 52 - Business, Management, Marketing and Related Support Services - III  
by CIP Code and Academic Title**

|   | 52.13   | 52.14           | 52.15           | 52.16           | 52.18   | 52.20                      |
|---|---|-----------------|-----------------|-----------------|---|----------------------------|
|   | MANAGEMENT<br>SCIENCES &<br>QUANTITATIVE<br>METHODS | MARKETING       | REAL ESTATE     | TAXATION        | GENERAL SALES,<br>MERCHANDISING<br>AND RELATED<br>MARKETING<br>OPERATIONS | CONSTRUCTION<br>MANAGEMENT |
| <b>TOTAL GRADUATES</b>                            | 830   | 408             | 242             | 479             | 518   | 140                        |
| <b>KNOWLEDGE RATE</b>                             | 57.8%   | 70.3%           | 64.9%           | 67.6%           | 62.5%   | 60.0%                      |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 84.3%   | 79.7%           | 94.8%           | 95.0%           | 94.8%   | 90.5%                      |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 81.9%   | 76.7%           | 92.4%           | 94.1%           | 94.8%   | 90.5%                      |
| Percent Employed Full-time                        | 81.0%   | 74.2%           | 92.4%           | 92.9%           | 94.8%   | 90.5%                      |
| Percent Employed Part-time                        | 0.8%  | 2.4%            | 0.0%            | 1.2%            | 0.0%  | 0.0%                       |
| <i>Percent Standard Employment</i>                | 75.2%   | 72.8%           | 80.3%           | 92.6%           | 89.2%   | 88.1%                      |
| Percent Standard Employment Full-time             | 74.4%   | 71.1%           | 80.3%           | 91.4%           | 89.2%   | 88.1%                      |
| Percent Standard Employment Part-time             | 0.8%  | 1.7%            | 0.0%            | 1.2%            | 0.0%  | 0.0%                       |
| <i>Percent Faculty</i>                            | 0.4%  | 0.0%            | 0.0%            | 0.0%            | 0.6%  | 0.0%                       |
| Percent Faculty - Tenure                          | 0.0%  | 0.0%            | 0.0%            | 0.0%            | 0.3%  | 0.0%                       |
| Percent Faculty - Non-Tenure                      | 0.4%  | 0.0%            | 0.0%            | 0.0%            | 0.3%  | 0.0%                       |
| <i>Percent Entrepreneur</i>                       | 0.0%  | 0.3%            | 8.3%            | 0.6%            | 1.2%  | 0.0%                       |
| Percent Entrepreneur Full-time                    | 0.0%  | 0.3%            | 8.3%            | 0.6%            | 1.2%  | 0.0%                       |
| Percent Entrepreneur Part-time                    | 0.0%  | 0.0%            | 0.0%            | 0.0%            | 0.0%  | 0.0%                       |
| <i>Percent Temp/Contract Employee</i>             | 1.5%  | 0.7%            | 0.0%            | 0.0%            | 0.3%  | 0.0%                       |
| Percent Temp/Contract Employee Full-time          | 1.5%  | 0.0%            | 0.0%            | 0.0%            | 0.3%  | 0.0%                       |
| Percent Temp/Contract Employee Part-time          | 0.0%  | 0.7%            | 0.0%            | 0.0%            | 0.0%  | 0.0%                       |
| <i>Percent Freelance</i>                          | 0.0%  | 0.0%            | 0.6%            | 0.0%            | 0.3%  | 1.2%                       |
| Percent Freelance Full-time                       | 0.0%  | 0.0%            | 0.6%            | 0.0%            | 0.3%  | 1.2%                       |
| Percent Freelance Part-time                       | 0.0%  | 0.0%            | 0.0%            | 0.0%            | 0.0%  | 0.0%                       |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 4.8%  | 2.8%            | 3.2%            | 0.9%            | 3.1%  | 1.2%                       |
| Percent Post-Grad Fellowship/Internship Full-time | 4.8%  | 2.8%            | 3.2%            | 0.9%            | 3.1%  | 1.2%                       |
| Percent Post-Grad Fellowship/Internship Part-time | 0.0%  | 0.0%            | 0.0%            | 0.0%            | 0.0%  | 0.0%                       |
| <b>PERCENT SERVICE</b>                            | 0.0%  | 0.3%            | 0.0%            | 0.0%            | 0.0%  | 0.0%                       |
| <b>PERCENT MILITARY</b>                           | 0.4%  | 0.3%            | 0.0%            | 0.0%            | 0.0%  | 2.4%                       |
| <b>PERCENT CONTINUING EDUCATION</b>               | 4.8%  | 4.9%            | 0.0%            | 2.8%            | 1.5%  | 2.4%                       |
| <b>PERCENT SEEKING</b>                            | 10.0%   | 13.9%           | 5.1%            | 2.2%            | 3.7%  | 4.8%                       |
| Percent Seeking Employment                        | 10.0%   | 13.9%           | 5.1%            | 2.2%            | 3.7%  | 4.8%                       |
| Percent Seeking Continuing Education              | 0.0%  | 0.0%            | 0.0%            | 0.0%            | 0.0%  | 0.0%                       |
| <b>NOT SEEKING</b>                                | 2.9%  | 3.8%            | 2.5%            | 0.9%            | 0.0%  | 0.0%                       |
| <b>MEAN STARTING SALARY</b>                       | <b>\$116,251</b>                                    | <b>\$56,921</b> | <b>\$83,861</b> | <b>\$71,014</b> | <b>\$55,827</b>   | <b>\$77,524</b>            |

**CLASS OF 2018 MASTERS DEGREE RESULTS - 54 - History**  
**by CIP Code and Academic Title**

|   | <b>54</b>       |
|---|-----------------|
|   | HISTORY         |
| <b>TOTAL GRADUATES</b>                            | 381             |
| <b>KNOWLEDGE RATE</b>                             | 64.3%           |
| <b>CAREER OUTCOMES PERCENTAGE</b>                 | 58.5%           |
| <b>PERCENT EMPLOYED OVERALL</b>                   | 57.6%           |
| Percent Employed Full-time                        | 50.2%           |
| Percent Employed Part-time                        | 7.3%            |
| <i>Percent Standard Employment</i>                | 51.4%           |
| Percent Standard Employment Full-time             | 45.3%           |
| Percent Standard Employment Part-time             | 6.1%            |
| <i>Percent Faculty</i>                            | 2.9%            |
| Percent Faculty - Tenure                          | 0.8%            |
| Percent Faculty - Non-Tenure                      | 2.0%            |
| <i>Percent Entrepreneur</i>                       | 0.4%            |
| Percent Entrepreneur Full-time                    | 0.4%            |
| Percent Entrepreneur Part-time                    | 0.0%            |
| <i>Percent Temp/Contract Employee</i>             | 2.0%            |
| Percent Temp/Contract Employee Full-time          | 0.8%            |
| Percent Temp/Contract Employee Part-time          | 1.2%            |
| <i>Percent Freelance</i>                          | 0.0%            |
| Percent Freelance Full-time                       | 0.0%            |
| Percent Freelance Part-time                       | 0.0%            |
| <i>Percent Post-Grad Fellowship/Internship</i>    | 0.8%            |
| Percent Post-Grad Fellowship/Internship Full-time | 0.8%            |
| Percent Post-Grad Fellowship/Internship Part-time | 0.0%            |
| <b>PERCENT SERVICE</b>                            | 0.4%            |
| <b>PERCENT MILITARY</b>                           | 0.4%            |
| <b>PERCENT CONTINUING EDUCATION</b>               | 22.4%           |
| <b>PERCENT SEEKING</b>                            | 17.6%           |
| Percent Seeking Employment                        | 16.3%           |
| Percent Seeking Continuing Education              | 1.2%            |
| <b>NOT SEEKING</b>                                | 1.6%            |
| <b>MEAN STARTING SALARY</b>                       | <b>\$43,709</b> |

# APPENDIX

# APPENDIX

## ABOUT THIS SURVEY

In 2012, the National Association of Colleges and Employers (NACE) issued [a position statement on the importance of first-destination/post-graduate surveys](#). The statement, which was developed by the NACE Advocacy Committee and endorsed by the NACE Board of Directors, called on all higher education institutions to “assess the career and employment outcomes for their graduates through a first-destination/post-graduation survey.” In issuing this position statement, NACE was acknowledging the need for transparency in post-graduation outcomes for consumers who were making a high-dollar investment in education and the relationship between institutional outcome assessments and the improvement of higher education organizational performance.

The 2012 position statement called for colleges and universities to collect and report on a comprehensive set of outcomes—not only employment outcomes, but also continuing education and public and private service results. Implicit in this call for transparency in outcomes reporting was the need for commonly applied definitions detailing results; commonly applied methods for data collection; and a uniform time frame for collecting and reporting data so that university officials, consumers, and public policy analysts could assess the results with the understanding that the results were consistent and comparable.

To achieve the highest level of uniformity in assessing these outcomes data, a task force of experienced career services officials was appointed in 2013 to develop [a series of standards and protocols to guide university staff in collecting and reporting first destination outcomes](#). The task force worked for a year and one-half developing these standards, which were finally published in January 2014. These initial standards were intended to assess outcomes for students graduating with either an associate or bachelor’s degree immediately after their undergraduate experience. In June 2015, another set of standards, consistent with the first, were developed by a second NACE task force to cover graduates with advanced [master’s and doctoral] degrees.

The standards and the results they produce are not intended to document the long-term career prospects of graduates, and the results published by the schools themselves or reported here should not be interpreted in that way. Rather, the focus is on the initial outcomes for graduates immediately after they receive their degrees. While this is certainly not a definitive return on investment from the time and money spent in earning the degree, it does tell us something about the transition from one educational status to another or from educational status to work force participant, and how quickly that transition is achieved.

In January 2019, NACE began collecting from its member higher education institutions the results for first destinations for the graduating Class of 2018. This was the fifth set of first-destinations data for undergraduates and the fourth data collection related to graduate degrees. Overall, NACE received responses from 361 schools/career centers detailing results for their 2018 graduates in four degree programs—358 schools reported outcomes for the bachelor’s degree, 58 schools for their associate degree completers, 176 schools provided information for those completing a master’s degree program, and 94 institutions reported results for doctoral degree recipients. [A list of reporting institutions is available in this Appendix.]

In total, the graduating classes of these reporting institutions represent more than 693,000 graduates [529,000 at the bachelor’s degree level, 131,000 at the master’s level, 20,000 earning a doctoral degree, and 13,000 at the associate’s level].

This translates to results for:

- 26.7 percent of all bachelor’s degree graduates.
- 15.8 percent of all master’s degree graduates.
- 10.8 percent of all doctoral degree graduates;
- 1.4 percent of all associate degree graduates.

To our knowledge this represents the most comprehensive view of graduate outcomes currently available.

## METHODOLOGY

Data for this report came directly from the participating institutions. These data were reported to NACE during the period January 7, 2019, to May 31, 2019. The primary data collection was handled by individual schools following the procedures outlined in the [NACE Standards and Protocols for Undergraduate First Destination Surveys](#) and the [NACE Standards and Protocols for the Collection and Dissemination of Graduating Student Initial Career Outcome Information for Advanced Degree Candidates](#). The key components participating schools followed for developing the data were as follows.

### Timeline

Data collection on outcomes was to take place from the date of graduation until six months after the end of the class year. The NACE standards follow the Integrated Postsecondary Education Data System (IPEDS) standard in defining the class year of 2018 as extending from July 1, 2017, until June 30, 2018. This resulted in a deadline of December 30, 2018, for completing data collection. All results reported in this study are as of December 30, 2018.

This was the key criterion for reporting results to NACE in order to ensure comparability in the results. We also understood that meeting this criterion would be difficult in that a number of institutions would need to alter procedures of long standing, particularly if there are multiple offices involved in developing and analyzing information. However, we hope that schools will recognize the utility of the benchmarking outcomes information presented here and adjust their procedures in the coming years to meet the time frame required by the NACE standards.

### Sources

Students responding to outcomes surveys prepared by career services offices were the primary source of information for this report. However, the standards allow for developing information from a variety of alternative sources as well. For example, students will very frequently update their profile on their LinkedIn page to reflect their new position once they become employed. Mining this information is tantamount to a student marking “employed” on an outcomes survey. Additionally, faculty on campus, employers who visit campus, and others may provide either new information about student landing spots or verification of a student’s status that is gleaned from one of the alternative information sources or even the student’s own response to the outcomes survey.

Using multiple sources of information for individual student outcomes has two principal advantages. One, it expands the scope of information the college or university has on the outcomes of its graduating class. Direct responses from students to survey instruments delivered well after graduation are notoriously difficult to extract, resulting in very limited information. Expanding sourcing to include other legitimate sources knowledgeable of a student’s situation significantly increases the institution’s overall understanding of where its graduates have landed after receiving their degrees. Two, alternative sources of information provide enhanced verification for student outcomes. Relying on the student alone, while it is the most direct source of information, provides only one essentially unverified data point for the outcome. Having information from an employer, a student’s input on LinkedIn, or information from a faculty member on campus familiar with the student that is consistent with either the student’s survey response or consistent among themselves provides a degree of confirmation that increases the level of confidence that the outcomes information are indeed accurate.

## POSSIBLE OUTCOMES

The NACE first-destination standards call for a comprehensive assessment of graduate outcomes. In addition to detailing traditional employment, e.g., a graduate works for an employer with relatively steady work hours, a defined wage/salary, and a presumption of benefits such as medical insurance, the standards call for recognizing other employment situations. These additional employment categories included the following.

- **Entrepreneurs:** These are graduates who have started their own businesses [store, manufacturer, and so forth]. They have multiple customers/clients and may employ other individuals in their operations.
- **Contract/temporary workers:** These graduates essentially work for one client but are working on a specific project, after which the graduate is not likely to be employed by that client.

- **Freelancers:** These are graduates who develop their own project, complete it, and sell it to a client; freelance activities are traditionally associated with artists, journalists, authors, and such.
- **Post-graduate fellowships and internships:** These are graduates who are performing a function, such as research or teaching, that is supported by a stipend provided by a university or an outside agency, such as the Fulbright programs sponsored by the U.S. State Department, or who are engaged in an experiential learning activity with any type of employer. These activities are for a limited period of time and do not contain the promise of continued employment after the fellowship or internship period expires.

**For advanced degree graduates, two additional categories were included: faculty positions that are either tenure tracked or non-tenure tracked.**

- In a **non-tenure tracked position**, a graduate is employed by an institution of higher learning to teach a set number of courses for a specified period of time—typically a semester appointment or a year-long contract.
- **Tenure tracked positions** are teaching assignments where the graduate is contracted to be at the institution for a more extended period of time, e.g., for three years. At the end of the contracted period or sometime during the period, the graduate is promised to come under consideration for a “permanent” appointment.

**Full-time employment is defined by the standards as being employed for 30 hours per week or more on a regular basis. All but the faculty positions are employment categories that could be designated as either full time or part time.**

In addition to these employment categories, there were three areas defined as positive outcomes for graduates. These were service, the military, and continuing education.

- **Service** is defined as being employed with an agency that is providing assistance to groups or individuals in the public interest. Examples are employment with AmeriCorps/VISTA, the Peace Corps, and Teach for America. This employment is generally for a limited duration and is assumed to be full time but paid at limited levels not on par with traditional employment categories.
- **Military** is employment with a branch of the United States Armed Forces. It is assumed that this employment is regular, full-time duty and is not simply as part of a reserve unit.
- **Continuing education** refers to students who are actively engaged in pursuing another degree completion or certificate that may be required for their profession, e.g., a certified public accountant.

Taken together, the various employment categories, service, military, and continuing education represent the total number of students who have achieved a positive outcome as of six months after the end of the class year.

Finally, there are two additional outcomes—still seeking and not seeking.

**Still seeking:** These are graduates who the institution knows have *not* landed in any of the preceding categories but are still pursuing a landing. They may be principally interested in obtaining employment [still seeking employment] or the primary goal may be to be admitted to a graduate or professional program [still seeking continuing education].

**Not seeking:** These are graduates who the institution knows have decided not to pursue any landing [employment, service, the military, or continuing education] in this period after graduation.

**For each graduate, only one outcome can be designated.** Many schools have traditionally allowed students to respond to their outcomes surveys with multiple outcome designations, e.g., employed but still seeking. The standards do not allow for such a designation.



## COMPENSATION CALCULATIONS

The standards call for collecting starting salary and guaranteed bonus information for graduates who are employed on a full-time basis. Not all reporting institutions were able to provide these compensation data; however, just over 86 percent of the bachelor's degree responding institutions did supply some form of compensation information.

Schools that did report data provided average and median starting salary information and average and median bonus data. Along with the salary and bonus information, a responding institution was also required to provide the number of salaries and bonuses that constituted its compensation information.

NACE then calculated overall salary and bonus information for the class and subgroups within the class by weighting the individual institutional averages and medians by the number of salaries [or bonuses] represented by an individual institution's data. In total, the salary numbers reported to NACE represented the base compensation for 48 percent of the graduates identified as having full-time employment.

## SUMMARY CALCULATIONS

After the detailed data were transmitted to NACE, a number of summary calculations were developed from the data.

**Knowledge Rate:** This is the percentage of the graduating class for whom an outcomes destination is known. It includes the sum of all the employment categories, plus service and military, plus continuing education, plus the number of students still seeking an outcome or not seeking an outcome. It excludes those students for whom no information is available. Mathematically, the knowledge rate can be expressed as:

$$[\# \text{ employed} + \# \text{ service} + \# \text{ military} + \# \text{ continuing education} + \# \text{ still seeking employment \& continuing education} + \# \text{ not seeking}] / \text{total graduates}$$

**Career Outcomes Rate:** This is the number of graduates who have landed in any of the employment categories, plus service and military, plus continuing education divided by the number of students for whom an outcome is known. It excludes those graduates identified as not seeking an outcome. Expressed mathematically the career outcomes rate is:

$$[\# \text{ employed} + \# \text{ service} + \# \text{ military} + \# \text{ continuing education}] / [\# \text{ employed} + \# \text{ service} + \# \text{ military} + \# \text{ continuing education} + \# \text{ still seeking employment \& continuing education}]$$

Additional rates, such as the percent of graduates in standard full-time employment, were created by taking the number of graduates in a specific category and then dividing by the number of known graduates as identified in the knowledge rate above.

To present the overall outcomes for the Class of 2018, NACE summed the data from the individual reporting institutions to compile overall numbers for the graduating base, number of known students, number employed in each individual category, number in continuing education, number still seeking employment, and so forth. These overall numbers were then used to calculate percentages for the knowledge rate, career outcomes rate, percent in continuing education, and so forth for the Class of 2018 as a whole by degree level. The numbers reported in the Outcomes sections represent the aggregated results from the reporting institutions rather than the average of the individual reporting schools.

## FIRST-DESTINATION GROUPINGS: DEFINITIONS

To allow for some degree of benchmarking, overall institution-level results were divided along a number of different dimensions/groups. These groupings included geographic location, school types, institutional control [public vs. private], and the size of the institution as defined by its number of students. The following are the grouping definitions used in this report.

**Region:** Data were divided into eight geographic regions consistent with the geographic distribution of colleges and universities in the IPEDS database.

- **New England** [Maine, New Hampshire, Vermont, Massachusetts, Rhode Island, and Connecticut]
- **Mid-Atlantic** [New York, New Jersey, Pennsylvania, Delaware, Maryland, and the District of Columbia]
- **Southeast** [Virginia, West Virginia, North Carolina, South Carolina, Georgia, Florida, Alabama, Mississippi, Tennessee, Kentucky, Arkansas, and Louisiana]
- **Great Lakes** [Ohio, Indiana, Illinois, Michigan, and Wisconsin]
- **Plains** [Minnesota, Iowa, Missouri, North Dakota, South Dakota, Nebraska, and Kansas]
- **Southwest** [Oklahoma, Texas, New Mexico, and Arizona]
- **Rockies** [Colorado, Wyoming, Montana, Idaho, and Utah]
- **Far West** [Nevada, California, Oregon, Washington, Alaska, and Hawaii]

**Carnegie Classification (Basic):** Schools were grouped by type of degree offered. The groupings are from the basic classification scheme used by the Carnegie Commission on Higher Education. We report on 10 separate classifications representing the current categories for most four-year institutions as defined by the Carnegie Commission. These are:

- **Doctoral Research - R1 - Very high research:** These are institutions that awarded at least 20 research/scholarship doctorates and reported at least \$5 million in research expenditures during 2016-17 academic year, and scored very high on either an aggregate or per capita indexes related to doctoral degrees awarded and spending on research activities.
- **Doctoral Research - R2 - High research:** These are institutions that awarded at least 20 research/scholarship doctorates and reported at least \$5 million in research expenditures during the 2016-17 academic year and scored high on one of the aggregate and per capita indexes related to doctoral degrees awarded and spending on research activities, but not very high on either of the indexes.
- **Doctoral/Professional Universities - D/PU:** These are institutions that awarded less than 20 research/scholarship doctoral degrees during the 2016-17 academic year and awarded at least 30 professional practice doctoral degrees in at least two programs.
- **Master's - M1 - Large:** These are institutions that awarded at least 200 master's degrees in 2016-17.
- **Masters - M2 - Medium:** These are institutions that awarded between 100 and 199 master's degrees in 2016-17.
- **Master's - M3 - Small:** These are institutions that awarded between 50 and 99 master's degrees in 2016-17.
- **Baccalaureate Arts and Sciences:** These are institutions where bachelor's degrees represent at least 50 percent of all degrees but where fewer than 50 master's degrees or 20 doctoral degrees were awarded during 2016-17, and where at least half of the bachelor's degrees awarded were in majors classified as in arts and sciences.
- **Baccalaureate Diverse:** These are institutions where bachelor's degrees represent at least 50 percent of all degrees but where fewer than 50 master's degrees or 20 doctoral degrees were awarded during 2016-17, and where less than half of the bachelor degrees awarded were in majors classified as in arts and sciences.
- **Baccalaureate/Associates:** This category includes four-year colleges that conferred more than 50 percent of degrees at the associate level. It excludes Special Focus institutions, Tribal Colleges, and institutions that have sufficient master's or doctoral degrees to fall into those categories.
- **Special Focus:** These are institutions where the degrees are concentrated in a single field or a set of related fields, e.g., business, engineering, arts.

**Institutional Control:** Institutions are either publicly controlled or privately controlled. This means that the institution's direction set by its trustees is ultimately determined by a governmental entity [public control] or by an internal structure [private control]. While private control can be further subdivided between institutions that have a for-profit objective and those that have not-for-profit status, this report does not make that distinction as only one institution with for-profit status provided data.

**Size:** This report uses five size categories, based on undergraduate enrollment reported in IPEDS for the 2017 academic year.

- **Very small:** Total enrollment is less than 2,000.
- **Small:** Total enrollment is greater than or equal to 2,000 but less than or equal to 4,999.
- **Medium:** Total enrollment is greater than or equal to 5,000 but less than or equal to 9,999.
- **Large:** Total enrollment is greater than or equal to 10,000 but less than or equal to 19,999.
- **Very large:** Total enrollment is greater than or equal to 20,000.

**Academic Disciplines/Majors:** Beyond categorizing outcomes information for the institution as a whole, the standards call for reporting the results by academic program. In submitting their outcomes to NACE, schools were asked to provide detail, including the compensation results by academic program. Respondents were free to list these programs by titles used on their campuses. However, in order to make the data as comparable as possible across schools, NACE staff reclassified the program titles to conform with the classification of instructional programs [CIP] used in the IPEDS database.

The CIP system organizes academic programs into a tree structure where a general discipline forms the trunk and academic majors are identified into two defined branches: the first being a more generic class of programs under the discipline; the second, the more specific title. For example, business is classed as a broad discipline [the trunk] encompassing a group of relatively broad majors, such as business administration and management [the more generic class of programs]. Very specific programs [the more specific title] appear under that broad major; for example, logistics/supply chain appears under the heading of business administration and management.

Unfortunately, not every participating school in this year's study was able to provide outcomes information by academic program. However, we did receive program-level information from 282 schools, which allowed us to identify program-level results at the trunk/discipline level for 33 broad disciplines and at the broad major level for an additional 225 majors. Space considerations make publishing the detail for all these academic programs too cumbersome for this summary report but the outcomes detail for each program is available on the NACE website [see [www.naceweb.org/job-market/graduate-outcomes/first-destination/](http://www.naceweb.org/job-market/graduate-outcomes/first-destination/)].

## REPORTING INSTITUTIONS

### BACHELOR'S DEGREE PROGRAMS PROVIDING DATA

| INSTITUTION   | CITY                | STATE          |
|---|---------------------|----------------|
| Abilene Christian University  | Abilene             | Texas          |
| Adelphi University  | Garden City         | New York       |
| Albertus Magnus College   | New Haven           | Connecticut    |
| Alfred University   | Alfred              | New York       |
| Allegheny College   | Meadville           | Pennsylvania   |
| Alma College  | Alma                | Michigan       |
| Alverno College   | Milwaukee           | Wisconsin      |
| American University   | Washington, D.C.    |                |
| Anderson University (Indiana)   | Anderson            | Indiana        |
| Anderson University (South Carolina)  | Anderson            | South Carolina |
| Aquinas College   | Grand Rapids        | Michigan       |
| Arcadia University  | Glenside            | Pennsylvania   |
| Assumption College  | Worcester           | Massachusetts  |
| Augsburg University   | Minneapolis         | Minnesota      |
| Augustana College   | Rock Island         | Illinois       |
| Baker College   | Flint               | Michigan       |
| Ball State University   | Muncie              | Indiana        |
| Bard College  | Annandale-on-Hudson | New York       |
| Bates College   | Lewiston            | Maine          |
| Belmont University  | Nashville           | Tennessee      |
| Beloit College  | Beloit              | Wisconsin      |
| Bethany College   | Bethany             | West Virginia  |
| Binghamton University   | Binghamton          | New York       |
| Biola University  | La Mirada           | California     |
| Bloomsburg University of Pennsylvania   | Bloomsburg          | Pennsylvania   |
| Bob Jones University  | Greenville          | South Carolina |
| Boston College  | Chestnut Hill       | Massachusetts  |
| Boston University   | Boston              | Massachusetts  |
| Bridgewater College   | Bridgewater         | Virginia       |
| Butler University   | Indianapolis        | Indiana        |
| Cabrini University  | Radnor              | Pennsylvania   |
| California Lutheran University  | Thousand Oaks       | California     |
| California Polytechnic State University-San Luis Obispo                       | San Luis Obispo     | California     |
| California State University-Chico   | Chico               | California     |
| California State University-Fullerton-Mihaylo College of Business & Economics | Fullerton           | California     |
| Cameron University  | Lawton              | Oklahoma       |
| Capital University  | Columbus            | Ohio           |
| Carnegie Mellon University  | Pittsburgh          | Pennsylvania   |
| Catholic University   | Washington, D.C.    |                |

## REPORTING INSTITUTIONS

### BACHELOR'S DEGREE PROGRAMS PROVIDING DATA

| INSTITUTION  | CITY             | STATE          |
|--|------------------|----------------|
| Cazenovia College                                  | Cazenovia        | New York       |
| Cedar Crest College                                | Allentown        | Pennsylvania   |
| Cedarville University                              | Cedarville       | Ohio           |
| Central Michigan University                        | Mount Pleasant   | Michigan       |
| Central Penn College                               | Summerdale       | Pennsylvania   |
| Centre College                                     | Danville         | Kentucky       |
| Champlain College                                  | Burlington       | Vermont        |
| Chapman University                                 | Orange           | California     |
| Chatham University                                 | Pittsburgh       | Pennsylvania   |
| Christopher Newport University                     | Newport News     | Virginia       |
| Clark University                                   | Worcester        | Massachusetts  |
| Clayton State University                           | Morrow           | Georgia        |
| Coe College  | Cedar Rapids     | Iowa           |
| Colby-Sawyer College                               | New London       | New Hampshire  |
| College of Coastal Georgia                         | Brunswick        | Georgia        |
| College of the Holy Cross                          | Worcester        | Massachusetts  |
| College of William and Mary                        | Williamsburg     | Virginia       |
| Colorado Mountain College                          | Glenwood Springs | Colorado       |
| Colorado School of Mines                           | Golden           | Colorado       |
| Colorado State University-Fort Collins             | Fort Collins     | Colorado       |
| Columbia College                                   | Columbia         | South Carolina |
| Covenant College                                   | Lookout Mountain | Georgia        |
| Daemen College                                     | Amherst          | New York       |
| Davenport University                               | Grand Rapids     | Michigan       |
| Davidson College                                   | Davidson         | North Carolina |
| Defiance College                                   | Defiance         | Ohio           |
| Delaware Valley University                         | Doylestown       | Pennsylvania   |
| Denison University                                 | Granville        | Ohio           |
| DeSales University                                 | Center Valley    | Pennsylvania   |
| Dickinson College                                  | Carlisle         | Pennsylvania   |
| Dillard University                                 | New Orleans      | Louisiana      |
| Dordt College                                      | Sioux Center     | Iowa           |
| Drury University                                   | Springfield      | Missouri       |
| Earlham College                                    | Richmond         | Indiana        |
| Eastern Illinois University                        | Charleston       | Illinois       |
| Elon University                                    | Elon             | North Carolina |
| Embry-Riddle Aeronautical University-Daytona Beach | Daytona Beach    | Florida        |
| Embry-Riddle Aeronautical University-Worldwide     | Daytona Beach    | Florida        |
| Emerson College                                    | Boston           | Massachusetts  |

## REPORTING INSTITUTIONS

### BACHELOR'S DEGREE PROGRAMS PROVIDING DATA

| INSTITUTION   | CITY             | STATE          |
|---|------------------|----------------|
| Emory University  | Atlanta          | Georgia        |
| Endicott College  | Beverly          | Massachusetts  |
| Eureka College  | Eureka           | Illinois       |
| Flagler College – St. Augustine   | Saint Augustine  | Florida        |
| Florida Agricultural and Mechanical University                          | Tallahassee      | Florida        |
| Florida State University  | Tallahassee      | Florida        |
| Fontbonne University  | Saint Louis      | Missouri       |
| Fordham University  | Bronx            | New York       |
| Furman  | Greenville       | South Carolina |
| George Fox University   | Newberg          | Oregon         |
| George Mason University   | Fairfax          | Virginia       |
| George Washington University  | Washington, D.C. |                |
| Georgetown College  | Georgetown       | Kentucky       |
| Georgetown University   | Washington, D.C. |                |
| Georgia Gwinnett University   | Lawrenceville    | Georgia        |
| Georgia Institute of Technology–Main Campus                             | Atlanta          | Georgia        |
| Georgia Southern University   | Statesboro       | Georgia        |
| Golden Gate University–San Francisco                                    | San Francisco    | California     |
| Gonzaga University  | Spokane          | Washington     |
| Grace College and Theological Seminary                                  | Winona Lake      | Indiana        |
| Grand View University   | Des Moines       | Iowa           |
| Grove City College  | Grove City       | Pennsylvania   |
| Hanover College   | Hanover          | Indiana        |
| Hartwick College  | Oneonta          | New York       |
| Harvard University  | Cambridge        | Massachusetts  |
| Harvey Mudd College   | Claremont        | California     |
| Hastings College  | Hastings         | Nebraska       |
| High Point University   | High Point       | North Carolina |
| Hilbert College   | Hamburg          | New York       |
| Hofstra University  | Hempstead        | New York       |
| Huntingdon College  | Montgomery       | Alabama        |
| Illinois Wesleyan University  | Bloomington      | Illinois       |
| Indiana State University  | Terre Haute      | Indiana        |
| Indiana University–Bloomington  | Bloomington      | Indiana        |
| Indiana University South Bend Leighton School of Business and Economics | South Bend       | Indiana        |
| Indiana Wesleyan University–Marion                                      | Marion           | Indiana        |
| Iona College  | New Rochelle     | New York       |
| Ithaca College  | Ithaca           | New York       |
| Jacksonville State University   | Jacksonville     | Alabama        |

## REPORTING INSTITUTIONS

### BACHELOR'S DEGREE PROGRAMS PROVIDING DATA

| INSTITUTION                           | CITY             | STATE          |
|---------------------------------------|------------------|----------------|
| Jacksonville University               | Jacksonville     | Florida        |
| James Madison University              | Harrisonburg     | Virginia       |
| Kalamazoo College                     | Kalamazoo        | Michigan       |
| Kansas State University               | Manhattan        | Kansas         |
| Kennesaw State University             | Kennesaw         | Georgia        |
| Kutztown University of Pennsylvania   | Kutztown         | Pennsylvania   |
| La Roche College                      | Pittsburgh       | Pennsylvania   |
| Lafayette College                     | Easton           | Pennsylvania   |
| Le Moyne College                      | Syracuse         | New York       |
| Lehigh University                     | Bethlehem        | Pennsylvania   |
| Lewis & Clark College                 | Portland         | Oregon         |
| Lewis University                      | Romeoville       | Illinois       |
| Lindenwood University                 | Saint Charles    | Missouri       |
| Lourdes University                    | Sylvania         | Ohio           |
| Loyola Marymount University           | Los Angeles      | California     |
| Loyola University New Orleans         | New Orleans      | Louisiana      |
| Luther College                        | Decorah          | Iowa           |
| Lyon College                          | Batesville       | Arkansas       |
| Macalester College                    | Saint Paul       | Minnesota      |
| Maine Maritime Academy                | Castine          | Maine          |
| Manchester University                 | North Manchester | Indiana        |
| Manhattanville College                | Purchase         | New York       |
| Mansfield University of Pennsylvania  | Mansfield        | Pennsylvania   |
| Marist College                        | Poughkeepsie     | New York       |
| Marquette University                  | Milwaukee        | Wisconsin      |
| Maryville College                     | Maryville        | Tennessee      |
| Massachusetts Institute of Technology | Cambridge        | Massachusetts  |
| Massachusetts Maritime Academy        | Buzzards Bay     | Massachusetts  |
| Mayville State University             | Mayville         | North Dakota   |
| McKendree University                  | Lebanon          | Illinois       |
| McMurry University                    | Abilene          | Texas          |
| Mercer University                     | Macon            | Georgia        |
| Mercy College                         | Dobbs Ferry      | New York       |
| Meredith College                      | Raleigh          | North Carolina |
| Messiah College                       | Mechanicsburg    | Pennsylvania   |
| Miami University-Oxford               | Oxford           | Ohio           |
| Miami University-Regionals            |                  | Ohio           |
| Midland University                    | Fremont          | Nebraska       |
| Midwestern State University           | Wichita Falls    | Texas          |

## REPORTING INSTITUTIONS

### BACHELOR'S DEGREE PROGRAMS PROVIDING DATA

| INSTITUTION                                   | CITY            | STATE          |
|---|-----------------|----------------|
| Millikin University                           | Decatur         | Illinois       |
| Milwaukee School of Engineering               | Milwaukee       | Wisconsin      |
| Mississippi State University                  | Starkville      | Mississippi    |
| Missouri State University-Springfield         | Springfield     | Missouri       |
| Missouri University of Science and Technology | Rolla           | Missouri       |
| Monmouth College                              | Monmouth        | Illinois       |
| Montana Technological University              | Butte           | Montana        |
| Moravian College                              | Bethlehem       | Pennsylvania   |
| Morehead State University                     | Morehead        | Kentucky       |
| Morgan State University                       | Baltimore       | Maryland       |
| Mount Holyoke College                         | South Hadley    | Massachusetts  |
| Mount Marty College                           | Yankton         | South Dakota   |
| Muhlenberg College                            | Allentown       | Pennsylvania   |
| Nazareth College                              | Rochester       | New York       |
| Nevada State College                          | Henderson       | Nevada         |
| New Jersey Institute of Technology            | Newark          | New Jersey     |
| New Mexico Highlands University               | Las Vegas       | New Mexico     |
| New York University                           | New York        | New York       |
| Norfolk State University                      | Norfolk         | Virginia       |
| North Central College                         | Naperville      | Illinois       |
| North Dakota State University-Main Campus     | Fargo           | North Dakota   |
| Northeastern State University                 | Tahlequah       | Oklahoma       |
| Northeastern University                       | Boston          | Massachusetts  |
| Northwest Missouri State University           | Maryville       | Missouri       |
| Oakland University                            | Rochester Hills | Michigan       |
| Oakwood University                            | Huntsville      | Alabama        |
| Oglethorpe University                         | Atlanta         | Georgia        |
| Ohio Dominican University                     | Columbus        | Ohio           |
| Ohio Northern University                      | Ada             | Ohio           |
| Ohio State University – Main Campus           | Columbus        | Ohio           |
| Ohio Wesleyan University                      | Delaware        | Ohio           |
| Oklahoma State University-Main Campus         | Stillwater      | Oklahoma       |
| Olivet Nazarene University                    | Bourbonnais     | Illinois       |
| Our Lady of the Lake University               | San Antonio     | Texas          |
| Pace University-New York                      | New York        | New York       |
| Pepperdine University                         | Malibu          | California     |
| Pitzer College                                | Claremont       | California     |
| Presbyterian College                          | Clinton         | South Carolina |
| Princeton University                          | Princeton       | New Jersey     |



## REPORTING INSTITUTIONS

### BACHELOR'S DEGREE PROGRAMS PROVIDING DATA

| INSTITUTION   | CITY            | STATE          |
|---|-----------------|----------------|
| Purdue University Global  |                 |                |
| Purdue University Northwest   | Hammond         | Indiana        |
| Purdue University-Main Campus   | West Lafayette  | Indiana        |
| Radford University  | Radford         | Virginia       |
| Ramapo College of New Jersey  | Mahwah          | New Jersey     |
| Rensselaer Polytechnic Institute  | Troy            | New York       |
| Rice University   | Houston         | Texas          |
| Ripon College   | Ripon           | Wisconsin      |
| Roanoke College   | Salem           | Virginia       |
| Robert Morris University  | Moon Township   | Pennsylvania   |
| Rochester College   | Rochester Hills | Michigan       |
| Rochester Institute of Technology   | Rochester       | New York       |
| Roger Williams University   | Bristol         | Rhode Island   |
| Rose-Hulman Institute of Technology                                       | Terre Haute     | Indiana        |
| Rutgers University-Camden   | Camden          | New Jersey     |
| Rutgers University-New Brunswick  | New Brunswick   | New Jersey     |
| Rutgers University - Newark - School of Business                          | Newark          | New Jersey     |
| Saint Ambrose University  | Davenport       | Iowa           |
| Saint John Fisher College   | Rochester       | New York       |
| Saint Joseph's College of Maine   | Standish        | Maine          |
| Saint Joseph's University   | Philadelphia    | Pennsylvania   |
| Saint Michael's College   | Colchester      | Vermont        |
| Saint Norbert College   | De Pere         | Wisconsin      |
| Saint Peter's University  | Jersey City     | New Jersey     |
| Schreiner University  | Kerrville       | Texas          |
| Seattle University  | Seattle         | Washington     |
| Seton Hall University   | South Orange    | New Jersey     |
| Seton Hill University   | Greensburg      | Pennsylvania   |
| Shenandoah University   | Winchester      | Virginia       |
| Simmons College   | Boston          | Massachusetts  |
| Simpson College   | Indianola       | Iowa           |
| Southeastern Louisiana University   | Hammond         | Louisiana      |
| Southern Illinois University-Carbondale                                   | Carbondale      | Illinois       |
| Southern Illinois University-Carbondale-School of Business Administration | Carbondale      | Illinois       |
| Southern Wesleyan University  | Central         | South Carolina |
| Spelman College   | Atlanta         | Georgia        |
| Spring Arbor University   | Spring Arbor    | Michigan       |
| Spring Hill College   | Mobile          | Alabama        |
| Springfield College   | Springfield     | Massachusetts  |

## REPORTING INSTITUTIONS

### BACHELOR'S DEGREE PROGRAMS PROVIDING DATA

| INSTITUTION                                  | CITY            | STATE        |
|--|-----------------|--------------|
| St Lawrence University                       | Canton          | New York     |
| St Mary's College of Maryland                | St. Mary's City | Maryland     |
| St Olaf College                              | Northfield      | Minnesota    |
| St. Thomas Aquinas College                   | Sparkill        | New York     |
| Stetson University                           | DeLand          | Florida      |
| SUNY at Albany                               | Albany          | New York     |
| SUNY at Purchase College                     | Purchase        | New York     |
| SUNY College at Geneseo                      | Geneseo         | New York     |
| SUNY College at Plattsburgh                  | Plattsburgh     | New York     |
| SUNY College of Technology at Alfred         | Alfred          | New York     |
| SUNY Oneonta                                 | Oneonta         | New York     |
| Susquehanna University                       | Selinsgrove     | Pennsylvania |
| Syracuse University                          | Syracuse        | New York     |
| Tennessee Technological University           | Cookeville      | Tennessee    |
| Texas A & M University-Central Texas         | Killeen         | Texas        |
| Texas State University                       | San Marcos      | Texas        |
| Texas Wesleyan University                    | Fort Worth      | Texas        |
| The College of Saint Rose                    | Albany          | New York     |
| The King's College                           | New York        | New York     |
| The University of Alabama                    | Tuscaloosa      | Alabama      |
| The University of Tennessee-Knoxville        | Knoxville       | Tennessee    |
| The University of the South                  | Sewanee         | Tennessee    |
| Thomas Jefferson University                  | Philadelphia    | Pennsylvania |
| Touro College                                | New York        | New York     |
| Towson University                            | Towson          | Maryland     |
| Trine University                             | Angola          | Indiana      |
| Trinity Christian College                    | Palos Heights   | Illinois     |
| Trinity University                           | San Antonio     | Texas        |
| Troy University                              | Troy            | Alabama      |
| Tusculum College                             | Greeneville     | Tennessee    |
| Union College                                | Schenectady     | New York     |
| University of Alabama at Birmingham          | Birmingham      | Alabama      |
| University of Arizona                        | Tucson          | Arizona      |
| University of Arkansas                       | Fayetteville    | Arkansas     |
| University of California-Riverside           | Riverside       | California   |
| University of California-Santa Barbara       | Santa Barbara   | California   |
| University of Central Missouri               | Warrensburg     | Missouri     |
| University of Connecticut-School of Business | Storrs          | Connecticut  |
| University of Dallas                         | Dallas          | Texas        |

## REPORTING INSTITUTIONS

### BACHELOR'S DEGREE PROGRAMS PROVIDING DATA

| INSTITUTION  | CITY           | STATE          |
|--|----------------|----------------|
| University of Dayton   | Dayton         | Ohio           |
| University of Delaware   | Newark         | Delaware       |
| University of Denver   | Denver         | Colorado       |
| University of Detroit Mercy  | Detroit        | Michigan       |
| University of Evansville   | Evansville     | Indiana        |
| University of Houston-Downtown-Davies College of Business              | Houston        | Texas          |
| University of Idaho  | Moscow         | Idaho          |
| University of Illinois at Chicago                                      | Chicago        | Illinois       |
| University of Illinois at Springfield                                  | Springfield    | Illinois       |
| University of Illinois at Urbana-Champaign                             | Champaign      | Illinois       |
| University of Iowa   | Iowa City      | Iowa           |
| University of Kansas - School of Business                              | Lawrence       | Kansas         |
| University of Kentucky   | Lexington      | Kentucky       |
| University of La Verne   | La Verne       | California     |
| University of Mary Washington  | Fredericksburg | Virginia       |
| University of Maryland-Baltimore County                                | Baltimore      | Maryland       |
| University of Massachusetts-Dartmouth                                  | Dartmouth      | Massachusetts  |
| University of Miami  | Coral Gables   | Florida        |
| University of Minnesota-Twin Cities-College of Science and Engineering | Minneapolis    | Minnesota      |
| University of Missouri-Columbia  | Columbia       | Missouri       |
| University of Missouri-St Louis  | Saint Louis    | Missouri       |
| University of Nebraska-Lincoln   | Lincoln        | Nebraska       |
| University of New Hampshire-Main Campus                                | Durham         | New Hampshire  |
| University of North Carolina at Asheville                              | Asheville      | North Carolina |
| University of North Carolina at Greensboro                             | Greensboro     | North Carolina |
| University of North Georgia  | Dahlonega      | Georgia        |
| University of Northern Colorado  | Greeley        | Colorado       |
| University of Oklahoma-Norman Campus                                   | Norman         | Oklahoma       |
| University of Oregon   | Eugene         | Oregon         |
| University of Pennsylvania   | Philadelphia   | Pennsylvania   |
| University of Pittsburgh-Bradford                                      | Bradford       | Pennsylvania   |
| University of Pittsburgh-Greensburg                                    | Greensburg     | Pennsylvania   |
| University of Pittsburgh-Johnstown                                     | Johnstown      | Pennsylvania   |
| University of Pittsburgh-Pittsburgh Campus                             | Pittsburgh     | Pennsylvania   |
| University of Portland   | Portland       | Oregon         |
| University of Puget Sound  | Tacoma         | Washington     |
| University of Redlands   | Redlands       | California     |
| University of Richmond   | Richmond       | Virginia       |
| University of Rochester  | Rochester      | New York       |

## REPORTING INSTITUTIONS

### BACHELOR'S DEGREE PROGRAMS PROVIDING DATA

| INSTITUTION  | CITY           | STATE          |
|--|----------------|----------------|
| University of Saint Francis-Fort Wayne                       | Fort Wayne     | Indiana        |
| University of San Diego                                      | San Diego      | California     |
| University of Scranton                                       | Scranton       | Pennsylvania   |
| University of South Carolina-Columbia                        | Columbia       | South Carolina |
| University of Southern California                            | Los Angeles    | California     |
| University of Southern Mississippi                           | Hattiesburg    | Mississippi    |
| University of St Thomas                                      | Saint Paul     | Minnesota      |
| University of Utah   | Salt Lake City | Utah           |
| University of Vermont  | Burlington     | Vermont        |
| University of Washington-Seattle Campus                      | Seattle        | Washington     |
| University of Washington-Tacoma Campus                       | Tacoma         | Washington     |
| University of West Alabama                                   | Livingston     | Alabama        |
| University of Wisconsin-Eau Claire                           | Eau Claire     | Wisconsin      |
| University of Wisconsin-Oshkosh                              | Oshkosh        | Wisconsin      |
| University of Wisconsin-River Falls                          | River Falls    | Wisconsin      |
| University of Wisconsin-Stout                                | Menomonie      | Wisconsin      |
| University of Wyoming  | Laramie        | Wyoming        |
| Upper Iowa University  | Fayette        | Iowa           |
| Ursinus College  | Collegeville   | Pennsylvania   |
| Valley City State University                                 | Valley City    | North Dakota   |
| Vanderbilt University  | Nashville      | Tennessee      |
| Vanguard University of Southern California                   | Costa Mesa     | California     |
| Virginia Commonwealth University                             | Richmond       | Virginia       |
| Viterbo University   | La Crosse      | Wisconsin      |
| Walsh University   | North Canton   | Ohio           |
| Washburn University  | Topeka         | Kansas         |
| Washington and Lee University                                | Lexington      | Virginia       |
| Washington College   | Chestertown    | Maryland       |
| Washington State University-Carson College of Business       | Pullman        | Washington     |
| Washington University in St Louis                            | Saint Louis    | Missouri       |
| Wellesley College  | Wellesley      | Massachusetts  |
| Wesleyan College   | Macon          | Georgia        |
| West Texas A & M University                                  | Canyon         | Texas          |
| West Virginia University - College of Business and Economics | Morgantown     | West Virginia  |
| West Virginia Wesleyan College                               | Buckhannon     | West Virginia  |
| Western State Colorado University                            | Gunnison       | Colorado       |
| Westmont College   | Santa Barbara  | California     |
| Wheaton College  | Wheaton        | Illinois       |
| Whitworth University   | Spokane        | Washington     |

## REPORTING INSTITUTIONS

### BACHELOR'S DEGREE PROGRAMS PROVIDING DATA

| INSTITUTION                     | CITY       | STATE         |
|---------------------------------|------------|---------------|
| Widener University-Main Campus  | Chester    | Pennsylvania  |
| Wisconsin Lutheran College      | Milwaukee  | Wisconsin     |
| Worcester Polytechnic Institute | Worcester  | Massachusetts |
| Xavier University               | Cincinnati | Ohio          |
| Yale University                 | New Haven  | Connecticut   |
| York College Pennsylvania       | York       | Pennsylvania  |
| Youngstown State University     | Youngstown | Ohio          |

## REPORTING INSTITUTIONS

### ASSOCIATE DEGREE PROGRAMS PROVIDING DATA

| INSTITUTION  | CITY                | STATE          |
|--|---------------------|----------------|
| Abilene Christian University                       | Abilene             | Texas          |
| Albertus Magnus College                            | New Haven           | Connecticut    |
| Aquinas College                                    | Grand Rapids        | Michigan       |
| Baker College                                      | Flint               | Michigan       |
| Bard College                                       | Annandale-on-Hudson | New York       |
| Bob Jones University                               | Greenville          | South Carolina |
| Butler University                                  | Indianapolis        | Indiana        |
| California State University-Chico                  | Chico               | California     |
| Cameron University                                 | Lawton              | Oklahoma       |
| Central Penn College                               | Summerdale          | Pennsylvania   |
| Champlain College                                  | Burlington          | Vermont        |
| Clayton State University                           | Morrow              | Georgia        |
| Colby-Sawyer College                               | New London          | New Hampshire  |
| College of Coastal Georgia                         | Brunswick           | Georgia        |
| Colorado Mountain College                          | Glenwood Springs    | Colorado       |
| Davenport University                               | Grand Rapids        | Michigan       |
| Defiance College                                   | Defiance            | Ohio           |
| Delaware Valley University                         | Doylestown          | Pennsylvania   |
| Dordt College                                      | Sioux Center        | Iowa           |
| Embry-Riddle Aeronautical University-Daytona Beach | Daytona Beach       | Florida        |
| Embry-Riddle Aeronautical University-Worldwide     | Daytona Beach       | Florida        |
| Florida Agricultural and Mechanical University     | Tallahassee         | Florida        |
| Golden Gate University                             | San Francisco       | California     |

## REPORTING INSTITUTIONS

### ASSOCIATE DEGREE PROGRAMS PROVIDING DATA

| INSTITUTION                             | CITY            | STATE          |
|---|-----------------|----------------|
| Hilbert College                         | Hamburg         | New York       |
| Kansas State University                 | Manhattan       | Kansas         |
| Lourdes University                      | Sylvania        | Ohio           |
| Maine Maritime Academy                  | Castine         | Maine          |
| Mayville State University               | Mayville        | North Dakota   |
| McKendree University                    | Lebanon         | Illinois       |
| Morehead State University               | Morehead        | Kentucky       |
| Mount Marty College                     | Yankton         | South Dakota   |
| Ohio Dominican University               | Columbus        | Ohio           |
| Pace University-New York                | New York        | New York       |
| Purdue University Global                |                 |                |
| Purdue University-Main Campus           | West Lafayette  | Indiana        |
| Rochester College                       | Rochester Hills | Michigan       |
| Southeastern Louisiana University       | Hammond         | Louisiana      |
| Southern Illinois University-Carbondale | Carbondale      | Illinois       |
| Southern Wesleyan University            | Central         | South Carolina |
| Spring Arbor University                 | Spring Arbor    | Michigan       |
| SUNY College of Technology at Alfred    | Alfred          | New York       |
| Touro College                           | New York        | New York       |
| Troy University                         | Troy            | Alabama        |
| Tusculum College                        | Greeneville     | Tennessee      |
| University of Delaware                  | Newark          | Delaware       |
| University of Evansville                | Evansville      | Indiana        |
| University of New Hampshire-Main Campus | Durham          | New Hampshire  |
| University of North Georgia             | Dahlonega       | Georgia        |
| University of Saint Francis-Fort Wayne  | Fort Wayne      | Indiana        |
| University of Scranton                  | Scranton        | Pennsylvania   |
| University of West Alabama              | Livingston      | Alabama        |
| Upper Iowa University                   | Fayette         | Iowa           |
| Viterbo University                      | La Crosse       | Wisconsin      |
| Wake Technical Community College        | Raleigh         | North Carolina |
| Washburn University                     | Topeka          | Kansas         |
| Xavier University                       | Cincinnati      | Ohio           |
| York College Pennsylvania               | York            | Pennsylvania   |
| Youngstown State University             | Youngstown      | Ohio           |

## REPORTING INSTITUTIONS

### MASTER'S DEGREE PROGRAMS PROVIDING DATA

| INSTITUTION   | CITY                | STATE          |
|---|---------------------|----------------|
| Abilene Christian University                            | Abilene             | Texas          |
| Adelphi University                                      | Garden City         | New York       |
| Albertus Magnus College                                 | New Haven           | Connecticut    |
| Alfred University                                       | Alfred              | New York       |
| American University                                     | Washington, D.C.    |                |
| Anderson University                                     | Anderson            | South Carolina |
| Aquinas College   | Grand Rapids        | Michigan       |
| Arcadia University                                      | Glenside            | Pennsylvania   |
| Augsburg University                                     | Minneapolis         | Minnesota      |
| Baker College   | Flint               | Michigan       |
| Bard College  | Annandale-On-Hudson | New York       |
| Belmont University                                      | Nashville           | Tennessee      |
| Biola University  | La Mirada           | California     |
| Bloomsburg University of Pennsylvania                   | Bloomsburg          | Pennsylvania   |
| Bob Jones University                                    | Greenville          | South Carolina |
| California Polytechnic State University-San Luis Obispo | San Luis Obispo     | California     |
| California State University-Chico                       | Chico               | California     |
| Cameron University                                      | Lawton              | Oklahoma       |
| Carnegie Mellon University                              | Pittsburgh          | Pennsylvania   |
| Cedar Crest College                                     | Allentown           | Pennsylvania   |
| Champlain College                                       | Burlington          | Vermont        |
| Christopher Newport University                          | Newport News        | Virginia       |
| Clayton State University                                | Morrow              | Georgia        |
| Colorado School of Mines                                | Golden              | Colorado       |
| Columbia University - Mailman School of Public Health   | New York            | New York       |
| Daemen College  | Amherst             | New York       |
| Davenport University                                    | Grand Rapids        | Michigan       |
| Defiance College  | Defiance            | Ohio           |
| Delaware Valley University                              | Doylestown          | Pennsylvania   |
| DeSales University                                      | Center Valley       | Pennsylvania   |
| Eastern Illinois University                             | Charleston          | Illinois       |
| Embry-Riddle Aeronautical University-Daytona Beach      | Daytona Beach       | Florida        |
| Embry-Riddle Aeronautical University-Worldwide          | Daytona Beach       | Florida        |
| Emerson College   | Boston              | Massachusetts  |
| Florida Agricultural and Mechanical University          | Tallahassee         | Florida        |
| Florida State University                                | Tallahassee         | Florida        |
| Fontbonne University                                    | Saint Louis         | Missouri       |
| George Fox University                                   | Newberg             | Oregon         |
| George Mason University                                 | Fairfax             | Virginia       |

## REPORTING INSTITUTIONS

### MASTER'S DEGREE PROGRAMS PROVIDING DATA

| INSTITUTION   | CITY             | STATE          |
|---|------------------|----------------|
| Georgia Institute of Technology-Main Campus                               | Atlanta          | Georgia        |
| Georgia Southern University   | Statesboro       | Georgia        |
| Golden Gate University-San Francisco                                      | San Francisco    | California     |
| Gonzaga University  | Spokane          | Washington     |
| Grand View University   | Des Moines       | Iowa           |
| High Point University   | High Point       | North Carolina |
| Hilbert College   | Hamburg          | New York       |
| Hofstra University  | Hempstead        | New York       |
| Indiana State University  | Terre Haute      | Indiana        |
| Indiana University-Bloomington  | Bloomington      | Indiana        |
| Indiana University-South Bend - Leighton School of Business and Economics | South Bend       | Indiana        |
| Iona College  | New Rochelle     | New York       |
| Jacksonville State University   | Jacksonville     | Alabama        |
| Jacksonville University   | Jacksonville     | Florida        |
| Kansas State University   | Manhattan        | Kansas         |
| Kennesaw State University   | Kennesaw         | Georgia        |
| Kutztown University of Pennsylvania                                       | Kutztown         | Pennsylvania   |
| La Roche College  | Pittsburgh       | Pennsylvania   |
| Le Moyne College  | Syracuse         | New York       |
| Lindenwood University   | Saint Charles    | Missouri       |
| Lourdes University  | Sylvania         | Ohio           |
| Maine Maritime Academy  | Castine          | Maine          |
| Manchester University   | North Manchester | Indiana        |
| Mansfield University of Pennsylvania                                      | Mansfield        | Pennsylvania   |
| Marist College  | Poughkeepsie     | New York       |
| Massachusetts Institute of Technology                                     | Cambridge        | Massachusetts  |
| Mayville State University   | Mayville         | North Dakota   |
| McKendree University  | Lebanon          | Illinois       |
| Mercer University   | Macon            | Georgia        |
| Meredith College  | Raleigh          | North Carolina |
| Miami University-Oxford   | Oxford           | Ohio           |
| Midwestern State University   | Wichita Falls    | Texas          |
| Mississippi State University  | Starkville       | Mississippi    |
| Missouri University of Science and Technology                             | Rolla            | Missouri       |
| Montana Technological University  | Butte            | Montana        |
| Morehead State University   | Morehead         | Kentucky       |
| Morgan State University   | Baltimore        | Maryland       |
| Mount Marty College   | Yankton          | South Dakota   |
| Nazareth College  | Rochester        | New York       |



## REPORTING INSTITUTIONS

### MASTER'S DEGREE PROGRAMS PROVIDING DATA

| INSTITUTION   | CITY            | STATE          |
|---|-----------------|----------------|
| New Jersey Institute of Technology  | Newark          | New Jersey     |
| New Mexico Highlands University   | Las Vegas       | New Mexico     |
| New York University   | New York        | New York       |
| Norfolk State University  | Norfolk         | Virginia       |
| North Central College   | Naperville      | Illinois       |
| North Dakota State University-Main Campus                                 | Fargo           | North Dakota   |
| Northeastern State University   | Tahlequah       | Oklahoma       |
| Northeastern University   | Boston          | Massachusetts  |
| Northwest Missouri State University                                       | Maryville       | Missouri       |
| Oakland University  | Rochester Hills | Michigan       |
| Oakwood University  | Huntsville      | Alabama        |
| Ohio Dominican University   | Columbus        | Ohio           |
| Ohio State University-Main Campus   | Columbus        | Ohio           |
| Oklahoma State University-Main Campus                                     | Stillwater      | Oklahoma       |
| Our Lady of the Lake University   | San Antonio     | Texas          |
| Pace University-New York  | New York        | New York       |
| Purdue University Global  |                 |                |
| Purdue University Northwest   | Hammond         | Indiana        |
| Purdue University-Main Campus   | West Lafayette  | Indiana        |
| Radford University  | Radford         | Virginia       |
| Rensselaer Polytechnic Institute  | Troy            | New York       |
| Robert Morris University  | Moon Township   | Pennsylvania   |
| Rochester College   | Rochester Hills | Michigan       |
| Rochester Institute of Technology   | Rochester       | New York       |
| Rutgers University-Camden   | Camden          | New Jersey     |
| Rutgers University-New Brunswick  | New Brunswick   | New Jersey     |
| Saint John Fisher College   | Rochester       | New York       |
| Saint Joseph's University   | Philadelphia    | Pennsylvania   |
| Seton Hill University   | Greensburg      | Pennsylvania   |
| Shenandoah University   | Winchester      | Virginia       |
| Simpson College   | Indianola       | Iowa           |
| Southeastern Louisiana University   | Hammond         | Louisiana      |
| Southern Illinois University-Carbondale                                   | Carbondale      | Illinois       |
| Southern Illinois University-Carbondale-School of Business Administration | Carbondale      | Illinois       |
| Southern Wesleyan University  | Central         | South Carolina |
| Spring Arbor University   | Spring Arbor    | Michigan       |
| Springfield College   | Springfield     | Massachusetts  |
| Stetson University  | DeLand          | Florida        |
| SUNY at Purchase College  | Purchase        | New York       |

## REPORTING INSTITUTIONS

### MASTER'S DEGREE PROGRAMS PROVIDING DATA

| INSTITUTION   | CITY          | STATE          |
|---|---------------|----------------|
| SUNY Oneonta  | Oneonta       | New York       |
| Tennessee Technological University                                | Cookeville    | Tennessee      |
| Texas A & M University-Central Texas                              | Killeen       | Texas          |
| Texas State University  | San Marcos    | Texas          |
| Texas Wesleyan University   | Fort Worth    | Texas          |
| The College of Saint Rose   | Albany        | New York       |
| The University of Alabama   | Tuscaloosa    | Alabama        |
| The University of Tennessee-Knoxville                             | Knoxville     | Tennessee      |
| Trinity Christian College   | Palos Heights | Illinois       |
| Troy University   | Troy          | Alabama        |
| Tusculum College  | Greeneville   | Tennessee      |
| University of Alabama at Birmingham                               | Birmingham    | Alabama        |
| University of Arkansas  | Fayetteville  | Arkansas       |
| University of California-Santa Barbara                            | Santa Barbara | California     |
| University of Central Missouri                                    | Warrensburg   | Missouri       |
| University of Dallas  | Dallas        | Texas          |
| University of Dayton  | Dayton        | Ohio           |
| University of Delaware  | Newark        | Delaware       |
| University of Denver  | Denver        | Colorado       |
| University of Evansville  | Evansville    | Indiana        |
| University of Houston-Downtown-Marilyn Davies College of Business | Houston       | Texas          |
| University of Idaho   | Moscow        | Idaho          |
| University of Illinois at Springfield                             | Springfield   | Illinois       |
| University of Kansas School of Business                           | Lawrence      | Kansas         |
| University of La Verne  | La Verne      | California     |
| University of Maryland-Baltimore County                           | Baltimore     | Maryland       |
| University of Massachusetts-Dartmouth                             | Dartmouth     | Massachusetts  |
| University of Missouri-St Louis                                   | Saint Louis   | Missouri       |
| University of Nebraska-Lincoln                                    | Lincoln       | Nebraska       |
| University of New Hampshire-Main Campus                           | Durham        | New Hampshire  |
| University of North Carolina at Asheville                         | Asheville     | North Carolina |
| University of North Georgia                                       | Dahlonega     | Georgia        |
| University of Northern Colorado                                   | Greeley       | Colorado       |
| University of Pennsylvania  | Philadelphia  | Pennsylvania   |
| University of Redlands  | Redlands      | California     |
| University of Rochester   | Rochester     | New York       |
| University of Saint Francis-Fort Wayne                            | Fort Wayne    | Indiana        |
| University of Scranton  | Scranton      | Pennsylvania   |
| University of Southern California                                 | Los Angeles   | California     |

## REPORTING INSTITUTIONS

### MASTER'S DEGREE PROGRAMS PROVIDING DATA

| INSTITUTION  | CITY           | STATE         |
|--|----------------|---------------|
| University of Utah   | Salt Lake City | Utah          |
| University of Vermont  | Burlington     | Vermont       |
| University of Washington-Seattle Campus                                  | Seattle        | Washington    |
| University of Washington-Tacoma Campus                                   | Tacoma         | Washington    |
| University of West Alabama   | Livingston     | Alabama       |
| University of Wisconsin-River Falls                                      | River Falls    | Wisconsin     |
| University of Wyoming  | Laramie        | Wyoming       |
| Upper Iowa University  | Fayette        | Iowa          |
| Vanguard University of Southern California                               | Costa Mesa     | California    |
| Virginia Commonwealth University   | Richmond       | Virginia      |
| Walsh University   | North Canton   | Ohio          |
| Washburn University  | Topeka         | Kansas        |
| West Texas A & M University  | Canyon         | Texas         |
| West Virginia University-John Chambers College of Business and Economics | Morgantown     | West Virginia |
| West Virginia Wesleyan College   | Buckhannon     | West Virginia |
| Western State Colorado University  | Gunnison       | Colorado      |
| Wisconsin Lutheran College   | Milwaukee      | Wisconsin     |
| Worcester Polytechnic Institute  | Worcester      | Massachusetts |
| York College of Pennsylvania   | York           | Pennsylvania  |
| Youngstown State University  | Youngstown     | Ohio          |

## REPORTING INSTITUTIONS

### DOCTORAL DEGREE PROGRAMS PROVIDING DATA

| INSTITUTION   | CITY             | STATE          |
|---|------------------|----------------|
| Alfred University                                     | Alfred           | New York       |
| Anderson University                                   | Anderson         | South Carolina |
| Augsburg University                                   | Minneapolis      | Minnesota      |
| Baker College   | Flint            | Michigan       |
| Belmont University                                    | Nashville        | Tennessee      |
| Biola University                                      | La Mirada        | California     |
| Bloomsburg University of Pennsylvania                 | Bloomsburg       | Pennsylvania   |
| Bob Jones University                                  | Greenville       | South Carolina |
| Carnegie Mellon University                            | Pittsburgh       | Pennsylvania   |
| Colorado School of Mines                              | Golden           | Colorado       |
| Columbia University - Mailman School of Public Health | New York         | New York       |
| Daemen College  | Amherst          | New York       |
| Delaware Valley University                            | Doylestown       | Pennsylvania   |
| Eastern Illinois University                           | Charleston       | Illinois       |
| Embry-Riddle Aeronautical University-Daytona Beach    | Daytona Beach    | Florida        |
| Florida Agricultural and Mechanical University        | Tallahassee      | Florida        |
| George Mason University                               | Fairfax          | Virginia       |
| Georgia Southern University                           | Statesboro       | Georgia        |
| Golden Gate University-San Francisco                  | San Francisco    | California     |
| Gonzaga University                                    | Spokane          | Washington     |
| High Point University                                 | High Point       | North Carolina |
| Hofstra University                                    | Hempstead        | New York       |
| Indiana State University                              | Terre Haute      | Indiana        |
| Indiana University-Bloomington                        | Bloomington      | Indiana        |
| Jacksonville State University                         | Jacksonville     | Alabama        |
| Jacksonville University                               | Jacksonville     | Florida        |
| Kansas State University                               | Manhattan        | Kansas         |
| Kennesaw State University                             | Kennesaw         | Georgia        |
| La Roche College                                      | Pittsburgh       | Pennsylvania   |
| Lindenwood University                                 | Saint Charles    | Missouri       |
| Manchester University                                 | North Manchester | Indiana        |
| Massachusetts Institute of Technology                 | Cambridge        | Massachusetts  |
| McKendree University                                  | Lebanon          | Illinois       |
| Mercer University                                     | Macon            | Georgia        |
| Miami University-Oxford                               | Oxford           | Ohio           |
| Mississippi State University                          | Starkville       | Mississippi    |
| Missouri University of Science and Technology         | Rolla            | Missouri       |
| Nazareth College                                      | Rochester        | New York       |
| New York University                                   | New York         | New York       |

## REPORTING INSTITUTIONS

### DOCTORAL DEGREE PROGRAMS PROVIDING DATA

| INSTITUTION                               | CITY            | STATE         |
|---|-----------------|---------------|
| North Dakota State University-Main Campus | Fargo           | North Dakota  |
| Northeastern University                   | Boston          | Massachusetts |
| Oakland University                        | Rochester Hills | Michigan      |
| Ohio Northern University                  | Ada             | Ohio          |
| Oklahoma State University-Main Campus     | Stillwater      | Oklahoma      |
| Our Lady of the Lake University           | San Antonio     | Texas         |
| Pace University-New York                  | New York        | New York      |
| Purdue University-Main Campus             | West Lafayette  | Indiana       |
| Radford University                        | Radford         | Virginia      |
| Rensselaer Polytechnic Institute          | Troy            | New York      |
| Robert Morris University                  | Moon Township   | Pennsylvania  |
| Rochester Institute of Technology         | Rochester       | New York      |
| Rutgers University-Camden                 | Camden          | New Jersey    |
| Rutgers University-New Brunswick          | New Brunswick   | New Jersey    |
| Saint John Fisher College                 | Rochester       | New York      |
| Saint Joseph's University                 | Philadelphia    | Pennsylvania  |
| Shenandoah University                     | Winchester      | Virginia      |
| Southeastern Louisiana University         | Hammond         | Louisiana     |
| Southern Illinois University-Carbondale   | Carbondale      | Illinois      |
| Springfield College                       | Springfield     | Massachusetts |
| Tennessee Technological University        | Cookeville      | Tennessee     |
| Texas State University                    | San Marcos      | Texas         |
| Texas Wesleyan University                 | Fort Worth      | Texas         |
| The University of Alabama                 | Tuscaloosa      | Alabama       |
| The University of Tennessee-Knoxville     | Knoxville       | Tennessee     |
| Troy University                           | Troy            | Alabama       |
| University of Alabama at Birmingham       | Birmingham      | Alabama       |
| University of Arkansas                    | Fayetteville    | Arkansas      |
| University of California-Santa Barbara    | Santa Barbara   | California    |
| University of Dayton                      | Dayton          | Ohio          |
| University of Delaware                    | Newark          | Delaware      |
| University of Denver                      | Denver          | Colorado      |
| University of Evansville                  | Evansville      | Indiana       |
| University of Idaho                       | Moscow          | Idaho         |
| University of Maryland-Baltimore County   | Baltimore       | Maryland      |
| University of Missouri-St Louis           | Saint Louis     | Missouri      |
| University of Nebraska-Lincoln            | Lincoln         | Nebraska      |
| University of New Hampshire-Main Campus   | Durham          | New Hampshire |
| University of Northern Colorado           | Greeley         | Colorado      |

## **REPORTING INSTITUTIONS**

### **DOCTORAL DEGREE PROGRAMS PROVIDING DATA**

| INSTITUTION                             | CITY           | STATE         |
|---|----------------|---------------|
| University of Pennsylvania              | Philadelphia   | Pennsylvania  |
| University of Rochester                 | Rochester      | New York      |
| University of Scranton                  | Scranton       | Pennsylvania  |
| University of Southern California       | Los Angeles    | California    |
| University of Utah                      | Salt Lake City | Utah          |
| University of Vermont                   | Burlington     | Vermont       |
| University of Washington-Seattle Campus | Seattle        | Washington    |
| University of West Alabama              | Livingston     | Alabama       |
| University of Wyoming                   | Laramie        | Wyoming       |
| Virginia Commonwealth University        | Richmond       | Virginia      |
| Walsh University                        | North Canton   | Ohio          |
| Washburn University                     | Topeka         | Kansas        |
| West Texas A & M University             | Canyon         | Texas         |
| Worcester Polytechnic Institute         | Worcester      | Massachusetts |
| York College of Pennsylvania            | York           | Pennsylvania  |
| Youngstown State University             | Youngstown     | Ohio          |





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